

STATE OF TENNESSEE
COUNTY OF TENNESSEE

GREENE COUNTY LEGISLATIVE BODY
OCTOBER 21, 2019
6:00 P.M.

The Greene County Legislative Body was in regular session on October 21, 2019 at 6:00 P.M. in the Greene County Courthouse.

Mayor Morrison called the meeting to order to transact business that has lawfully come before the Honorable Body. Commissioner Joshua Arrowood gave the invocation.

Commissioner Kathy Crawford led the Pledge to the Flag.

Mayor Morrison called the Commissioners to sign in on their keypads and the following Commissioners were present. Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White were present. Commissioners Burkey and Quillen were absent. There were 19 Commissioners present and 2 absent.

PUBLIC HEARING

Joel Hausser spoke to the Commission regarding certain comments made on social media by Commissioner Shelton and Commissioner Peters. He also spoke of the comments made by Commissioner Cobble after the closed session in regards to Greene County and the City of Greeneville coming together and discuss our differences and work for some sort of understanding and satisfactory solutions for the best of all.

Constable Freddie Sam spoke to the Commissioners in regards to the duties of a Constable. He said that a Constable is the same as a law enforcement officer in which they get 40 hours of law enforcement training. He explained the importance of a Constable being able to back up the Sheriff's Department or the fire departments. He said the concern he has, is the need for the Constables to have a 911 radio to know if an officer needs help. He asked the Commissioners for their support in obtaining the portable 911 radios for the Constables.

Tammy Kinser, Tourism Director of the Greene County Partnership, thanked the Commissioners for those who voted yes for allowing the Tourism department to receive 1.5% of the total 7% of the lodging tax that is collected in Greeneville and Greene County during the year. As a result of your investment that the County has made is around \$95,000.00. She said the investment that Greene County has made has received a 94.09 million dollar return. She said we are holding fast at number 22 in the state and our goal is to be in the top 20 in another year. Tammy Kinser explained the High Tops to High Heels event which will be a celebration of women in sports and tourism that will be coming up on October 29, 2019.

David McLain, Director of Greene County Board of Education, gave an introduction to Steve Tipton, Energy Specialist for Greene County Schools, who spoke to the County Commission in regards to the Greene County Schools energy efficiency improvements and facility upgrades. Mr. Tipton gave a power point presentation for the HVAC conditions of the Greene County Schools and the need for energy improvement upgrades. He explained the use of performance contracting and the guaranteed savings from the maintenance and operations budget as capital to make upgrades and modernizations to the building environmental systems, financed over a specified period of time, and how it works.

PROCLAMATION

Mayor Morrison recognized the Alpha Delta Kappa Day with a Proclamation.

Mayor Morrison recognized the High Tops to High Heels which is a Celebration of Women in Sports and Tourism by presenting a Proclamation to Tammy Kinser, Tourism Director of the Greene County Partnership.

Mayor Morrison recognized the National Breast Cancer Awareness Month by presenting the Proclamation to Bridgett Bailey.

PROCLAMATION
FOR
ALPHA DELTA KAPPA DAY

WHEREAS, We ardently believe that a well-educated society is the essential foundation of a thriving, free, and prosperous America; and,

WHEREAS, We recognize the profession of teaching as a special, personal calling that requires an extraordinary individual with a unique level of dedication and caring; It is therefore of the utmost importance that we honor, acknowledge, and support our past and present educators for their exceptional legacy of success; and,

WHEREAS, Educators have been the first to recognize the critical need for encouraging and nurturing the current and future groups of professional teachers with support and development programs; And, also the absolute need for promoting the profession of teaching as an honorable vocation to future generations; The Alpha Delta Kappa honorary sorority of women educators was formed and incorporated in August 1947 by a visionary group of women educators; and,

WHEREAS, It is the mission of Alpha Delta Kappa to promote educational excellence, altruism, and world understanding; Alpha Delta Kappa gives recognition to outstanding women educators, builds fraternal fellowship among women in the field of education, promotes high standards for education, hosts charitable projects, awards scholarships, and works to promote other educational endeavors in our local communities; and,

WHEREAS, Alpha Delta Kappa with its headquarters in Kansas City, MO, has 1200 chapters in nearly every town in the US and around the world in Australia, Canada, Jamaica, Mexico, and Puerto Rico; Alpha Delta Kappa has provided 45,000 women educators opportunities, recognition, and personal and professional growth for the good of their schools and the profession of teaching; and,

WHEREAS, A pioneering group of local women educators which included: Jennie Coffman, Patsy Crum, Ina Hardin, Margaret Kerbaugh, Joanne Lintz, Mary Masters, Charlotte Peters, Ida Bell Smelcer, Elizabeth Tallent, Lucie Tilson, and Betty Yates were committed to the betterment and advancement of education, founded the TAU Chapter of Alpha Delta Kappa in Greeneville, TN on April 7, 1961; and,

WHEREAS, The TAU Chapter of Alpha Delta Kappa boasts nearly 40 local members, and meets on the 4th Tuesday of every month at the Greeneville Cumberland Presbyterian Church to carry on the rich and storied tradition of fulfilling the mission of promoting education, educational excellence, and fraternal fellowship among women educators; We congratulate and honor the commitment of these women to Greene County.

Now, therefore, I, Kevin Morrison, Mayor of Greene County, and the 21 members of the County Commission do hereby proclaim, Saturday, October 12th, 2019 as Alpha Delta Kappa Day in Greene County. We further acknowledge and appreciate the continued work by Alpha Delta Kappa to promote educational excellence and the profession of teaching in Greene County.


Kevin Morrison, County Mayor



PROCLAMATION FOR
HIGH TOPS TO HIGH HEELS
A CELEBRATION OF WOMEN IN SPORTS AND TOURISM

Whereas sports and tourism are two key economic drivers in our community; and

Whereas the Andrew Johnson Bank Ladies' Classic brings in \$250,000 in economic impact, and the National Junior College Athletic Association's Division III World Series brings in \$2.4 million in economic impact; and

Whereas tourism brings in \$94.1 million in tourism expenditures, generating 635 jobs, producing \$17.2 million in payroll, and creating \$2.5 million in tax revenue and \$5.8 million in state tax revenue; and

Whereas sports and tourism contribute second only to healthcare in the overall quality of life and economy to the citizens of Greene County; and

Now, therefore, I, Kevin Morrison, Mayor of Greene County, Tennessee, do hereby proclaim October 29, 2019 as A Celebration of Women in Sports and Tourism Day in Greene County, Tennessee and urge the citizens of Greene County to join us in expressing lasting appreciation to them.


Kevin Morrison, County Mayor



**PROCLAMATION
FOR
NATIONAL BREAST CANCER AWARENESS MONTH**

WHEREAS, While considerable progress has been made in the fight against breast cancer, it remains the most frequently diagnosed type of non skin cancer and the second leading cause of cancer deaths among women in our county; and

WHEREAS, Unfortunately, many of us know someone or have family members who have or have had cancer; and

WHEREAS, Thanks to earlier detection and better treatments, mortality rates for breast cancer have steadily decreased in the last decade; and

WHEREAS, Knowing what may contribute to breast cancer, symptoms, diagnosis and treatment are important parts of its prevention; and

WHEREAS, Having affordable access to screenings and early detection for all women is an essential component in the fight against breast cancer; and

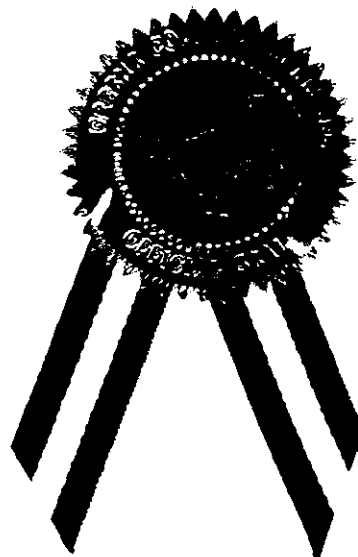
WHEREAS, During National Breast Cancer Awareness Month, we stand with our mothers, daughters, sisters and friends and we recognize all who have joined their loved ones in fighting their battle as well as the advocates, researchers, and health care providers whose care and hard work gives hope to those living with breast cancer; and

WHEREAS, By educating ourselves and supporting innovative research, we will improve the quality of life for all Americans affected by breast cancer and, one day, defeat this terrible disease.

NOW THEREFORE, I, Kevin Morrison, Greene County Mayor, do hereby proclaim the month of October, 2019 as Breast Cancer Awareness Month in Greene County and urge our fellow citizens to become aware of the impact that breast cancer has on our community and to support the fight against breast cancer so that we may some day defeat this terrible disease.


County Mayor


Date



APPROVAL OF PRIOR MINUTES

A motion was made by Commissioner Parton and seconded by Commissioner Crawford to approve the prior minutes.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken to approve the prior minutes. Commissioners Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Shelton, Tucker, Waddle, and White vote yes. Commissioners Arrowood and Powell abstained. Commissioners Burkey and Quillen were absent. The vote was 17 – aye; 0 – nay; 2 – abstain; and 2 – absent. Mayor Morrison stated the prior minutes were approved.

FINANCIAL REPORT FROM BOARD OF EDUCATION
REPORTS FROM SOLID WASTE DEPARTMENT
COMMITTEE MINUTES

A motion was made by Commissioner Bowers and seconded by Commissioner Clemmer to approve the Financial Report from Board of Education, Reports from Solid Waste Department, and Committee Minutes.

Mayor Morrison called on the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Financial Report from Board of Education, Reports from Solid Waste Department, and the Committee Minutes were approved.

**Greene County Schools
Financial Report
August 31, 2019**

09/10/2019 12:37
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2020 2

P 2
gibalsht

FUND: 141 GENERAL FUND / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
141	11100	CASH IN BANK	.00	5,100.00
141	11110	CASH WITH TRUSTEE	1,089,888.84	7,705,675.36
141	11120	ACCOUNTS RECEIVABLE	-9,394.12	51,886.89
141	11130	DUE FROM OTHER GOVERNMENTS	-157,223.16	591,131.09
141	11140	PROPERTY TAXES RECEIVABLE	.00	7,984,673.00
141	11150	ALLOWANCE FOR UNCOLL PROP TAXES	.00	-201,451.00
141	11160	ESTIMATED REVENUES	.00	51,114,577.00
141	14500	EXPENDITURES-CURR YR CTRL	2,241,239.18	3,746,811.01
TOTAL ASSETS FOR SUB FUND 000			6,160,886.74	70,997,401.34
LIABILITIES				
141	21110	ADMINISTRATIVE PAYABLE	-3,436.02	-3,436.02
141	21120	RETIREMENT OBLIGATIONS	10,139.16	-104,703.36
141	21130	RETIREMENT HYBRID STABLE	-572.60	-459.60
141	21140	GR CO TEACHER INS	143,250.01	-132,820.25
141	21150	USABLE LIFE	898.80	-1.25
141	21160	AMERICAN FIDELITY INS	-121.77	-121.77
141	21170	SELECT DATA - PLAN SPENDING	-1,285.00	-1,285.00
141	21180	USABLE ACCIDENT	-936.64	-936.64
141	21190	CONSECO HEALTH INS	-96.54	-96.54
141	21200	COMP BENEFITS	-1,134.89	-1,134.89
141	21210	COMP BENEFITS RENTAL	-5,377.36	5,377.36
141	21220	USABLE CANCER	-1,717.42	-1,717.42
141	21230	TENNESSEE FARMERS LIFE	-533.00	-533.00
141	21240	USABLE VOL LIFE	-1,302.96	-1,302.96
141	21250	USABLE UN/100T	-152.43	-152.43
141	21260	USABLE CRITICAL ILLNESS	-301.64	-301.64
141	21270	HEALTH SAVINGS ACCOUNT	-350.00	-350.00
141	21280	TRUSTMARR	-1,227.00	-1,227.00
141	21290	USABLE DISABILITY	-2,876.92	-2,876.92
141	21300	AFLAC	-61.08	-61.08
141	21310	DUE TO OTHER FUNDS	.00	-250,000.00
141	28100	APPROPRIATIONS-CTRL	.00	-51,114,577.00
141	28500	REVENUES-CTRL	-4,073,877.37	-4,134,889.96
141	29910	DEFERRED REV CUR PROP TAXES	.00	-7,585,537.00
141	29940	DEF REV DELINQUENT PROP TAX	.00	-197,683.00
141	29990	OTHER DEFERRED REVENUES	.00	-540,633.72
TOTAL LIABILITIES FOR SUB FUND 000			-3,824,817.81	-64,099,446.89
FUND BALANCE				
141	34000	BUDGETARY FB - RESV FOR ENCLUM	-14,995.62	-409,189.50
141	34110	ENCUMBRANCES CONTROL-CURR YR	14,995.62	409,189.50
141	34120	RESRVD FOR ENCUMBS-CURR YR	623,512.67	-939,204.69
141	34755	ASSIGNED FOR EDUCATION	.00	-29,860.00
141	39000	UNASSIGNED	1,706.40	-4,897,361.91
141110	34755	ASSIGNED FOR EDUCATION	.00	-52,231.39
141142	39000	UNASSIGNED	.00	-200,000.00
14114A	34755	RESTRICTED FOR INSTRUCTION	.00	-12,085.57
14114P	34755	ASSIGNED NON-INSTRUCTIONAL	.00	-157,956.64

09/10/2019 12:37
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2020 2

P 3
glbalsht

FUND: 141 GENERAL FUND / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
<hr/>				
FUND BALANCE				
141579	34755	ASSIGNED FOR EDUCATION	.00	-609,174.95
TOTAL FUND BALANCE FOR SUB FUND 000			627,221.07	-6,897,874.45
TOTAL LIABILITIES + FUND BALANCE FOR SUB FUND 000			-3,197,596.74	-70,997,321.34
TOTAL ASSETS FOR FUND 141			6,097,997.34	6,097,997.34
TOTAL LIABILITIES FOR FUND 141			-3,197,596.74	-6,897,448.89
TOTAL FUND BALANCE FOR FUND 141			627,221.07	-6,897,874.45
TOTAL LIABILITIES + FUND BALANCE FOR 141			-3,197,596.74	-70,997,321.34

**GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
REVENUE BUDGET REPORT
Report Date: August 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
40110	CURR PROP TAX	6,600,000	6,600,000	0	0	6,600,000	0.0%
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	180,000	180,000	11,756	29,700	150,300	16.5%
40125	TRUSTEE COLLECTION BANKRUPTCY	200	200	16	66	134	33.1%
40130	CIRCUIT CLERK	76,000	76,000	3,580	3,580	72,420	4.7%
40140	INTEREST & PENALTY	65,000	65,000	2,779	4,097	60,903	6.3%
40150	PICK-UP TAXES	1,100	1,100	0	0	1,100	0.0%
40161	PAYMENTS IN LIEU OF TAXES-LVA	6,000	6,000	455	909	5,091	15.2%
40162	PYMTS IN LIEU OF TAXES-LOCAL	260,000	260,000	24,282	52,871	207,129	20.3%
40165	PAYMENTS IN LIEU OF TAXES-OTHER	25,000	25,000	0	2,544	22,456	10.2%
40210	LOCAL OPTION SALES TAX	5,850,000	5,850,000	538,418	538,418	5,311,582	9.2%
40275	MIX DRINK TAX	5,000	5,000	307	526	4,474	10.5%
40320	BANK EXCISE TAX	18,000	18,000	0	0	18,000	0.0%
40350	INTERSTATE TEL COMM TAX	4,000	4,000	0	0	4,000	0.0%
40390	OTHER SATUTORY LOCAL TAXES	400	400	105	105	295	26.3%
40000	Total Local Taxes	13,090,700	13,090,700	581,756	632,817	12,457,883	4.8%
41110	MARRIAGE LICENSE	2,500	2,500	193	193	2,307	7.7%
41000	Total Licenses and Permits	2,500	2,500	193	193	2,307	7.7%
43104	SALE OF ELECTRICITY	6,000	6,000	0	0	6,000	0.0%
43380	VENDING MACHINES	1,000	1,000	40	40	960	4.0%
43571	TRANSPORTATION OTHER SYSTEMS	90,000	90,000	3,859	3,859	86,141	4.3%
43570	RECEIPTS FROM INDIV SCHOOLS	80,000	80,000	1,206	1,206	78,794	1.5%
43581	COMMUNITY SERVICE FEES-CHILD	202,524	202,524	0	0	202,524	0.0%
43585	THE CRIMINAL BACKGROUND CHECK	1,000	1,000	132	260	740	26.0%
43000	Total Charges for Current Services	380,524	380,524	5,237	5,366	375,158	1.4%
44110	INTEREST EARNED	80,000	80,000	29,128	32,024	47,976	40.0%
44120	LEASE RENTALS	18,000	18,000	3,747	5,147	12,853	28.6%
44145	SALE OF RECYCLED MATERIALS	3,000	3,000	0	248	2,752	8.3%
44170	MISCELLANEOUS REFUNDS	125,000	125,000	826	3,075	121,925	2.5%
44510	SALE OF EQUIPMENT	2,000	2,000	0	0	2,000	0.0%
44560	DAMAGES RECOVERED FROM INDIV	300	300	0	0	300	0.0%
44570	CONTRIB & GIFTS	891,859	891,859	10,226	11,226	883,633	1.3%
44990	OTHER LOCAL REVENUES	22,000	22,000	2,220	2,226	19,774	10.1%
44000	Total Other Local Revenue	1,145,159	1,145,159	46,147	53,945	1,091,214	4.7%

**GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
REVENUE BUDGET REPORT
Report Date: August 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
46511	BASIC EDUCATION PROG	31,118,000	31,118,000	3,408,700	3,408,700	30,709,300	100%
46515	STATE PRE-K	1,463,597	1,463,597	0	0	1,463,597	00%
46550	DEVELOP EDUCATION	31,000	31,000	0	0	31,000	00%
46590	OTHER STATE EDUCATION FUNDS	385,500	385,500	30,344	30,344	355,156	79%
46592	COORDINATED SCHOOL HEALTH GRAN	100,000	100,000	0	0	100,000	00%
46592	INTERSET CONNECTIVITY	17,355	17,355	0	0	17,355	00%
46594	FAMILY RESOURCE GRANT	29,612	29,612	0	0	29,612	00%
46610	CAREER LADDER PROG	86,291	86,291	0	0	86,291	00%
46980	OTHER STATE GRANTS	9,000	9,000	0	0	9,000	00%
46981	SAFE SCHOOLS GRANT	68,780	68,780	0	0	68,780	00%
46000	Total State of Tennessee	36,309,135	36,309,135	3,439,044	3,439,044	32,870,091	95%
47143	EDUCATION OF THE HANDICAPPED	5,000	5,000	0	0	5,000	00%
47590	OTHER FEDERAL THROUGH STATE	94,959	94,959	0	0	94,959	00%
47640	ROTC REIMBURSEMENT	50,000	50,000	0	0	50,000	00%
47680	FOREST SERVICE	10,000	10,000	1,500	3,525	6,475	35.3%
47000	Total Federal Government	159,959	159,959	1,500	3,525	156,434	2.2%
49800	OPERATING TRANSFERS	26,600	26,600	0	0	26,600	00%
49000	Total Other Sources	26,600	26,600	0	0	26,600	0.0%
GRAND TOTALS:		51,114,577	51,114,577	4,073,877	4,134,890	46,979,687	8.1%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
REGULAR INSTRUCTIONAL PROG								
71100 116	TEACHERS SALARIES	17,373,539	17,373,539	89,032	93,132	0	17,280,407	0.5%
71100 117	CAREER LADDER PROGRAM	55,000	55,000	0	0	0	55,000	0.0%
71100 127	EXTENDED CONTRACT	65,145	65,145	0	0	0	65,145	0.0%
71100 163	EDUCATIONAL ASSISTANTS	598,000	598,000	44,853	44,853	0	553,147	7.5%
71100 189	OTHER SALARIES & WAGES	76,000	76,000	4,762	4,762	0	71,238	6.3%
71100 195	SUBSTITUTE TEACHERS CERTIFIED	85,000	85,000	0	0	0	85,000	0.0%
71100 198	SUB TEACHERS NONCERTIFIED	140,000	140,000	0	0	0	140,000	0.0%
71100 201	SOCIAL SECURITY	1,128,269	1,128,269	8,247	8,501	0	1,119,768	0.8%
71100 204	STATE RETIREMENT	1,830,068	1,830,068	11,760	12,096	0	1,817,972	0.7%
71100 206	LIFE INSURANCE	5,575	5,575	461	919	0	4,656	16.5%
71100 207	MEDICAL INSURANCE	3,108,000	3,108,000	284,971	544,382	0	2,563,619	17.5%
71100 208	DENTAL INSURANCE	39,600	39,600	900	1,200	0	38,400	3.0%
71100 210	UNEMPLOYMENT COMPENSATION	26,000	26,000	0	27,585	0	-1,585	106.1%
71100 212	EMPLOYER MEDICARE	261,375	261,375	1,958	2,017	0	259,358	0.8%
71100 217	RETIREMENT HYBRID STABIL	70,000	70,000	511	516	0	69,484	0.7%
71100 336	MAINT/REPAIR SRVCS- EQUIP	20,000	20,000	638	638	1,333	18,029	3.2%
71100 399	OTHER CONTRACTED SERVICES	78,000	78,000	0	0	0	78,000	0.0%
71100 429	INSTRUCTIONAL SUPP & MATERIALS	150,000	150,000	809	59,723	2,950	87,327	39.8%
71100 430	Textbooks- Electronic	0	0	750	750	0	-750	0.0%
71100 449	TEXTBOOKS	356,000	356,000	18,548	18,548	80,313	257,140	5.2%
71100 471	SOFTWARE	84,816	84,816	67,303	67,303	9,325	8,189	79.4%
71100 499	OTHER SUPPLIES AND MATERIALS	37,800	37,800	0	0	0	37,800	0.0%
71100 599	OTHER CHARGES	98,000	98,000	88,605	88,605	0	9,395	90.4%
71100 722	REGULAR INSTRUCTION EQUIPMENT	50,000	50,000	761	761	1,000	48,239	1.5%
71100	TOTAL EXPEND. REGULAR INSTRUCTIONAL	25,736,187	25,736,187	624,867	976,290	94,921	24,664,976	3.8%
SPECIAL EDUCATION PROGRAM								
71200 116	TEACHERS SALARIES	1,908,650	1,908,650	0	0	0	1,908,650	0.0%
71200 117	CAREER LADDER PROGRAM	5,000	5,000	0	0	0	5,000	0.0%
71200 128	HOMEBOUND TEACHERS	86,351	86,351	5,305	10,611	0	75,740	12.3%
71200 163	EDUCATIONAL ASSISTANTS	200,676	200,676	15,487	16,750	0	183,926	8.3%
71200 171	SPEECH TEACHERS	361,883	361,883	0	0	0	361,883	0.0%
71200 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	5,000	0	0	0	5,000	0.0%
71200 198	SUB TEACHERS NONCERTIFIED	7,000	7,000	0	0	0	7,000	0.0%
71200 201	SOCIAL SECURITY	156,113	156,113	935	1,014	0	155,099	0.6%
71200 204	STATE RETIREMENT	245,726	245,726	554	606	0	245,120	0.2%
71200 206	LIFE INSURANCE	807	807	61	122	0	685	15.2%
71200 207	MEDICAL INSURANCE	415,000	415,000	38,314	72,571	0	342,429	17.5%
71200 208	DENTAL INSURANCE	5,500	5,500	0	150	0	5,350	2.7%
71200 210	UNEMPLOYMENT COMPENSATION	2,250	2,250	0	2,250	0	0	100.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
71200 212	EMPLOYER MEDICARE	36,212	36,212	296	391	0	35,821	11%
71200 217	RETIREMENT HYBRID STABIL	8,000	8,000	0	0	0	8,000	0.0%
71200 312	CONTRACTS W/ PRIVATE AGENCIES	4,050	4,050	0	0	0	4,050	0.0%
71200 322	EVALUATION AND TESTING	1,000	1,000	0	0	0	1,000	0.0%
71200 336	MAINT/REPAIR SRVCS- EQUIP	1,000	1,000	0	0	0	1,000	0.0%
71200 399	OTHER CONTRACTED SERVICES	7,000	7,000	0	0	0	7,000	0.0%
71200 429	INSTRUCTIONAL SUPP & MATERIALS	7,000	7,000	40	40	6,460	500	0.6%
71200 499	OTHER SUPPLIES AND MATERIALS	4,000	4,000	159	159	1,841	2,000	4.0%
71200 599	OTHER CHARGES	1,500	1,500	0	0	0	1,500	0.0%
71200 725	SPECIAL EDUCATION EQUIPMENT	7,500	7,500	0	0	0	7,500	0.0%
71200	TOTAL EXPEND. SPECIAL EDUCATION PROG	3,477,218	3,477,218	61,152	104,665	8,301	3,364,252	3.0%
VOCATIONAL EDUCATION PROG								
71300 116	TEACHERS SALARIES	977,735	977,735	31,814	63,627	0	914,108	6.5%
71300 117	CAREER LADDER PROGRAM	3,000	3,000	0	0	0	3,000	0.0%
71300 195	SUBSTITUTE TEACHERS CERTIFIED	2,500	2,500	0	0	0	2,500	0.0%
71300 198	SUB. TEACHERS NONCERTIFIED	7,500	7,500	0	0	0	7,500	0.0%
71300 201	SOCIAL SECURITY	61,426	61,426	1,972	3,945	0	57,481	6.4%
71300 204	STATE RETIREMENT	104,253	104,253	2,632	5,252	0	99,001	5.0%
71300 206	LIFE INSURANCE	271	271	23	46	0	225	16.8%
71300 207	MEDICAL INSURANCE	163,634	163,634	13,090	26,180	0	137,454	16.0%
71300 208	DENTAL INSURANCE	2,000	2,000	150	150	0	1,850	7.5%
71300 210	UNEMPLOYMENT COMPENSATION	1,200	1,200	0	1,200	0	0	100.0%
71300 212	EMPLOYER MEDICARE	14,366	14,366	461	923	0	13,443	6.4%
71300 217	RETIREMENT HYBRID STABIL	6,800	6,800	265	543	0	6,257	8.0%
71300 311	CONTRACTS W/ OTHER SCHOOL SYS	312,534	312,534	0	76,143	0	236,391	24.4%
71300 336	MAINT/REPAIR SRVCS- EQUIP	3,000	3,000	0	0	0	3,000	0.0%
71300 429	INSTRUCTIONAL SUPP & MATERIALS	40,000	40,000	1,361	1,361	29,372	9,266	3.4%
71300 499	OTHER SUPPLIES AND MATERIALS	1,000	1,000	0	0	0	1,000	0.0%
71300 599	OTHER CHARGES	3,000	3,000	0	0	2,966	34	0.0%
71300 730	VOCATIONAL INSTRUCTION EQUIP	15,000	15,000	0	0	3,300	11,700	0.0%
71300	TOTAL EXPEND. VOCATIONAL EDUCATION P	1,719,219	1,719,219	51,769	179,369	35,638	1,504,212	10.4%
ATTENDANCE								
72110 105	SUPERVISOR/DIRECTOR	44,524	44,524	7,421	14,842	0	29,683	33.3%
72110 162	CLERICAL PERSONNEL	34,757	34,757	4,010	6,684	0	28,073	19.2%
72110 189	OTHER SALARIES & WAGES	26,490	26,490	0	0	0	26,490	0.0%
72110 201	SOCIAL SECURITY	6,558	6,558	709	1,335	0	5,223	20.4%
72110 204	STATE RETIREMENT	9,708	9,708	1,070	2,046	0	7,662	21.1%
72110 206	LIFE INSURANCE	22	22	2	5	0	17	21.8%
72110 207	MEDICAL INSURANCE	12,700	12,700	1,254	1,881	0	10,819	14.8%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72110 208	DENTAL INSURANCE	450	450	150	150	0	300	33.3%
72110 210	UNEMPLOYMENT COMPENSATION	150	150	0	150	0	0	100.0%
72110 212	EMPLOYER MEDICARE	1,534	1,534	166	312	0	1,222	20.3%
72110 399	OTHER CONTRACTED SERVICES	24,000	24,000	0	3,843	0	20,157	16.0%
72110 499	OTHER SUPPLIES AND MATERIALS	400	400	0	0	0	400	0.0%
72110 599	OTHER CHARGES	200	200	0	0	0	200	0.0%
72110	TOTAL EXPEND. ATTENDANCE	161,493	161,493	14,782	31,247	0	130,246	19.3%
	HEALTH SERVICES							
72120 105	SUPERVISOR/DIRECTOR	54,087	54,087	0	0	0	54,087	0.0%
72120 131	MEDICAL PERSONNEL	324,000	324,000	23,481	23,710	0	300,290	7.3%
72120 189	OTHER SALARIES & WAGES	16,000	16,000	628	628	0	15,372	3.9%
72120 201	SOCIAL SECURITY	24,528	24,528	1,395	1,409	0	23,119	5.7%
72120 204	STATE RETIREMENT	22,563	22,563	1,807	1,823	0	20,740	8.1%
72120 206	LIFE INSURANCE	200	200	20	40	0	160	19.8%
72120 207	MEDICAL INSURANCE	127,400	127,400	17,295	27,820	0	99,580	21.8%
72120 208	DENTAL INSURANCE	1,950	1,950	0	0	0	1,950	0.0%
72120 210	UNEMPLOYMENT COMPENSATION	450	450	0	450	0	0	100.0%
72120 212	EMPLOYER MEDICARE	4,953	4,953	326	330	0	4,623	6.7%
72120 307	COMMUNICATION	1,920	1,920	88	88	1,008	824	4.6%
72120 348	POSTAL CHARGES	700	700	0	0	0	700	0.0%
72120 355	TRAVEL	8,484	8,484	200	200	0	8,284	2.4%
72120 399	OTHER CONTRACTED SERVICES	6,150	6,150	0	0	0	6,150	0.0%
72120 413	DRUGS AND MEDICAL SUPPLIES	7,500	7,500	942	942	0	6,558	12.6%
72120 499	OTHER SUPPLIES AND MATERIALS	12,294	12,294	31	31	176	12,087	0.3%
72120 524	IN SERVICE/STAFF DEVELOPMENT	1,675	1,675	0	0	0	1,675	0.0%
72120 599	OTHER CHARGES	9,693	9,693	318	454	1,025	8,214	4.7%
72120 735	HEALTH EQUIPMENT	4,584	4,584	2,504	2,663	840	1,080	58.1%
72120	TOTAL EXPEND. HEALTH SERVICES	629,131	629,131	49,034	60,587	3,049	565,495	9.6%
	OTHER STUDENT SUPPORT							
72130 123	GUIDANCE PERSONNEL	702,425	702,425	18,161	18,161	0	684,264	2.6%
72130 164	ATTENDANTS	70,656	70,656	7,066	7,066	0	63,590	10.0%
72130 170	SECURITY OFFICERS	138,000	138,000	0	0	0	138,000	0.0%
72130 195	SUBSTITUTE TEACHERS CERTIFIED	2,000	2,000	0	0	0	2,000	0.0%
72130 198	SUB TEACHERS NONCERTIFIED	2,000	2,000	0	0	0	2,000	0.0%
72130 201	SOCIAL SECURITY	51,776	51,776	1,537	1,537	0	50,239	3.0%
72130 204	STATE RETIREMENT	80,364	80,364	2,509	2,509	0	77,855	3.1%
72130 206	LIFE INSURANCE	393	393	19	38	0	355	9.8%
72130 207	MEDICAL INSURANCE	130,000	130,000	11,629	21,117	0	108,883	16.2%
72130 208	DENTAL INSURANCE	3,500	3,500	0	0	0	3,500	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72130 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
72130 212	EMPLOYER MEDICARE	11,268	11,268	360	360	0	10,908	3.2%
72130 217	RETIREMENT HYBRID STABIL	2,500	2,500	76	76	0	2,424	3.1%
72130 322	EVALUATION AND TESTING	25,000	25,000	0	0	25,000	0	0.0%
72130 399	OTHER CONTRACTED SERVICES	50,000	50,000	5,020	5,020	0	44,980	10.0%
72130 499	OTHER SUPPLIES AND MATERIALS	3,000	3,000	0	0	0	3,000	0.0%
72130 524	IN SERVICE/STAFF DEVELOPMENT	3,000	3,000	0	0	0	3,000	0.0%
72130 599	OTHER CHARGES	200	200	0	0	0	200	0.0%
72130 790	OTHER EQUIPMENT	200	200	9,963	9,963	0	-9,763	4,981.4%
72130	TOTAL EXPEND. OTHER STUDENT SUPPORT	1276,782	1,276,782	56,340	66,347	25,000	1,185,435	5.2%
REGULAR INSTRUCTIONAL								
72210 105	SUPERVISOR/DIRECTOR	235,415	235,415	19,618	39,236	0	196,179	16.7%
72210 117	CAREER LADDER PROGRAM	5,000	5,000	0	0	0	5,000	0.0%
72210 129	LIBRARIANS	805,108	805,108	0	0	0	805,108	0.0%
72210 137	EDUCATION MEDIA PERSONNEL	363,850	363,850	38,113	62,013	0	301,837	17.0%
72210 162	CLERICAL PERSONNEL	36,000	36,000	4,699	8,263	0	27,737	23.0%
72210 163	EDUCATIONAL ASSISTANTS	34,580	34,580	2,764	3,199	0	31,381	9.3%
72210 189	OTHER SALARIES & WAGES	114,518	114,518	9,641	9,641	0	104,877	8.4%
72210 195	SUBSTITUTE TEACHERS CERTIFIED	2,000	2,000	0	0	0	2,000	0.0%
72210 198	SUB TEACHERS NONCERTIFIED	5,000	5,000	0	0	0	5,000	0.0%
72210 201	SOCIAL SECURITY	98,960	98,960	4,521	7,467	0	91,493	7.5%
72210 204	STATE RETIREMENT	155,024	155,024	6,612	10,832	0	144,192	7.0%
72210 206	LIFE INSURANCE	468	468	38	77	0	391	16.4%
72210 207	MEDICAL INSURANCE	253,000	253,000	27,376	49,789	0	203,211	19.7%
72210 208	DENTAL INSURANCE	3,000	3,000	0	150	0	2,850	5.0%
72210 210	UNEMPLOYMENT COMPENSATION	900	900	0	900	0	0	100.0%
72210 212	EMPLOYER MEDICARE	23,144	23,144	1,067	1,756	0	21,388	7.6%
72210 217	RETIREMENT HYBRID STABIL	1,000	1,000	0	0	0	1,000	0.0%
72210 307	COMMUNICATION	6,800	6,800	501	501	6,299	0	7.4%
72210 336	MAINT/REPAIR SRVCS- EQUIP	100	100	0	0	0	100	0.0%
72210 355	TRAVEL	30,000	30,000	638	750	0	29,250	2.5%
72210 399	OTHER CONTRACTED SERVICES	32,000	32,000	0	0	0	32,000	0.0%
72210 432	LIBRARY BOOKS/MEDIA	30,000	30,000	0	24,211	0	5,789	80.7%
72210 499	OTHER SUPPLIES AND MATERIALS	10,450	10,450	2,640	2,640	800	7,010	25.3%
72210 524	IN SERVICE/STAFF DEVELOPMENT	5,000	5,000	0	0	0	5,000	0.0%
72210 599	OTHER CHARGES	700	700	0	0	0	700	0.0%
72210 790	OTHER EQUIPMENT	2,000	2,000	0	0	0	2,000	0.0%
72210	TOTAL EXPEND. REGULAR INSTRUCTIONAL	2,254,017	2,254,017	118,228	221,426	7,099	2,025,492	9.8%

