

STATE OF TENNESSEE
COUNTY OF GREENE

PUBLIC HEARING
CONCERNING THE COUNTY'S PROPOSED 2019 -2020 BUDGET
JUNE 17, 2019
5:00 P.M. – 6:00 P.M.

Judy Sexton spoke to the Commissioners asking them to consider the working families and the elderly on a fixed income and the hardship an increase might cause for them before taking action for them before taking action on a tax rate.

Mary Ann Johnson, a retired educator from New Hampshire living in Greeneville, said that the Commission needs to look at how the funds are spent, particularly for education, and make cuts before increasing the tax rate.

Fred Boswell, whose farm is partly inside the Greeneville City limits. told the Commission that the county needed to better manage its funds and look at how funds are spent.

STATE OF TENNESSEE
COUNTY OF GREENE

GREENE COUNTY LEGISLATIVE BODY
JUNE 17, 2019
6:00 P.M.

The Greene County Legislative Body was in regular session on June 17, 2019 at 6:00 P.M. in the Greene County Courthouse.

Mayor Morrison called the meeting to order to transact business that has lawfully come before the Honorable Body. Commissioner Bill Dabbs gave the invocation. Commissioner Josh Arrowood led the Pledge to the Flag.

Mayor Morrison called the Commissioners to sign in on their keypads and the following Commissioners were present. Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White were present. There were 21 Commissioners present.

PUBLIC HEARING

Joel Hausser spoke to the Commissioners stated the State mowed his wildflowers down.

Commissioner Dabbs called on Judy Sexton to the Commission in regards to raising taxes. She asked the Commissioners to consider the working families and the elderly on a fixed income and the hardship an increase might cause for them before taking action for them before taking action on a tax rate.

Commissioner Shelton called on Steve Starnes, Greeneville City Schools Director, to speak to the Commissioners about sharing tax revenue with the town's school district. He stated that his understanding of state law would dictate that the county share a portion of the additional revenues to town's school system if it is designated for education.

PROCLAMATION

Mayor Morrison read the Proclamation recognizing the Greene County Summer Meals month for Children which is June 2019.

PROCLAMATION
for
Greene County Summer Meals Month for Children

WHEREAS, More than 12.7% of Greene County residents struggle to provide enough food for their families, and more than 20% of Greene County children are food insecure, meaning that they do not have regular access to adequate food. Many low-income Greene County families find themselves without enough food in the summer months and many low-income families find it harder to make ends meet in the summer months. In addition, food insecurity among low-income children increases during the summer months as families struggle to make up for lost school meals; and

WHEREAS, Low-income families spend an additional \$300 per month in the summer months to provide food for themselves and their children, as summer is a critical time for children's academic, physical, and mental development. Studies show that low-income children are particularly at a higher risk for food insecurity, hunger and obesity during the summer months, and lose several months of learning in mathematics and reading. Furthermore, these studies show that children require regular and adequate nutrition all year long, and the summer meal programs provide a nutritious, no-cost option food for families and children struggling with food insecurity during the summer months; and

WHEREAS, There are children who are food insecure and suffer from increased risk of chronic diseases, increased rates of behavioral problems, decreased academic achievement, and long-term social and economic consequences. There are many children that participate in free and reduced-price school lunch, but during the summer months many of these children will go hungry without some type of summer feeding program in place. Other studies show that increased participation in the summer meal programs is associated with lower risks of household food insecurity as the Summer Meal programs play a vital role in helping low-income children access free, healthy meals during the summer time thereby keeping them from going hungry when schools are closed; and

WHEREAS, Summer Meal programs can help children stay healthy and prepare them to return to school ready to learn and thrive, and also provide children a fun, safe place to be with friends and stay active. By increasing awareness about the Summer Meal programs through outreach in the community and investing in summer programming to attract more kids to meal sites, Greene County can increase access to Summer Meals programs. Greene County, Tennessee is committed to ensuring that no child goes hungry this summer.

NOW, THEREFORE, be it resolved that I, Kevin Morrison, Mayor of Greene County, and the 21 members of the County Commission, do hereby proclaim June 2019 as Summer Meals Month.

THIS THE 17th DAY OF JUNE, 2019


COUNTY MAYOR



APPROVAL OF PRIOR MINUTES

A motion was made by Commissioner Waddle and seconded by Commissioner Clemmer to approve the prior minutes.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken to approve the minutes. Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. The vote was 21 – aye; and 0 – nay. Mayor Morrison stated the prior minutes were approved.

AUDIT COMMITTEE REPORT
FINANCIAL REPORT FROM BOARD OF EDUCATION
REPORTS FROM SOLID WASTE DEPARTMENT
COMMITTEE MINUTES

A motion was made by Commissioner Quillen and seconded by Commissioner Bowers to approve the Audit Committee Report, Financial Report from Board of Education, Reports from Solid Waste Department, and Committee Minutes.

Mayor Morrison called on the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White vote yes. The vote was 21 – aye; and 0 – nay. The motion to approve the Audit Committee Report, Financial Report from Board of Education, Reports from Solid Waste Department and Committee Minutes were approved.

GREENE COUNTY, TENNESSEE GOVERNMENT

AUDIT COMMITTEE

Acting Chairman: J. Thomas Love
Acting Vice-Chairman: William Moss
Secretary: Vacant

In accordance with the resolution adopted by the Greene County Commission, which established and created the duties and responsibilities of the Audit Committee, the following report provides an explanation of how the Audit Committee discharged its calendar year 2019 duties:

REPORT OF THE AUDIT COMMITTEE

The Greene County Government Audit Committee is responsible for reporting annually to the Greene County Commission on how the committee discharged its duties with respect to the following matters:

1. *The audit committee should carefully review all audit findings included in the annual financial report for Greene County, Tennessee, for the year ended June 30, 2018, and have consultation with the external auditors regarding any irregularities and deficiencies disclosed in the annual audit. The committee should satisfy itself that appropriate and timely corrective action has been taken by County management to remedy any identified weaknesses. The committee should determine what corrective action, if necessary, should be recommended to the County Commission.* The audit committee, the Greene County Mayor and Director of Accounts and Budgets, and the external auditors from the Division of Local Government Audit met on April 30, 2019, to review the annual financial report of Greene County, Tennessee, for the year ended June 30, 2018. The auditor's report on the financial statements of Greene County is unmodified, implying a fair presentation in all material respects in accordance with accounting principles generally accepted in the United States of America. The audit report of Greene County disclosed three findings along with the external auditor's recommended corrective actions. Greene County management concurred with two of the three findings and provided written corrective action plans which are included in the audit report.

Finding 2018-001, considered to be an instance of noncompliance under Government Auditing Standards, revealed allegations of personal use of county-owned vehicles and garage facilities by certain employees of the Sanitation (Solid Waste) Department. The county attorney and human resources director conducted an internal investigation and interviews which confirmed employee personal use of county-owned assets. As a result, written reprimands and unpaid suspensions from work were given to certain employees. The County Mayor's office and the Director of Solid Waste will cooperate to develop and implement departmental policies and procedures which prohibit employee personal use of county-owned assets.

Finding 2018-002, considered to be a significant deficiency in internal control under Government Auditing Standards, indicated employee time sheets within the Office of

Clerk and Master did not always accurately reflect actual employee time worked. This finding was revealed by audit review of depositions given by employees from the Clerk and Master's office as part of a Chancery Court civil trial proceeding concerning the need for increased funding for additional office staff sought by the Clerk and Master. This original "salary suit" petition was filed by the Clerk and Master on August 10, 2017, against the county mayor of Greene County for failure by the Greene County Commission to provide necessary funding for the requested additional office staff. The auditors observed these depositions revealed actual time worked often differed from time reported by certain Clerk and Master employees. In her response, the Clerk and Master did not agree with the audit finding on the grounds that timekeeping changes had been implemented by the installation of time and attendance-tracking software on each employee's computer workstation during December of 2017, which she believed eliminated the need for any further corrective action.

Finding 2018-003, also considered to be a significant deficiency in internal control under Government Auditing Standards, reported time sheets for a part-time employee of the Sheriff's Office did not always accurately reflect time worked. An internal investigation by county management disclosed the employee appeared to have been correctly paid for the hours worked, but had incorrectly completed the timesheets. Management concurred with the audit finding and will have further oversight over the review and approval of time sheets before they are processed for payment.