SPECIAL EDUCATION PROGRAM

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72220 105	SUPERVISOR/DIRECTOR	84,083	84,083	7,079	14,158	0	69,925	16.8%
72220 117	CAREER LADDER PROGRAM	4,000	4,000	0	0	0	4,000	0.0%
72220 124	PSYCHOLOGICAL PERSONNEL	133,140	133,140	11,095	11,095	0	122,045	8.3%
72220 135	ASSESSMENT PERSONNEL	63,888	63,888	0	0	0	63,888	0.0%
72220 161	SECRETARY(S)	34,071	34,071	3,931	6,552	0	27,519	19.2%
72220 189	OTHER SALARIES & WAGES	66,972	66,972	5,647	5,647	0	61,325	8.4%
72220 201	SOCIAL SECURITY	23,942	23,942	1,721	2,322	0	21,620	9.7%
72220 204	STATE RETIREMENT	39,543	39,543	2,807	3,743	0	35,800	9.5%
72220 206	LIFE INSURANCE	74	74	6	12	0	62	16.2%
72220 207	MEDICAL INSURANCE	47,100	47,100	3,952	7,277	0	39,823	15.5%
72220 208	DENTAL INSURANCE	750	750	0	0	0	750	0.0%
72220 210	UNEMPLOYMENT COMPENSATION	150	150	0	150	0	0	100.0%
72220 212	EMPLOYER MEDICARE	5,600	5,600	402	543	0	5,057	9.7%
72220 307	COMMUNICATION	2,000	2,000	103	103	1,097	800	5.2%
72220 330	OPERATING LEASE PAYMENTS	550	550	516	516	0	34	93.9%
72220 336	MAINT-REPAIR SRVCS- EQUIP	1,000	1,000	0	0	0	1,000	0.0%
72220 355	TRAVEL	8,000	8,000	0	0	1,000	7,000	0.0%
72220 399	OTHER CONTRACTED SERVICES	4,400	4,400	0	0	0	4,400	0.0%
72220 499	OTHER SUPPLIES AND MATERIALS	12,000	12,000	0	0	0	12,000	0.0%
72220 524	IN SERVICE/STAFF DEVELOPMENT	1,400	1,400	456	456	0	944	32.6%
72220 599	OTHER CHARGES	6,200	6,200	242	242	0	5,958	3.9%
72220	TOTAL EXPEND. SPECIAL EDUCATION PROG	538,863	538,863	37,959	52,817	2,097	483,949	9.8%
VOCATIONAL EDUCATION PROG								
72230 105	SUPERVISOR/DIRECTOR	84,083	84,083	7,079	14,158	0	69,925	16.8%
72230 117	CAREER LADDER PROGRAM	1,000	1,000	0	0	0	1,000	0.0%
72230 201	SOCIAL SECURITY	5,276	5,276	439	878	0	4,398	16.6%
72230 204	STATE RETIREMENT	8,900	8,900	752	1,505	0	7,395	16.9%
72230 206	LIFE INSURANCE	15	15	1	2	0	13	16.0%
72230 207	MEDICAL INSURANCE	7,044	7,044	587	1,174	0	5,870	16.7%
72230 208	DENTAL INSURANCE	150	150	0	0	0	150	0.0%
72230 210	UNEMPLOYMENT COMPENSATION	34	34	0	34	0	0	100.0%
72230 212	EMPLOYER MEDICARE	1,234	1,234	103	205	0	1,029	16.6%
72230 355	TRAVEL	5,500	5,500	0	85	0	5,415	1.5%
72230	TOTAL EXPEND. VOCATIONAL EDUCATION P	113,236	113,236	8,961	18,041	0	95,195	15.9%
TECHNOLOGY								
72250 350	INTERNET CONNECTIVITY	104,000	104,000	0	0	0	104,000	0.0%
72250 470	CABLING	2,000	2,000	0	0	2,000	0	0.0%
72250 471	SOFTWARE	82,986	82,986	12,800	12,800	17,472	52,714	15.4%
72250	TOTAL EXPEND. TECHNOLOGY	188,986	188,986	12,800	12,800	19,472	156,714	6.8%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
BOARD OF EDUCATION								
72310 118	SECRETARY TO BOARD	6,000	6,000	500	1,000	0	5,000	16.7%
72310 186	LONGEVITY PAY	300,000	300,000	1,898	115,910	0	184,090	38.6%
72310 191	BOARD & COMMITTEE MEMB FEES	12,000	12,000	0	0	0	12,000	0.0%
72310 201	SOCIAL SECURITY	19,716	19,716	149	7,248	0	12,468	36.8%
72310 204	STATE RETIREMENT	626	626	35	70	0	556	11.2%
72310 206	LIFE INSURANCE	2,010	2,010	90	90	0	1,920	4.5%
72310 207	MEDICAL INSURANCE	500,000	500,000	31,201	31,201	0	468,799	6.2%
72310 212	EMPLOYER MEDICARE	4,611	4,611	35	1,695	0	2,916	36.8%
72310 305	AUDIO SERVICES	21,000	21,000	9,000	18,000	0	3,000	85.7%
72310 320	DUES AND MEMBERSHIPS	10,100	10,100	0	250	0	9,850	2.5%
72310 331	LEGAL SERVICES	25,000	25,000	1,679	1,857	0	23,143	7.4%
72310 355	TRAVEL	15,000	15,000	2,112	2,468	8,709	3,824	16.5%
72310 399	OTHER CONTRACTED SERVICES	4,250	4,250	4,250	4,250	0	0	100.0%
72310 510	TRUSTEE'S COMMISSION	300,000	300,000	18,376	25,265	0	274,735	8.4%
72310 533	CRIMINAL INVEST OF APPLIC-TBI	20,000	20,000	0	0	0	20,000	0.0%
72310 599	OTHER CHARGES	8,015	8,015	534	739	3,716	3,560	9.2%
72310	TOTAL EXPEND. BOARD OF EDUCATION	1,248,328	1,248,328	69,858	210,043	12,425	1,025,860	16.8%
OFFICE OF DIRECTOR								
72320 101	DIRECTOR OF SCHOOLS	109,166	109,166	9,097	18,194	0	90,972	16.7%
72320 105	ASSISTANT DIRECTOR	132,002	132,002	7,206	14,413	0	117,589	10.9%
72320 117	CAREER LADDER PROGRAM	1,000	1,000	0	0	0	1,000	0.0%
72320 162	CLERICAL PERSONNEL	30,493	30,493	3,518	5,864	0	24,629	19.2%
72320 201	SOCIAL SECURITY	16,905	16,905	1,200	2,356	0	14,549	13.9%
72320 204	STATE RETIREMENT	27,637	27,637	1,979	3,877	0	23,760	14.0%
72320 206	LIFE INSURANCE	51	51	4	7	0	44	14.1%
72320 207	MEDICAL INSURANCE	40,000	40,000	3,789	7,056	0	32,944	17.6%
72320 208	DENTAL INSURANCE	600	600	0	0	0	600	0.0%
72320 210	UNEMPLOYMENT COMPENSATION	140	140	0	140	0	0	100.0%
72320 212	EMPLOYER MEDICARE	3,954	3,954	281	551	0	3,403	13.9%
72320 302	ADVERTISING	7,000	7,000	0	0	5,000	2,000	0.0%
72320 307	COMMUNICATION	30,000	30,000	2,831	4,792	1,408	23,800	16.0%
72320 320	DUES AND MEMBERSHIPS	8,500	8,500	0	7,604	0	896	89.5%
72320 336	MAINT/REPAIR SRVCS- EQUIP	300	300	0	0	0	300	0.0%
72320 348	POSTAL CHARGES	8,000	8,000	50	50	1,824	6,126	0.6%
72320 355	TRAVEL	4,500	4,500	0	0	0	4,500	0.0%
72320 399	OTHER CONTRACTED SERVICES	10,000	10,000	0	60	3,572	6,368	0.6%
72320 435	OFFICE SUPPLIES	5,500	5,500	0	71	2,429	3,000	1.3%
72320 599	OTHER CHARGES	1,000	1,000	0	0	0	1,000	0.0%
72320 701	ADMINISTRATIVE EQUIPMENT	1,000	1,000	0	0	0	1,000	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72320	TOTAL EXPEND. OFFICE OF DIRECTOR	437,748	437,748	29,955	65,035	14,233	358,480	14.9%
	OFFICE OF THE PRINCIPAL							
72410 104	PRINCIPALS	1,065,940	1,065,940	88,326	176,652	0	889,288	16.6%
72410 117	CAREER LADDER PROGRAM	5,000	5,000	0	0	0	5,000	0.0%
72410 139	ASSISTANT PRINCIPALS	519,215	519,215	44,409	44,409	0	474,806	8.6%
72410 161	SECRETARY(S)	578,000	578,000	59,667	59,667	0	518,333	10.3%
72410 189	OTHER SALARIES & WAGES	80,000	80,000	5,785	11,571	0	68,430	14.5%
72410 201	SOCIAL SECURITY	139,386	139,386	12,053	17,888	0	121,498	12.8%
72410 201	STATE RETIREMENT	213,432	213,432	18,767	28,771	0	184,661	13.5%
72410 206	LIFE INSURANCE	860	860	66	132	0	728	15.3%
72410 207	MEDICAL INSURANCE	475,000	475,000	56,198	95,029	0	379,971	20.0%
72410 208	DENTAL INSURANCE	8,500	8,500	450	450	0	8,050	5.3%
72410 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
72410 212	EMPLOYER MEDICARE	32,599	32,599	2,847	4,211	0	28,388	12.9%
72410 307	COMMUNICATION	42,000	42,000	52	2,937	598	38,464	7.0%
72410 336	MAINT/REPAIR SRVCS- EQUIP	1,000	1,000	0	0	0	1,000	0.0%
72410 355	TRAVEL	2,000	2,000	0	0	0	2,000	0.0%
72410 399	OTHER CONTRACTED SERVICES	45,000	45,000	0	0	40,051	4,949	0.0%
72410 499	OTHER SUPPLIES AND MATERIALS	5,000	5,000	176	176	4,924	-100	3.5%
72410 599	OTHER CHARGES	1,000	1,000	0	0	0	1,000	0.0%
72410 701	ADMINISTRATIVE EQUIPMENT	2,000	2,000	0	0	0	2,000	0.0%
72410	TOTAL EXPEND. OFFICE OF THE PRINCIPAL	3,216,432	3,216,432	288,796	442,394	45,573	2,728,465	13.8%
	FISCAL SERVICES							
72510 105	SUPERVISOR/DIRECTOR	96,000	96,000	7,435	12,392	0	83,608	12.9%
72510 162	CLERICAL PERSONNEL	155,501	155,501	17,942	29,904	0	125,597	19.2%
72510 201	SOCIAL SECURITY	15,594	15,594	1,539	2,588	0	13,006	16.6%
72510 204	STATE RETIREMENT	15,619	15,619	1,776	2,961	0	12,658	19.0%
72510 206	LIFE INSURANCE	72	72	6	12	0	60	16.7%
72510 207	MEDICAL INSURANCE	42,318	42,318	6,270	9,405	0	32,913	22.2%
72510 208	DENTAL INSURANCE	750	750	0	0	0	750	0.0%
72510 210	UNEMPLOYMENT COMPENSATION	140	140	0	140	0	0	100.0%
72510 212	EMPLOYER MEDICARE	3,435	3,435	360	605	0	2,830	17.6%
72510 320	DUES AND MEMBERSHIPS	810	810	0	0	0	810	0.0%
72510 336	MAINT/REPAIR SRVCS- EQUIP	1,000	1,000	0	0	0	1,000	0.0%
72510 355	TRAVEL	3,000	3,000	0	0	0	3,000	0.0%
72510 399	OTHER CONTRACTED SERVICES	28,000	28,000	0	26,496	0	1,504	94.6%
72510 411	DATA PROCESSING SUPPLIES	5,000	5,000	304	651	653	3,696	13.0%
72510 435	OFFICE SUPPLIES	1,200	1,200	0	417	783	0	34.7%
72510 499	OTHER SUPPLIES AND MATERIALS	1,500	1,500	0	0	0	1,500	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72510 599	OTHER CHARGES	500	500	0	0	0	500	0.0%
72510 701	ADMINISTRATIVE EQUIPMENT	2,000	2,000	0	0	0	2,000	0.0%
72510	TOTAL EXPEND. FISCAL SERVICES	372,439	372,439	35,633	85,571	1,436	285,432	23.0%
OPERATION OF PLANT								
72610 166	CUSTODIAL PERSONNEL	900,000	900,000	99,203	159,442	0	740,558	17.7%
72610 189	OTHER SALARIES & WAGES	140,000	140,000	15,135	25,194	0	114,806	18.0%
72610 201	SOCIAL SECURITY	64,480	64,480	6,865	11,196	0	53,284	17.4%
72610 201	STATE RETIREMENT	64,584	64,584	7,805	12,597	0	51,987	19.5%
72610 206	LIFE INSURANCE	588	588	48	94	0	494	15.9%
72610 207	MEDICAL INSURANCE	280,000	280,000	42,749	65,048	0	214,952	23.2%
72610 208	DENTAL INSURANCE	5,000	5,000	450	600	0	4,400	12.0%
72610 210	UNEMPLOYMENT COMPENSATION	2,500	2,500	0	2,500	0	0	100.0%
72610 212	EMPLOYER MEDICARE	15,080	15,080	1,620	2,639	0	12,441	17.5%
72610 336	MAINT/REPAIR SRVCS- EQUIP	5,000	5,000	1,126	1,172	2,696	1,132	23.4%
72610 355	TRAVEL	5,000	5,000	367	367	0	4,633	7.3%
72610 399	OTHER CONTRACTED SERVICES	28,000	28,000	1,062	8,362	18,689	949	29.9%
72610 410	CUSTODIAL SUPPLIES	120,000	120,000	8,431	50,372	12,600	57,028	42.0%
72610 415	ELECTRICITY	1,000,000	1,000,000	69,714	122,109	0	877,891	12.2%
72610 434	NATURAL GAS	143,000	143,000	449	814	0	142,186	0.6%
72610 454	WATER AND SEWER	185,000	185,000	9,547	14,575	0	170,425	7.9%
72610 499	OTHER SUPPLIES AND MATERIALS	7,650	7,650	2,593	2,593	0	5,057	33.9%
72610 599	OTHER CHARGES	1,000	1,000	438	560	598	-159	56.0%
72610 720	PLANT OPERATION EQUIPMENT	15,000	15,000	0	0	1,000	14,000	0.0%
72610	TOTAL EXPEND. OPERATION OF PLANT	2,981,882	2,981,882	267,602	480,236	35,583	2,466,063	16.1%
MAINTENANCE OF PLANT								
72620 105	SUPERVISOR/DIRECTOR	54,763	54,763	6,319	10,531	0	44,232	19.2%
72620 162	CLERICAL PERSONNEL	31,616	31,616	3,648	6,080	0	25,536	19.2%
72620 167	MAINTENANCE PERSONNEL	328,640	328,640	34,080	57,632	0	271,008	17.5%
72620 201	SOCIAL SECURITY	25,732	25,732	2,697	4,569	0	21,163	17.8%
72620 204	STATE RETIREMENT	25,773	25,773	3,083	5,227	0	20,546	20.3%
72620 206	LIFE INSURANCE	160	160	13	26	0	134	16.5%
72620 207	MEDICAL INSURANCE	78,000	78,000	12,459	19,511	0	58,489	25.0%
72620 208	DENTAL INSURANCE	1,650	1,650	0	0	0	1,650	0.0%
72620 210	UNEMPLOYMENT COMPENSATION	380	380	0	380	0	0	100.0%
72620 212	EMPLOYER MEDICARE	6,018	6,018	631	1,069	0	4,949	17.8%
72620 307	COMMUNICATION	1,400	1,400	69	69	1,231	100	4.9%
72620 329	LAUNDRY SERVICE	5,000	5,000	514	514	4,487	0	10.3%
72620 335	MAINTENANCE OF PLANT	160,000	160,000	11,528	11,530	71,936	76,534	7.2%
72620 336	MAINT/REPAIR SRVCS- EQUIP	50,000	50,000	0	0	29,500	20,500	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72620 355	TRAVEL	300	300	0	0	300	0	0.0%
72620 399	OTHER CONTRACTED SERVICES	34,000	34,000	3,509	3,719	14,547	15,734	10.9%
72620 418	EQUIPMENT AND MACHINERY PARTS	15,000	15,000	2,078	2,078	4,422	8,500	13.9%
72620 499	OTHER SUPPLIES AND MATERIALS	26,000	26,000	404	614	10,886	14,500	2.4%
72620 599	OTHER CHARGES	11,500	11,500	1,126	1,126	7,342	3,032	9.8%
72620 717	MAINTENANCE EQUIPMENT	5,000	5,000	0	0	0	5,000	0.0%
72620	TOTAL EXPEND. MAINTENANCE OF PLANT	860,932	860,932	82,156	124,675	144,651	591,606	14.5%
TRANSPORTATION								
72710 142	MECHANICS	230,160	230,160	28,480	45,800	0	184,360	19.9%
72710 146	BUS DRIVERS	1,117,000	1,117,000	90,716	94,180	0	1,022,820	8.4%
72710 189	OTHER SALARIES & WAGES	201,000	201,000	14,560	14,597	0	186,403	7.3%
72710 201	SOCIAL SECURITY	95,986	95,986	7,940	9,231	0	86,755	9.6%
72710 204	STATE RETIREMENT	96,141	96,141	9,052	10,510	0	85,631	10.9%
72710 206	LIFE INSURANCE	1,340	1,340	95	188	0	1,152	14.1%
72710 207	MEDICAL INSURANCE	456,000	456,000	67,160	104,063	0	351,937	22.8%
72710 208	DENTAL INSURANCE	6,900	6,900	440	590	0	6,310	8.6%
72710 210	UNEMPLOYMENT COMPENSATION	3,200	3,200	0	3,200	0	0	100.0%
72710 212	EMPLOYER MEDICARE	22,449	22,449	1,887	2,189	0	20,260	9.8%
72710 307	COMMUNICATION	4,200	4,200	120	120	2,380	1,700	2.9%
72710 329	LAUNDRY SERVICE	7,000	7,000	551	551	4,449	2,000	7.9%
72710 338	MAINT/REPAIR SRVCS- VEHICLES	7,500	7,500	325	325	7,475	-300	4.3%
72710 340	MEDICAL AND DENTAL SERVICES	14,500	14,500	1,941	1,941	0	12,559	13.4%
72710 351	RENTALS	300	300	0	0	0	300	0.0%
72710 355	TRAVEL	2,000	2,000	0	0	0	2,000	0.0%
72710 399	OTHER CONTRACTED SERVICES	500	500	0	0	300	200	0.0%
72710 412	DIESEL FUEL	400,000	400,000	9,967	9,967	0	390,033	2.5%
72710 424	GARAGE SUPPLIES	5,000	5,000	772	772	503	3,725	15.4%
72710 425	GASOLINE	42,000	42,000	2,952	2,952	0	39,048	7.0%
72710 433	LUBRICANTS	18,000	18,000	4,347	4,347	653	13,000	24.2%
72710 450	TIRES AND TUBES	45,000	45,000	0	0	45,000	0	0.0%
72710 453	VEHICLE PARTS	170,000	170,000	54,076	56,876	41,483	71,641	33.5%
72710 499	OTHER SUPPLIES AND MATERIALS	8,000	8,000	98	98	7,002	900	1.2%
72710 599	OTHER CHARGES	25,000	25,000	1,878	1,977	11,183	11,840	7.9%
72710 729	TRANSPORTATION EQUIPMENT	10,000	10,000	0	0	0	10,000	0.0%
72710	TOTAL EXPEND. TRANSPORTATION	2,989,176	2,989,176	297,357	364,473	120,429	2,504,274	12.2%
CENTRAL AND OTHER								
72810 189	OTHER SALARIES & WAGES	89,633	89,633	7,250	7,250	0	82,383	8.1%
72810 201	SOCIAL SECURITY	5,557	5,557	427	427	0	5,130	7.7%
72810 204	STATE RETIREMENT	5,566	5,566	369	369	0	5,197	6.6%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72810 206	LIFE INSURANCE	36	36	2	5	0	31	13.3%
72810 207	MEDICAL INSURANCE	18,132	18,132	2,259	3,556	0	14,576	19.6%
72810 208	DENTAL INSURANCE	300	300	0	0	0	300	0.0%
72810 210	UNEMPLOYMENT COMPENSATION	136	136	0	136	0	0	100.0%
72810 212	EMPLOYER MEDICARE	1,300	1,300	100	100	0	1,200	7.7%
72810	TOTAL EXPEND. CENTRAL AND OTHER	120,660	120,660	10,408	11,843	0	108,817	9.8%
COMMUNITY SERVICES								
73300 105	SUPERVISOR/DIRECTOR	13,220	13,220	0	0	0	13,220	0.0%
73300 116	TEACHERS SALARIES	23,832	23,832	0	0	0	23,832	0.0%
73300 162	CLERICAL PERSONNEL	15,000	15,000	1,576	2,603	0	12,397	17.4%
73300 163	EDUCATIONAL ASSISTANTS	16,552	16,552	200	200	0	16,352	1.2%
73300 189	OTHER SALARIES & WAGES	755,471	755,471	88,094	121,049	0	634,422	16.0%
73300 201	SOCIAL SECURITY	50,786	50,786	5,465	7,572	0	43,214	14.9%
73300 204	STATE RETIREMENT	46,498	46,498	4,203	4,949	0	41,549	10.6%
73300 206	LIFE INSURANCE	240	240	16	31	0	209	13.0%
73300 207	MEDICAL INSURANCE	114,566	114,566	13,881	21,254	0	93,312	18.6%
73300 208	DENTAL INSURANCE	1,800	1,800	0	0	0	1,800	0.0%
73300 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
73300 212	EMPLOYER MEDICARE	12,509	12,509	1,278	1,771	0	10,738	14.2%
73300 217	RETIREMENT HYBRID STABIL	259	259	6	6	0	253	2.3%
73300 307	COMMUNICATION	400	400	0	0	0	400	0.0%
73300 355	TRAVEL	11,724	11,724	724	724	0	11,000	6.2%
73300 422	FOOD SUPPLIES	2,200	2,200	44	44	1,956	200	-2.0%
73300 429	INSTRUCTIONAL SUPP & MATERIALS	53,147	53,147	1,326	1,326	10,951	40,870	2.5%
73300 499	OTHER SUPPLIES AND MATERIALS	39,023	39,023	1,957	2,172	6,806	30,046	5.6%
73300 524	IN SERVICE/STAFF DEVELOPMENT	8,674	8,674	656	656	0	8,018	7.6%
73300 599	OTHER CHARGES	28,850	28,850	1,339	2,714	1,359	24,777	9.4%
73300	TOTAL EXPEND. COMMUNITY SERVICES	1,195,251	1,195,251	120,765	167,571	21,071	1,006,609	14.0%
EARLY CHILDHOOD EDUCATION								
73400 105	SUPERVISOR/DIRECTOR	18,500	18,500	6,144	12,288	0	6,212	66.4%
73400 116	TEACHERS SALARIES	683,500	683,500	0	0	0	683,500	0.0%
73400 162	CLERICAL PERSONNEL	30,600	30,600	3,466	5,776	0	24,824	18.9%
73400 163	EDUCATIONAL ASSISTANTS	84,300	84,300	5,657	5,657	0	78,643	6.7%
73400 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	5,000	0	0	0	5,000	0.0%
73400 198	SUB TEACHERS NONCERTIFIED	6,000	6,000	0	0	0	6,000	0.0%
73400 201	SOCIAL SECURITY	51,500	51,500	912	1,436	0	50,064	2.8%
73400 204	STATE RETIREMENT	80,740	80,740	1,292	2,107	0	78,633	2.6%
73400 206	LIFE INSURANCE	310	310	25	50	0	260	16.3%
73400 207	MEDICAL INSURANCE	158,800	158,800	18,530	32,776	0	126,024	20.6%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
73400 208	DENTAL INSURANCE	3,225	3,225	150	150	0	3,075	4.7%
73400 210	UNEMPLOYMENT COMPENSATION	900	900	0	900	0	0	100.0%
73400 212	EMPLOYER MEDICARE	12,050	12,050	213	336	0	11,714	2.8%
73400 217	RETIREMENT HYBRID STABIL	760	760	0	0	0	760	0.0%
73400 310	CONTRACTS W/ PUBLIC AGENCIES	188,000	188,000	7,794	7,794	12,100	168,106	4.1%
73400 429	INSTRUCTIONAL SUPP & MATERIALS	66,412	66,412	343	820	6,239	59,353	1.2%
73400 499	OTHER SUPPLIES AND MATERIALS	1,000	1,000	0	0	0	1,000	0.0%
73400 524	IN SERVICE/STAFF DEVELOPMENT	3,000	3,000	293	293	531	2,176	9.8%
73400 599	OTHER CHARGES	68,000	68,000	0	0	0	68,000	0.0%
73400 722	REGULAR INSTRUCTION EQUIPMENT	1,000	1,000	0	0	0	1,000	0.0%
73400	TOTAL EXPEND. EARLY CHILDHOOD EDUCAT	1,463,597	1,463,597	44,818	70,383	18,870	1,374,345	4.8%
REGULAR CAPITAL OUTLAY								
76100 304	ARCHITECTS	5,000	5,000	0	0	0	5,000	0.0%
76100	TOTAL EXPEND. REGULAR CAPITAL OUTLAY	5,000	5,000	0	0	0	5,000	0.0%
DEBT SERVICE								
82330 699	OTHER DEBT SERVICE	128,000	128,000	0	0	0	128,000	0.0%
82330	TOTAL EXPEND. DEBT SERVICE	128,000	128,000	0	0	0	128,000	0.0%
GRAND TOTAL EXPENDITURES:		51,114,577	51,114,577	2,283,239	3,745,811	609,847	46,758,919	7.3%



09/10/2019 12:38
marylou.finley

GREENE COUNTY SCHOOLS
CONSOLIDATED BALANCE SHEET FOR 2020 2

P 1
glbalsht

FUND 142

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
11140	CASH WITH TRUSTEE	3,518.06	161,438.86
11440	DUE FROM OTHER GOVERNMENTS	-21.18	.00
14160	ESTIMATED REVENUES	195,380.62	4,491,897.06
14600	EXPENDITURES-CURR YR-CTRL	375,212.70	458,622.84
TOTAL ASSETS		574,190.20	5,111,958.76
LIABILITIES			
21330	RETIREMENT CONTRIB	-5,477.51	-5,964.70
21341	GR CO TEACHER INS	23,096.68	-17,513.97
21342	USABLE LIFE	68.40	-1.20
21345	FLEX SPENDING	-80.00	-80.00
21346	USABLE ACCIDENT	-87.94	-87.94
21350	USABLE ACCIDENT	-133.11	-133.11
21350	COMP BENEFITS	-628.96	-628.96
21351	COMPANION DENTAL	-273.52	-273.52
21353	USABLE CANCER	-50.00	-50.00
21355	TENNESSEE FARMERS LIFE	-167.00	-167.00
21361	USABLE VOL LIFE	-110.07	-110.07
21364	USABLE CRTICAL ILLNESS	-97.43	-97.43
21366	TRUSTMARK	-276.07	-276.07
21370	USABLE DISABILITY	-195,380.62	-4,491,897.06
28100	APPROPRIATIONS-CTRL	-394,677.65	-394,677.65
28500	REVENUES-CTRL		
TOTAL LIABILITIES		-574,274.80	-4,911,958.68
FUND BALANCE			
34000	BUDGETARY FB - RESV FOR ENCUMB	149,315.18	-55,404.46
34110	ENCUMBRANCES CONTROL-CURR YR	-149,315.18	55,404.46
34555	RESTRICTED FOR EDUCATION	84.60	-.08
39000	UNASSIGNED	.00	-200,000.00
TOTAL FUND BALANCE		84.60	-200,000.08
TOTAL LIABILITIES + FUND BALANCE		-574,190.20	-5,111,958.76

** END OF REPORT - Generated by Mary Lou Finley **

**GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
REVENUE BUDGET REPORT
Report Date: August 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
47141	VOCATIONAL EDUCATION	139,217	139,217	33,569	33,569	105,648	24.1%
47141	ESL A TITLE I	2,094,058	2,094,058	236,497	236,497	1,857,561	11.3%
47143	EDUCATION OF THE HANDICAPPED	1,671,257	1,815,863	99,138	99,138	1,716,725	5.5%
47148	SPECIAL ED PRESCHOOL GRANTS	39,630	90,465	4,333	4,333	86,072	4.8%
47146	TITLE III	8,568	8,568	0	0	8,568	0.0%
47148	TITLE V	111,789	111,789	3,079	3,079	108,710	2.8%
47189	TITLE II	231,997	231,997	18,062	18,062	213,935	7.8%
47000 Total Federal Government		4,296,516	4,491,897	394,678	394,678	4,097,219	8.8%
GRAND TOTALS:		4,296,516	4,491,897	394,678	394,678	4,097,219	8.8%

GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
REGULAR INSTRUCTIONAL PROG								
71100 116	TEACHERS SALARIES	820,000	820,000	2,700	2,700	0	817,300	0.3%
71100 163	EDUCATIONAL ASSISTANTS	130,000	130,000	8,078	8,078	0	121,922	6.2%
71100 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	5,000	0	0	0	5,000	0.0%
71100 198	SUB-TEACHERS NONCERTIFIED	5,000	5,000	0	0	0	5,000	0.0%
71100 201	SOCIAL SECURITY	60,000	60,000	351	351	0	59,649	0.6%
71100 204	STATE RETIREMENT	97,000	97,000	301	301	0	96,699	0.3%
71100 206	LIFE INSURANCE	280	280	20	41	0	239	14.6%
71100 207	MEDICAL INSURANCE	175,000	175,000	16,834	31,201	0	143,799	17.8%
71100 208	DENTAL INSURANCE	3,000	3,000	0	0	0	3,000	0.0%
71100 210	UNEMPLOYMENT COMPENSATION	1,700	1,700	0	600	0	1,100	35.3%
71100 212	EMPLOYER MEDICARE	15,000	15,000	155	155	0	14,845	1.0%
71100 429	INSTRUCTIONAL SUPP & MATERIALS	160,358	160,358	12,451	16,450	26,295	117,612	10.3%
71100 471	SOFTWARE	145,000	145,000	121,129	121,129	8,300	15,571	83.5%
71100 499	OTHER SUPPLIES AND MATERIALS	4,000	4,000	0	0	0	4,000	0.0%
71100 722	REGULAR INSTRUCTION EQUIPMENT	221,955	221,955	66,589	66,589	7,178	148,188	30.0%
71100	TOTAL EXPEND. REGULAR INSTRUCTIONAL	1,843,293	1,843,293	228,610	247,595	41,773	1,553,925	13.4%
ALTERNATIVE INSTRUCTION PROGRAM								
71150 116	TEACHERS SALARIES	36,152	36,152	0	0	0	36,152	0.0%
71150 201	SOCIAL SECURITY	2,242	2,242	0	0	0	2,242	0.0%
71150 204	STATE RETIREMENT	3,843	3,843	0	0	0	3,843	0.0%
71150 206	LIFE INSURANCE	11	11	0	0	0	11	0.0%
71150 207	MEDICAL INSURANCE	7,426	7,426	0	0	0	7,426	0.0%
71150 208	DENTAL INSURANCE	105	105	0	0	0	105	0.0%
71150 210	UNEMPLOYMENT COMPENSATION	18	18	0	0	0	18	0.0%
71150 212	EMPLOYER MEDICARE	525	525	0	0	0	525	0.0%
71150	TOTAL EXPEND. ALTERNATIVE INSTRUCTION	50,322	50,322	0	0	0	50,322	0.0%
SPECIAL EDUCATION PROGRAM								
71200 116	TEACHERS SALARIES	259,134	259,134	0	0	0	259,134	0.0%
71200 163	EDUCATIONAL ASSISTANTS	425,635	425,635	28,439	28,439	0	397,196	6.7%
71200 171	SPEECH TEACHERS	105,483	105,483	0	0	0	105,483	0.0%
71200 195	SUBSTITUTE TEACHERS CERTIFIED	1,680	1,680	0	0	0	1,680	0.0%
71200 198	SUB-TEACHERS NONCERTIFIED	6,630	6,630	0	0	0	6,630	0.0%
71200 201	SOCIAL SECURITY	50,662	50,662	1,646	1,646	0	49,016	3.2%
71200 204	STATE RETIREMENT	60,548	60,548	1,830	1,830	0	58,718	3.0%
71200 206	LIFE INSURANCE	448	448	40	78	0	370	17.4%
71200 207	MEDICAL INSURANCE	258,761	258,761	32,071	51,483	0	207,278	19.9%
71200 208	DENTAL INSURANCE	4,650	4,650	0	0	0	4,650	0.0%
71200 210	UNEMPLOYMENT COMPENSATION	1,075	1,075	0	809	0	266	75.2%

GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
71200 212	EMPLOYER MEDICARE	11,850	11,850	385	385	0	11,465	3.2%
71200 312	CONTRACTS W/ PRIVATE AGENCIES	18,500	18,500	0	0	0	18,500	0.0%
71200 336	MAINT/REPAIR SRVCS- EQUIP	13,500	13,500	13,345	13,345	0	155	98.9%
71200 399	OTHER CONTRACTED SERVICES	250	250	0	0	0	250	0.0%
71200 429	INSTRUCTIONAL SUPP & MATERIALS	2,100	128,210	0	0	0	128,210	0.0%
71200 499	OTHER SUPPLIES AND MATERIALS	1,793	7,691	0	0	0	7,691	0.0%
71200 725	SPECIAL EDUCATION EQUIPMENT	250	39,724	0	0	0	39,724	0.0%
71200	TOTAL EXPEND. SPECIAL EDUCATION PROGI	1,222,949	1,394,431	77,756	98,015	0	1,296,416	7.0%
VOCATIONAL EDUCATION PROG								
71300 499	OTHER SUPPLIES AND MATERIALS	3,843	3,843	325	325	0	3,518	8.5%
71300 599	OTHER CHARGES	1,000	1,000	0	0	0	1,000	0.0%
71300 730	VOCATIONAL INSTRUCTION EQUIP	4,500	4,500	0	0	0	4,500	0.0%
71300	TOTAL EXPEND. VOCATIONAL EDUCATION P	9,343	9,343	325	325	0	9,018	3.5%
OTHER STUDENT SUPPORT								
72130 123	GUIDANCE PERSONNEL	45,000	45,000	0	0	0	45,000	0.0%
72130 189	OTHER SALARIES & WAGES	71,500	71,500	390	390	0	71,110	0.5%
72130 201	SOCIAL SECURITY	7,300	7,300	24	24	0	7,276	0.3%
72130 204	STATE RETIREMENT	12,400	12,400	27	27	0	12,373	0.2%
72130 206	LIFE INSURANCE	23	23	2	5	0	18	20.9%
72130 207	MEDICAL INSURANCE	11,600	11,600	1,289	2,577	0	9,023	22.2%
72130 208	DENTAL INSURANCE	300	300	0	0	0	300	0.0%
72130 210	UNEMPLOYMENT COMPENSATION	100	100	0	0	0	100	0.0%
72130 212	EMPLOYER MEDICARE	1,700	1,700	6	6	0	1,694	0.3%
72130 307	COMMUNICATION	11,000	11,000	10,908	10,908	0	92	99.2%
72130 355	TRAVEL	3,000	3,000	0	0	0	3,000	0.0%
72130 399	OTHER CONTRACTED SERVICES	105,805	105,805	0	27,843	0	77,961	26.3%
72130 499	OTHER SUPPLIES AND MATERIALS	29,000	29,000	401	401	6,599	22,000	1.4%
72130 524	IN SERVICE/STAFF DEVELOPMENT	18,069	18,069	4,074	6,145	1,265	10,659	34.0%
72130 599	OTHER CHARGES	3,500	3,500	1,500	1,500	0	2,000	42.9%
72130	TOTAL EXPEND. OTHER STUDENT SUPPORT	320,296	320,296	18,621	49,827	7,864	262,606	15.6%
REGULAR INSTRUCTIONAL								
72210 105	SUPERVISOR/DIRECTOR	55,350	55,350	0	0	0	55,350	0.0%
72210 161	SECRETARY(S)	26,260	26,260	0	0	0	26,260	0.0%
72210 189	OTHER SALARIES & WAGES	165,000	165,000	10,092	10,092	0	154,908	6.1%
72210 201	SOCIAL SECURITY	15,600	15,600	626	626	0	14,974	4.0%
72210 204	STATE RETIREMENT	25,050	25,050	1,073	1,073	0	23,977	4.3%
72210 206	LIFE INSURANCE	50	50	2	5	0	45	9.6%
72210 207	MEDICAL INSURANCE	37,550	37,550	1,670	3,340	0	34,210	8.9%
72210 208	DENTAL INSURANCE	490	490	0	0	0	490	0.0%

GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expenditure Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72210 2 19	UNEMPLOYMENT COMPENSATION	170	170	0	170	0	0	100.0%
72210 2 12	EMPLOYER MEDICARE	3,700	3,700	146	146	0	3,554	4.0%
72210 3 55	TRAVEL	3,500	3,500	330	330	0	3,170	9.4%
72210 4 99	OTHER SUPPLIES AND MATERIALS	9,777	9,777	753	753	877	8,147	7.7%
72210 5 24	IN SERVICE/STAFF DEVELOPMENT	46,000	46,000	14,131	16,175	5,581	24,244	35.2%
72210 5 99	OTHER CHARGES	5,500	5,500	2,000	2,000	0	3,500	36.4%
72210 7 90	OTHER EQUIPMENT	2,500	2,500	0	0	-690	3,190	0.0%
72210	TOTAL EXPEND. REGULAR INSTRUCTIONAL	396,497	396,497	30,823	34,709	5,768	356,019	8.8%
ALTERNATIVE INSTRUCTION PROGRA								
72215 1 23	GUIDANCE PERSONNEL	13,065	13,065	0	0	0	13,065	0.0%
72215 2 01	SOCIAL SECURITY	810	810	0	0	0	810	0.0%
72215 2 04	STATE RETIREMENT	1,389	1,389	0	0	0	1,389	0.0%
72215 2 06	LIFE INSURANCE	4	4	0	0	0	4	0.0%
72215 2 07	MEDICAL INSURANCE	2,172	2,172	0	0	0	2,172	0.0%
72215 2 08	DENTAL INSURANCE	38	38	0	0	0	38	0.0%
72215 2 10	UNEMPLOYMENT COMPENSATION	7	7	0	0	0	7	0.0%
72215 2 12	EMPLOYER MEDICARE	190	190	0	0	0	190	0.0%
72215	TOTAL EXPEND. ALTERNATIVE INSTRUCTIO	17,675	17,675	0	0	0	17,675	0.0%
SPECIAL EDUCATION PROGRAM								
72220 1 61	SECRETARY(S)	27,725	27,725	2,310	4,043	0	23,682	14.6%
72220 1 89	OTHER SALARIES & WAGES	216,041	216,041	3,491	5,818	0	210,223	2.7%
72220 2 01	SOCIAL SECURITY	15,114	15,114	345	596	0	14,518	3.9%
72220 2 04	STATE RETIREMENT	22,942	22,942	406	690	0	22,252	3.0%
72220 2 06	LIFE INSURANCE	77	77	6	12	0	65	15.6%
72220 2 07	MEDICAL INSURANCE	49,011	49,011	5,235	9,109	0	39,902	18.6%
72220 2 08	DENTAL INSURANCE	788	788	0	0	0	788	0.0%
72220 2 10	UNEMPLOYMENT COMPENSATION	157	157	0	157	0	0	100.0%
72220 2 12	EMPLOYER MEDICARE	3,536	3,536	81	139	0	3,397	3.9%
72220 3 12	CONTRACTS W/ PRIVATE AGENCIES	57,200	57,200	7,189	7,189	0	50,012	12.6%
72220 3 36	MAINT/REPAIR SRVCS- EQUIP	50	50	0	0	0	50	0.0%
72220 3 48	POSTAL CHARGES	50	50	17	17	0	33	33.7%
72220 3 55	TRAVEL	8,000	8,000	0	0	0	8,000	0.0%
72220 3 99	OTHER CONTRACTED SERVICES	250	250	0	0	0	250	0.0%
72220 4 99	OTHER SUPPLIES AND MATERIALS	500	4,199	0	0	0	4,199	0.0%
72220 5 24	IN SERVICE/STAFF DEVELOPMENT	7,500	27,700	0	0	0	27,700	0.0%
72220 5 99	OTHER CHARGES	1,000	1,000	0	0	0	1,000	0.0%
72220	TOTAL EXPEND. SPECIAL EDUCATION PROGI	409,941	433,840	19,078	27,770	0	406,070	6.4%
VOCATIONAL EDUCATION PROG								
72230 5 24	IN SERVICE/STAFF DEVELOPMENT	3,000	3,000	0	381	0	2,619	12.7%

GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expeniture Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72230	TOTAL EXPEND. VOCATIONAL EDUCATION P	3,000	3,000	0	381	0	2,619	12.7%
	TRANSFERS OUT							
99100.504	INDIRECT COST	23,200	23,200	0	0	0	23,200	0.0%
99100	TOTAL EXPEND. TRANSFERS OUT	23,200	23,200	0	0	0	23,200	0.0%
	GRAND TOTAL EXPENDITURES:	4,296,516	4,491,897	375,213	458,623	55,404	3,977,870	10.2%

09/10/2019 12:37
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2020 2

P 18
glbalsht

FUND: 143 FOOD SERVICE / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
143	11130	CASH IN BANK	.01	1,300.01
143	11140	CASH WITH TRUSTEE	-14,484.68	1,085,323.24
143	14100	ESTIMATED REVENUES	.00	4,112,270.00
143	14500	EXPENDITURES-CURR YR-CTRL	27,154.42	40,758.07
TOTAL ASSETS FOR SUB FUND 000			12,669.75	5,239,551.32
LIABILITIES				
143	21330	RETIREMENT CONTRIB	-170.69	-512.07
143	21341	GR CO TEACHER INS	107.44	-554.24
143	21342	USABLE LIFE	1.20	.00
143	21357	USABLE CANCER	-85.76	-85.76
143	21361	USABLE VOL LIFE	-25.56	-25.56
143	21362	USABLE UL/104T	-20.88	-20.88
143	28100	APPROPRIATIONS-CTRL	.00	-4,112,270.00
143	28500	REVENUES-CTRL	-12,475.50	-12,575.43
TOTAL LIABILITIES FOR SUB FUND 000			-12,669.75	-4,126,043.94
FUND BALANCE				
143	34000	BUDGETARY FR - RESV FOR ENCUMB	-20,040.05	-20,040.05
143	34110	ENCUMBRANCES CONTROL-CURR YR	20,040.05	20,040.05
143	34570	RESTRICTED NON-INSTRUCTIONAL	.00	-1,113,507.38
TOTAL FUND BALANCE FOR SUB FUND 000			.00	-1,113,507.38
TOTAL LIABILITIES + FUND BALANCE FOR SUB FUND 000			-12,669.75	-5,239,551.32
TOTAL ASSETS FOR FUND 143			12,669.75	5,239,551.32
TOTAL LIABILITIES FOR FUND 143			-12,669.75	-4,126,043.94
TOTAL FUND BALANCE FOR FUND 143			.00	-1,113,507.38
TOTAL LIABILITIES + FUND BALANCE FOR FUND 143			-12,669.75	-5,239,551.32

**GREENE COUNTY SCHOOL SYSTEM
FOOD SERVICE
REVENUE BUDGET REPORT
Report Date: August 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
43521	LUNCH PAYMENTS-CHILDREN	519,347	519,347	0	0	519,347	0.0%
43522	LUNCH PAYMENTS-ADULTS	99,838	99,838	0	0	99,838	0.0%
43523	INCOME FROM BREAKFAST	98,000	98,000	0	0	98,000	0.0%
43525	A LA CARTE SALES	365,169	365,169	0	0	365,169	0.0%
43000 Total Charges for Current Services		1,082,354	1,082,354	0	0	1,082,354	0.0%
44110	INTEREST EARNED	1,000	1,000	0	100	900	10.0%
44000 Total Other Local Revenue		1,000	1,000	0	100	900	10.0%
46520	SCHOOL FOOD SERVICE	35,166	35,166	0	0	35,166	0.0%
46000 Total State of Tennessee		35,166	35,166	0	0	35,166	0.0%
47111	SECTION 4-LUNCH	2,033,066	2,033,066	8,530	8,530	2,024,537	0.4%
47112	USDA COMMODITIES	254,376	254,376	0	0	254,376	0.0%
47113	BREAKFAST	658,108	658,108	3,946	3,946	654,162	0.6%
47114	USDA - OTHER	48,200	48,200	0	0	48,200	0.0%
47000 Total Federal Government		2,993,750	2,993,750	12,476	12,476	2,981,275	0.4%
GRAND TOTALS:		4,112,270	4,112,270	12,476	12,575	4,099,695	0.3%

GREENE COUNTY SCHOOL SYSTEM
FOOD SERVICE
Expeniture Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
	FOOD SERVICE							
73100 162	CLERICAL PERSONNEL	36,982	36,982	4,267	7,112	0	29,870	19.2%
73100 201	SOCIAL SECURITY	2,293	2,293	245	422	0	1,871	18.4%
73100 204	STATE RETIREMENT	2,297	2,297	299	498	0	1,799	21.7%
73100 206	LIFE INSURANCE	15	15	1	2	0	13	16.0%
73100 207	MEDICAL INSURANCE	7,941	7,941	993	1,654	0	6,287	20.8%
73100 208	DENTAL INSURANCE	150	150	0	0	0	150	0.0%
73100 210	UNEMPLOYMENT COMPENSATION	30	30	0	0	0	30	0.0%
73100 212	EMPLOYER MEDICARE	537	537	57	99	0	438	18.4%
73100 307	COMMUNICATION	11,000	11,000	1,176	2,246	0	8,754	20.4%
73100 336	MAINT REPAIR SRVCS- EQUIP	62,000	62,000	0	0	15,000	47,000	0.0%
73100 348	POSTAL CHARGES	3,000	3,000	0	1,500	0	1,500	50.0%
73100 349	PRINTING, STATIONERY AND FORMS	2,000	2,000	0	2,000	0	0	100.0%
73100 355	TRAVEL	500	500	0	0	0	500	0.0%
73100 399	OTHER CONTRACTED SERVICES	3,499,615	3,499,615	11,989	12,507	0	3,487,108	0.4%
73100 435	OFFICE SUPPLIES	1,500	1,500	0	295	1,275	-70	19.7%
73100 469	USDA COMMODITIES	254,376	254,376	0	0	0	254,376	0.0%
73100 499	OTHER SUPPLIES AND MATERIALS	10,000	10,000	0	1,215	3,765	5,020	12.1%
73100 599	OTHER CHARGES	15,000	15,000	234	2,284	0	12,716	15.2%
73100 710	FOOD SERVICE EQUIPMENT	203,034	203,034	7,893	8,924	0	194,110	4.4%
73100	TOTAL EXPEND. FOOD SERVICE	4,112,270	4,112,270	27,154	40,758	20,040	4,051,472	1.0%
	GRAND TOTAL EXPENDITURES:	4,112,270	4,112,270	27,154	40,758	20,040	4,051,472	1.0%