The audit committee has satisfied itself that appropriate and timely corrective actions have been taken by management to remedy the instance of noncompliance and the significant deficiencies in internal control referred to above. Government Auditing Standards require the external auditors to report the current-year status of prior-year financial statement findings. The Summary Schedule of Prior-Year Findings on page 219 of the Annual Financial Report for Greene County, Tennessee, for the year ended June 30, 2018, reports the current status of Finding Number 2017-001 and 2017-002 as corrected.

2. *The audit committee should consider the effectiveness of the internal control system (including information technology security and control); the effectiveness of the system for monitoring compliance with laws and regulations; and review of the process for communicating the County's ethics policies to County personnel and monitoring compliance therewith.* The external auditor takes into consideration the County's existing internal control procedures over financial reporting for purposes of planning and performing the audit in order to express an opinion on the County's financial statements, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. This limited consideration of internal control is not designed to identify all deficiencies that might be considered a material weakness or a significant deficiency in internal control. As such, material weaknesses or significant deficiencies in internal control may exist which have not been identified. A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility

that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. The audit report did not identify any material weaknesses with regard to deficiencies in internal control over financial reporting. However, the audit report did identify certain deficiencies in internal control identified as Finding 2018-002 and 2018-003 which are considered to be significant deficiencies.

The external auditor also performs tests of the County's compliance with certain provisions of laws, regulations, contracts, and grant agreements as part of obtaining reasonable assurance about whether the County's financial statements are free from material misstatement. However, the external auditor does not express any audit opinion regarding the County's compliance with those provisions. Noncompliance with any of those provisions could have a direct and material effect on the County's financial statements. The audit report disclosed Finding 2018-001 as an instance of noncompliance that is required to be reported under Government Auditing Standards.

The Greene County Government Ethics Committee formulated and prepared the Revised Ethics Policy for Greene County which was adopted by resolution of the Greene County Commission on January 19, 2016. The County Clerk was directed to mail a copy of the resolution and the revised policy to each County office and to all boards, committees, and authorities appointed or created by the County and to post a copy of the Revised Ethics Policy on each public bulletin board in the County courthouse.

3. *The audit committee should establish a process for handling employees, taxpayers, or other citizens confidential reporting of suspected illegal, improper, wasteful, or fraudulent activity under provisions of TCA, Section 9-3-406.* The committee made known the availability of the toll-free fraud hotline (1-800-232-5454) of the Tennessee Comptroller of the Treasury where the public can report suspected fraud, waste, and abuse of Greene County funds and property. There is also a quick link to the Comptroller's website from the home page of the Greene County, Tennessee official website. In addition, the committee recommends management of the need to publish a public notice at least annually in a local newspaper of general circulation to make citizens aware of how to report suspected waste, fraud, or abuse of Greene County funds and property.
4. *Procedure to replace committee member.* During the audit committee meeting on April 30, 2019, the committee informed Mayor Morrison of the resignation of committee member and secretary Beth Anne Collins due to her relocation outside of Greene County. Mayor Morrison requested the committee, as part of the audit committee report, provide the name of the recommended replacement committee member. The committee recommends Ms. Tonya Easley, an auditor employed by Rodefer Moss & Co, PLLC, be appointed to serve on the Greene County Government Audit Committee.

The Audit Committee Report has been reviewed and adopted with unanimous consent from all Audit Committee members.

Respectively submitted,

A handwritten signature in black ink, appearing to read "J. Thomas Love". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

J. Thomas Love, Acting Committee Chairman

May 9, 2019

**Greene County Schools
Financial Report
May 31, 2019**

06/06/2019 10:49
 marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2019 11

			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND: 141 GENERAL FUND / SUB FUND 000				
ASSETS				
141	11230	CASH IN BANK	-45,352.12	5,100.00
141	11140	CASH WITH TRUSTEE	-4,158,537.59	10,837,797.70
141	11410	ACCOUNTS RECEIVABLE	.00	7,055.40
141	11430	DUE FROM OTHER GOVERNMENTS	.00	500,506.93
141	11500	PROPERTY TAXES RECEIVABLE	.00	7,963,473.00
141	11510	ALLOWANCE FOR UNCOL PROP TAXES	.00	-220,158.00
141	14100	ESTIMATED REVENUES	92,000.00	54,576,349.11
141	14500	EXPENDITURES-CURR YR-CTRL	4,797,198.12	43,005,186.87
TOTAL ASSETS FOR SUB FUND 000			685,308.41	116,675,311.01
LIABILITIES				
141	21310	INCOME TAX WITHHELD	17.16	17.16
141	21330	RETIREMENT CONTRIB	-21,595.11	-381,582.06
141	21332	RETIREMENT HYBRID STABLI	1.33	-7,519.62
141	21341	GR CO TEACHER INS	-5,841.44	-52,073.44
141	21342	USABLE LIFE	.00	-661.20
141	21345	SELECT DATA - FLEX SPENDING	80.00	80.00
141	21346	USABLE ACCIDENT	15.36	15.36
141	21350	COMP BENEFITS	-43.61	-43.61
141	21351	COMPBENEFITS DENTAL	-171.52	-171.52
141	21355	TENNESSEE FARMERS LIFE	-8.00	-8.00
141	21360	GARNISHMENTS AND LEVIES	.00	.60
141	21361	USUABLE VOL LIFE	32.40	32.40
141	21370	USABLE DISABILITY	-23.20	-23.20
141	21500	DUE TO OTHER FUNDS	.00	-250,000.00
141	28100	APPROPRIATIONS-CTRL	-92,000.00	-54,576,349.11
141	28500	REVENUES-CTRL	-575,902.43	-48,454,736.16
141	29940	DEFERRED REV CUR PROP TAXES	.00	-7,567,069.00
141	29945	DEF REV DELINQUENT PROP TAX	.00	-176,246.00
141	29990	OTHER DEFERRED REVENUES	.00	-505,614.14
TOTAL LIABILITIES FOR SUB FUND 000			-695,437.06	-111,971,951.54
FUND BALANCE				
141	34000	BUDGETARY FB - RESV FOR ENCUMB	-726,226.76	-1,363,587.87
141	34110	ENCUMBRANCES CONTROL-CURR YR	726,226.76	1,363,587.87
141	34120	RESRVD FOR ENCUMBS-CURR YR	10,811.94	-33,187.94
141	34755	ASSIGNED FOR EDUCATION	.00	-12,686.11
141	39000	UNASSIGNED	-683.29	-3,836,427.87
141110	34755	ASSIGNED FOR EDUCATION	.00	-45,317.44
141142	39000	UNASSIGNED	.00	-200,000.00
141CLA	34560	RESTRICTED FOR INSTRUCTION	.00	1,172.50
141ESP	34770	ASSIGNED NON-INSTRUCTIONAL	.00	-138,590.70
141RTB	34755	ASSIGNED FOR EDUCATION	.00	-438,321.91



06/06/2019 10:48
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2019 11

P 2
gibalsht

FUND: 141 GENERAL FUND / SUB FUND 000	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
---------------------------------------	--------------------------	--------------------

FUND BALANCE

TOTAL FUND BALANCE FOR SUB FUND 000	10,128.65	-4,703,359.47
TOTAL LIABILITIES - FUND BALANCE FOR SUB FUND 000	-685,308.41	-116,675,311.01
=====		
TOTAL ASSETS FOR FUND 141	685,308.41	116,675,311.01
TOTAL LIABILITIES FOR FUND 141	-695,437.06	-111,971,951.54
TOTAL FUND BALANCE FOR FUND 141	10,128.65	-4,703,359.47
TOTAL LIABILITIES - FUND BALANCE FOR 141	-685,308.41	-116,675,311.01
=====		

**GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
REVENUE BUDGET REPORT
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
40110	CURR PROP TAX	6,600,000	6,700,000	-55,969	6,589,500	110,500	98.4%
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	180,000	180,000	-81,840	98,091	81,909	54.5%
40125	TRUSTEE COLLECTION BANKRUPTCY	200	200	845	1,163	-963	581.3%
40130	CIRCUIT CLERK	76,000	66,000	11,839	69,163	-3,163	104.8%
40140	INTEREST & PENALTY	65,000	65,000	4,527	67,278	-2,278	103.5%
40150	PICK-UP TAXES	1,100	1,100	0	0	1,100	0.0%
40161	PAYMENTS IN LIEU OF TAXES TVA	6,000	6,000	455	5,029	971	83.8%
40162	PYMTS IN LIEU OF TAXES-LOC UTIL	260,000	260,000	-2,866	232,668	27,332	89.5%
40163	PAYMENTS IN LIEU OF TAXES OTHR	10,000	25,000	-84	6,485	18,515	25.9%
40210	LOCAL OPTION SALES TAX	5,700,000	6,000,000	549,395	5,114,135	885,865	85.2%
40275	MIX DRINK TAX	5,000	5,000	86	1,546	3,454	30.9%
40320	BANK EXCISE TAX	11,000	23,000	-298	22,937	63	99.7%
40350	INTERSTATE TELECOMM TAX	4,000	4,000	0	0	4,000	0.0%
40390	OTHER SATUTORY LOCAL TAXES	400	400	0	241	159	60.3%
40000 Total Local Taxes		12,918,700	13,335,700	426,090	12,208,238	1,127,462	91.5%
41110	MARRIAGE LICENSE	2,500	2,500	119	1,561	939	62.4%
41000 Total Licenses and Permits		2,500	2,500	119	1,561	939	62.4%
43104	SALE OF ELECTRICITY	6,000	6,000	0	2,065	3,935	34.4%
43380	VENDING MACHINES	1,000	1,000	0	267	733	26.7%
43531	TRANSPORTATION OTHER SYSTEMS	80,000	90,000	726	2,687	87,313	3.0%
43570	RECEIPTS FROM INDIV SCHOOLS	75,000	90,000	17,343	66,231	23,769	73.6%
43581	COMMUNITY SERVICE FEES-CHILD	202,524	202,524	46,451	193,987	8,537	95.8%
43583	TBI CRIMINAL BACKGROUND CHECK	1,000	1,000	32	573	427	57.3%
43000 Total Charges for Current Services		365,524	390,524	64,552	265,809	124,715	68.1%
44110	INTEREST EARNED	60,000	150,000	19,450	232,184	-82,184	154.8%
44120	LEASE/RENTALS	16,000	18,600	5,306	23,492	-4,892	126.3%
44145	SALE OF RECYCLED MATERIALS	3,000	7,000	0	8,852	-1,852	126.5%
44170	MISCELLANEOUS REFUNDS	175,000	175,000	10,136	155,143	19,857	88.7%
44530	SALE OF EQUIPMENT	2,000	2,000	0	0	2,000	0.0%
44560	DAMAGES RECOVERED FROM INDIV	300	300	79	149	151	49.5%
44570	CONTRIB & GIFTS	1,130,870	1,193,188	1,009	631,445	561,743	52.9%
44990	OTHER LOCAL REVENUES	22,000	22,000	2,755	18,553	3,447	84.3%
44000 Total Other Local Revenue		1,409,170	1,568,088	38,734	1,069,817	498,271	68.2%

**GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
REVENUE BUDGET REPORT
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
46511	BASIC EDUCATION PROG	33,904,000	33,856,000	0	30,470,400	3,385,600	90.0%
46515	STATE PRE-K	1,409,897	1,463,597	0	948,697	514,900	64.8%
46550	DRIVERS EDUCATION	31,000	31,000	0	0	31,000	0.0%
46590	OTHER STATE EDUCATION FUNDS	383,000	385,500	10,567	339,991	45,509	88.2%
46591	COORDINATED SCHOOL HEALTH GRAN	100,000	100,000	0	63,681	36,319	63.7%
46592	INTERNET CONNECTIVITY	17,355	17,355	0	0	17,355	0.0%
46594	FAMILY RESOURCE GRANT	29,612	29,612	0	20,370	9,242	68.8%
46610	CAREER LADDER PROG	104,645	104,645	0	61,985	42,660	59.2%
46980	OTHER STATE GRANTS	0	95,000	0	22,502	72,498	23.7%
46981	SAFE SCHOOLS GRANT	69,060	240,740	0	68,780	171,960	28.6%
46000 Total State of Tennessee		36,048,569	36,323,449	10,567	31,996,406	4,327,043	88.1%
47143	EDUCATION OF THE HANDICAPPED	5,000	7,522	0	7,522	0	100.0%
47590	OTHER FEDERAL THROUGH STATE	72,466	72,466	0	52,523	19,943	72.5%
47640	ROTC REIMBURSEMENT	50,000	50,000	5,220	46,390	3,610	92.8%
47680	FOREST SERVICE	10,000	10,000	30,702	36,402	-26,402	364.0%
47990	OTHER DIRECT FEDERAL REVENUES	0	7,044	0	0	7,044	0.0%
47000 Total Federal Government		137,466	147,032	35,921	142,836	4,196	97.1%
49800	OPERATING TRANSFERS	1,008,576	2,809,056	0	2,769,770	39,286	98.6%
49000 Total Other Sources		1,008,576	2,809,056	0	2,769,770	39,286	98.6%
GRAND TOTALS:		51,890,505	54,576,349	575,984	48,454,436	6,121,913	88.8%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
	REGULAR INSTRUCTIONAL PROG							
71100 116	TEACHERS SALARIES	17,776,000	17,861,000	1,521,033	13,484,042	0	4,376,958	75.5%
71100 117	CAREER LADDER PROGRAM	55,600	56,000	4,733	42,599	0	13,401	76.1%
71100 127	EXTENDED CONTRACT	65,145	65,145	32,165	45,705	0	19,440	70.2%
71100 163	EDUCATIONAL ASSISTANTS	590,000	590,000	61,482	568,816	0	21,184	96.4%
71100 189	OTHER SALARIES & WAGES	75,439	75,439	6,614	64,738	0	10,701	85.8%
71100 195	SUBSTITUTE TEACHERS CERTIFIED	85,000	85,000	13,105	63,633	0	21,368	74.9%
71100 198	SUB TEACHERS NONCERTIFIED	140,000	140,000	13,058	95,623	0	44,377	68.3%
71100 201	SOCIAL SECURITY	1,153,442	1,153,442	95,097	832,491	0	320,951	72.2%
71100 204	STATE RETIREMENT	1,911,958	1,845,458	153,407	1,349,280	0	496,178	73.1%
71100 206	LIFE INSURANCE	5,800	5,800	484	5,371	0	429	92.6%
71100 207	MEDICAL INSURANCE	3,150,156	3,242,356	271,332	2,984,448	0	257,908	92.0%
71100 208	DENTAL INSURANCE	39,600	39,600	6,613	20,314	0	19,286	51.3%
71100 210	UNEMPLOYMENT COMPENSATION	20,000	25,515	0	25,514	0	1	100.0%
71100 212	EMPLOYER MEDICARE	269,095	269,095	22,467	196,180	0	72,915	72.9%
71100 217	RETIREMENT HYBRID STABIL	0	66,500	5,782	51,904	0	14,596	78.1%
71100 336	MAINT/REPAIR SRVCS- EQUIP	20,000	20,000	533	14,621	4,756	623	73.1%
71100 399	OTHER CONTRACTED SERVICES	78,000	93,000	6,381	47,974	14,564	30,462	51.6%
71100 429	INSTRUCTIONAL SUPP & MATERIALS	150,000	182,044	5,874	106,083	82,592	-6,631	58.3%
71100 449	TEXTBOOKS	356,000	220,217	990	88,840	127,111	4,266	40.3%
71100 471	SOFTWARE	84,816	84,816	1,875	66,662	0	18,154	78.6%
71100 499	OTHER SUPPLIES AND MATERIALS	37,800	37,800	0	37,680	0	120	99.7%
71100 599	OTHER CHARGES	98,000	98,000	0	93,889	56	4,054	95.8%
71100 722	REGULAR INSTRUCTION EQUIPMENT	50,000	267,668	70,447	256,301	29,339	-17,971	95.8%
71100	TOTAL EXPEND. REGULAR INSTRUCTIONAL P	26,211,851	26,523,895	2,293,472	20,542,708	258,418	5,722,769	77.4%
	SPECIAL EDUCATION PROGRAM							
71200 116	TEACHERS SALARIES	1,906,410	1,866,410	158,294	1,437,104	0	429,306	77.0%
71200 117	CAREER LADDER PROGRAM	12,000	12,000	867	8,558	0	3,442	71.3%
71200 128	HOMEBOUND TEACHERS	85,411	85,455	7,121	69,245	0	16,210	81.0%
71200 163	EDUCATIONAL ASSISTANTS	192,441	192,441	21,069	182,329	0	10,112	94.7%
71200 171	SPEECH TEACHERS	349,129	355,129	30,346	267,448	0	87,681	75.3%
71200 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	11,000	1,720	9,018	0	1,983	82.0%
71200 198	SUB TEACHERS NONCERTIFIED	7,000	12,000	1,655	11,826	0	174	98.5%
71200 201	SOCIAL SECURITY	157,558	152,558	12,702	114,452	0	38,106	75.0%
71200 204	STATE RETIREMENT	248,929	241,929	19,094	175,908	0	66,021	72.7%
71200 206	LIFE INSURANCE	807	807	62	690	0	117	85.5%
71200 207	MEDICAL INSURANCE	415,000	410,000	34,776	378,698	0	31,302	92.4%
71200 208	DENTAL INSURANCE	5,500	5,500	1,047	2,397	0	3,103	43.6%
71200 210	UNEMPLOYMENT COMPENSATION	2,250	2,250	0	2,250	0	0	100.0%
71200 212	EMPLOYER MEDICARE	37,083	37,083	3,066	27,505	0	9,578	74.2%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
71200 217	RETIREMENT HYBRID STABIL	0	7,000	591	4,873	0	2,127	69.6%
71200 312	CONTRACTS W/ PRIVATE AGENCIES	4,050	4,050	0	3,670	0	380	90.6%
71200 322	EVALUATION AND TESTING	1,000	1,000	0	760	0	240	76.0%
71200 336	MAINT/REPAIR SRVCS- EQUIP	1,000	1,000	0	640	210	150	64.0%
71200 399	OTHER CONTRACTED SERVICES	7,000	7,000	198	6,996	0	4	99.9%
71200 429	INSTRUCTIONAL SUPP & MATERIALS	7,000	16,522	9,944	15,054	1,401	67	91.1%
71200 499	OTHER SUPPLIES AND MATERIALS	4,000	4,000	3,999	3,999	0	1	100.0%
71200 599	OTHER CHARGES	1,500	1,500	0	1,463	0	37	97.5%
71200 725	SPECIAL EDUCATION EQUIPMENT	7,500	28,456	2,236	5,623	15,508	7,325	19.8%
71200	TOTAL EXPEND. SPECIAL EDUCATION PROGR	3,457,568	3,455,090	308,788	2,730,506	17,119	707,465	79.0%
VOCATIONAL EDUCATION PROG								
71300 116	TEACHERS SALARIES	971,000	956,000	84,168	786,956	0	169,044	82.3%
71300 117	CAREER LADDER PROGRAM	3,000	3,000	250	2,250	0	750	75.0%
71300 195	SUBSTITUTE TEACHERS CERTIFIED	2,500	2,500	55	1,568	0	933	62.7%
71300 198	SUB TEACHERS NONCERTIFIED	7,500	7,500	100	5,578	0	1,923	74.4%
71300 201	SOCIAL SECURITY	61,008	61,008	4,889	46,217	0	14,791	75.8%
71300 204	STATE RETIREMENT	101,881	95,481	7,528	70,488	0	24,993	73.8%
71300 206	LIFE INSURANCE	271	271	23	248	0	23	91.7%
71300 207	MEDICAL INSURANCE	163,634	154,634	13,090	141,176	0	13,458	91.3%
71300 208	DENTAL INSURANCE	2,000	2,000	600	750	0	1,250	37.5%
71300 210	UNEMPLOYMENT COMPENSATION	1,200	1,200	0	1,200	0	0	100.0%
71300 212	EMPLOYER MEDICARE	14,268	14,268	1,144	10,827	0	3,441	75.9%
71300 217	RETIREMENT HYBRID STABIL	0	6,400	609	5,421	0	979	84.7%
71300 311	CONTRACTS W/ OTHER SCHOOL SYS	312,534	312,534	0	311,764	0	770	99.8%
71300 336	MAINT/REPAIR SRVCS- EQUIP	3,000	2,000	0	0	0	2,000	0.0%
71300 429	INSTRUCTIONAL SUPP & MATERIALS	40,000	43,000	1,909	25,057	10,944	6,998	58.3%
71300 499	OTHER SUPPLIES AND MATERIALS	1,000	8,000	7,000	7,896	0	104	98.7%
71300 599	OTHER CHARGES	3,000	12,500	8,600	10,520	1,705	275	84.2%
71300 730	VOCATIONAL INSTRUCTION EQUIP	15,000	17,500	0	10,169	1,324	6,007	58.1%
71300	TOTAL EXPEND. VOCATIONAL EDUCATION PR	1,702,796	1,699,796	129,965	1,438,084	13,973	247,739	84.6%