09/10/2019 12:37
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2020 2

P 19
gibalsht

FUND: 177 CAPITAL PROJECTS / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
177	11140	CASH WITH TRUSTEE	4,090.01	802,601.22
177	14100	ESTIMATED REVENUES	.00	694,600.00
177	14500	EXPENDITURES-CURR YR-CTRL	55.36	145.38
TOTAL ASSETS FOR SUB FUND 000			4,145.37	1,496,766.60
LIABILITIES				
177	28100	APPROPRIATIONS-CTRL	.00	-694,600.00
177	28500	REVENUES-CTRL	-4,145.37	-8,039.93
TOTAL LIABILITIES FOR SUB FUND 000			-4,145.37	-702,639.93
FUND BALANCE				
177	34120	RESRVD FOR ENCUMBS-CURR YR	.00	-522,716.00
177	39000	UNASSIGNED	.00	-261,416.67
TOTAL FUND BALANCE FOR SUB FUND 000			.00	-794,126.67
TOTAL LIABILITIES + FUND BALANCE FOR SUB FUND 000			-4,145.37	-1,496,766.60
TOTAL ASSETS FOR FUND 177			4,145.37	1,496,766.60
TOTAL LIABILITIES FOR FUND 177			-4,145.37	-702,639.93
TOTAL FUND BALANCE FOR FUND 177			.00	-794,126.67
TOTAL LIABILITIES + FUND BALANCE FOR 177			-4,145.37	-1,496,766.60

** END OF REPORT - Generated by Mary Lou Finley **

**GREENE COUNTY SCHOOL SYSTEM
CAPITAL PROJECTS
REVENUE BUDGET REPORT
Report Date: August 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
40110	CURR PROP TAX	625,000	625,000	0	0	625,000	0.0%
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	26,000	26,000	1,134	2,797	23,203	10.8%
40125	TRUSTEE COLLECTION BANKRUPTCY	100	100	2	3	97	3.0%
40130	CIRCUIT CLERK	7,600	7,600	341	1,894	5,706	24.9%
40140	INTEREST & PENALTY	11,000	11,000	265	389	10,611	3.5%
40161	PAYMENTS IN LIEU OF TAXES IVA	500	500	35	65	435	13.0%
40162	PYMTS IN LIEU OF TAXES-LOC UTIL	1,200	1,200	97	191	1,009	15.9%
40163	PAYMENTS IN LIEU OF TAXES OTHER	1,000	1,000	0	242	758	24.2%
40320	BANK EXCISE TAX	2,200	2,200	0	0	2,200	0.0%
40000 Total Local Taxes		674,600	674,600	1,874	5,581	669,019	0.8%
44110	INTEREST EARNED	20,000	20,000	2,272	2,459	17,541	12.3%
44000 Total Other Local Revenue		20,000	20,000	2,272	2,459	17,541	12.3%
GRAND TOTALS:		694,600	694,600	4,145	8,040	686,560	1.2%

GREENE COUNTY SCHOOL SYSTEM
CAPITAL PROJECTS
Expeniture Budget Report
Report Date: August 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
	BOARD OF EDUCATION							
72310 510	TRUSTEE'S COMMISSION	23,000	23,000	55	165	0	22,835	0.7%
72310	TOTAL EXPEND. BOARD OF EDUCATION	23,000	23,000	55	165	0	22,835	0.7%
	EDUCATION CAPITAL PROJECTS							
91300 707	BUILDING IMPROVEMENTS	121,600	121,600	0	0	0	121,600	0.0%
91300 729	TRANSPORTATION EQUIPMENT	550,000	550,000	0	0	0	550,000	0.0%
91300	TOTAL EXPEND. EDUCATION CAPITAL PROJE	671,600	671,600	0	0	0	671,600	0.0%
	GRAND TOTAL EXPENDITURES:	694,600	694,600	55	165	0	694,435	0.0%

GREENE COUNTY SOLID WASTE

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	DATE	TONS	LOADS	BUS.	DEMO	COPPER/ BRASS	PLASTIC	O.C.C.	O.N.P.	ALUM	BATT	USED OIL	TIRE WGT	TIRE COUNT	RADIATOR	TIN/ LIGHT STEEL	FENCE WIRE
2	SEPT '19																
3	2	121.5	26	20	6.78												
4	3	48.09	30	24	8		3160					310				8120	
5	4	42.58	36	23	0.58					789			2.11	184			
6	5	61.87	15	14	1.19				20940			180				2220	
7	6	62.18	26	18	6.19								3.97	345		3020	
8																	
9	9	124.07	29	22	3.95			5320					2.23	194		4180	
10	10	56.09	20	17	10.29		4200									4380	
11	11	52.68	36	20	0	467		4380		1280		180	4.19	199			
12	12	51.93	17	15	1.42							310				2500	
13	13	57.85	16	13	6.04			7080								4680	
14																	
15	16	112.44	29	21	4.01								5	415		6420	
16	17	51.93	26	23	9.16		3780									5960	
17	18	54.37	38	24	1.07			3260		420							
18	19	69.1	15	15	1.41				18120							5200	
19	20	49.72	22	14	2.35			7880								2280	
20																	
21	23	136.2	26	21	5.23			5540				455	2.26	197		3520	
22	24	49.57	18	15	13.14		3840									2560	
23	25	53.16	43	26	0								5.26	310			
24	26	59.67	14	12	1											7300	
25	27	48.23	20	14	5.7			7400								4460	
26																	
27	30	128.8	34	25	4.48			5480					4.76	414		3860	
28	AUG DIFF												4.79	244		53500	1200
29		TONS	#	#	TONS	LBS	LBS	LBS	LBS	LBS	LBS	GALS	TONS	#	LBS	LBS	LBS
30	TOTALS	1492.03	536	396	91.99	467	14980	46340	39060	2489	0	1435	34.57	2502	0	124160	1200

GREENE COUNTY SOLID WASTE GAS/ MILEAGE REPORT
FISCAL YEAR '20 SEPTEMBER

TRUCK #	YEAR	MAKE	Beginning Mileage	Ending Mileage	Fuel/gas	Fuel/diesel	Fuel Cost	Miles Traveled	USE
1	2019	MACK	27301	29119		569.791	1571.67	1818	FRONT LOADER
2	2004	MACK	268584	270172		355.128	1006.27	1588	FRONT LOADER
3	2013	F-250	115821	117729		160.123	448.64	1908	DEMO/METAL
4	1985	IH DUMP	269533	269533			0	0	ROCK TRUCK
5	2001	F-150	160192	161124	62.845		144.04	932	CENTER TRUCK
6	1997	F-350	264950	264950			0	0	SPARE
7	2000	MACK	297749	297800		7.598	22.03	51	FRONT LOADER
8	2018	MACK	32751	34070		241.375	664.74	1319	FL/ RECYCLE
9	2006	MACK	78939	80206		291.096	822.04	1267	ROLL OFF
12	2008	F-250 4 X 4	139499	140722	120.722		267.64	1223	CENTER TRUCK
13	1984	C-10	77500	78067	52.46		124.38	567	SERVICE
14	2014	MACK	77554	79568		36.292	1024.51	2014	ROLL OFF
15	2014	MACK	140008	140008			0	0	ROLL OFF
16	2014	MACK	49995	50495		91.463	248.91	500	ROLL OFF
17	2014	MACK	84975	86506		308.205	871.33	1531	ROLL OFF
19	2007	F-250 4 X 4	206645	206197	22.928		55	-448	SERVICE
20	2001	CHEVY VAN	112142	112695	21.417		45.38	553	VAN INMATES
21	2007	MACK	200000	200000		143.148	470.71	0	FRONT LOADER
22	2001	F-350	260142	261693		136.612	374.91	1551	DEMO/Metal
23	2001	MACK	416013	417603		286.757	790.56	1590	FRONT LOADER
25	2003	F-350	234004	235222		111.03	308.83	1218	MAINTENANCE
		HHR	40300	41357	49.692		110.91	1057	
Shop Fuel					22.17	56.561	186.14		

TOTALS

352.234 2795.179 9558.64 20239

FL= FRONT LOADER

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 9/2/19	9/2/2019	9/3/2019	9/4/2019	9/5/2019	9/6/2019		9/7/2019
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL	SAT
AFTON	18.23				19.85	38.08	
BAILEYTON	7.59			2.73		10.32	
CLEAR SPRINGS						0	
CROSS ANCHOR			9			9	
DEBUSK		7.57			5.22	12.79	
GREYSTONE		5.27				5.27	
HAL HENARD	6.86	6.76		12.29		25.91	
HORSE CREEK	9.93			6.28		16.21	
McDONALD	6.86			3.15		10.01	
OREBANK			4.42			4.42	
ROMEO	8.62		3.48			12.1	
ST. JAMES		6.28			4.17	10.45	
SUNNYSIDE		8.54			8.81	17.35	
WALKERTOWN	9.75		4.32			14.07	
WEST GREENE	20.92			19.45	1.14	48.35	6.84
WEST PINES			7.83			7.83	
CHUCKEY-DOAK						0	
MOSHEIM						0	
WEST GREENE HS						0	
GRAND TOTAL	88.76	34.42	29.05	43.9	39.19	242.16	6.84

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 9/9/19	9/9/2019	9/10/2019	9/11/2019	9/12/2019	9/13/2019		9/14/2019
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL	SAT
AFTON	17.05				21.06	38.11	
BAILEYTON	6.88			5.99		12.87	
CLEAR SPRINGS		8.69				8.69	
CROSS ANCHOR		7.31			5.15	12.46	
DEBUSK	4.1				6.88	10.98	
GREYSTONE	9.09			5.59		14.68	
HAL HENARD	7.48	7.27		7.03	4.28	33.14	7.08
HORSE CREEK	9.63			6.67		16.3	
McDONALD	5.65			4.02		9.67	
OREBANK			6.71			6.71	
ROMEO	6.08		2.72			8.8	
ST. JAMES			6.39			6.39	
SUNNYSIDE			8.96			8.96	
WALKERTOWN	8.91		5.8			14.71	
WEST GREENE	11.63			13.03		24.66	
WEST PINES		8.73			5.75	14.48	
CHUCKEY-DOAK						0	
MOSHEIM			6.86			6.86	
WEST GREENE HS						0	
GRAND TOTAL	86.5	32	37.44	42.33	43.12	248.47	7.08

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 9/16/19	9/16/2019	9/17/2019	9/18/2019	9/19/2019	9/20/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	15.73				20.79	36.52
BAILEYTON	6.09			4.25		10.34
CLEAR SPRINGS						0
CROSS ANCHOR			6.6			6.6
DEBUSK			7.26			7.26
GREYSTONE		8.11				8.11
HAL HENARD	2.01			13.27		15.28
HORSE CREEK	8.38			8.13		16.51
McDONALD	6.31			4.66		10.97
OREBANK			5.74			5.74
ROMEO	5.28		4.95			10.23
ST. JAMES		6.5			4.51	11.01
SUNNYSIDE		7.9			7.41	15.31
WALKERTOWN	9.69		5.84			15.53
WEST GREENE	20.81			13.38		34.19
WEST PINES			8.25			8.25
CHUCKEY-DOAK				4.19		4.19
MOSHEIM						0
WEST GREENE HS				7.16		7.16
GRAND TOTAL	74.3	22.51	38.64	55.04	32.71	223.2

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 9/23/19	9/23/2019	9/24/2019	9/25/2019	9/26/2019	9/27/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	15.48		5.98		14.14	35.6
BAILEYTON	6.06			3.96		10.02
CLEAR SPRINGS		8.88				8.88
CROSS ANCHOR		6.99			6.58	13.57
DEBUSK	7.79				5.52	13.31
GREYSTONE	8.15			4.38		12.53
HAL HENARD	11.71			10.73		22.44
HORSE CREEK	10.35			7.44		17.79
McDONALD	5.49			3.84		9.33
OREBANK			6.46			6.46
ROMEO	6.12		4.52			10.64
ST. JAMES			5.61			5.61
SUNNYSIDE			9.65			9.65
WALKERTOWN	8.84		6.73			15.57
WEST GREENE	20.26			13.29		33.55
WEST PINES		7.41			5.55	12.96
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	100.25	23.28	38.95	43.64	31.79	237.91

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 9/30/19	9/30/2019					
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	16.14					16.14
BAILEYTON	6.74					6.74
CLEAR SPRINGS						0
CROSS ANCHOR						0
DEBUSK						0
GREYSTONE						0
HAL HENARD	6.4					6.4
HORSE CREEK	7.35					7.35
McDONALD	6.21					6.21
OREBANK						0
ROMEO	7.94					7.94
ST. JAMES						0
SUNNYSIDE	7.22					7.22
WALKERTOWN	9.36					9.36
WEST GREENE	22.81					22.81
WEST PINES						0
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	90.17	0	0	0	0	90.17

GREENE COUNTY SOLID WASTE

COMPACTOR TOTALS FOR SEPTEMBER 2019

AFTON	164.45
BAILEYTON	50.29
CLEAR SPRINGS	17.57
CROSS ANCHOR	41.63
DEBUSK	44.34
GREYSTONE	40.59
HAL HENARD	103.17
HORSE CREEK	74.16
McDONALD	46.19
OREBANK	23.33
ROMEO	49.71
ST. JAMES	33.46
SUNNYSIDE	58.49
WALKERTOWN	69.24
WEST GREENE	163.56
WEST PINES	43.52
CHUCKEY-DOAK	4.19
MOSHEIM	6.86
WEST GREENE HS	7.16
GRAND TOTAL	1041.91

REGULAR COUNTY COMMITTEE MEETINGS

OCTOBER 2019

WEDNESDAY, OCT 2	1:00 P.M.	BUDGET & FINANCE	ANNEX
TUESDAY, OCT 8	9 – 11:00 A.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE	ANNEX
TUESDAY, OCT 8	1:00 P.M.	PLANNING	ANNEX
WEDNESDAY, OCT 16	3:00 P.M.	ANIMAL CONTROL	ANNEX
THURSDAY, OCT 17	3:00 P.M.	EMS BOARD	ANNEX
MONDAY, OCT 21	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
TUESDAY, OCT 22	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
TUESDAY, OCT 22	9:00 A.M.	911 BOARD	RESCUE SQUAD
WEDNESDAY, OCT 23	8:30 A.M.	INSURANCE	ANNEX

NOVEMBER 2019

MONDAY, NOV 4	3:30 P.M.	EDUCATION COMMITTEE	CENTRAL SCHOOL OFFICE
TUESDAY, NOV 5	3:30 P.M.	PROPERTY SALES COMMITTEE	ANNEX
WEDNESDAY, NOV 6	1:00 P.M.	BUDGET & FINANCE	ANNEX
WEDNESDAY, NOV 6	3:30 P.M.	DEBRIS ORDINANCE (HEALTH & SAFETY)	ANNEX
THURSDAY, NOV 7	3:30 P.M.	PERSONNEL POLICIES COMMITTEE	ANNEX
SATURDAY, NOV 9	HOLIDAY	CLERK'S OFFICE CLOSED	ANNEX
MONDAY, NOV 11	HOLIDAY	ALL OFFICES CLOSED	COURTHOUSE & ANNEX
TUESDAY, NOV 12	9 – 11:00 A.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE	ANNEX
TUESDAY, NOV 12	9:00 A.M.	911 BOARD	RESCUE SQUAD
TEUSDAY, NOV 12	1:00 P.M.	PLANNING	ANNEX
THURSDAY, NOV 14	3:30 P.M.	CABLE FRANCHISE COMMITTEE	ANNEX
MONDAY, NOV 18	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
TUESDAY, NOV 26	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
WEDNESDAY, NOV 27	8:30 A.M.	INSURANCE COMMITTEE	ANNEX
THURSDAY, NOV 28	HOLIDAY	ALL OFFICES CLOSED	COURTHOUSE & ANNEX
FRIDAY, NOV 29	HOLIDAY	ALL OFFICES CLOSED	COURTHOUSE & ANNEX
SATURDAY, NOV 30	HOLIDAY	CLERK'S OFFICE CLOSED	ANNEX

****THIS CALENDAR IS SUBJECT TO CHANGE****

Greene County Education Committee Minutes for August 29th, 2019

Present

Commissioner Hoot Bowers	David McLain	Jason Patrick
Commissioner Bill Dabbs	Jennifer Teague	
Commissioner Butch Patterson	Mary Lou Finley	

Absent

Commissioner Paul Burkey

Commissioner Tim White

Minutes of prior meeting was read and motion to accept was by Commissioner Hoot Bowers second by Commissioner Bill Dabbs and all was in favor.

- 1) Director McLain explained a resolution to amend the budget. Motion was made by Commissioner Bowers, second by Commissioner Dabbs and all was in favor.
- 2) Director McLain explained that the Greene County School System was one of 11 school districts in state that is a level 5 in all categories. They have attained a level 5 for the past 4 years.
- 3) Jennifer Teague gave us updated data on the success of our improvement in all categories' Elementary thru High School. We must have three years of good data and we have one more year to go. The State disallowed the data from three years ago due to their testing issues.
- 4) Jason Patrick talked about the new tablets purchased for the High School teachers. This is a great resource for our teachers and very helpful in the classroom. We are about 70 short for all High School teachers to have them and 112 short for 6-8 teachers. Each tablet is \$733, and the school system is set up a long-term goal to achieve this.
- 5) Motion by Commissioner Dabbs to Adjourn, second by Commissioner Bowers all in favor.

GREENE COUNTY CABLE FRANCHISE COMMITTEE
July 25, 2019
Greene County Annex Building, Greeneville, Tennessee

MEMBERS PRESENT:

Kaleb Powell - Commissioner
Pam Carpenter – Commissioner
Roger Woolsey – County Attorney

Josh Arrowood - Commissioner
Mayor Kevin Morrison

MEMBERS NOT PRESENT: Commissioner Butch Patterson, Commissioner Robin Quillen

ALSO PRESENT:

Reid Seals – WGRV
Eugenia Estes – Greeneville Sun
Kim Hayden - Comcast

Max Amos
Bill Maxson
Jery Suter

CALL TO ORDER:

Mayor Morrison called the meeting to order at 3:40 P.M. in the conference room at the Greene County Annex.

MINUTES:

Prior Minutes were not brought forth to vote on. This will be done at the next meeting.

DISCUSSION:

Discussion began by introducing Kim Hayden, Comcast Senior Mgr from Nashville, TN. She stated that Comcast is looking to fill the Government Affairs Officer in our area. She is the interim rep..

Comcast is working on rural broadband which is a grant process

Mrs. Hayden said she would develop a model agreement to present to Greene County. She said Comcast must look carefully at cost to build out for new customers. Roads listed to survey for broadband. Greene County is the 5th largest county in the state for area and is 2nd in road miles.

There are 26 residents on Shelton Mission that qualify for cable. She will address issues and bring information back before the next meeting. Brian Jones is here in this county as a technician. Mrs. Hayden stated she will bring construction representative the next time.

The next Cable Franchise Committee meeting will be on Thursday, September 26th at 3:30pm in the conference room at the Annex.

With no other business, meeting adjourned.

**Greene County Insurance Committee
Open Session Minutes
August 27, 2019
Greene County Annex Greeneville, TN**

Members Present:

Danny Lowery-Budget Dir	David McLain- Dir of Schools	Kevin Morrison-Mayor
Erin Elmore-HR	Roger Woolsey- Cnty Atty	Dale Tucker-Comm
William Dabbs-Comm	John Waddle-Comm	Wesley Holt-Sheriff
Kevin Swatsell-Road Sup.		

Also Present:

Andrea Hills-TSC	John McInturff-MMB	Julia Ball-Edward Jones
Krystal Justis- Secretary	Gary Rector-HWY	Sandra Fowler- Atty Asst
Chris Poynter- Trinity		

Call to Order:

Mayor Morrison called meeting to order at 8:33 am in the conference room at the Greene County Annex. Quorum was present.

Minutes:

Motion was made by Sheriff Holt to approve minutes from the July 24, 2019 meeting and was seconded by Erin Elmore. Motion was then approved with no opposition.

Reports:

Danny Lowery presented the July 2019 financials for Funds 121 and 264. Motion to approve the reports was made by Commissioner Dabbs and was seconded by Commissioner Tucker. Motion was then approved with no opposition.

Discussion:

Clinic had 287 visits in July. Danny is getting the RFP ready for the supplement retirement plans. Motion was made by Roger Woolsey and was seconded by Commissioner Dabbs to have local representation on the supplement retirement and to offer only one plan. Motion was approved with no opposition. In the RFP it will sue the fiduciary responsibility as an eliminator with the committee preferring the plan have the fiduciary responsibility. This will be offered to employees in addition to the mandatory participation in the TCRS 414H plan for all full-time employees.

Motion was made by Roger Woolsey and was seconded by Erin Elmore to offer Air Med to employees at Open Enrollment, this will be a one-time payroll deduction for the employee at the cost of \$55 a year. Motion was approved with no opposition. Air ambulance is covered under the health insurance at deductible and co-insurance, depending on the plan the OPM is \$3000/\$6000 Options 1 and 3 and \$2500/\$5000 Options 2 and 4. Chris brought to the attention of the committee managing specialty drugs (infusions). Currently physicians call bill the cost of the provider administered drug under medical at an upcharge cost if they supply the medication. January 1, 2020 physicians will not be able to supply the medication under out plan instead the medication will be run through our specialty drug network system. This will reflect a more accurate charge under our prescription drug claims and physicians will not be able to upcharge the cost of the medication. Those members effected by this change will be receiving a letter to explain the changes, nothing in our plan is changing it will be behind the scenes. This could save our plan anywhere from \$60,000 to \$65,000 a year. Motion to adopt the Specialty Drug savings plan was made by Commissioner Tucker and seconded by Commissioner Waddle. Motion was approved with no opposition.

John McInturff informed the committee that the bond for the Trustee increased per auditor's request to \$2,333,000 with increase in rate of \$24.00. Blanket Bond renewal \$150,000 limit with \$1,000 deductible is ready to be signed. Cyber renewal with renewal date to be change to July 1 for next year with fraud limit

\$100,000 increased to \$250,000 with premium going from \$4,621 to \$4,726. Schools cyber was also increase to a limit of \$250,000 new premium rate of \$4,708.00. Motion was made by Commissioner Waddle and was seconded by Commissioner Dabbs approving the renewals. Motion was approved with no opposition. Meeting broke to go into Closed Session.

Reconvened for claims.

Claims:

Motion was made by Commissioner Tucker and was seconded by Commissioner Waddle to deny claim 1100021911100. Motion was approved with no opposition.

Motion was made by Commissioner Dabbs and was seconded by Wesley Holt to approve at the attorney's recommendation claim 43589. Motion was approved with no opposition.

Next Insurance Meeting will be September 25, 2019 at 8:30am.

Respectfully Submitted,

Krystal Justis

**Greene County Budget and Finance Committee
Meeting-Minutes September 4th, 2019
Greene County Annex Conference Room, Greeneville, Tennessee**

MEMBERS PRESENT:

Mayor Kevin Morrison -Chairman Dale Tucker-Commissioner Paul Burkey- Commissioner
John Waddle- Commissioner Robin Quillen-Commissioner

ALSO:

Danny Lowery - Director of Finance Roger Woolsey- County Attorney
Lori Bryant-County Clerk Chris Shephard- County Court Clerk
David Beverly-Sheriff Chief Deputy Ray Allen – Sheriffs Dept.
Erin Elmore- Human Resources Director

OTHERS:

Reid Seals-WGRV News Media Eugenia Estes – Greeneville Sun Staff Writer
William Parton- Constable: District 4 Freddie Sams-Constable: District 5
Kelly Arnold, Representative from the Tennessee Monitoring & Recovery
David McClain- Director of Greene County Schools

CALL TO ORDER:

Mayor Kevin Morrison called the Budget & Finance committee meeting to order on Wednesday, September 4th 2019 at 1:00 P.M. in the Greene County Conference room at the Annex. A quorum was present.

Motion to approve the Budget & Finance minutes August 7th, 2019 was made by Commissioner Waddle, seconded by Commissioner Quillen. Minutes carried. Also revised in the June 27th, 2019 and July joint meeting was the additional line stating that the Health Department was able to use funds originally allocated to Health Insurance because that is where the Department head allocated any excess grant funding that will be used in other line items during the year and reimbursed from the State.

BUDGET AMENDMENTS:

For their review, the Committee received budget requests that had already been previously approved by Mayor Morrison.

BUDGET AMENDMENTS NEEDING APPROVAL BY THE BUDGET & FINANCE COMMITTEE:

Greene County Register of Deeds Joy Rader Nunnally requested that \$223 be transferred from The Clerical line (162) into to the Accountant Bookkeepers line (119). This is due pay out 13.75 hours vacation for K Matthews. She had separated from Register's Office from last FY, temporary vacancy in the Clerical Line (162) allows to move money. Motion to approve the budget request was made by Commissioner Quillen and seconded by Commissioner Burkey. Motion passed.

I. RESOLUTIONS:

- A. A Resolution to amend the Greene County Schools General Purpose School Fund budget for Maintenance of Effort for the fiscal year ending June 30, 2020.
- B. A Resolution to amend the Greene County Schools General Purpose School Fund budget to reflect \$ 747,241 changes in revenue and expenditures for the fiscal year ending June 30, 2020.
- Resolution A& B were already sponsored by the Education Committee. Motion to approve Resolution A & B was made by Commissioner Tucker and seconded by Commissioner Quillen. Motion passed.

Greene County Budget and Finance Committee
Meeting-Minutes September 4th, 2019
Greene County Annex Conference Room, Greeneville, Tennessee

- C. A Resolution of the Greene County Legislative Body authorizing the appropriation of \$20,000 for the awarding of the Access to Health through Healthy Active Built Environments (AHHABE) grant to construct a walking trail at Nolachuckey Elementary School.
- D. A resolution of the Greene County Legislative Body to appropriate \$1,455 to the Greene County Sheriff's Department for funds received from sale of recycled materials for FYE June 30, 2020.
- E. A Resolution to increase the Trustee's Official Bond by \$6,182 recommended by Comptroller of the Treasury to meet the statutory minimum amount required for the FYE June 30, 2020.
- Motion to approve Resolution C, D, & E was made by Commissioner Waddle and seconded by Commissioner Quillen. Motion passed.
- F. A Resolution authorizing the Greene County Clerk to establish a satellite office with a drive thru for vehicle tag renewal on West Summer Street in Greeneville, Tennessee. This is for the lease of a 1200 square foot drive thru lane to be built at the Summer Street intersection on Route 70 Truck Route. It will be easy excess to the County Courthouse Annex, Courthouse, and the Downtown area. County Clerk Bryant feels that it will be more accessibility for the Handicap and the elderly than the CCU building which is on the By-pass. Rent will be \$1,200 per month for a three-year lease with option to extend as needed. Lori says that the new revenue is the driver's license and Real ID and the gun permits. She is not trying to spend a lot of money but get a good thing started. She plans on rotating girls to run the office. If she has to have additional help, she says it will be herself. Mayor Morrison says that Driver's License renewals have gone up since they are available at the Annex. It is a time saver to the citizens not having to travel to the Driver's license office. The balance report from Lori shows that last year shows that \$9,000 have gone up in Driver License renewal. Since implemented, other Counties are doing this at their offices too. Dale Tucker disagrees that revenue can be generated. He says once that you get the Real ID star, you have it. It's done. Whatever increase in the drive-thru there, will be a decrease here. Bottom line stays the same. Decision is, are we willing to spend \$17,000 for the convenience for the citizens? Commissioner Waddle questioned why do we need 1200 feet?
- No action was taken on Resolution F. Commissioner Waddle suggested that she have a Commissioner to sponsor it. All agreed. County Clerk Bryant said she had already someone to sponsor it.