ATTENDANCE								
72110 105	SUPERVISOR/DIRECTOR	44,903	44,903	0	44,903	0	0	100.0%
72110 162	CLERICAL PERSONNEL	34,528	34,528	2,656	31,813	0	2,715	92.1%
72110 189	OTHER SALARIES & WAGES	25,581	25,581	0	25,581	0	0	100.0%
72110 201	SOCIAL SECURITY	6,511	6,511	165	6,114	0	397	93.9%
72110 204	STATE RETIREMENT	9,517	9,517	165	9,240	0	277	97.1%
72110 206	LIFE INSURANCE	22	36	1	31	0	5	86.7%
72110 207	MEDICAL INSURANCE	7,900	12,700	627	12,663	0	37	99.7%
72110 208	DENTAL INSURANCE	450	450	0	0	0	450	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72110 210	UNEMPLOYMENT COMPENSATION	150	150	0	150	0	0	100.0%
72110 212	EMPLOYER MEDICARE	1,523	1,523	39	1,430	0	93	93.9%
72110 399	OTHER CONTRACTED SERVICES	24,000	24,000	0	24,000	0	0	100.0%
72110 499	OTHER SUPPLIES AND MATERIALS	400	400	53	53	0	347	13.2%
72110 599	OTHER CHARGES	200	200	0	0	0	200	0.0%
72110	TOTAL EXPEND. ATTENDANCE	155,685	160,499	3,705	155,977	0	4,522	97.2%
HEALTH SERVICES								
72120 105	SUPERVISOR/DIRECTOR	51,497	51,497	5,150	46,347	0	5,150	90.0%
72120 131	MEDICAL PERSONNEL	325,520	325,520	33,818	303,001	0	22,519	93.1%
72120 189	OTHER SALARIES & WAGES	16,000	16,170	1,593	13,581	0	2,589	84.0%
72120 201	SOCIAL SECURITY	24,368	24,343	2,288	20,446	0	3,897	84.0%
72120 204	STATE RETIREMENT	22,473	27,673	2,871	25,590	0	2,083	92.5%
72120 206	LIFE INSURANCE	200	213	19	223	0	-10	104.8%
72120 207	MEDICAL INSURANCE	127,400	135,573	11,151	132,813	0	2,760	98.0%
72120 208	DENTAL INSURANCE	1,950	1,950	750	1,333	0	617	68.4%
72120 210	UNEMPLOYMENT COMPENSATION	450	450	0	450	0	0	100.0%
72120 212	EMPLOYER MEDICARE	4,953	5,650	535	4,782	0	868	84.6%
72120 307	COMMUNICATION	1,920	1,865	87	1,003	519	343	53.8%
72120 348	POSTAL CHARGES	700	450	0	0	0	450	0.0%
72120 355	TRAVEL	10,074	8,857	1,293	5,777	2,016	1,064	65.2%
72120 399	OTHER CONTRACTED SERVICES	6,150	6,150	2,750	5,500	0	650	89.4%
72120 413	DRUGS AND MEDICAL SUPPLIES	7,500	7,500	6,191	7,400	0	100	98.7%
72120 499	OTHER SUPPLIES AND MATERIALS	12,294	13,042	4,857	9,034	3,601	408	69.3%
72120 524	IN SERVICE/STAFF DEVELOPMENT	1,675	175	175	175	0	0	100.0%
72120 599	OTHER CHARGES	10,693	14,652	992	4,390	3,676	6,586	30.0%
72120 735	HEALTH EQUIPMENT	4,584	4,584	1,020	2,472	823	1,289	53.9%
72120	TOTAL EXPEND. HEALTH SERVICES	630,401	646,314	75,539	584,317	10,634	51,363	90.4%
OTHER STUDENT SUPPORT								
72130 117	CAREER LADDER PROGRAM	2,000	2,000	174	1,568	0	432	78.4%
72130 123	GUIDANCE PERSONNEL	711,800	732,055	61,181	566,768	0	165,287	77.4%
72130 164	ATTENDANTS	70,224	70,224	7,022	67,064	0	3,160	95.5%
72130 170	SECURITY OFFICERS	138,000	138,000	0	138,000	0	0	100.0%
72130 195	SUBSTITUTE TEACHERS CERTIFIED	2,000	2,000	0	0	0	2,000	0.0%
72130 198	SUB TEACHERS NONCERTIFIED	2,000	2,000	0	50	0	1,950	2.5%
72130 201	SOCIAL SECURITY	48,859	50,259	4,023	37,659	0	12,600	74.9%
72130 204	STATE RETIREMENT	79,024	77,524	6,275	58,647	0	18,877	75.6%
72130 206	LIFE INSURANCE	330	407	22	321	0	86	78.8%
72130 207	MEDICAL INSURANCE	130,000	120,033	9,732	110,163	0	9,870	91.8%
72130 208	DENTAL INSURANCE	3,500	3,500	150	1,800	0	1,700	51.4%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72130 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
72130 212	EMPLOYER MEDICARE	11,427	11,827	944	8,797	0	3,030	74.4%
72130 217	RETIREMENT HYBRID STABIL	0	2,500	200	1,798	0	702	71.9%
72130 322	EVALUATION AND TESTING	25,000	25,000	0	0	25,000	0	0.0%
72130 355	TRAVEL	0	4,218	0	1,806	562	1,850	42.8%
72130 399	OTHER CONTRACTED SERVICES	20,000	11,000	5,000	10,000	0	1,000	90.9%
72130 499	OTHER SUPPLIES AND MATERIALS	3,000	45,217	70	3,539	2,722	38,956	7.8%
72130 504	INDIRECT COST	0	5,440	148	1,477	0	3,963	27.2%
72130 524	IN SERVICE/STAFF DEVELOPMENT	3,000	7,500	915	3,131	1,170	3,199	41.7%
72130 599	OTHER CHARGES	200	25,200	14,878	28,287	0	-3,087	112.3%
72130 790	OTHER EQUIPMENT	0	163,920	0	960	152,928	10,032	0.6%
72130	TOTAL EXPEND. OTHER STUDENT SUPPORT	1,250,864	1,500,324	110,733	1,042,335	182,382	275,608	69.5%
72210 105	REGULAR INSTRUCTIONAL SUPERVISOR/DIRECTOR	233,038	218,038	18,769	198,965	0	19,073	91.3%
72210 117	CAREER LADDER PROGRAM	6,000	5,600	424	3,818	0	1,782	68.2%
72210 129	LIBRARIANS	844,500	826,500	69,323	625,046	0	201,454	75.6%
72210 137	EDUCATION MEDIA PERSONNEL	358,506	358,506	27,999	321,802	0	36,704	89.8%
72210 162	CLERICAL PERSONNEL	36,000	36,000	2,613	32,629	0	3,371	90.6%
72210 163	EDUCATIONAL ASSISTANTS	34,217	34,217	3,186	32,030	0	2,187	93.6%
72210 189	OTHER SALARIES & WAGES	105,871	120,239	9,457	94,446	0	25,793	78.5%
72210 195	SUBSTITUTE TEACHERS CERTIFIED	2,000	3,000	83	2,343	0	658	78.1%
72210 198	SUB TEACHERS NONCERTIFIED	5,000	4,000	305	2,848	0	1,153	71.2%
72210 201	SOCIAL SECURITY	100,759	95,759	7,239	74,366	0	21,393	77.7%
72210 204	STATE RETIREMENT	155,906	150,101	11,935	120,594	0	29,507	80.3%
72210 206	LIFE INSURANCE	468	473	38	451	0	22	95.4%
72210 207	MEDICAL INSURANCE	253,000	265,000	21,376	248,465	0	16,535	93.8%
72210 208	DENTAL INSURANCE	3,000	3,000	517	2,220	0	780	74.0%
72210 210	UNEMPLOYMENT COMPENSATION	900	900	0	900	0	0	100.0%
72210 212	EMPLOYER MEDICARE	23,565	23,565	1,780	17,776	0	5,789	75.4%
72210 217	RETIREMENT HYBRID STABIL	0	805	76	662	0	143	82.3%
72210 307	COMMUNICATION	6,800	6,900	498	5,104	1,796	0	74.0%
72210 308	CONSULTANTS	0	4,000	0	0	4,000	0	0.0%
72210 336	MAINT/REPAIR SRVCS- EQUIP	100	100	0	0	0	100	0.0%
72210 355	TRAVEL	35,000	35,000	3,051	22,565	0	12,435	64.5%
72210 399	OTHER CONTRACTED SERVICES	32,000	32,700	0	32,672	0	28	99.9%
72210 432	LIBRARY BOOKS/MEDIA	30,000	30,000	0	25,767	0	4,233	85.9%
72210 499	OTHER SUPPLIES AND MATERIALS	30,450	57,178	3,118	24,369	24,709	8,100	42.6%
72210 524	IN SERVICE/STAFF DEVELOPMENT	5,000	5,000	0	1,759	0	3,241	35.2%
72210 599	OTHER CHARGES	700	700	0	0	0	700	0.0%
72210 790	OTHER EQUIPMENT	2,000	2,000	0	0	0	2,000	0.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72210	TOTAL EXPEND. REGULAR INSTRUCTIONAL	2,304,780	2,319,281	181,786	1,891,595	30,505	397,181	81.6%
	SPECIAL EDUCATION PROGRAM							
72220 105	SUPERVISOR/DIRECTOR	83,196	83,196	6,897	75,809	0	7,387	91.1%
72220 117	CAREER LADDER PROGRAM	4,000	4,000	391	3,518	0	482	88.0%
72220 124	PSYCHOLOGICAL PERSONNEL	183,063	183,063	15,098	150,984	0	32,079	82.5%
72220 161	SECRETARY(S)	34,071	34,071	2,621	31,450	0	2,621	92.3%
72220 189	OTHER SALARIES & WAGES	65,353	65,089	5,413	54,128	0	10,962	83.2%
72220 201	SOCIAL SECURITY	22,673	22,673	1,780	18,569	0	4,104	81.9%
72220 204	STATE RETIREMENT	36,804	35,754	2,915	30,238	0	5,516	84.6%
72220 206	LIFE INSURANCE	74	87	7	80	0	7	92.4%
72220 207	MEDICAL INSURANCE	47,100	47,100	3,952	43,017	0	4,083	91.3%
72220 208	DENTAL INSURANCE	750	750	150	450	0	300	60.0%
72220 210	UNEMPLOYMENT COMPENSATION	150	150	0	150	0	0	100.0%