When looking for space for the Election Office and EMA office, Mayor said the CCU was not selected because it has a drive thru, but the CCU just happens to have three drive thru lanes. He had been contacted by Bill Carrol from Light & Power who is interested in putting a Kiosk at one of the drive-thru lanes where it would be accessible for after hours. He said in talking to Dave Wright, we can accommodate other offices for these drive thru lanes. Regardless of the location it takes away a clerk from the offices such as Trustee, County Clerk and County Court Clerk if used for County. The problem that lies is the offices is the staffing issue.

**Greene County Budget and Finance Committee
Meeting-Minutes September 4th, 2019
Greene County Annex Conference Room, Greeneville, Tennessee**

- G. A resolution of the Greene County Legislative Body to appropriate \$50,229 to the Greene County Human Resource Department in the General Fund-#101, for the Kronos timekeeping system for FYE June 30, 2020. Erin Elmore, Human Resources Director, said that the Greene County Personnel committee has recommended that Greene County implement the Kronos timekeeping system Countywide. Currently Kronos timekeeping system is being used by Washington County and the City of Greeneville. Administration approvals can be made by Department Heads. It will have 15 timeclocks and it will be fair for all departments. Currently the system that we have now doesn't provide accountability that we need.
- Commissioner Burkey made a motion to amend Resolution G. to reflect the Personnel Policy Committee recommending the Timekeeping System instead of the Insurance Committee. It was seconded by Commissioner Tucker. All agreed. Motion being already on floor Resolution G. as amended and with no discussion carried.

OTHER BUSINESS:

Representatives of the Constables, William Parton, District 4 and Freddie Sams District 5 attended the Budget & Finance Committee to speak about the digital radio upgrades to the various County departments and the impact on communications with the Constables. They have to stay in communication. They assist the Sheriff's Department, go through training and are on standby for the citizens of Greene County. 911 is very important to them. They need to back them up. They are asking for help in purchasing portable radios. They stated that this is the first time that they have ask the County for assistance. They cost approximately \$4,000 each which would be \$28,000. The radios that are now in place have no signal in a lot of areas, therefore they are out of contact with the Law Enforcements, Fire Departments, EMS and 911. Mayor Morrison is going to check with First Tn Development to see if there are any grants available. The new digital system is prioritized beginning with the Sheriff Department coming on to the new system, and the next being EMS and the third being the County Fire. The way it works, each volunteer company would have two or three portable radios. The Fireman answering at the Station to bring a truck to the scene would be responsible for getting radio communication out. Greene County cannot afford to put radios on each fire truck. He is going to discuss with the Sheriff and EMS and County Fire Departments to integrate with the Constables. As a commitment to say how valuable the Constables are to us, plans are to provide a permanent office at the CCU Building, which would also provide some Law enforcement around the building.

Greene County Budget and Finance Committee
Meeting-Minutes September 4th, 2019
Greene County Annex Conference Room, Greeneville, Tennessee

Kelly Arnold, representative from the Tennessee Monitoring & Recovery spoke to the committee about ankle monitoring agreement. She began with apologies for the recent employee which is no longer with the Company. About two years ago, she met with Judge Bailey and District Attorney and Public Defenders and established the electronic monitoring fund. This is her territory. Her company fought for them. At the last minute, the eleventh hour, the State decides to split the bill. She has heard that they were going back and possibly change this due to their last-minute push to have the County pay for it. She has heard that they have extended the deadline to sign up to September 29th. Currently there are 34 clients on electronic monitors and 21 are electronic indigency fund clients in Greene County. That is about \$25,200 a year. She hopes that they can continue to serve Greene County. Greene County is the 8th largest County that are on the electronic monitoring out of the 52 Counties that they service. To decrease the jail overcrowding and lawsuits and that's where they come in to help. One program manager actually serves Greene County and one from Jefferson City to help service. County Attorney Woolsey says that he was told that we only pay for what we use and the rest of the money rolls over. Budget Director says that upfront you have to tell the State what is budgeted. If you don't use it you lose it. They have two payment options. Either pay it up front or twelve equal payments. Roger Woolsey says he was told that we only pay what we use. Judge determines if the person is truly indigency. Judge is in control. Miss Arnold says her company truly charges \$300 a month, that's \$10 a day. Have client to pay the 100-installment fee, if they are totally indigency. County does not have to pay the extra \$100. State doesn't have to pay it either. She will try to find out if money will roll over to the next year or not. Last years numbers were 79 monitors defenders, total to incarcerate across the State was \$782,000 per year, which is a savings of the County for \$780,000. It is always less expensive to opt in with the program. Roger had questioned before how much to appropriate? Doesn't start till September and our budget starts in July. He is waiting for an answer. \$50,000 arrived from the former employee saying the figure would be between \$50,000 and \$60,000. She says that she can get the numbers whom was indigent and how many were parcel. Mayor Morrison says the key word is equal. Before we sign contract for next September, we need to know. Miss Arnold said that as of last week, she has conformation that three Counties had signed up being Blount, Rutherford and Williamson and Knox County is opting in. They forgot to send in the States MOU. Blount is going to do the 12 months. Spoke to Mayor Association and Lobbyist trying to get it reversed. People running out of time. She will find out last year's numbers whom was indigency and find out if there is a possibly rollover fund balance and when the extended day is to sign up.

NEXT MEETING:

The next scheduled meeting for the Budget & Finance meeting will be Wednesday, October 2nd at 1:00P.M. in the conference room of the Greene County Annex building.

ADJOURNMENT: Motion to adjourn was made by Commissioner Waddle. Adjourned at 2:34

Respectfully submitted,

Regina Nuckols

Budget & Finance Secretary

Greene County Emergency Communications District
Official Board Minutes of August 13, 2019

The Greene County Emergency Communications District, Board of Directors, met on Tuesday, August 13, 2019, at 0900, at the Rescue Squad Building (602 West Church Street, Greeneville, Tn, 37745) for the regularly scheduled meeting. Chairman Tim Ward, Presided over the meeting.

Minutes of the July 17, 2019, meeting were presented for consideration of the Board. Upon motion of Hoot Bowers and second by John Waddle, the minutes were approved.

Treasurer Ray Adams presented July treasurer's report. Upon motion by John Waddle with a second by Alan Shipley, the treasurer's report was approved.

Under old business, Update Lease Agreement To Matthew McKeever, there was discussion about offering a lease to Mr. McKeever. Mr. McKeever stated that he did not see a reason to take advantage of the lease. Discussion returned to the possibility of giving the property to Mr. McKeever by Deed. County Attorney Roger Woolsey, advised the Board against giving the property away and then something develop that the Board would have to get permission of Mr. McKeever to do repairs to the retaining wall if it ever needed to be repaired. Upon motion by Teddy Lawing, with a second by Hoot Bowers, Director Jerry Bird was directed to obtain bids for correcting the backfill area behind the wall, landscape it with Mr. McKeever's input and return to the Board with that bid information for discussion. Motion Passed.

Under Old Business, Update USDA Grant And Loan, Director Bird reported the USDA paperwork has been completed and was sent to the state, awaiting their approval. Under New Business, Authorize Debt Obligation For Callworks System, A bond issuance will be required by the terms of the USDA Grant and Loan. A bond for \$404,500.00 will a rate of 3 ½ percent, needs to be issued with monthly payments of approximately \$85,000.00. Under the old loan agreement with Motorola, the bond issue with have a lower interest rate and will save approximately \$8000.00 over the life of the bond. Discussions were made as to the ability to repay the loan. Teddy Lawing asked Treasurer Adams, under the current funding of the District, could we afford the payments and Treasurer stated "yes". Ask if the county and city funding were withheld could the District pay the payments and Treasurer Adams stated "we will shut down". Teddy Lawing asked County Mayor Morrison if county funds were being withheld from the District and he stated "yes". After much discussion, a motion was made by John Waddle, with a second by Hoot Bowers to acquire a commercial bond not to exceed the amount needed with the terms discussed, and upon the County Commission approving the District offering the bond at the next County Commission Meeting on Monday, August 19, 2019. Motion passed.

Under Old Business, Update Motorola Callworks, Director Bird indicated that Motorola had installed the new call taking system. It took about 10 minutes to go live. The dispatchers liked the new system. Jon Waddell said land-line calls are coming in good. Wireless calls are coming

in but data is delayed. Century Link and ATT is working on the issues. Some transfers to the Sheriff's Department and other agencies are not going through properly. Motorola is working on this issue. Dispatcher Dale Dodds told the board that in his opinion, "it's not doing what it's supposed to be doing" things were not working correctly and there were several issues that needed to be addressed. Board Teddy Lawing asked that if the Motorola Callworks System did not meet expectations and that if the Board was not satisfied that the system was in the best interest of the District if we could withhold payment. Director Bird stated that he would not sign off on the completion and pay for the Motorola Callworks System until it was working properly.

Under New Business, Employee Raises, Director Bird passed out to the Board, a sheet showing the amount of expenditures it would take to give the District employees a cost of living raise. There was a 2%, 2½% and 3% option listed. After much discussion, upon motion by Board Member Adams and a second by Board Member Shipley to give employees a 2½% raise, a vote was taken. Chairman Ward could not make a determination by voice vote and asked for the Board Members to vote by Roll Call vote. Board Members Ray Adams, John Waddle, Alan Shipley and Tim Ward voted yes. Board Members Hoot Bowers, Jeff Wilburn, Teddy Lawing and Pam Carpenter voted no. The vote was tied. County Attorney Roger Woolsey was asked for an opinion and stated if there was a tie vote, the motion failed. Motion Failed.

Hoot Bowers made a motion to have Pam Carpenter be the new Secretary. Second by Tim Ward. Motion passed.

Jerry Bird gave a report on the testing for new employees. Kelley stated got 33, tested 20, 8 failed and 3 no shows. Four have completed the testing.

Freddie Sams, Constable in the 5th District came to the board on behalf of the other Greene County Constables, asking for them to be provided a new 800mhz radio for the new system that the county is implementing for the Sheriff's Department and EMS. Sheriff Holt advised that he is keeping the VHF system active for use by his department and constables.

With no further business to consider, John Waddle made a motion to adjourn with Alan Shipley seconding. Meeting adjourned.

The following were present: Board Members - Tim Ward, Ray Adams, John Waddle, Hoot Bowers, Jeff Wilburn, Pam Carpenter, Teddy Lawing. Employees - Jerry Bird, Jon Waddell, Kelley Dabbs, Dale Dodds. Visitors - Roger Woolsey, Kevin Morrison, Erin McLmore, T.J. Manis, Wesley Holt, Freddie Sams, Ken Little, Greeneville Sun.

All members of the board were present with the exception of Josh Kesterson.

Respectfully Submitted
Pamela Carpenter
Secretary

Greene County Purchasing Committee
June 28, 2019
Greene County Annex Conference Room

Members Present

Mayor Kevin Morrison
Commissioner Tim White
Commissioner Pam Carpenter
Commissioner Lyle Parton
Commissioner Teddy Lawing

Others Present

Diane Swatzell, Purchasing Dept
Kevin Swatzell, Highway Dept
Gary Rector, Highway Dept
Lorie Waddell, Purchasing Dept
Roger Woolsey, County Attorney
Commissioner Robin Quillen
Calvin Hawkins, EMS
T.J. Manis, EMS

The Greene County Purchasing Committee met June 28, 2019 at 5:00pm in the Conference Room at the Greene County Annex.

No prior minutes were available to approve.

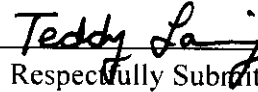
Bid 101-1119 for Ambulance For EMS (2) was accepted from Northwestern out of W. Jefferson NC for \$185,972.00 for two 2020 Chevrolet C3500 4X2 diesel. Warranty is 36 months, 100,000 miles. Motion was made by Commissioner Lawing with a second from Commissioner Parton. Motion passed.

Bid 101-1122 for Dental Equipment GC Health Department was accepted from Patterson Dental. Total equipment bid was \$75,354.75. This equipment replaces old equipment in place. Motion was made by Commissioner Parton with a second from Commission Carpenter. Motion passed.

Bid 131-1123 for Reconditioned Hammer for the Highway Department was accepted from Mega Mack for \$32,300. This is for an Allied G80 with 18 months warranty. Motion was made by Commissioner Parton with a second from Commissioner Carpenter. Motion passed.

Bid 131-1121 for Metal Culvert for the Highway Department was accepted from Straight Path, Greeneville, TN. Motion was made by Commissioner Parton, based on delivery time, with a second by Commissioner Carpenter. Motion passed.

Motion from Commissioner Parton to adjourn. Meeting adjourned.



Respectfully Submitted

Commissioner Teddy Lawing

Secretary

Greene County Purchasing Committee

Greene County Purchasing Committee
June 17, 2019
Greene County Courthouse Jury Room

Members Present

Mayor Kevin Morrison
Commissioner Tim White
Commissioner Pam Carpenter
Commissioner Lyle Parton
Commissioner Teddy Lawing

Others Present

Diane Swatzell, Purchasing Dept
Kevin Swatzell, Highway Dept
Gary Rector, Highway Dept
Chief David Beverly, GCSD
Tim Tweed, Building Dept
Commissioner Kathy Crawford
Reid Seals, Radio Greeneville

The Greene County Purchasing Committee met June 17, 2019 at 4:30pm in the Jury Room at the Greene County Courthouse.

Commissioner Carpenter made a motion to accept the prior minutes with Commissioner Parton seconding. Motion passed.

The following bids were accepted for the Greene County Highway Department, with Commissioner Parton making the motion and Commissioner Carpenter seconding. Motion Passed.

1.	131-1109	Concrete	Summers Taylor
2.	131-1110	Crushed Stone	Vulcan Material
3.	131-1114	Emulsions	Hudson Material
4.	131-1115	PG64	Associated Asphalt

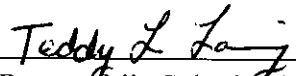
Bid 363-1113 for the DTF Real Estate Agent was accepted from Greene County Land and Auction for the sale of a DTF seized property. Commissioner Lawing made the motion with Commissioner Carpenter seconding. Motion passed.

Bid 101-1116 for Debris/Cleanup. The bid from County Line was accepted with a motion being made by Commissioner Parton and second by Commissioner Carpenter. Motion passed.

Bid 101-1117 for Watson Printers for the Sheriff's Department was accepted from Inovity with a motion from Commissioner Carpenter and second by Commissioner Parton. Motion passed.

Bid 101-1118 for SRO Camera's (in car and body) from Blue Line was accepted on a motion from Commissioner Carpenter and second from Commissioner Parton. Motion passed.

Motion from Commissioner Parton to adjourn. Meeting adjourned.


Respectfully Submitted

Commissioner Teddy Lawing
Secretary
Greene County Purchasing Committee

Minutes of the Greene County Regional Planning Commission

A meeting of the Greene County, TN Regional Planning Commission was held on Tuesday, August 13, 2019 at 1:00 p.m. at the Greene County Courthouse Annex Conference Room, 204 North Cutler Street, Greeneville, Tennessee.

Members Present/Absent

Sam Riley, Chairman
Gwen Lilley, Vice-Chairman
Gary Rector, Secretary
Lyle Parton, Alternate Secretary
Edwin Remine
Kristin Gorton
Stevi King
Phillip Ottinger
Jason Cobble

Staff Representatives Present/Absent

Kevin Morrison, County Mayor
Roger Woolsey, County Attorney
Kevin Swatsell, Road Superintendent
Tim Tweed, Building Official
Amy Tweed, Planning Coordinator

Also Present: Interested citizens

The Chairman called the meeting to order, and asked if members had received the draft minutes of the July 9, 2019 meeting. A motion was made by Edwin Remine, seconded by Lyle Parton, to approve the minutes as written. The motion carried unanimously.

Russell Ward Property Rezoning Request. The Planning Commission reviewed and considered a request to rezone tax parcel 67-025.20, located adjacent to East Andrew Johnson Highway just east of Heritage Road South, from A-1 General Agriculture District, to B-2, General Business District. Information was provided that detailed the surrounding land use (scattered residential/vacant/agricultural), and zoning (A-1 General Agricultural District). Staff stated that in 2014, a similar request to rezone property approximately 1.8 miles west of this site at the 11E/Grant Road intersection had received a negative recommendation from the Planning Commission. Several owners of adjoining property were present to oppose the rezoning, stating their desire that the area remain residential. After discussion, a motion was made by Lyle Parton, seconded by Edwin Remine, to recommend denial of the request based on the following rationale:

1. The request was contrary to the established land use and zoning in the areas.
2. There was no reason why the property could not be utilized as zoned.
3. The requested change was contrary to the 2009 Greene County Land Use and Transportation Policy Plan. Policy B4 of the Plan stated: "clustering of commercial developments should be encouraged, with controlled entrance and exit points". While access points could be regulated, the proposal did not involve clustering.
4. Precedent was set in 2014 with denial of the 11E/Grant Road rezoning request, to not rezone property for commercial use that was not clustered, or located in an area where clustering was desirable or appropriate.

5. Rezoning the property as requested would establish a new precedent, as future requests with similar conditions would need to be approved as well.
6. Any use permitted in the B-2 zone could be placed on the property, including alcohol sales, mini-warehouses, and similar uses. (Alcohol sales would have to meet other requirements, such as distance from a church.) The motion carried unanimously.

Concept Approval to the Extension of Roaming Drive. The Planning Commission reviewed and considered granting concept approval to a proposal to extend Roaming Drive, located off Rheatown Road in the 14th civil district. Staff stated the extension was approximately 640 feet in length, would access 16 new lots, and if approved, would lengthen Roaming Drive to approximately 3,000 feet long and provide access for 82 building lots and a 7.5 acre tract. The Planning Commission was informed that, although Article III A4e of the *Greene County Subdivision Regulations* limited permanent dead-end streets to a maximum length of 600 feet or a total of 15 dwelling units, no evidence could be found that a variance had previously been granted. Staff stated their belief that the intent had always been to extend Roaming Drive, as the tract to be served by the road extension was otherwise land-locked, and Roaming Drive had been stubbed to the property line without benefit of a permanent turn-around. Staff recommended the proposal to terminate the road in a cul-de-sac, and not extend it to provide access to any other properties, as the next several properties laying west of the site had frontage on East Andrew Johnson Highway, and their long, narrow shapes that did not lend themselves well to subdivision development, especially of a design that would permit Roaming Drive to connect with another public road. It was noted that the minimum lot width at the setback line for the proposed subdivision was 100 feet, and that some of the lots would need to be changed to meet the standard. It was verified that the property was served by public water (Chuckey Utility District) and electric service. A motion was made by Kristin Girton, seconded by Gwen Lilley, to grant concept approval, subject to the width of all lots being a minimum of 100 feet. The motion carried unanimously.

Division of the Raymond and Carolyn Blake Property (Homeplace Lane Property). The Planning Commission reviewed and considered granting preliminary and final approval to the Division of the Raymond and Carolyn Blake Property (Homeplace Lane Property), for four lots totaling 11.28 acres, located adjacent to Homeplace Lane and 107 Cutoff in the 22nd civil district. Staff stated that a Certificate of Completion had been signed for Lot 2, but that the Tennessee Department of Environment and Conservation (TDEC) would need to approve new systems for lots 1, 3, and 4. The Planning Commission was informed that a 20 foot wide water line easement was being created from the 107 Cutoff, along the rear lot lines of Lots 1, 2, and 3, to provide access to each adjoining lot. Staff recommended granting preliminary and final approval, subject to approval of Lots 1, 3, and 4 by TDEC, as it met all other applicable requirements. A motion was made by Gwen Lilley, seconded by Phillip Ottinger, to approve the plat subject to TDEC approval, as it met all other applicable requirements. The motion carried unanimously.

Division of the Raymond and Carolyn Blake Property (Ricker Road Property Section 1). The Planning Commission reviewed and considered granting preliminary and final approval to the Division of the Raymond and Carolyn Blake Property (Ricker Road Property Section 1), for four lots totaling

4.7 acres, located adjacent to Ricker Road in the 22nd civil district. Staff recommended granting preliminary and final approval, subject to approval by TDEC, as all other signatures had been obtained and the plat met all other applicable requirements. A motion was made by Gwen Lilley, seconded by Phillip Ottinger, to approve the plat subject to TDEC approval, as it met all other applicable requirements. The motion carried unanimously.

Winfred Shelton Subdivision. The Planning Commission reviewed and considered granting preliminary and final approval to the Winfred Shelton Subdivision for two lots totaling 1.29 acres, located adjacent to Old Stage Road in the 14th civil district. Staff stated the proposal was to remove 0.50 acres from the rear of the property, and combine it with an adjoining tax parcel (066-101.08). The Planning Commission was informed this left Lot 2 with 0.79 acres the existing residence, and frontage on Old Stage Road. Staff stated that a Certificate of Completion had been signed for Lot 2, all other signatures had been obtained, and recommended granting preliminary and final approval as all applicable requirements had been met. A motion was made by Phillip Ottinger, seconded by Edwin Remine, to approve the plat as it met all applicable requirements. The motion carried unanimously.

Wanda Whetsel Estate Plat. The Planning Commission was informed that a completed plat for the Wanda Whetsel Estate, for one lot totaling 2.79 acres, located adjacent to Horton Highway in the 17th civil district, had not been submitted. Staff recommended that approval be denied, as the plat initially submitted did not meet the requirements of the Greene County Subdivision Regulations. A motion was made by Edwin Remine, seconded by Lyle Parton, to deny approval as the plat did not meet applicable requirements. The motion carried unanimously.

Tommy Harrison Estate Plat. The Planning Commission reviewed and considered granting preliminary and final approval to the Tommy Harrison Estate plat for four lots totaling 15.56 acres, located adjacent to E. Fork Road and Sunnyside Loop in the 24th civil district. Staff stated Lots 1 and 2 fronted on Sunnyside Loop, and Lots 3 and 4 fronted East Fork Road. The Planning Commission was informed that sanitary sewer service was available to the lots, from a Greeneville Water Commission sewer line that crossed the property. Staff stated that all signatures had been obtained, and recommended granting preliminary and final approval as the plat met all applicable requirements. A motion was made by Gwen Lilley, seconded by Edwin Remine, to approve the plat, as it met all applicable requirements. The motion carried unanimously.

Robert C. Shelton LLC Plat. The Planning Commission reviewed and considered granting preliminary and final approval to the Robert C. Shelton LLC plat for two lots totaling 2.00 acres, located adjacent to South Mohawk Road in the 19th civil district. Staff stated that each lot contained an existing residence, the Certificates of Completion had been signed for each lot, and recommended granting preliminary and final approval as the plat met all applicable requirements. A motion was made by Gwen Lilley, seconded by Phillip Ottinger, to approve the plat, as it met all applicable requirements. The motion carried unanimously.

Irene McMillan Property Plat. The Planning Commission reviewed and considered granting preliminary and final approval to the Irene McMillan Property for one lot totaling 0.575 acres, located adjacent to Susong Memorial Road in the 9th civil district. Staff stated that the lot contained an existing residence, the Certificates of Completion had been signed for the lot, and recommended granting preliminary and final approval as the plat met all applicable requirements. A motion was made by Edwin Remine, seconded by Lyle Parton, to approve the plat, as it met all applicable requirements. The motion carried unanimously.

Administrative minor subdivisions. The Planning Commission was informed that the following subdivisions had been approved by staff since the last meeting.

- Replat of the Kyle Scott Estate, for one lot of 1.56 acres, located adjacent to Old Snapps Ferry Road in the 15th civil district.
- Replat of Tract 4B of the Frank Fillers Estate (David and Miles Kilday Property), for one lot totaling 1.84 acres, located adjacent to Pigeon Creek Road in the 25th civil district.
- Redivision of Lots 8, 9, and 10 of the Howard West Property, for two lots totaling 1.52 acres, located at the intersection of Ottway Road and Flatwoods Road in the 11th civil district.
- Property Survey for Jimmy Murray et al (a Portion of the Barbara Southerland Property), for one lot totaling 0.06 acres, located off Horton Highway in the 16th civil district.

A motion was made by Kristin Girton, seconded by Gwen Lilley, to accept the list. The motion carried unanimously.

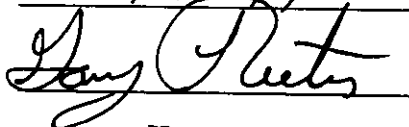

Monthly Activity Report for the Building and Zoning Office. The Planning Commission received copies of the monthly activity report for Greene County Building/Planning/Zoning. Tim Tweed, Building Commission, reported an increase in revenue. A motion was made by Gary Rector, seconded by Gwen Lilley, to accept the monthly report. The motion carried unanimously.

There being no further business, a motion was made by Edwin Remine, seconded by Phillip Ottinger, to adjourn. The motion carried unanimously, and the meeting adjourned at 2:00 p.m.

Approved as written:

Secretary:

Chairman/Vice Chairman:

9-18-19



ELECTION OF NOTARIES

Mayor Morrison asked for County Clerk Lori Bryant to read the list of names requesting to be notaries to the Commission. A motion was made by Commissioner Clemmer and seconded by Commissioner Parton to approve the notary list.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioner Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. The vote was 19 – aye; 0 – nay; 2 – absent. The Commissioners voted in favor of the motion to approve the notaries.

CERTIFICATE OF ELECTION OF NOTARIES PUBLIC
AS A CLERK OF THE COUNTY OF GREENE, TENNESSEE I HEREBY CERTIFY TO
THE SECRETARY OF STATE THAT THE FOLLOWING WERE ELECTED TO THE OFFICE OF
NOTARY PUBLIC DURING THE OCTOBER 21, 2019 MEETING OF THE GOVERNING BODY:

NAME	HOME ADDRESS	HOME PHONE	BUSINESS ADDRESS	BUSINESS PHONE	SURETY
1. TONYA R BROWN	6698 BLUE SPRINGS PKWY MOSHEIM TN 378183737	423-552-4971	6698 BLUE SPRINGS PKWY MOSHEIM TN 378183737	423-552-4971	
2. JORDAN M CHASE	15995 KINGSPORT HIGHWAY CHUCKEY TN 37641	423-972-7931	705 PROFESSIONAL PLAZA DRIVE S GREENEVILLE TN 37745	423-636-1800	
3. PATRICIA COHEN	129 GODDARD DR GREENEVILLE TN 377451905	423-620-9850	409 E BERNARD AVE GREENEVILLE TN 377455122	423-639-3276	
4. KELSEY LOGAN GRUBB	315 BIRD CIR GREENEVILLE TN 377434407	423-617-5945	PO BOX 70282 JOHNSON CITY TN 376141700	423-439-7457	
5. JIMMY L KIRK	147 KIRK LN MOSHEIM TN 37818	423-450-0010	143 W BERNARD AVE GREENEVILLE TN 377436147	423-639-1121	
6. KATHERINE LYNN MALONE	365 PLAINVIEW HEIGHTS CIR GREENEVILLE TN 377453041	423-823-2085	822 TUSCULUM BLVD GREENEVILLE TN 377454002	423-636-3743	
7. KRISTINA AVERY MILLER	917 REMINE AVE GREENEVILLE TN 377454371	423-329-7651	60 SHILOH RD GREENEVILLE TN 377450595	423-636-7300	
8. TINA MICHELLE MORROW	245 HIDDEN MEADOW LN CHUCKEY TN 376414837	423-571-9386	409 E BERNARD AVE GREENEVILLE TN 377455122	423-639-3276	
9. WILLIAM SCOTT NUNNALLY	1110 E ALLENS BRIDGE RD GREENEVILLE TN 37743	639-0636	100 S MAIN STREET GREENEVILLE TN 37743	639-5183	
10. BRENDA ELLEN PARRISH- DICKMANN	107 OAKMONT LN GREENEVILLE TN 37743	823 2622			
11. MICHELLE RENEE POSTELL	570 PATTON LN LIMESTONE TN 37681	423-636-3030	12227 TUSCULUM BLVD GREENEVILLE TN 37745	423-636-3030	
12. ANNA NICHOLE SHELTON	150 CREST HILLS LANE CHUCKEY TN 37641	423-741-3150	2330 E ANDREW JOHNSON HWY GREENEVILLE TN 37745	423-787-7730	
13. ERIKA L SMITH	1311 KNOB CREEK RD JOHNSON CITY TN 376043705	423-341-9469	2500 OLD STAGE RD GREENEVILLE TN 377453036	--	
14. ROSE RETTA WEBB	165 DARK HOLLOW LN GREENEVILLE TN 37743	423-972-2803	60 SHILOH RD GREENEVILLE TN 37743	6367300	

Teri Bryant

SIGNATURE

CLERK OF THE COUNTY OF GREENE, TENNESSEE

10-4-19

DATE

OLD BUSINESS

Mayor Morrison recognized Mike Johnson and Dakota Williams as the first “Employees of the Month” for Greene County. The Greene County Highway Department employees spotted smoke and flames coming from a house on Glenwood Drive in early September as they prepared to begin mowing along the roadway.

The two men went to the house and pounded on the door and alerted a woman inside the house, staying at the door until she safely left the residence. They also directed a neighbor to call 911 to bring help.

**RESOLUTION A: A RESOLUTION TO DEDICATE THE ADMINISTRATIVE
BUILDING AT THE GREENE COUNTY RANGE AND FIREARMS SPORTS
COMPLEX AS A MEMORIAL TO ALAN D. BROYLES**

A motion was made by Commissioner Bowers and seconded by Commissioner Parton to approve a Resolution to dedicate the administrative building at the Greene County Range and Firearms Sports Complex as a Memorial to Alan D. Broyles.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Resolution passed.

**A RESOLUTION TO DEDICATE THE ADMINISTRATIVE BUILDING AT THE
GREENE COUNTY RANGE AND FIREARMS SPORTS COMPLEX AS A
MEMORIAL TO ALAN D. BROYLES**

WHEREAS, Greene County has been the honored recipient of many years of faithful service by Alan D. Broyles in a long, distinguished, and honorable career that spanned the whole of his lifetime; and

WHEREAS, Alan D. Broyles was an extremely well known and well liked public servant whose heart and guidance of Greene County were always in the best interest of its citizens; and

WHEREAS, Alan D. Broyles served in a number of public service roles to include: a veteran of the Vietnam War era, a teacher and coach at Mosheim School, a Greene County Commissioner, as Greene County Mayor, and as GOP party chairman; and,

WHEREAS, Alan D. Broyles' service and community support extended greatly beyond the Warrensburg community farm that he loved and called home with service and membership as: a Sunday School teacher and devoted member of Bewley's Chapel United Methodist Church, a 32nd degree Mason, a member of the Order of the Eastern Star, American Legion Post 64, the Greene County Hunting & Fishing Club, the Greeneville Rotary Club, Tennessee Farm Bureau, and the Glenwood Ruritan; and,

WHEREAS, Alan D. Broyles was an avid hunter, gun owner, and shooting sports enthusiast and was the Greene County Mayor during the conception of the idea of expanding and enhancing the old law enforcement range on Rick Coyle Drive off of Hal Henard Road, to a public Range and Shooting Sports Facility; Alan D. Broyles spearheaded the effort by applying for and aggressively seeking a Tennessee Wildlife Resources Agency grant to

A.

provide almost all of the necessary funding to greatly expand and enhance the shooting range without the necessity of utilizing taxpayer funding; and

WHEREAS, all of Greene County was shocked by Alan's untimely death as the result of a tractor accident and it is only fitting and proper that we, the Greene County Legislative Body on behalf of the citizens of Greene County find a way to honor and acknowledge such a man, in a way that would convey our sincerest appreciation, admiration, and gratitude for such steadfast dedication and service to the people of Greene County; and.

WHEREAS, with the administrative building at the Greene County Range and Firearms Sports Complex functions as the central control facility for the entire range and as the focal location for gun education and safety; it appears that dedicating and naming the building as the, "*Alan D. Broyles Administrative and Range Education Building*" would be an appropriate memorial to a man who freely invested his time and tireless energy to the community he loved and led for so long; and,

NOW THEREFORE, be it resolved, by the Greene County Legislative Body, meeting in regular session, on this, the 21st day of October 2019, a quorum being present, and voting in the affirmative, the administrative building at the Greene County Range and Firearms Sports Complex shall be dedicated as the, "Alan D. Broyles Administrative and Range Education Building".

Lloyd "Hoot" Bowers
Sponsor

Jeri Bowers
County Clerk

Kevin C. Morrison
County Mayor

Roger A. Woolsey
County Attorney

Greene County Attorney
Roger A. Woolsey
204 N. Cutler Street
Greeneville, TN 37745
Phone: 423-798-1779
Fax: 423-798-1781

**RESOLUTION B: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY TO BUDGET \$22,845 IN FUNDS RECEIVED FROM VARIOUS SOURCES
TO THE SHERIFF'S DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2020**

A motion was made by Commissioner Clemmer and seconded by Commissioner Dabbs to approve a Resolution of the Greene County Legislative Body to budget \$22,845 in funds received from various sources to the Sheriff's Department for the fiscal year ending June 30, 2020.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Resolution passed.

A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO BUDGET \$22,845 IN FUNDS RECEIVED FROM VARIOUS SOURCES TO THE SHERIFF'S DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2020

WHEREAS, the Greene County Sheriff's Department was awarded the Edward Byrne Memorial Justice Assistance Grant in the amount of ten thousand five hundred sixty dollars (\$10,560) to be used for the purchase of in-car video recording equipment and;

WHEREAS the Greene County Sheriff's Department was awarded the Bulletproof Vest Partnership Grant in the amount of eleven thousand six hundred twenty-seven dollars (\$11,627) to be used for the purchase of bulletproof vests and;

WHEREAS the Greene County Sheriff's Department received donations and contributions from various sources totaling three hundred fifty dollars (\$350) to be used for the purchase of child safety seats and;

WHEREAS the Greene County Sheriff's Department received proceeds totaling three hundred eight dollars (\$308) from the sale of recycled material and


NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 21st day of October, 2019 a quorum being present and a majority voting in the affirmative, that the General Fund - #101 budget be amended as follows:

INCREASE IN BUDGETED REVENUES

44145	Sale or Recycled Materials	\$	308
44570	Contributions and Gifts		200
47990	Other Direct Federal Revenue		22,187
48610	Donations		150
TOTAL INCREASE IN REVENUES		\$	22,845

INCREASE IN BUDGETED APPROPRIATIONS

54110	SHERIFF'S DEPARTMENT		
	316 Contributions	\$	350
	716 Law Enforcement Equipment		11,935
54120	SPECIAL PATROLS		
	716 Law Enforcement Equipment		10,560
TOTAL INCREASE IN BUDGETED APPROPRIATIONS		\$	22,845



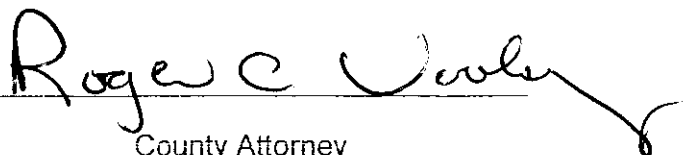
County Mayor

Budget and Finance Committee

Sponsor



County Clerk



County Attorney

B.

**RESOLUTION C: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY TO APPROPRIATE \$307,440 TO THE GREENE COUNTY HIGHWAY
FUND #131 FOR ADDITIONAL STATE AID PROJECTS FOR FYE JUNE 30, 2020**

A motion was made by Commissioner Clemmer and seconded by Commissioner Bowers to approve a Resolution to approve a Resolution of the Greene County Legislative Body to appropriate \$307,440 to the Greene County Highway Fund #131 for additional State Aid Projects for FYE June 30, 2020.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Resolution passed.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO APPROPRIATE
\$307,440 TO THE GREENE COUNTY HIGHWAY FUND - #131, FOR ADDITIONAL STATE
AID PROJECTS FOR FYE JUNE 30, 2020**

WHEREAS, each year, the Greene County Highway Department submits to the State of Tennessee a list of projects that need to be addressed that meet the criteria of the State Aid program and;

WHEREAS, for fiscal year ending June 30, 2020 Greene County has been approved for projects totaling one million seven thousand four hundred forty dollars (\$1,007,440) and;

WHEREAS, the Greene County Highway Department requests an additional three hundred seven thousand four hundred forty dollars (\$307,440) to complete the State Aid program approved projects for fiscal year 2020 and;

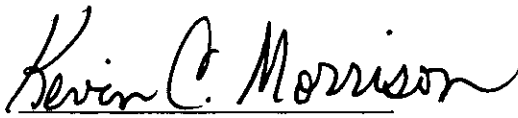
NOW, THEREFORE, BE IT RESOLVED, by the Greene County Legislative Body meeting in regular session on October 21st, 2019 a quorum being present and a majority voting in the affirmative, that the budget be amended as follows:

INCREASE IN BUDGETED REVENUE


46420 State Aid Program	<u>\$ 307,440</u>
Total Increase in Budgeted Revenue	<u>\$ 307,440</u>

INCREASE IN APPROPRIATIONS

63500 ASPHALT PLANT OPERATIONS	
713 Highway Construction	<u>\$ 307,440</u>
Total Increase in Budgeted Appropriations	<u>\$ 307,440</u>


County Mayor

Budget and Finance Committee
Sponsor


County Clerk


County Attorney

RESOLUTION D: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO APPROPRIATE \$14,000 TO THE GREENE COUNTY SOLID WASTE FUND #116 TO INSTALL FENCING OF THE ADMINISTRATIVE OFFICE AND THE HORSE CREEK CONVENIENCE CENTER FOR FYE JUNE 30, 2020

The motion was made by Commissioner Parton and seconded by Commissioner Peters to approve a Resolution of the Greene County Legislative Body to appropriate \$14,000 to the Greene County Solid Waste Fund #116 to install fencing of the administrative office and the Horse Creek Convenience Center for FYE June 30, 2020.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Resolution passed.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO APPROPRIATE
\$14,000 TO THE GREENE COUNTY SOLID WASTE FUND - #116, TO INSTALL FENCING
FOR THE ADMINISTRATIVE OFFICE AND THE HORSE CREEK CONVENIENCE CENTER
FOR FYE JUNE 30, 2020**

WHEREAS, with the expansion of the Horse Creek Convenience Center new fencing is required to accommodate the new traffic flow and layout and;

WHEREAS, Greene County will be constructing a new fuel depot station located on the property shared with the Highway and Solid Waste departments and;

WHEREAS, Greene County intends to construct security fencing around the Solid Waste Administrative office to secure the facility and equipment from the exposure the additional traffic created from the use of the fuel depot station and;

NOW, THEREFORE, BE IT RESOLVED, by the Greene County Legislative Body meeting in regular session on October 21st, 2019 a quorum being present and a majority voting in the affirmative, that the budget be amended as follows:

DECREASE IN UNASSIGNED FUND BALANCE

39000 Unassigned Fund Balance	<u>\$ 14,000</u>
Total Decrease in Unassigned Fund Balance	<u>\$ 14,000</u>

INCREASE IN APPROPRIATIONS

55710 SANITATION MANAGEMENT	
707 Building Improvements	\$ 7,000
55732 CONVENIENCE CENTERS	
707 Building Improvements	<u>7,000</u>
Increase in Budgeted Appropriations	<u>\$ 14,000</u>




County Mayor

Kathy Crawford

Sponsor



County Clerk



County Attorney

D.

**RESOLUTION E: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY TO APPROPRIATE \$17,000 TO THE GREENE COUNTY HUMAN RESOURCE
DEPARTMENT IN THE GENERAL FUND #101 TO CONDUCT A COUNTYWIDE
SALARY STUDY FOR FYE JUNE 30, 2020**

A motion was made by Commissioner Patterson and seconded by Commissioner Carpenter to approve a Resolution of the Greene County Legislative Body to appropriate \$17,000 to the Greene County Human Resource Department in the General Fund #101 to conduct a countywide salary study for FYE June 30, 2020.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – any; and 2 – absent. The motion to approve the Resolution passed.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO APPROPRIATE
\$17,000 TO THE GREENE COUNTY HUMAN RESOURCE DEPARTMENT IN THE GENERAL
FUND - #101, TO CONDUCT A COUNTYWIDE SALARY STUDY FOR FYE JUNE 30, 2020**

WHEREAS, over the past year, the Greene County Personnel Policy Committee has undertaken the task of revising, updating and consolidating policies and procedures to be used countywide and;

WHEREAS, the Greene County Personnel Policy Committee has recommended that Greene County conduct a comprehensive salary study that will include all aspects of wages and benefits and cost seventeen thousand dollars (\$17,000) and;

WHEREAS, once completed, Greene County will make it a priority to address any deficiencies that are presented to the Greene County Legislative Body as a result of the salary study and;

NOW, THEREFORE, BE IT RESOLVED, by the Greene County Legislative Body meeting in regular session on October 21st, 2019 a quorum being present and a majority voting in the affirmative, that the budget be amended as follows:

DECREASE IN UNASSIGNED FUND BALANCE

39000 Unassigned Fund Balance	\$ 17,000
Total Decrease in Unassigned Fund Balance	<u>\$ 17,000</u>

INCREASE IN APPROPRIATIONS

51310 PERSONNEL OFFICE	
399 Other Contracted Services	\$ 17,000
Increase in Budgeted Appropriations	<u>\$ 17,000</u>

Kevin C. Morrison
County Mayor

Budget and Finance Committee
Sponsor

Jeri Bryant
County Clerk

Roger A. Woolley
County Attorney

E.

**Presented
To**

**Greene County
Tennessee**

**A Proposal
For
A
Classification & Compensation
Study
&
Fringe Benefit Analysis**

**Submitted by:
Organizational Management Group©
4110 Beverly Place
Knoxville, Tennessee 37918
(865) 363-6366
lgrussellomg@gmail.com**

Protected Intellectual Information ©

Introduction

The Organizational Management Group was formally established October 1, 2000. Since being established, the Organizational Management Group has performed many services for public and private sector organizations. These services include, but are not limited to: human resource consulting, development of classification and compensation plans, fringe benefit analysis, strategic planning, organizational assessment and innovation, risk management analysis, surveys and statistical analysis, property management consultation and the development of employee selection and performance evaluation processes. OMG also provides customized management training programs on-site for clients upon request. The Organizational Management Group utilizes a team approach by calling upon associates who possess a variety of knowledge, skills and abilities to produce a customized product that specifically meets the needs of the organization. The individuals utilized for this proposal possess extensive experience in all aspects of human resource administration. The representative authorized to negotiate services and cost for the Organizational Management Group is Larry Russell, President.

Larry Russell, President
Organizational Management Group

1.1 Principal Consultant

Larry Russell will be the Lead Consultant assigned to this Classification & Compensation project. Mr. Russell holds a B.A. Degree in Political Science and a Masters Degree in Public Administration (specialization in Wage and Hour Administration) from the University of Tennessee. He has more than thirty-five years of experience in all facets of Personnel Administration in both the public and private sectors. He was the first Personnel Director for Ruby Tuesday restaurants and served in that capacity for four years. During his tenure as Personnel Administrator for Knoxville's Community Development Corporation (formerly Knoxville Housing Authority), he conducted numerous class/comp studies and developed a national award winning *Pay for Performance* employee evaluation system. He also served as the Public Housing Program Administrator for KCDC for six years and Program Administrator for Asset Management (multi-family assisted housing) for two years, during which time KCDC received the "High Performer" designation from HUD. During his tenure as public housing administrator, he developed a site based evaluation program which received national recognition for innovative administrative practices from NAHRO. During his tenure as Program Administrator for Asset Management Mr. Russell successfully completed two major neighborhood revitalization projects utilizing a variety of funding sources including tax credits, HOME funds, etc. Mr. Russell served as an adjunct faculty member for Tusculum College where he taught Introduction to Management, Personnel Administration and Organizational Behavior and Performance. He also conducts local and regional seminars for the University of Tennessee County Technical Advisory Service (CTAS).

1.2 Approach utilized for Classification & Compensation

A. Introduction

In preparation for the Classification and Compensation Study, the Organizational Management Group reviewed the available literature and numerous methodologies available in the field of public administration. The methodology selected for this project reflects the most proven methods and procedures used in the field. With slight variations, the methodology has been used at all levels for both public and private sector organizations for several years and is considered "State of the Art." Our approach will use job content validity methodology with the required documentation needed to satisfy EEOC guidelines as outlined in Chapter XIV, EEOC, 29 CFR 1607 and amendments. During the initial planning stages of the study, the work will be broken down into two portions - position classification/job analysis and compensation survey and analysis. We will establish a realistic timetable in consultation with administrative staff and a discussion of the scope of human resource related activities desired by Greene County government.

B. Position Classification/Job Analysis Study - Phase I

The position classification/job analysis study is the first and most important part of the overall review and update to the human resource function. Phase I of the study will include the allocation of positions to standard classifications and the development of new position (job) descriptions. The primary purpose of a classification system is to develop a method of objectively evaluating jobs. It is designed to ensure that jobs are equitably and comprehensively ranked in relation to one another (internal equity) based on the duties and responsibilities required of the job. A further purpose is to provide a credible and objective system that employees can readily understand and responsible staff can easily apply and maintain.

1. Job Evaluation Plan and Process

Factor ranking has been selected as the evaluation tool to establish proper internal pay relationships within the organizational structure. Factor ranking is essentially a process of ranking or comparing jobs on a number of evaluation factors. We will derive the factors to be used from a detailed job analysis that will include:

- review of current job descriptions for each classification in the current plan;
- the completion of a position description questionnaire by all employees;
- interviews with employees to determine the duties and responsibilities inherent in their position;
- critical incident interviews with supervisory staff to determine the most important aspects of the job, knowledge and skills required to adequately perform the job and reasons for terminating employees who have failed to adequately perform the job in the past.

We will evaluate each job in relation to other jobs in the compensation plan. This task is accomplished by reviewing the job in terms of each evaluation factor and comparing it with other jobs for each factor-ranking level. Once the proper evaluation level is selected for the job, we note and record the weighted point score for that level. After we have assigned the job a point score for each factor, a total point score is calculated by adding the relevant factor scores. This total score determines the value of the job in relation to all others. These factors are selected as measures of

different and significant aspects of jobs, but also are applicable to all of the jobs studied. The factors are derived from an analysis of job content. As a group, the factors are designed to embody all the important characteristics of an individual job and identify its total scope and character. Positions will be compared with respect to the following factors: Knowledge and Skills required in the position; Impact and Accountability found in the position; Working Relationships required for successful job performance; and Working Conditions encountered on the job. Comprehensive definitions are as follows:

Knowledge and Skills (Weight 35%)

The factor of knowledge and skills measures the level of knowledge and skills required for satisfactory performance of the duties associated with the position. Knowledge and skills reflect the cumulative amount of formal and informal education, training and experience acquired within or outside the organization. Knowledge is the range of information or understanding of a subject or variety of subjects necessary to the function. In addition to the measurable amount of knowledge, consideration is given to the various types required and the extent of detailed understanding necessary for a particular subject.

Skills to be considered are those needed to apply required knowledge, or developed abilities to the functions of the position. The types of skills that might be required include:

- The ability to define problems precisely or to identify and combine relevant facts objectively and in perspective;
- The ability to produce new concepts, methods or programs through imaginative and innovative techniques;
- The ability to project concepts and facts and to define the steps necessary to reach objectives;
- Communication skills; and
- Leadership, ability to be persuasive and human relations skills necessary to supervise other employees and to maintain working relationships with others.

In rating positions on this factor, consideration is given to the complexity and difficulty of the demands on the position and the types of skills and knowledge required to achieve objectives, not just to selected credentials (for example, degree, license, etc.) that are required for initial entry to the position.

Impact and Accountability (Weight 40%)

The factor of impact and accountability measures:

- The scope of the job in terms of the relative frequency, complexity and variety of

matters on which decisions are required;

- The extent of the job's decision-making latitude or authority to act independently, within limitations of supervision and policy and the effect of possible errors in judgment;
- The opportunity that the responsibilities of the position give to the incumbent to affect or influence results - directly or indirectly - through decisions and actions involving such matters as controlling or reducing costs; preventing injury to fellow employees or non-employees and damage to tools, equipment and materials; protecting, conserving and increasing physical assets and financial resources; and developing and implementing programs, policies and plans necessary to achieve organizational, departmental or unit objectives; and
- The character and extent of guidance - the form of policies, practices and procedures or actual supervision that govern the performance of the work versus the amount of independent action, exercise of judgment, decision-making or planning the job requires without recourse to supervision.

In evaluating the position's responsibility, consideration is given to its direct influence on results. Consideration is also given to the indirect influence that a position can have on results, such as the development of programs or initiation of ideas that will be carried out by others.

Working Relationships (Weight 20%)

The factor of working relationships measures the requirements to meet and deal with others effectively, as indicated by the character, scope and importance of relationships that are necessary for satisfactory performance of the duties associated with the position.

In measuring the working relationships factor, consideration is given to:

- The type and frequency of required contacts with others - that is, whether the matters involved are complex or controversial, or whether considerable tact, diplomacy and persuasiveness are necessary to motivate and influence the thoughts and actions of others;
- The scope of the relationships - that is, whether they are confined within a unit, extend to other units, remain within the organization or extend outside the organization to the general public; and
- The importance of establishing contacts and maintaining effective relationships.

The application of this factor excludes consideration of routine relationships with the incumbent's direct supervisory and subordinate chain of command.

Working Conditions (Weight 5%)

The factor of working conditions evaluates conditions and hazards associated with the job as well as its physical demands. Consideration is given to the surroundings or physical conditions under which the job must be performed and the extent to which those conditions make the job disagreeable. Consideration is also given to the probability and severity of injuries to which the employee is exposed, assuming that he/she is exercising reasonable care in observing safety regulations and utilizing required safety equipment.

2. Allocating the Job to a Skill Level

The proper skill level for a job is selected after the total weighted point score has been calculated for all factors. The level is determined by comparing the total score of the job with the point score ranges that we have established for each level in the salary structure. The proper distribution of points ensures that classifications of comparable value in the plan are included in the same grade. We design the spread of point values to include jobs of essentially equivalent overall value and to separate jobs of significantly different value. Below is a typical table of point ranges:

<u>Skill Level</u>	<u>Point Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
16	761	-
15	708	760
14	615	707
13	535	614
12	466	534
11	405	465
10	352	404
9	306	351
8	266	305
7	231	265
6	201	230
5	175	200
4	152	174
3	132	151
2	115	131
1	100	114

Note: Point ranges are determined using a progression factor of 1.15 (that is, $1.15 = 115$, $115 \times 1.15 = 132$). The number of skill levels is dependent upon the size and complexity of the organization.

A factor ranking guide will be supplied to Lawrence County government for future use at the conclusion of the Classification/Compensation Study.

3. Position Descriptions

We will develop job descriptions for each classification according to the following criteria:

- a. Class Title is a brief and descriptive designation of the type of work performed.

- b. Nature of Work is a general description of the work with emphasis on those basic factors that distinguish the class from other classes above and below it in the same series, and/or closely related series. Included are such factors as the supervision received and exercised, responsibility and difficulty, hazards and the way in which work is assigned and results reviewed. This section evaluates the class in terms of relative difficulty and responsibility and thereby establishes the level of the class in its overall internal relationship to other classes. It is this section that is the most important in determining the class in which a particular position belongs.
- c. Illustrative Examples of Work are used in order to enable the reader to obtain a more thorough idea of the actual work performed in positions allocated to a class. The list is descriptive but not limiting. It is not intended to describe all the work performed in all positions in the class nor are all examples applicable to all positions allocated to a class. It is possible in the more populated classes that only one portion of one work example will apply to a given position. This section merely serves to illustrate the more typical portions of the job. A position belongs in a class only when it meets the criteria defined and set out by the descriptions as a whole.
- d. Necessary Requirements of Work describes in detail the education and experience that ordinarily gives a person those critical knowledge, abilities and skills necessary for successful performance of the work in a given class. This section does not in any way have reference to the qualifications of the current employees. Although not specifically mentioned, we deem certain qualifications such as honesty, neatness and dependability that we expect of all employees as part of this section.
- e. Necessary Special Requirement(s) is used where requirements limit the practice of a profession or occupation to persons who possess a license or certificate. It also is used to enumerate especially critical physical and other practical requirements for specific classes. Generally this section lists specific pre-requisites, which must be met by applicants for positions in a class before otherwise qualifying. An example might be for the position of driver where a valid state driver's license is required.
- f. Physical Requirements describes in detail the physical abilities required to successfully perform the job and satisfy all ADA requirements.
- g. FLSA Determination A determination will be made for each position classification as to whether or not the job duties are exempt or non-exempt to the overtime provisions of the Fair Labor Standards Act as amended.

C. Compensation Plan - Phase II

We will undertake a regional salary survey to 1) determine where Greene County government pay rates for certain benchmark jobs stand in relation to the labor market, 2) determine the competitiveness of each organization's starting salaries in relation to those of competing employers, and 3) determine whether any pay adjustments are warranted. Administrative staff will be asked to help identify regional employers and help select the benchmark positions that we should include in

the salary survey. We will develop a compensation (pay) plan using the skill level information obtained in the classification phase of the study and the survey results. The overall range between the minimum and maximum rates of pay for each classification surveyed will be divided into quartiles and the bottom twenty five percent and the top twenty five percent will be excluded for comparison purposes. The underlying philosophy is that the employer does not want to compare with the lowest paid employers nor can they afford to compare with the highest paid employers responding to the survey. The proposed salary schedule will be divided into four equal segments (or quartiles). The recommended spread between the minimum and the maximum salaries of a given range (or skill level) will be 50%. This salary structure provides sufficient scope for the rewarding of individual performance. The spread between skill levels (vertical spread) typically will be 10% up to a “to be determined” skill level, then 15% to 20% to the top of the pay schedule. Such a structure (and the corresponding class assignments) allows for the compensation of individuals based on a hierarchy of positions, e.g., supervisor/subordinate relationships. The recommended pay plan is referred to as a broad banded pay structure and typically does not have each salary grade divided into “steps”. This approach has proven much more flexible and easier to maintain than “pay step” plans frequently found in public sector approaches to compensation.