72220 212	EMPLOYER MEDICARE	5,303	5,303	416	4,343	0	960	81.9%
72220 217	RETIREMENT HYBRID STABIL	0	1,050	91	821	0	229	78.2%
72220 307	COMMUNICATION	2,000	2,000	102	1,007	193	800	50.3%
72220 330	OPERATING LEASE PAYMENTS	550	550	0	516	0	34	93.9%
72220 336	MAINT/REPAIR SRVCS- EQUIP	1,000	1,000	0	780	0	220	78.0%
72220 355	TRAVEL	8,000	8,000	3,253	6,177	625	1,198	77.2%
72220 399	OTHER CONTRACTED SERVICES	4,400	4,400	0	4,399	0	1	100.0%
72220 499	OTHER SUPPLIES AND MATERIALS	13,573	13,573	5,700	11,533	2,026	14	85.0%
72220 524	IN SERVICE/STAFF DEVELOPMENT	1,446	1,697	0	1,446	0	251	85.2%
72220 599	OTHER CHARGES	6,258	6,258	164	6,256	0	2	100.0%
72220	TOTAL EXPEND. SPECIAL EDUCATION PROGR	519,764	519,764	48,950	445,672	2,844	71,248	85.7%
	VOCATIONAL EDUCATION PROG							
72230 105	SUPERVISOR/DIRECTOR	83,254	82,760	6,897	75,797	0	6,963	91.6%
72230 117	CAREER LADDER PROGRAM	1,000	1,000	100	900	0	100	90.0%
72230 201	SOCIAL SECURITY	5,224	5,224	431	4,751	0	473	90.9%
72230 204	STATE RETIREMENT	8,813	8,813	732	8,022	0	791	91.0%
72230 206	LIFE INSURANCE	15	18	1	16	0	2	86.6%
72230 207	MEDICAL INSURANCE	7,473	8,923	587	7,611	0	1,312	85.3%
72230 208	DENTAL INSURANCE	150	150	0	0	0	150	0.0%
72230 210	UNEMPLOYMENT COMPENSATION	34	34	0	34	0	0	100.0%
72230 212	EMPLOYER MEDICARE	1,222	1,222	101	1,111	0	111	90.9%
72230 355	TRAVEL	5,500	5,266	183	683	0	4,583	13.0%
72230	TOTAL EXPEND. VOCATIONAL EDUCATION PR	112,685	113,410	9,032	98,924	0	14,486	87.2%
	TECHNOLOGY							
72250 350	INTERNET CONNECTIVITY	89,000	89,000	1,375	87,885	0	1,115	98.7%
72250 470	CABLING	2,000	2,000	0	730	0	1,270	36.5%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72250 471	SOFTWARE	70,000	82,986	0	68,624	10,287	4,075	82.7%
72250	TOTAL EXPEND. TECHNOLOGY	161,000	173,986	1,375	157,239	10,287	6,461	90.4%
BOARD OF EDUCATION								
72310 118	SECRETARY TO BOARD	6,000	6,000	500	5,500	0	500	91.7%
72310 186	LONGEVITY PAY	300,000	300,000	0	141,288	0	158,712	47.1%
72310 191	BOARD & COMMITTEE MEMB FEES	12,000	12,000	0	7,825	0	4,175	65.2%
72310 201	SOCIAL SECURITY	19,716	19,716	31	9,529	0	10,187	48.3%
72310 204	STATE RETIREMENT	626	626	31	373	0	253	59.5%
72310 206	LIFE INSURANCE	2,010	2,010	95	989	0	1,021	49.2%
72310 207	MEDICAL INSURANCE	500,000	464,500	33,144	340,343	0	124,157	73.3%
72310 212	EMPLOYER MEDICARE	4,611	4,611	7	2,242	0	2,369	48.6%
72310 305	AUDIT SERVICES	21,000	21,000	0	19,500	0	1,500	92.9%
72310 320	DUES AND MEMBERSHIPS	10,100	10,100	0	7,461	0	2,639	73.9%
72310 331	LEGAL SERVICES	25,000	60,000	2,002	51,238	135	8,627	85.4%
72310 355	TRAVEL	10,000	13,000	0	10,909	2,052	39	83.9%
72310 399	OTHER CONTRACTED SERVICES	3,800	4,300	0	4,250	0	50	98.8%
72310 510	TRUSTEE'S COMMISSION	300,000	300,000	9,981	265,392	0	34,608	88.5%
72310 533	CRIMINAL INVEST OF APPLIC-TBI	7,000	7,000	2,802	7,000	0	0	100.0%
72310 599	OTHER CHARGES	8,000	8,000	4,583	8,089	2,151	-2,241	101.1%
72310	TOTAL EXPEND. BOARD OF EDUCATION	1,229,863	1,232,863	53,175	881,928	4,339	346,596	71.5%
OFFICE OF DIRECTOR								
72320 101	DIRECTOR OF SCHOOLS	109,166	109,166	9,097	100,069	0	9,097	91.7%
72320 103	ASSISTANT DIRECTOR	131,161	131,161	14,545	114,896	0	16,265	87.6%
72320 117	CAREER LADDER PROGRAM	1,000	1,000	0	0	0	1,000	0.0%
72320 162	CLERICAL PERSONNEL	30,285	30,285	2,330	27,955	0	2,330	92.3%
72320 201	SOCIAL SECURITY	16,840	15,840	1,485	13,937	0	1,903	88.0%
72320 204	STATE RETIREMENT	27,124	27,124	2,618	24,330	0	2,794	89.7%
72320 206	LIFE INSURANCE	51	51	5	47	0	4	91.8%
72320 207	MEDICAL INSURANCE	40,000	40,500	3,267	39,982	0	518	98.7%
72320 208	DENTAL INSURANCE	600	600	0	300	0	300	50.0%
72320 210	UNEMPLOYMENT COMPENSATION	140	140	0	140	0	0	100.0%
72320 212	EMPLOYER MEDICARE	3,939	3,939	347	3,259	0	680	82.7%
72320 302	ADVERTISING	7,000	7,000	694	5,453	0	1,547	77.9%
72320 307	COMMUNICATION	10,000	20,700	1,503	12,455	605	7,639	60.2%
72320 320	DUES AND MEMBERSHIPS	8,500	8,000	0	7,603	0	397	95.0%
72320 336	MAINT/REPAIR SRVCS- EQUIP	300	0	0	0	0	0	0.0%
72320 348	POSTAL CHARGES	8,000	8,000	28	7,070	489	441	88.4%
72320 355	TRAVEL	4,500	2,500	265	1,497	175	828	59.9%
72320 399	OTHER CONTRACTED SERVICES	10,000	3,700	283	3,047	585	68	82.3%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72320 435	OFFICE SUPPLIES	5,500	5,500	1,507	4,965	486	49	90.3%
72320 599	OTHER CHARGES	1,000	400	0	354	0	46	88.5%
72320 701	ADMINISTRATIVE EQUIPMENT	1,000	1,500	237	1,378	0	122	91.9%
72320	TOTAL EXPEND. OFFICE OF DIRECTOR	416,106	417,106	38,211	368,737	2,341	46,028	88.4%
OFFICE OF THE PRINCIPAL								
72410 104	PRINCIPALS	1,164,000	1,166,245	97,182	1,068,937	0	97,308	91.7%
72410 117	CAREER LADDER PROGRAM	5,000	5,000	500	4,500	0	500	90.0%
72410 139	ASSISTANT PRINCIPALS	517,883	506,883	42,138	421,925	0	84,958	83.2%
72410 161	SECRETARY(S)	668,497	668,497	65,817	627,683	0	40,814	93.9%
72410 189	OTHER SALARIES & WAGES	80,000	80,000	5,663	65,513	0	14,487	81.9%
72410 201	SOCIAL SECURITY	150,994	150,994	12,293	127,622	0	23,372	84.5%
72410 204	STATE RETIREMENT	226,330	226,320	19,305	202,115	0	24,205	89.3%
72410 206	LIFE INSURANCE	860	860	71	821	0	39	95.4%
72410 207	MEDICAL INSURANCE	497,000	517,600	42,414	491,615	0	25,985	95.0%
72410 208	DENTAL INSURANCE	8,500	8,500	730	4,098	0	4,402	48.2%
72410 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
72410 212	EMPLOYER MEDICARE	35,314	35,314	2,875	29,877	0	5,437	84.6%
72410 217	RETIREMENT HYBRID STABIL	0	10	0	2	0	8	22.7%
72410 307	COMMUNICATION	36,000	36,000	51	28,626	147	7,227	79.5%
72410 336	MAINT/REPAIR SRVCS- EQUIP	1,000	0	0	0	0	0	0.0%
72410 355	TRAVEL	2,000	400	0	0	0	400	0.0%
72410 399	OTHER CONTRACTED SERVICES	45,000	45,000	3,338	37,826	6,675	499	84.1%
72410 499	OTHER SUPPLIES AND MATERIALS	5,000	10,000	120	2,040	3,423	4,537	20.4%
72410 599	OTHER CHARGES	1,000	1,000	0	0	585	415	0.0%
72410 701	ADMINISTRATIVE EQUIPMENT	2,000	2,000	0	0	0	2,000	0.0%
72410	TOTAL EXPEND. OFFICE OF THE PRINCIPAL	3,446,878	3,461,123	292,495	3,113,699	10,830	336,594	90.0%
FISCAL SERVICES								
72510 105	SUPERVISOR/DIRECTOR	81,559	66,333	6,473	60,356	0	5,977	91.0%
72510 162	CLERICAL PERSONNEL	155,293	155,293	12,028	143,236	0	12,057	92.2%
72510 201	SOCIAL SECURITY	14,685	14,685	1,118	12,349	0	2,336	84.1%
72510 204	STATE RETIREMENT	14,709	14,709	1,149	12,643	0	2,066	86.0%
72510 206	LIFE INSURANCE	72	72	6	72	0	0	100.0%
72510 207	MEDICAL INSURANCE	39,810	39,810	3,135	37,245	0	2,565	93.6%
72510 208	DENTAL INSURANCE	750	750	255	705	0	45	94.0%
72510 210	UNEMPLOYMENT COMPENSATION	140	140	0	140	0	0	100.0%
72510 212	EMPLOYER MEDICARE	3,435	3,435	261	2,888	0	547	84.1%
72510 320	DUES AND MEMBERSHIPS	810	810	0	325	0	485	40.1%
72510 336	MAINT/REPAIR SRVCS- EQUIP	1,000	0	0	0	0	0	0.0%
72510 355	TRAVEL	3,000	3,000	70	1,560	0	1,440	52.0%

**GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72510 399	OTHER CONTRACTED SERVICES	25,000	62,849	0	25,236	37,264	349	40.2%
72510 411	DATA PROCESSING SUPPLIES	5,000	5,000	1,147	1,562	0	3,438	31.2%
72510 435	OFFICE SUPPLIES	1,200	2,200	666	1,465	334	401	66.6%
72510 471	SOFTWARE	0	21,008	0	0	21,008	0	0.0%
72510 499	OTHER SUPPLIES AND MATERIALS	1,500	1,500	0	795	0	705	53.0%
72510 599	OTHER CHARGES	500	500	0	94	0	406	18.9%
72510 701	ADMINISTRATIVE EQUIPMENT	2,000	10,226	8,138	8,985	503	739	87.9%
72510	TOTAL EXPEND. FISCAL SERVICES	350,463	402,320	34,446	309,656	59,108	33,556	77.0%
OPERATION OF PLANT								
72610 166	CUSTODIAL PERSONNEL	900,000	904,000	68,699	827,648	0	76,352	91.6%
72610 189	OTHER SALARIES & WAGES	140,000	140,000	9,964	120,614	0	19,386	86.2%
72610 201	SOCIAL SECURITY	64,480	64,480	4,599	55,592	0	8,888	86.2%
72610 204	STATE RETIREMENT	64,584	64,584	4,750	57,485	0	7,099	89.0%
72610 206	LIFE INSURANCE	588	648	46	567	0	81	87.5%
72610 207	MEDICAL INSURANCE	280,000	292,000	23,494	289,086	0	2,914	99.0%
72610 208	DENTAL INSURANCE	5,000	5,000	525	975	0	4,025	19.5%
72610 210	UNEMPLOYMENT COMPENSATION	2,500	2,500	0	2,500	0	0	100.0%
72610 212	EMPLOYER MEDICARE	15,080	15,080	1,076	13,021	0	2,059	86.3%
72610 336	MAINT/REPAIR SRVCS- EQUIP	5,000	5,000	170	2,350	264	2,386	47.0%
72610 355	TRAVEL	5,000	5,000	260	2,560	0	2,440	51.2%
72610 399	OTHER CONTRACTED SERVICES	30,000	28,000	1,140	21,792	1,285	4,923	77.8%
72610 410	CUSTODIAL SUPPLIES	129,000	118,000	8,064	80,531	37,340	129	68.2%
72610 415	ELECTRICITY	1,100,000	1,145,000	94,907	1,050,877	0	94,123	91.8%
72610 434	NATURAL GAS	200,000	123,940	8,153	92,606	0	31,334	74.7%
72610 454	WATER AND SEWER	185,000	200,000	26,118	187,508	839	11,653	93.8%
72610 499	OTHER SUPPLIES AND MATERIALS	7,650	2,650	0	2,593	0	57	97.8%
72610 599	OTHER CHARGES	1,000	1,000	51	730	147	124	73.0%
72610 720	PLANT OPERATION EQUIPMENT	15,000	31,000	18,117	23,759	7,137	104	76.6%
72610	TOTAL EXPEND. OPERATION OF PLANT	3,149,882	3,147,882	270,133	2,832,792	47,011	268,078	90.0%
MAINTENANCE OF PLANT								
72620 105	SUPERVISOR/DIRECTOR	52,263	52,263	4,020	48,242	0	4,021	92.3%
72620 162	CLERICAL PERSONNEL	31,096	31,616	2,432	29,184	0	2,432	92.3%
72620 167	MAINTENANCE PERSONNEL	334,360	298,360	30,951	256,471	0	41,889	86.0%
72620 201	SOCIAL SECURITY	25,899	25,899	2,267	20,214	0	5,685	78.1%
72620 204	STATE RETIREMENT	25,941	25,941	1,769	20,182	0	5,759	77.8%
72620 206	LIFE INSURANCE	160	160	13	142	0	18	88.5%
72620 207	MEDICAL INSURANCE	76,000	78,000	13,874	84,495	0	-6,495	108.3%
72620 208	DENTAL INSURANCE	1,650	1,650	0	900	0	750	54.5%
72620 210	UNEMPLOYMENT COMPENSATION	380	380	0	380	0	0	100.0%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expenditure Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72620 212	EMPLOYER MEDICARE	6,057	6,057	530	4,728	0	1,329	78.1%
72620 307	COMMUNICATION	1,400	1,400	68	959	341	100	68.5%
72620 329	LAUNDRY SERVICE	5,000	5,000	404	4,055	945	0	81.1%
72620 335	MAINTENANCE OF PLANT	160,000	160,000	7,770	137,392	15,906	6,702	85.9%
72620 336	MAINT/REPAIR SRVCS- EQUIP	50,000	50,000	7,077	44,331	2,332	3,336	88.7%
72620 355	TRAVEL	300	300	0	0	0	300	0.0%
72620 399	OTHER CONTRACTED SERVICES	34,000	34,000	879	29,827	3,273	900	87.7%
72620 418	EQUIPMENT AND MACHINERY PARTS	15,000	15,000	1,794	9,076	2,962	2,962	60.5%
72620 499	OTHER SUPPLIES AND MATERIALS	26,000	26,000	165	4,947	2,453	18,600	19.0%
72620 599	OTHER CHARGES	11,500	11,500	2,788	7,767	3,233	500	67.5%
72620 717	MAINTENANCE EQUIPMENT	5,000	5,000	1,263	4,399	0	601	88.0%
72620	TOTAL EXPEND. MAINTENANCE OF PLANT	862,006	828,526	78,065	707,691	31,445	89,391	85.4%
TRANSPORTATION								
72710 142	MECHANIC(S)	227,040	227,740	17,080	210,600	0	17,140	92.5%
72710 146	BUS DRIVERS	1,049,015	1,157,015	128,819	1,136,325	0	20,690	98.2%
72710 189	OTHER SALARIES & WAGES	189,000	201,000	21,412	195,863	0	5,137	97.4%
72710 201	SOCIAL SECURITY	90,834	96,776	9,966	92,361	0	4,415	95.4%
72710 204	STATE RETIREMENT	90,980	97,806	10,333	94,133	0	3,673	96.2%
72710 206	LIFE INSURANCE	1,340	1,340	102	1,202	0	138	89.7%
72710 207	MEDICAL INSURANCE	456,000	446,000	40,421	446,660	0	-660	100.1%
72710 208	DENTAL INSURANCE	6,900	6,900	600	3,418	0	3,482	49.5%
72710 210	UNEMPLOYMENT COMPENSATION	3,200	3,200	0	3,200	0	0	100.0%
72710 212	EMPLOYER MEDICARE	21,244	22,738	2,365	21,803	0	935	95.9%
72710 217	RETIREMENT HYBRID STABIL	0	20	11	20	0	0	99.1%
72710 307	COMMUNICATION	4,200	4,200	119	1,863	959	1,378	44.4%
72710 329	LAUNDRY SERVICE	7,000	7,000	397	3,681	1,319	2,000	52.6%
72710 338	MAINT/REPAIR SRVCS- VEHICLES	7,500	8,500	0	8,426	0	74	99.1%
72710 340	MEDICAL AND DENTAL SERVICES	14,500	14,500	2,792	14,154	0	346	97.6%
72710 351	RENTALS	300	300	0	0	0	300	0.0%
72710 355	TRAVEL	2,000	2,000	1,209	1,780	0	220	89.0%
72710 399	OTHER CONTRACTED SERVICES	500	500	0	500	0	0	100.0%
72710 412	DIESEL FUEL	450,000	350,000	33,222	269,404	446	80,151	77.0%
72710 424	GARAGE SUPPLIES	5,000	5,000	0	4,613	331	57	92.3%
72710 425	GASOLINE	65,000	50,000	3,858	28,604	0	21,396	57.2%
72710 433	LUBRICANTS	18,000	18,000	0	8,946	354	8,700	49.7%
72710 450	TIRES AND TUBES	45,000	45,000	6,231	30,358	14,642	0	67.5%
72710 453	VEHICLE PARTS	150,000	200,000	42,078	203,060	6,316	-9,376	101.5%
72710 499	OTHER SUPPLIES AND MATERIALS	8,000	18,000	209	8,535	8,085	1,380	47.4%
72710 599	OTHER CHARGES	25,000	53,000	2,116	26,161	3,410	23,428	49.4%
72710 729	TRANSPORTATION EQUIPMENT	10,000	10,000	0	9,946	0	54	99.5%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72710	TOTAL EXPEND. TRANSPORTATION	2,947,553	3,046,535	323,340	2,825,616	35,862	185,057	92.7%
	CENTRAL AND OTHER							
72810 189	OTHER SALARIES & WAGES	67,687	67,687	6,965	64,252	0	3,435	94.9%
72810 201	SOCIAL SECURITY	4,196	4,196	396	3,627	0	569	86.4%
72810 204	STATE RETIREMENT	1,670	2,670	259	2,490	0	180	93.2%
72810 206	LIFE INSURANCE	29	29	2	28	0	1	95.2%
72810 207	MEDICAL INSURANCE	16,080	16,080	1,233	14,511	0	1,569	90.2%
72810 208	DENTAL INSURANCE	300	300	0	0	0	300	0.0%
72810 210	UNEMPLOYMENT COMPENSATION	136	136	0	136	0	0	100.0%
72810 212	EMPLOYER MEDICARE	981	981	93	848	0	133	86.5%
72810 355	TRAVEL	0	0	0	0	0	0	0.0%
72810	TOTAL EXPEND. CENTRAL AND OTHER	91,079	92,079	8,946	85,892	0	6,187	93.3%
	COMMUNITY SERVICES							
73300 105	SUPERVISOR/DIRECTOR	13,948	15,220	4,105	16,803	0	-1,583	110.4%
73300 116	TEACHERS SALARIES	31,174	23,832	4,160	20,540	0	3,292	86.2%
73300 162	CLERICAL PERSONNEL	15,000	15,000	1,073	14,406	0	594	96.0%
73300 163	EDUCATIONAL ASSISTANTS	19,233	16,552	1,933	15,527	0	1,025	93.8%
73300 189	OTHER SALARIES & WAGES	803,240	804,799	72,581	651,091	0	153,708	80.9%
73300 201	SOCIAL SECURITY	52,831	52,700	4,711	41,538	0	11,162	78.8%
73300 204	STATE RETIREMENT	57,736	55,719	4,715	36,056	0	19,663	64.7%
73300 206	LIFE INSURANCE	195	210	16	167	0	43	79.4%
73300 207	MEDICAL INSURANCE	83,397	91,248	7,494	80,147	0	11,101	87.8%
73300 208	DENTAL INSURANCE	0	2,150	300	600	0	1,550	27.9%
73300 210	UNEMPLOYMENT COMPENSATION	500	500	0	500	0	0	100.0%
73300 212	EMPLOYER MEDICARE	12,269	13,656	1,174	10,037	0	3,620	73.5%
73300 217	RETIREMENT HYBRID STABIL	0	280	58	221	0	59	79.0%
73300 307	COMMUNICATION	400	400	0	0	220	180	0.0%
73300 355	TRAVEL	9,371	10,816	1,456	7,339	0	3,477	67.9%
73300 399	OTHER CONTRACTED SERVICES	1,500	0	0	0	0	0	0.0%
73300 422	FOOD SUPPLIES	2,650	2,200	0	704	214	1,282	32.0%
73300 429	INSTRUCTIONAL SUPP & MATERIALS	149,350	179,271	27,450	142,040	16,699	20,532	79.2%
73300 499	OTHER SUPPLIES AND MATERIALS	16,670	22,391	3,053	13,032	3,204	6,155	58.2%
73300 524	IN SERVICE/STAFF DEVELOPMENT	8,500	7,337	539	5,897	0	1,440	80.4%
73300 599	OTHER CHARGES	66,420	45,892	0	12,958	4,360	28,574	28.2%
73300	TOTAL EXPEND. COMMUNITY SERVICES	1,344,384	1,360,173	134,816	1,069,604	24,697	265,872	78.6%
	EARLY CHILDHOOD EDUCATION							
73400 105	SUPERVISOR/DIRECTOR	18,500	17,794	0	17,793	0	1	100.0%
73400 116	TEACHERS SALARIES	683,500	671,150	55,750	503,684	0	167,466	75.0%
73400 162	CLERICAL PERSONNEL	30,600	30,036	2,310	27,725	0	2,311	92.3%