1.3 Fringe Benefit Analysis

An analysis of the fringe benefits offered to Greene County employees will be conducted to determine how competitive they are when compared to the fringe benefits offered to regional public sector employees. Fringe benefits typically represent 32% to 35% of the payroll dollar and therefore are an essential component of the organization’s ability to attract and retain competent employees. The fringe benefits included in this analysis include health insurance, short and long term disability insurance, life insurance, leave benefits, retirement options, educational incentives and employee assistance programs. This analysis will include specific recommendations to assist the organization in developing and maintaining a competitive fringe benefit program.

1.4 Proposed Fee Schedule

- | | |
|--|-------------|
| a. Analysis of organizational structure and current positions, preliminary discussions with administrative staff, determination of comparable survey participants, etc.
(Estimated at 4 hours @ \$100.00/hr.) | \$ 400.00 |
| b. Review of current job descriptions, Position Description
Questionnaires, desk audits, field observations and critical incident discussions with supervisors.
(Estimated at 60 hours @ \$100.00/hr.) | \$ 6,000.00 |
| c. Cost of preparing and/or updating job descriptions
for each classification
(Estimated at 40 hours @ \$100.00/hr.) | \$ 4,000.00 |
| d. Cost to conduct salary survey and develop pay schedule
(Estimated at 20 hours @ \$100.00/hr.) | \$ 2,000.00 |

e. Cost to prepare position factor rating guide for future use.	included in d.
f. Cost to determine implementation costs & alternatives (Estimated at 20 hrs. @ \$100.00/hr.)	\$ 2,000.00
g. Fringe benefit analysis (Estimated at 10 hrs. @ \$100.00/hr.)	\$ 1,000.00
g. Board and/or administrative staff presentations, and additional work not included in the above scope of work. (Estimated at 4 hours @ \$100.00/hr.)	\$ 400.00
h. Travel & sundry expenses	<u>\$ 1,200.00</u>
Total (not to exceed)	\$17,000.00

1.5 Equal Employment Opportunity Statement

The Organizational Management Group's employment practices, including terms and conditions of employment and all contractual relationships are based on the merit principle without regard to race, color, creed, national origin, religion, familial status, sex, age, political affiliation, or physical or mental disability (except where physical or mental requirements are a bona fide occupational qualification). Specifically, employment opportunities and contractual relationships are based solely on an individual's knowledge, skills, and abilities and other job related capabilities. It is the policy of the Organizational Management Group to assure equal employment opportunities for all individuals. We hereby submit this proposal as of the date below for the development of a classification and compensation plan and related human resource activities. We certify that the information submitted is true and correct, we have never been debarred and/or decertified by any federal, state or local entity and that we are willing and able to serve Greene County government in the capacity proposed. We further allege that the Organizational Management Group is unaware of any existing conflict of interest with any Greene County government employees or elected officials. This proposal constitutes a firm offer that may be accepted at any time within sixty (60) days from August 20, 2019. A separate agreement for service will be submitted if this proposal is accepted.

1.6 Projected Timeline

The completion of a comprehensive classification/compensation plan for a County Government is dependent upon a number of variables including scope of the survey, availability of County staff to conduct interviews, timing of County Commission committees & meetings, etc. Upon initiation of the project a reasonable expectation would be the completion of the project within four months.

1.7 Expectations of the County

The County, with the guidance of Organizational Management Group, will be primarily responsible for the identification of needs, the distribution of documents, data collection and ensuring the availability of staff as necessary to carry out the tasks identified in the binding agreement.

Organizational Management Group©

Larry Russell, President

Date

Client References

East Tennessee Human Resource Agency (ETHRA)

Ms. Dee Norman, Human Resources Director

9111 Cross Park Drive, Suite D-100

Knoxville, TN 37923

1(865) 691-2551

Completed a Classification/Compensation Study - April 1997

Updated the agency pay plan – July 2003

Currently on retainer

Southeast Tennessee Human Resource Agency (SETHRA)

Ms. Lois Minton, Assistant Executive Director

215 Rankin Avenue South

Dunlap, TN 37327

1(423) 949-2191

Completed a Classification/Compensation Study - September 1997

Loudon County Government

Mr. George Miller, County Mayor (former)

P.O. Box 246

Loudon, TN 37774-1042

1 (865) 458-4664

Completed a Classification/Compensation Study – April 1998

Morristown Housing Authority

Ms. Marilyn Medley, Executive Director

P.O. Box 497

600 Sulphur Springs Road

Morristown, TN 37815

1(423) 586-5115

Completed a Classification/Compensation Study, revised Personnel Policies, and instituted a Pay for Performance Employee Evaluation Program - February 2000

Conducted a Utility Allowance Study and 504 Accessibility Study – March 2001

Currently updating the Classification/Compensation Plan and Personnel Policies

Jefferson County Board of Education

Mr. Ken Scott, Superintendent (former)

P.O. Box 190, 1221 Gay Street

Dandridge, TN 37725

1(865) 397-3194

Completed a Classification/Compensation Study - June 2000

Hamblen County Government

Mr. Bill Brittain, County Mayor

511 West 2nd North St.

Morristown, TN 37814

1 (423) 586-1931

Completed a Classification/Compensation Study - February 2001

Developed Personnel Policies and Procedures Manual – May 2001

Updated the pay plan - June 2004

Updated the pay plan – June 2007

Currently on retainer

Housing Authority of Richmond Kentucky

Ms. Shirley Hacker, Executive Director

502 Ellis Court

P.O. Box 786

Richmond, KY 40476-0786

1 (859) 623-5968

Revised Personnel Policies and Procedures and conducted a Classification/Compensation Study – June 2001

Loudon Housing Authority
Ms. Lori Everett, Executive Director
P.O. Box 397
Loudon, TN 37774
1 (423) 458-2061

Revised Personnel Policies and Procedures – October 2001
Completed a Classification/Compensation Study and developed a Pay for Performance Employee Evaluation program– July 2001

McMinn County Government
Mr. John Gentry, County Mayor
6 East Madison Avenue
Athens, TN 37303
1 (423) 745-7634

Completed a Classification/Compensation Study – August 2001

Dayton Housing Authority
Ms. Lisa Bonadio, Executive Director
270 Railroad St.
P.O. Box 257
Dayton, TN 37321
1 (423) 775-1871 ext. 227

Revised Personnel Policies and Procedures and completed a Classification/Compensation Study – May 2002

Omni Visions, Inc.
Mr. Jim Henry, President
101 Lea Avenue
Nashville, TN 37210
1 (615) 726-3603

Completed a Classification/Compensation Study – December 2002
Developed a Pay for Performance evaluation system – August 2003

Cleveland Housing Authority
Mr. Paul A. Dellinger, Executive Director
P.O. Box 2846
450 Walker Street, N.E.
Cleveland, TN 37311
1 (423) 479-9650

Revised Personnel Policies and Procedures and completed a Classification/Compensation Study – May 2002
Developed a Pay for Performance Employee Evaluation Program – June 2002
Coordinated the selection of Executive Director – March 2005
Currently on retainer

Knox County Housing Authority
Mr. William G. “Bo” Pierce, Executive Director (former)
6333 Pleasant Ridge Road

Knoxville, TN 37921
1 (865) 637-7942
Completed a Classification/Compensation Study – March 2003

Greene County Government
Mr. Alan Broyles, County Mayor
204 North Cutler Street, Suite 206
Greeneville, TN 37745
1 (423) 798-1766
Completed a Classification/Compensation Study - April 2003

Claiborne County Government
Mr. Virgil L. Herrell, County Mayor (former)
P.O. Box 318
Tazewell, TN 37879
1 (423) 626-5236
Completed a Classification/Compensation Study – May 2003

Hillcrest Healthcare
Ms. Teri Webster, President & CEO
5321 Tazewell Pike
Knoxville, Tennessee 37918
1 (865) 342 – 2069
Completed a Classification/Compensation Study – July 2003

Mid-Cumberland Human Resources Agency
Ms. Jane Hamrick, Executive Director
P.O. Box 111419
Nashville, TN 37222-1419
1 (615) 850-3917
Completed a Classification/Compensation Study – November 2003
Developed a Pay for Performance Employee Evaluation Program – June 2005

Southwest Human Resource Agency
Mr. Franklin Smith, Executive Director (former – currently County Mayor for Haywood County)
1527 White Avenue P.O. Box 264
Henderson, Tennessee 38340-0264
1 (731) 989-3879
Completed a Classification/Compensation Study – February 2004

Southwest Tennessee Development District
Evelyn Robertson, Executive Director
27 Conrad Drive, Suite 150
Jackson, Tennessee 38305-2850
1 (731) 668-6417
Completed a Classification/Compensation Study – May 2004

Haywood County Government

Mr. Franklin Smith, County Mayor

Courthouse

1 North Washington

Brownsville, Tennessee 38012

1 (731) 772 – 1432

Completed a Classification/Compensation Study – June 2004

Town of Greeneville

Mr. Darrell M. Bryan, Mayor

200 North College Street

Greeneville, Tennessee 37745

1 (423) 639 – 7105

Completed a Classification/Compensation Study – July 2004

Sevier County Government

Mr. Larry Waters, County Mayor

125 Court Avenue, Suite 205E

Sevierville, Tennessee 37862

1 (423) 774 – 3615

Completed a Classification/Compensation Study – April 2005

Claiborne County Emergency Communications District, Inc.

Mr. Roger Hager, Executive Director

P.O. Box 911

Tazewell, Tennessee 37879

1 (423) 626-5339

Completed a Classification/Compensation Study – September 2005

Columbia Housing Authority

Mr. Trent Ogilvie, Executive Director

201 Dyer Street

Columbia, Tennessee 38402

1 (931) 446 – 3868

Completed a Classification/Compensation Study – December 2005

Developed a Pay for Performance Employee Evaluation Program (June 2006)

Jefferson County Emergency Communications District

Mr. Marcus T. Reed, Sr., Executive Director

112 West Broadway Blvd.

Jefferson City, Tennessee 37760

1 (865) 475-4911

Completed a Classification/Compensation Study – March 2006

Jefferson County Government

Mr. Gary Holiway, County Mayor (former)

P.O. Box 710

Dandridge, Tennessee 37725-0710

1 (423) 397 – 3800

Completed a Classification/Compensation Study – March 2006
(Currently awaiting implementation)

Gatlinburg Tennessee
Ms. Cindy Ogle, City Manager
P.O. Box 5, U.S. Highway 321 East
Gatlinburg, Tennessee 37738
1 (865) 436-1403

Completed a Classification/Compensation Study – June 2006

Mid-East Community Action Agency
Jerry Johnson, Executive Director
141 Odd Fellows Cemetery Road
Rockwood, Tennessee 37854
1 (865) 354-0450

Completed a Classification/Compensation Study – August 2006

Sullivan County Government
Mr. Larry Bailey, Director of Accounts & Budgets
3411 Highway 126, Suite 202
Blountville, Tennessee 37617
1 (423) 323 – 6409
Completed a Classification/Compensation Study – December 2006

Jefferson City, Tennessee
Mr. John Johnson, City Manager
P.O. Box 590
112 West Broadway
Jefferson City, Tennessee 37760
1 (865) 475-9071
Completed a Classification/Compensation Study – April 2007
Updated Class/Comp Plan 2012, 2017

Cocke County Government
Ms. Anne Williams, Director of Finance
360 East Main Street, Courthouse Annex, Suite 142
Newport, Tennessee 37821
1 (423) 623-8791
Completed a Classification/Compensation Study – June 2007

Fort Mill Housing Authority
Mr. L. Thomas Rowe, Chief Executive Officer
105 Bozeman Drive
Fort Mill, South Carolina 29716
1 (803) 547-6787
Completed a Classification/Compensation Study – July 2008
Developed a Merit Based Employee Evaluation System – July 2008
Updated Personnel Policies and Procedures – July 2008

Updated Classification/Compensation Plan & Personnel Policies – July 2019

Martin Housing Authority

Mr. Brian Harris, Executive Director

134 East Heights Drive

Martin, Tennessee 38237

1 (731) 587-3186

Completed a Classification/Compensation Study – August 2008

Developed a Merit Based Employee Evaluation System – August 2008

Updated Personnel Policies and Procedures – August 2008

Maury County Government

Attn: Ms. Dana Gibson, HR Director

41 Public Square

Columbia, Tennessee 38401

1 (931) 375-2400

Completed a Classification/Compensation Study – August 2008

Under contract July, 2009 – June 2018

Updated the entire Classification/Compensation Plan – August 2019

The Housing Authority of Anderson, SC

Ms. Becky Holmes, Executive Director

1335 East River Street

Anderson, South Carolina 29624

1 (864) 260-5132

Completed a Classification/Compensation Study – August 2009

Charleston Housing Authority

Mr. Don Cameron, Chief Executive Officer

550 Meeting Street

Charleston, South Carolina 29403

1 (843) 720-3971

Completed a Classification/Compensation Study – August 2009

Developed a “Pay for Performance” Program – August 2010

Extensive Management Training – 2011-2012

Beaufort Housing Authority

Mr. Edward Boyd, Executive Director

1009 Prince Street

P.O. Box 1104

Beaufort, South Carolina 29901

1 (843) 525-7059

Completed a Classification/Compensation Study – October 2009

Updated Personnel Policies and Procedures – January 2010

Morgan County Government

Ms. Becky Ruppe, County Mayor (former)

Morgan County Courthouse

Wartburg, Tennessee 37887
1 (423) 346-6288
Completed a Classification/Compensation Study – June 2010

Morgan County Board of Education
Mr. Edward Diden, Superintendent of Schools
136 Flat Fork Road
Wartburg, Tennessee 37887
1 (423) 346-6214
Completed a Classification/Compensation Study – June 2010

City of Rockwood
Ms. Becky Ruppe, City Manager
110 North Chamberlain Avenue
Rockwood, Tennessee 37854
1 (865) 354-0611
Completed a Classification/Compensation Study – June 2014

Rockwood Water, Sewer & Gas
Ms. Kimberly Ramsey, General Manager
116 North Church Road
Rockwood, Tennessee 37854
1 (865) 354-4221
Completed a Classification/Compensation Study – June 2014

Hawkins County Government
Mr. Melville Bailey, County Mayor
150 East Washington Street, Suite 2
Rogersville, Tennessee 37857
1 (423) 272-7359
Completed a Classification/Compensation Study – June 2014

Monroe County Government
Attn: Ms. Libby Hicks, Finance Director
103 South College Street, Suite #9
Madisonville, Tennessee 37354
1 (423) 442-9383
Completed a Classification/Compensation Study – July 2016

Cumberland County Government
Mr. Nathan Brock, Finance Director
2 North Main Street
Crossville, Tennessee 38555
1 (931) 484-8212
Completed a Classification/Compensation Study – July 2016

Pigeon Forge, Tennessee

Attn: Ms. Lois Sutton, HR Manager
P.O. Box 1350
Pigeon Forge, Tennessee 37868
1 (865) 453-9061
Completed a Classification/Compensation Study -- June 2016

Carter County Board of Education
Attn: Dr. Kevin Ward, Director
305 Academy Street
Elizabethton, Tennessee 37673
Completed a Classification/Compensation Study -- June 2017
1(423) 547-4003

LaFollete Housing Authority
John Snodderly, Executive Director
P.O. Box 392
LaFollette, Tennessee 37766
1 (865) 523-5287
Completed a Classification/Compensation Study -- August 2017
Developed a "Pay for Performance" employee evaluation program -- March, 2018
Updated Personnel Policies & Procedures -- June, 2018

Marshall County Government
Attn: Mr. Mike Keny, County Mayor
1108 Courthouse Annex
Lewisburg, Tennessee 37091
1 (931) 359-1279
Completed a Classification/Compensation Study -- August 2018

Cheatham County Government
Attn: Ms. Shelly Carney, Human Resources Director
100 Public Square, Suite 115
Ashland City, Tennessee 37015
1 (615) 792-2340
Completed a Classification/Compensation Study -- August 2019

RESOLUTION F: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY REQUESTING THAT THE COUNTY MAYOR REMOVE CLIFFORD "DOC"
BRYANT, A COUNTY COMMISSIONER, FROM ALL GREENE COUNTY COMMITTEE
ASSIGNMENTS FOLLOWING HIS CENSORSHIP BY THE
GREENE COUNTY LEGISLATIVE BODY

A motion was made by Commissioner Bowers and seconded by Commissioner White to approve a Resolution of the Greene County Legislative Body requesting that the County Mayor remove Clifford "Doc" Bryant, a County Commissioner, from all Greene County Committee assignments following his censorship by the Greene County Legislative Body.

Commissioner Dabbs asked Commissioner Bryant for his response to the proposed action. Commissioner Dabbs asked twice, but Commissioner Bryant declined to voice any response.

Commissioner Kesterson suggested the resolution be pulled from consideration since Commissioner Quillen was absent from the Commission meeting.

Commissioner Tucker said that he would rather that the resolution be considered at the meeting so that the issue could be settled.

Commissioner Cobble said Commissioner Bryant was elected by the citizens who chose him to be their voice represent them. He said, "If we do this, I think it certainly will suppress their voice."

Commissioner Patterson said he agreed with the issue should be settled and asked if such action had been taken previously and what authority the Commission had in the matter.

County Attorney Roger Woolsey said that the censor of Commissioner Bryant last month was the first he had seen in this career and that there had not been a previous action for removing a Commissioner from any committees.

He said that the County Mayor has the authority to appoint the Commissioners to committees and the Commission has the authority to approve or reject those committee assignments.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Bible, Bowers, Carpenter, Crawford, Dabbs, Lawing, Parton, Patterson, Waddle, and White voted yes. Commissioners Arrowood, Clemmer, Cobble, Kesterson, Peters, Powell, Shelton, and Tucker voted no. Commissioner Bryant abstained. Commissioners Burkey and Quillen were absent. The vote was 10 – aye; 8 – nay; 1 – abstain; and 2 – absent. A majority of the number of total County Commissioners was needed, which was 11 Commissioners, rather than the majority in attendance. The motion to approve the Resolution failed.

**RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY
REQUESTING THAT THE COUNTY MAYOR REMOVE CLIFFORD "DOC"
BRYANT, A COUNTY COMMISSIONER, FROM ALL GREENE COUNTY
COMMITTEE ASSIGNMENTS FOLLOWING HIS CENSORSHIP BY THE
GREENE COUNTY LEGISLATIVE BODY**

WHEREAS, most citizens of Greene County expect ethical conduct in their elected officials. The appearance of unethical conduct or wrongdoing, whether in failing to pay an individual's proportionate share of taxes while others pay their fair share, in failing to pay debts legally owed to the government, or in failing to respect and comply with the Orders of the Court, can create disrespect and distrust by the citizens of elected county officials/commissioners and the governmental entities for which they serve; especially when that government is legally and ethically required to collect revenues from taxpayers and other sources and expend those funds to provide essential government services for its citizens; and

WHEREAS, the Greene County Legislative Body met in regular session on the 16th day of September, 2019, a quorum being present and a majority voting in the affirmative to censure County Commissioner Clifford "Doc" Bryant for his failure to pay personal property taxes to Greene County and the Town of Greeneville, his failure to pay income taxes to the United States of America, his failure to pay student loans owed to the United States of America, his mockery of the legal process in the United States District Court including writing bad checks to the government, and his refusal to recognize his obligation as a citizen to satisfy in good faith all financial obligations that he owed, especially those such as Federal, State, or local taxes that are imposed by law while serving as a county commissioner; and

Greene County Attorney
Roger A. Woolsey
204 N. Cutler Street
Greeneville, TN 37745
Phone: 423-798-1779
Fax: 423-798-1781

F

WHEREAS, following the affirmative vote for censorship of Clifford "Doc" Bryant by his fellow commissioners and considering the fact that in his role as a county commissioner, Commissioner Bryant sits on various committees which committees in turn make decisions or make recommendations to the full commission that affect the lives and finances of the citizens of this County, and further, after careful consideration of the fact that as a taxpayer, Commissioner Bryant is not presently nor in the past paid his fair share of taxes and obligations to Greene County government and the Town of Greeneville, it would appear that Commissioner Bryant should not have the privilege of sitting on the various committees of County government and make recommendations or decisions concerning the use of taxpayer funds when he himself has not contributed or paid his fair share of the taxpayer burden; and

WHEREAS, as a component of his censorship by this legislative body, Commissioner Bryant should be removed from any and all Greene County Committees.

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 21st day of October, 2019, a quorum being present and a majority voting in the affirmative that a request be made to the County Mayor to remove County Commissioner Clifford "Doc" Bryant from all Greene County committee assignments in response to his refusal to recognize his obligation as a citizen to satisfy in good faith all financial obligations that he owed, especially those such as Federal, State, or local taxes that are imposed by law while serving as a county commissioner.

Robin Quillen & Lloyd Bowers
Sponsors

County Clerk

County Mayor

Roger A. Woolsey
County Attorney

Greene County Attorney
Roger A. Woolsey
204 N. Cutler Street
Greeneville, TN 37745
Phone: 423-798-1779
Fax: 423-798-1781

OTHER BUSINESS

Mayor Morrison announced to the Commissioners that a copy of the Fiscal Strength and Efficient Government Fiscal confirmation letter on the ThreeStar Program was in their packet. Mayor Morrison stated that he would be traveling to Nashville for the Governor's Conference on Economic Development where we will be receiving confirmation on the ThreeStar Community Program.

GREENE COUNTY GOVERNMENT



KEVIN MORRISON, MAYOR

204 North Cutler Street, Suite 206, Greeneville, TN 37745

Office: 423-798-1766 Fax: 423-798-1771

Email: MayorKevinMorrison@greencountytn.gov

September 25, 2019

**Fiscal Strength and Efficient Government Fiscal Confirmation Letter
ThreeStar Program requirements**

This document confirms that Greene County has taken the following actions in accordance with the requirements of the ThreeStar Program:

- The county mayor has reviewed with the county commission at an official meeting the county's debt management policy that is currently on file with the Comptroller of the Treasury Office. The purpose of this requirement is to ensure that local elected officials are aware and knowledgeable of the county's debt management policy.
- The county mayor and county commission acknowledge that an annual cash flow forecast must be prepared and submitted to the Comptroller prior to issuance of debt. The purpose of this requirement is to ensure elected officials are aware that prior to the issuance of debt the county must go through the process of assessing the county's cash flow. This is done to evaluate the county's finances and confirm that sufficient revenues are available to cover additional debt service associated with the proposed issuance of debt.
- The county mayor and county commission acknowledge that all county offices are required to have documented system of internal controls (TCA Section 9-18-102).

Debt Management Policy

This is an acknowledgement that *the Debt Management Policy of Greene County is on file with the Office of the Comptroller of the Treasury* and was reviewed with the members of the Greene County Commission present at the meeting held on the 21st day of October.

☐ Minutes of this meeting have been included as documentation of this agenda item.

Annual Cash Flow Forecast

This is an acknowledgement that *prior to the issuance of debt an annual cash flow forecast was prepared for the appropriate fund and submitted to the Comptroller's office* and was reviewed with the members of the _____ County Commission present at the meeting held on the ____ day of _____.

☐ Minutes of this meeting have been included as documentation of this agenda item.

Confirmation of Documented Internal Controls Requirement

This is an acknowledgement that Greene County Commission understands that all county offices are required to develop a documented system of internal control for all offices, funds, and departments under the authority and administration of the elected officials of Greene County in compliance with Section 9-18-102 (a), Tennessee Code Annotated.

Acknowledged this 21 day of October, 2019

Kevin C. Morrison
County Mayor/Executive Name

Kevin C. Morrison
Signature

GREENE COUNTY GOVERNMENT



KEVIN MORRISON, MAYOR

204 North Cutler Street, Suite 206, Greeneville, TN 37745

Office: 423-798-1766 Fax: 423-798-1771

Email: MayorKevinMorrison@greencountytn.gov

September 25, 2019

**Fiscal Strength and Efficient Government Fiscal Confirmation Letter
ThreeStar Program requirements**

This document confirms that Greene County has taken the following actions in accordance with the requirements of the ThreeStar Program:

- The county mayor has reviewed with the county commission at an official meeting the county's debt management policy that is currently on file with the Comptroller of the Treasury Office. The purpose of this requirement is to ensure that local elected officials are aware and knowledgeable of the county's debt management policy.
- The county mayor and county commission acknowledge that an annual cash flow forecast must be prepared and submitted to the Comptroller prior to issuance of debt. The purpose of this requirement is to ensure elected officials are aware that prior to the issuance of debt the county must go through the process of assessing the county's cash flow. This is done to evaluate the county's finances and confirm that sufficient revenues are available to cover additional debt service associated with the proposed issuance of debt.
- The county mayor and county commission acknowledge that all county offices are required to have documented system of internal controls (TCA Section 9-18-102).

Debt Management Policy

This is an acknowledgement that *the Debt Management Policy of Greene County is on file with the Office of the Comptroller of the Treasury* and was reviewed with the members of the Greene County Commission present at the meeting held on the 21st day of October.

☐ Minutes of this meeting have been included as documentation of this agenda item.

Annual Cash Flow Forecast

This is an acknowledgement that *prior to the issuance of debt an annual cash flow forecast was prepared for the appropriate fund and submitted to the Comptroller's office* and was reviewed with the members of the _____ County Commission present at the meeting held on the ____ day of _____.

☐ Minutes of this meeting have been included as documentation of this agenda item.

Confirmation of Documented Internal Controls Requirement

This is an acknowledgement that Greene County Commission understands that all county offices are required to develop a documented system of internal control for all offices, funds, and departments under the authority and administration of the elected officials of Greene County in compliance with Section 9-18-102 (a), Tennessee Code Annotated.

Acknowledged this ____ day of _____, 20__.

County Mayor/Executive Name

Signature

GREENE COUNTY TENNESSEE

Debt Management Policy



Revised: December 19, 2011

TABLE OF CONTENTS

Introduction	i
Introductory Statement	1
Goals and Objectives.....	1
Procedures for the Issuance of Debt	2
Credit Quality and Credit Enhancement	3
Affordability	3
Debt Structure	3
Debt Types	5
Refinancing Outstanding Debt.	8
Methods of Issuance	10
Professionals.....	11
Compliance.....	13
Debt Policy Review	13

INTRODUCTION

This Debt Management Policy (the “Debt Policy”) is a written guideline with parameters that affect the amount and type of debt that can be issued by Greene County, Tennessee (the “County”), the issuance process and the management of the County’s debt. The purpose of this Debt Policy is to improve the quality of management and legislative decisions and to provide justification for the structure of debt issuances consistent with the Debt Policy’s goals while demonstrating a commitment to long-term capital planning. It is also the intent of the County that this Debt Policy will signal to credit rating agencies, investors and the capital markets that the County is well managed and will always be prepared to meet its obligations in a timely manner. This Debt Policy fulfills the requirements of the State of Tennessee regarding the adoption of a formal debt management policy on or before January 1, 2012.

This Debt Policy provides guidelines for the County to manage its debt and related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, investors and other interested parties.

The County may, from time to time, review this Debt Policy and make revisions and updates, if warranted.

GREENE COUNTY, TENNESSEE DEBT MANAGEMENT POLICY

I. INTRODUCTORY STATEMENT

In managing its Debt (defined herein as tax-exempt or taxable bonds, capital outlay notes, other notes, capital leases, inter-fund loans or notes and loan agreements); it is the County's policy to:

- Achieve the lowest cost of capital within acceptable risk parameters
- Maintain or improve credit ratings
- Assure reasonable cost access to the capital markets
- Preserve financial and management flexibility
- Manage interest rate risk exposure within acceptable risk parameters

II. GOALS AND OBJECTIVES

Debt policies and procedures are tools that ensure that financial resources are adequate to meet the County's long-term capital planning objectives. In addition, the Debt management policy (the "Debt Policy") helps to ensure that financings undertaken by the County have certain clear, objective standards which allow the County to protect its financial resources in order to meet its long-term capital needs.

The Debt Policy formally establishes parameters for issuing debt and managing a debt portfolio which considers the County's specific capital improvement needs; ability to repay financial obligations; and, existing legal, economic, and financial market conditions. Specifically, the policies outlined in this document are intended to assist in the following:

- To guide the County in policy and debt issuance decisions
- To maintain appropriate capital assets for present and future needs
- To promote sound financial management
- To protect the County's credit rating
- To ensure the County's debt is issued legally under applicable state and federal laws
- To promote cooperation and coordination with other parties in the financing

- To evaluate debt issuance options

III. PROCEDURES FOR ISSUANCE OF DEBT

1) Authority

- a) The County will only issue Debt by utilizing the statutory authorities provided by *Tennessee Code Annotated* as supplemented and revised (“TCA”) and the Internal Revenue Code (the “Code”).
- b) The County will adhere to any lawfully promulgated rules and regulations of the State and those promulgated under the Code.
- c) All Debt must be formally authorized by resolution of the County’s Legislative Body.

2) Transparency

- a) It is recognized that the issuance of Debt must have various approvals and on occasion, written reports provided by the State of Tennessee Comptroller’s office either prior to adoption of resolutions authorizing such Debt, prior to issuance and/or following issuance. The County, in conjunction with any professionals (including, but not limited to, financial advisors, underwriters, bond counsel, etc. which may individually or collectively be referred to herein as “Financial Professionals”) will ensure compliance with TCA, the Code and all Federal and State rules and regulations. Such State compliance will include, but not be limited to, compliance with all legal requirements regarding adequate public notice of all meetings of the County related to consideration and approval of Debt. Additionally, the County shall provide the Tennessee Comptroller’s office sufficient information on the Debt to not only allow for transparency regarding the issuance, but also assuring that the Comptroller’s office has sufficient information to adequately report or approve any formal action related to the sale and issuance of Debt. The County will also make this information available to its legislative body, citizens and other interested parties.
- b) The County will file its Audited Financial Statements and any Continuing Disclosure document prepared by the County or its Dissemination Agent. To promote transparency and understanding, these documents should be furnished to members of the Legislative Body and made available electronically or by other usual and customary means to its citizens, taxpayers, rate payers, businesses, investors and other interested parties by posting such information on-line or in other prominent places.

- c) All costs (including interest, issuance, continuing, and one-time) related to Debt shall be disclosed to the Legislative Body and citizens in a timely manner. In order to comply with the requirements of the preceding sentence, an estimate of the costs described above will be presented to the Legislative Body along with any resolution authorizing debt. Within four weeks of closing on a debt transaction, the debt service schedule and the State Form CT-0253 shall be available at the office of the Budget and Accounts Director for review by members of the Legislative Body and the public.

IV. CREDIT QUALITY AND CREDIT ENHANCEMENT

The County's Debt management activities will be conducted in order to maintain or receive the highest possible credit ratings. The Mayor and Budget and Accounts Director in conjunction with any Financial Professionals that the County may choose to engage will be responsible for maintaining relationships and communicating with one or more rating agencies.

The County will consider the use of credit enhancements on a case-by-case basis, evaluating the economic benefit versus cost for each case. Only when clearly demonstrable savings can be shown shall an enhancement be considered. The County will consider each of the following enhancements as alternatives by evaluating the cost and benefit of such enhancements:

1) Insurance

The County may purchase bond insurance when such purchase is deemed prudent and advantageous. The predominant determination shall be based on such insurance being less costly than the present value of the difference in the interest on insured bonds versus uninsured bonds.

2) Letters of Credit

The County may enter into a letter-of-credit ("LOC") agreement when such an agreement is deemed prudent and advantageous. The County or its Financial Professionals, if any, may seek proposals from qualified banks or other qualified financial institutions pursuant to terms and conditions that are acceptable to the County.

V. AFFORDABILITY

The County shall consider the ability to repay Debt as it relates to the total budget resources, the wealth and income of the community and its property tax base and other revenues available to service the Debt. The County may consider debt ratios

and other benchmarks compared to its peers when analyzing its Debt including materials published by the nationally recognized credit rating agencies.

VI. DEBT STRUCTURE

The County shall establish all terms and conditions relating to the issuance of Debt and will invest all bond proceeds pursuant to the terms of its investment policy, if any. Unless otherwise authorized by the County, the following shall serve as the Debt Policy for determining structure:

1) Term

All capital improvements financed through the issuance of Debt will be financed for a period not to exceed the useful economic life of the improvements and in consideration of the ability of the County to absorb such additional debt service expense. The term of Debt shall be determined by, but not limited to, the economic life of the assets financed, conditions in the capital markets, the availability of adequate revenue streams to service the Debt and the existing pattern of Debt payable from such identifiable fund or enterprise activity, but in no event will the term of such Debt exceed forty (40) years, as outlined in TCA.

2) Capitalized Interest

From time to time, certain financings may require the use of capitalized interest from the date of issuance until the County is able to realize beneficial use and/or occupancy of the financed project. Interest may be capitalized through a period permitted by federal law and TCA if it is determined that doing so is beneficial to the financing by the Legislative Body and is appropriately memorialized in the legislative action authorizing the sale and issuance of the Debt.

3) Debt Service Structure

General Obligation debt issuance shall be planned to achieve relatively net level debt service or level principal amortization considering the County's outstanding debt obligations, while matching debt service to the useful economic life of facilities. Absent events or circumstances determined by its Legislative Body, the County shall avoid the use of bullet or balloon maturities (with the exception of sinking fund requirements required by term bonds) except in those instances where such maturities serve to make existing overall debt service level or match specific income streams. Debt which is supported by project revenues and is intended to be self-supporting should be structured to achieve level proportional coverage to expected available revenues.

4) Call Provisions

In general, the County's Debt should include a call feature no later than ten (10) years from the date of delivery of the bonds. The County will avoid the sale of long-term debt which carries longer redemption features unless a careful evaluation has been conducted by the Mayor and Budget and Accounts Director and/or Financial Professionals, if any, with respect to the value of the call option.

5) Original Issuance Discount/Premium

Debt with original issuance discount/premium will be permitted.

6) Deep Discount Bonds

Deep discount debt may provide a lower cost of borrowing in certain capital markets. The Mayor and Budget and Accounts Director and/or Financial Professionals, if any, should carefully consider their value and effect on any future refinancing as a result of the lower-than-market coupon.

VII. DEBT TYPES

When the County determines that Debt is appropriate, the following criteria will be utilized to evaluate the type of debt to be issued.

1) Security Structure

a) General Obligation Bonds

The County may issue Debt supported by its full faith, credit and unlimited ad valorem taxing power ("General Obligation Debt"). General Obligation Debt shall be used to finance capital projects that do not have significant independent creditworthiness or significant on-going revenue streams or as additional credit support for revenue-supported Debt, if such support improves the economics of the Debt and is used in accordance with these guidelines.

b) Revenue Debt

The County may issue Debt supported exclusively with revenues generated by a project or enterprise fund ("Revenue Debt"), where repayment of the debt service obligations on such Revenue Debt will be made through revenues generated from specifically designated sources. Typically, Revenue Debt will be issued for capital projects which can be supported from project or enterprise-related revenues.

c) Capital Leases

The County may use capital leases to finance projects assuming the Mayor and Budget and Accounts Director and/or Financial Professionals, if any, determine that such an instrument is economically feasible.

2) Duration

a) Long-Term Debt

The County may issue long-term Debt when it is deemed that capital improvements should not be financed from current revenues or short-term borrowings. Long-term Debt will not be used to finance current operations or normal maintenance. Long-term Debt will be structured such that financial obligations do not exceed the expected useful economic life of the project(s) financed.

- i. *Serial and Term Debt.* Serial and Term Debt may be issued in either fixed or variable rate modes to finance capital infrastructure projects;
- ii. *Capital Outlay Notes ("CONs").* CONs may be issued to finance capital infrastructure projects with an expected life up to twelve years; or
- iii. *Capitalized Leases.* Capitalized Leases may be issued to finance infrastructure projects or equipment with an expected life not greater than its expected useful life.

b) Short-Term Debt

Short-term borrowing may be utilized for:

- i. Financing short economic life assets;
- ii. The construction period of long-term projects;
- iii. For interim financing; or
- iv. For the temporary funding of operational cash flow deficits or anticipated revenues subject to the following policies:
 1. *Bond Anticipation Notes ("BANs").* BANs, including commercial paper notes issued as BANs, may be issued instead of capitalizing interest to reduce the debt service during the construction period of a project or facility. The BANs shall not mature more than 2 years from the date of issuance. BANs can be rolled in accordance with federal

and state law. BANs shall mature within 6 months after substantial completion of the financed facility.

2. *Revenue Anticipation Notes ("RANs") and Tax Anticipation Notes ("TANs")*. RANs and TANS shall be issued only to meet cash flow needs consistent with a finding by bond counsel that the sizing of the issue fully conforms to federal IRS and state requirements and limitations.
3. *Lines of Credit*. Lines of Credit shall be considered as an alternative to other short-term borrowing options. A line of credit shall only be structured to federal and state requirements.
4. *Inter-fund Loans*. Inter-fund Loans shall only be used to fund operational deficiencies among accounts or for capital projects to be paid from current fiscal year revenues. Such inter-fund loans shall be approved by the State Comptroller's office and shall only be issued in compliance with state regulations and limitations.
5. *Other Short-Term Debt*. Other Short-Term Debt including commercial paper notes, BANs, Capitalized Leases and CONs may be used when it provides an interest rate advantage or as interim financing until market conditions are more favorable to issue debt in a fixed or variable rate mode. The County will determine and utilize the most advantageous method for short-term borrowing. The County may issue short-term Debt when there is a defined repayment source or amortization of principal.

3) **Interest Rate Modes**

a) **Fixed Rate Debt**

To maintain a predictable debt service schedule, the County may give preference to debt that carries a fixed interest rate.

b) **Variable Rate Debt**

The targeted percentage of net variable rate debt outstanding (excluding (1) debt which has been converted to synthetic fixed rate debt and (2) an amount of debt considered to be naturally hedged to short-term assets in the Unreserved General and/or Debt Service Fund Balance) shall not exceed [25%] of the County's total outstanding debt and will take into consideration the amount and investment strategy of the County's operating cash.

The following circumstances may result in the consideration of issuing variable rate debt:

- i. *Asset-Liability Matching*;
- ii. *Construction Period Funding*;
- iii. *High Fixed Interest Rates*. Interest rates are above historic averages;
- iv. *Diversification of Debt Portfolio*;
- v. *Variable Revenue Stream*. The revenue stream for repayment is variable and is anticipated to move in the same direction as market-generated variable interest rates or the dedication of revenues allows capacity for variability; and
- vi. *Adequate Safeguard Against Risk*. Financing structure and budgetary safeguards are in place to prevent adverse impacts from interest rate shifts such structures could include, but are not limited to, interest rate caps and short-term cash investments in the County's General Fund.

An analysis by the Mayor and Budget and Accounts Director and/or Financial Professionals, if any, shall be conducted to evaluate and quantify the risks and returns associated with the variable rate Debt including, but not limited to, a recommendation regarding the use of variable rate debt.

4) Zero Coupon Debt

Zero Coupon Debt may be used if an analysis has been conducted by the Mayor and Budget and Accounts Director and/or Financial Professionals, if any, and the risks and returns associated with the Zero Coupon Debt have been made. The analysis shall include, but not be limited to a recommendation regarding the use of Zero Coupon Debt as the most feasible instrument considering available revenues streams, the need for the project and other factors determined by the Legislative Body.

5) Synthetic Debt

The County will not enter into any new interest rate swaps or other derivative instruments unless it adopts a Debt Derivative Policy consistent with the requirements of TCA and only after approval of the State Comptroller's office and affirmative action of the Legislative Body. To the extent the County has any current existing interest rate swaps or other derivative instruments, the County will monitor these agreements and any amendments consistent with the compliance report issued by the State Comptroller's Office at the time the agreements were previously authorized.

VIII. REFINANCING OUTSTANDING DEBT

The Mayor and Budget and Accounts Director, in conjunction with Financial Professionals, if any, shall have the responsibility to analyze outstanding Debt for refunding opportunities. The Mayor and Budget and Accounts Director will consider the following issues when analyzing possible refunding opportunities:

1) Debt Service Savings

Absent other compelling considerations such as the opportunity to eliminate onerous or restrictive covenants contained in existing Debt documents, the County has established a minimum net present value savings threshold of at least 3.0 percent of the advance refunded Debt principal amount. Current refunding opportunities may be considered by the County using any savings threshold if the refunding generates positive net present value savings. The decision to take less than 3.0 percent net present value savings for an advance refunding or to take the savings in any manner other than a traditional year-to-year level savings pattern must be approved by the Legislative Body or delegated to the County's Mayor.

2) Restructuring for economic purposes

The County may also refund Debt when it is in its best financial interest to do so. Such a refunding will be limited to restructuring to meet unanticipated revenue expectations, achieve cost savings, mitigate irregular debt service payments, release reserve funds or remove unduly restrictive bond covenants or any other reason approved by the Legislative Body in its discretion.

3) Term of Refunding Issues

Normally, the County will refund Debt equal to or within its existing term. However, the Mayor and Budget and Accounts Director may consider maturity extension, when necessary to achieve desired outcomes, provided that such extension is legally permissible and it is approved by the Legislative Body. The Mayor and Budget and Accounts Director may also consider shortening the term of the originally issued debt to realize greater savings. The remaining useful economic life of the financed facility and the concept of inter-generational equity should guide these decisions.

4) Escrow Structuring

The County shall utilize the least costly securities available in structuring refunding escrows. In the case of open market securities, a certificate will be provided by a third party agent, who is not a broker-dealer stating that the securities were procured through an arms-length, competitive bid process, that such securities were more cost effective than State and Local Government Obligations (SLGS), and that the price paid for the securities was reasonable

within Federal guidelines. In cases where taxable Debt is involved, the Mayor and Budget and Accounts Director, with the approval of bond counsel, may make a direct purchase as long as such purchase is the most efficient and least costly. Under no circumstances shall an underwriter, agent or any Financial Professionals sell escrow securities involving tax-exempt Debt to the County from its own account.

5) Arbitrage

The County shall take all necessary steps to optimize escrows and to avoid negative arbitrage in its refunding. Any positive arbitrage will be rebated as necessary according to Federal guidelines.

IX. METHODS OF ISSUANCE

The Mayor and Budget and Accounts Director may consult with a Financial Professional regarding the method of sale of Debt. Subject to approval by the Legislative Body, the Mayor and Budget and Accounts Director will determine the method of issuance of Debt on a case-by-case basis consistent with the options provided by prevailing State law.

1) Competitive Sale

In a competitive sale, the County's Debt will be offered in a public sale to any and all eligible bidders. Unless bids are rejected, the Debt shall be awarded to the bidder providing the lowest true interest cost as long as the bid adheres to the requirements set forth in the official notice of sale.

2) Negotiated Sale

The County recognizes that some securities are best sold through a negotiated sale with an underwriter or group of underwriters. The County shall assess the following circumstances in determining whether a negotiated sale is the best method of sale:

- a) State requirements on negotiated sales;
- b) Debt structure which may require a strong pre-marketing effort such as those associated with a complex transaction generally referred to as a "story" bond;
- c) Size or structure of the issue which may limit the number of potential bidders;

- d) Market conditions including volatility wherein the County would be better served by the flexibility afforded by careful timing and marketing such as is the case for Debt issued to refinance or refund existing Debt;
- e) Whether the Debt is to be issued as variable rate obligations or perhaps as Zero Coupon Debt;
- f) Whether an idea or financing structure is a proprietary product of a single firm;
- g) In a publicly offered or privately placed, negotiated sale, a financial advisor, if any, shall not be permitted to resign as the financial advisor in order to underwrite or privately place an issue for which they are or have been providing advisory services;
- h) The underwriter shall clearly identify itself in writing (e.g., in a response to a request for proposals or in promotional materials provided to the County) as an underwriter and not as a financial advisor from the earliest stages of its relationship with the County with respect to the negotiated issue. The underwriter must clarify its primary role as a purchaser of securities in an arm's length commercial transaction and that it has financial and other interests that differ from those of the County. The underwriter in a publicly offered, negotiated sale shall be required to provide pricing information both as to interest rates and to takedown per maturity to the Legislative Body (or its designated official) in advance of the pricing of the debt.

3) Private Placement

From time to time, the County may elect to privately place its Debt. Such placement shall only be considered if this method is demonstrated to be advantageous to the County.

X. PROFESSIONALS

1) Financial Professionals

As needed, the County may select Financial Professionals to assist in its Debt issuance and administration processes. In selecting Financial Professionals, consideration should be given with respect to:

- a) relevant experience with municipal government issuers and the public sector;
- b) indication that the firm has a broadly based background and is therefore capable of balancing the County's overall needs for continuity and innovation in capital planning and Debt financing;

- c) experience and demonstrated success as indicated by its experience;
- d) the firm's professional reputation;
- e) professional qualifications and experience of principal employees; and
- f) the estimated costs, but price should not be the sole determining factor.

2) Miscellaneous

a) Written Agreements

- i. Any Financial Professionals engaged by the County shall enter into written agreements including, but not limited to, a description of services provided and fees and expenses to be charged for the engagement. Finance Professionals must clearly disclose all compensation and consideration received related to services provided in the Debt issuance process by the County, the lender and the conduit issuer, if any, including “soft” costs or compensation in lieu of direct payment.
- ii. The County shall enter into an engagement letter agreement with each lawyer or law firm representing the County in a debt transaction. No engagement letter is required for any lawyer who is an employee of the County or lawyer or law firm which is under a general appointment or contract to serve as counsel to the County. The County does not need an engagement letter with counsel not representing the County, such as underwriters’ counsel.
- iii. The County shall require all Financial Professionals engaged in the process of issuing debt to clearly disclose all compensation and consideration received related to services provided in the debt issuance process by both the County and the lender or conduit issuer, if any. This includes “soft” costs or compensations in lieu of direct payments.
- iv. If the County chooses to engage a financial advisor for a debt transaction, the County shall enter into a written contract with the financial advisor. Whether in a competitive or negotiated sale, the financial advisor shall not be permitted to bid on, privately place or underwrite an issue for which they are or have been providing advisory services.

b) Conflict of Interest

- i. Financial Professionals involved in a debt transaction hired or compensated by the County shall be required to disclose to the County existing client and business relationships between and among the professionals to a transaction (including but not limited to financial

advisors, swap advisors, bond counsel, swap counsel, trustee, paying agent, underwriter, counterparty, and remarketing agent), as well as conduit issuers, sponsoring organizations and program administrators. This disclosure shall include that information reasonably sufficient to allow the County to appreciate the significance of the relationships.

- ii. Financial Professionals who become involved in the debt transaction as a result of a bid submitted in a widely and publicly advertised competitive sale conducted using an industry standard, electronic bidding platform are not subject to this disclosure. No disclosure is required that would violate any rule or regulation of professional conduct.

XI. COMPLIANCE

1) Continuing Annual Disclosure

Normally at the time Debt is delivered, the County will execute a Continuing Disclosure Certificate in which it will covenant for the benefit of holders and beneficial owners of the publicly traded Debt to provide certain financial information relating to the County by not later than twelve months after each of the County's fiscal years, (the "Annual Report and provide notice of the occurrence of certain enumerated events. The Annual Report (and audited financial statements, if filed separately) will be filed with the MSRB through the operation of the Electronic Municipal Market Access system ("EMMA") and any State Information Depository established in the State of Tennessee (the "SID"). If the County is unable to provide the Annual Report to the MSRB and any SID by the date required, notice of each failure will be sent to the MSRB and any SID on or before such date. The notices of certain enumerated events will be filed by the County with the MSRB through EMMA and any SID. The specific nature of the information to be contained in the Annual Report or the notices of significant events is provided in each Continuing Disclosure Certificate. These covenants are made in order to assist underwriters in complying with SEC Rule 15c2-12(b) (the "Rule").

2) Arbitrage Rebate

The County will also maintain a system of record keeping and reporting which complies with the arbitrage rebate compliance requirements of the Internal Revenue Code (the "Code").

3) Records

The County will also maintain records required by the Code including, but not limited to, all records related to the issuance of the debt including detailed

receipts and expenditures for a period up to 6 years following the final maturity date of the Debt or as required by the Code.

XII. DEBT POLICY REVIEW

1) General Guidance

The guidelines outlined herein are only intended to provide general direction regarding the future issuance of Debt. The County maintains the right to modify this Debt Policy and may make exceptions to any of its guidelines at any time to the extent that the execution of such Debt achieves the goals of the County as long as such exceptions or changes are consistent with TCA and any rules and regulations promulgated by the State.

This Debt Policy should be reviewed from time to time as circumstances, rules and regulations warrant.

2) Designated Official

The Mayor and Budget and Accounts Director are responsible for ensuring substantial compliance with this Debt Policy.

A motion was made by Commissioner White and seconded by Commissioner Dabbs to suspend the rules to consider the purchase of new voting machines.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White vote yes. Commissioner Bryant voted no. Commissioners Burkey and Quillen was absent. The vote was 18 – aye; 1 – nay; and 2 – absent. The motion to suspend the rules to consider the purchase of new voting machines passed.

**RESOLUTION G: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY TO BUDGET UP TO \$420,000 IN FUNDS RECEIVED FROM THE HELP
AMERICA VOTE ACT (HAVA) TO PURCHASE NEW VOTING MACHINES FOR
THE GREENE COUNTY ELECTION COMMISSION FOR THE
FISCAL YEAR ENDING JUNE 30, 2020**

A motion was made by Commissioner Crawford and seconded by Commissioner Peters to approve a Resolution of the Greene County Legislative Body to budget up to \$420,000 in funds received from the Help America Vote Act (HAVA) to purchase new voting machines for the Greene County Election Commission for the Fiscal year ending June 30, 2020.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Shelton, Tucker, Waddle, and White voted yes. Commissioners Burkey and Quillen were absent. The vote was 19 – aye; 0 – nay; and 2 – absent. The motion to approve the Resolution passed.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO BUDGET UP TO
\$420,000 IN FUNDS RECEIVED FROM THE HELP AMERICA VOTE ACT (HAVA) TO
PURCHASE NEW VOTING MACHINES FOR THE GREENE COUNTY ELECTION
COMMISSION FOR THE FISCAL YEAR ENDING JUNE 30, 2020**

WHEREAS, the Greene County Election Commission has been approved for funds up to four hundred twenty thousand dollars (\$420,000) to purchase voting machines through the Help America Vote Act (HAVA) and;

WHEREAS, the Greene County Election Commission will be required to expend said funds prior to being reimbursed from the State of Tennessee and;

WHEREAS the Greene County Election Commission wishes to expend those funds during the current fiscal year and;

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 21st day of October, 2019 a quorum being present and a majority voting in the affirmative, that the General Fund - #101 budget be amended as follows:

INCREASE IN BUDGETED REVENUES

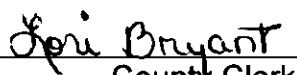
47590	Other Federal through State	\$ 420,000
TOTAL INCREASE IN REVENUES		<u>\$ 420,000</u>

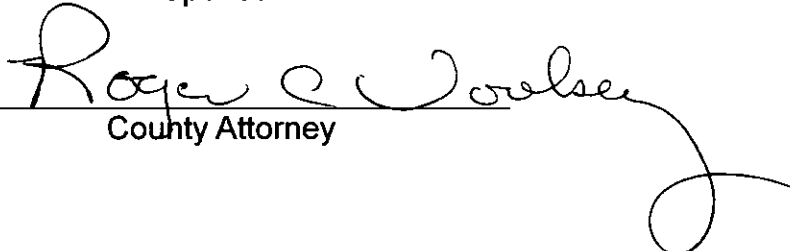
INCREASE IN BUDGETED APPROPRIATIONS

51500	ELECTION COMMISSION	
	731 Voting Machines	\$ 420,000
TOTAL INCREASE IN BUDGETED APPROPRIATIONS		<u>\$ 420,000</u>


County Mayor

Pam Carpenter
Sponsor


County Clerk


County Attorney

G

ADJOURNMENT

A motion was made by the Commissioner White and seconded by Commissioner Tucker to adjourn the meeting.

Mayor Morrison announced that the deadline for submission of resolutions for the next Commission meeting will be November 7, 2019 at 12:00 noon.

The next County Commission Meeting will be Monday, November 18, 2019

AGENDA
GREENE COUNTY LEGISLATIVE BODY

Monday, October 21, 2019

6:00 P.M.

The Greene County Commission will meet at the Greene County Courthouse on Monday, October 21, 2019 beginning at 6:00 p.m. in the Criminal Courtroom (Top Floor) in the Courthouse.

Call to Order

- *Invocation - Commissioner Joshua Arrowood
- *Pledge to Flag - Commissioner Kathy Crawford
- *Roll Call

Public Hearing

- Joel Hausser
- Constable Freddie Sams
- Tammy Kinser, Greene County Partnership
- Steve Tipton, Energy Specialist for Greene County Schools

Proclamations

- Alpha Delta Kappa Day
- High Tops to High Heels - A Celebration of Women in Sports and Tourism
- National Breast Cancer Awareness Month

Approval of Prior Minutes

Reports

- Financial Report from Board of Education
- Reports from Solid Waste Dept.
- Committee minutes

Election of Notaries

Old Business

- Employee of the Month

Resolutions

- A. A resolution to dedicate the administrative building at the Greene County Range and Firearms Sports Complex as a memorial to Alan D. Broyles
- B. A resolution of the Greene County Legislative Body to budget \$22,845 in funds received from various sources to the Sheriff's Department for the Fiscal Year ending June 30, 2020
- C. A resolution of the Greene County Legislative Body to appropriate \$307,440 to the Greene County Highway Fund #131 for additional State Aid Projects for FYE June 30, 2020
- D. A resolution of the Greene County Legislative Body to appropriate \$14,000 to the Greene County Solid Waste Fund #116 to install fencing for the administrative office and the Horse Creek Convenience Center for FYE June 30, 2020
- E. A resolution of the Greene County Legislative Body to appropriate \$17,000 to the Greene County Human Resource Department in the General Fund #101 to conduct a countywide salary study for FYE June 30, 2020
- F. A resolution of the Greene County Legislative Body requesting that the County Mayor remove Clifford "Doc" Bryant, a County Commissioner, from all Greene County committee assignments following his censorship by the Greene County Legislative Body

Other Business

- Fiscal Strength and Efficient Government Fiscal Confirmation Letter, ThreeStar Program requirement

Adjournment

Closing Prayer - Commissioner Bill Dabbs

**** Deadline for submission of resolutions for the next Commission meeting
will be November 7th at 12:00 noon ****

****THE NEXT COUNTY COMMISSION MEETING WILL BE MONDAY, NOVEMBER 18, 2019****