GREENE COUNTY SCHOOL SYSTEM
GENERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
73400 163	EDUCATIONAL ASSISTANTS	84,300	78,951	8,597	77,231	0	1,720	97.8%
73400 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	1,408	330	1,183	0	226	84.0%
73400 198	SUB TEACHERS NONCERTIFIED	6,000	3,997	250	3,798	0	200	95.0%
73400 201	SOCIAL SECURITY	51,500	47,800	3,914	36,885	0	10,915	77.2%
73400 204	STATE RETIREMENT	81,500	78,044	6,405	60,110	0	17,934	77.0%
73400 206	LIFE INSURANCE	310	310	25	288	0	22	92.9%
73400 207	MEDICAL INSURANCE	158,800	167,113	13,822	158,095	0	9,018	94.6%
73400 208	DENTAL INSURANCE	3,225	1,725	378	528	0	1,197	30.6%
73400 210	UNEMPLOYMENT COMPENSATION	900	900	0	900	0	0	100.0%
73400 212	EMPLOYER MEDICARE	12,050	11,183	917	8,631	0	2,552	77.2%
73400 217	RETIREMENT HYBRID STABIL	0	760	61	546	0	214	71.8%
73400 310	CONTRACTS W/ PUBLIC AGENCIES	188,000	184,145	10,488	130,053	0	54,092	70.6%
73400 429	INSTRUCTIONAL SUPP & MATERIALS	14,712	87,270	2,137	56,368	21,305	9,597	64.6%
73400 499	OTHER SUPPLIES AND MATERIALS	1,000	7,000	300	933	6,066	1	13.3%
73400 524	IN SERVICE/STAFF DEVELOPMENT	1,000	2,011	0	2,011	0	1	100.0%
73400 599	OTHER CHARGES	68,000	68,000	0	68,000	0	0	100.0%
73400 722	REGULAR INSTRUCTION EQUIPMENT	1,000	4,000	0	0	3,999	1	0.0%
73400	TOTAL EXPEND. EARLY CHILDHOOD EDUCATI	1,409,897	1,463,597	105,685	1,154,760	31,370	277,467	78.9%
REGULAR CAPITAL OUTLAY								
76100 304	ARCHITECTS	5,000	61,000	0	20,278	21,019	19,703	33.2%
76100 707	BUILDING IMPROVEMENTS	0	1,550,061	76,431	162,117	559,271	828,673	10.5%
76100 790	OTHER EQUIPMENT	0	0	0	0	0	0	0.0%
76100 799	OTHER CAPITAL OUTLAY	0	270,725	90,441	257,393	10,173	3,159	95.1%
76100	TOTAL EXPEND. REGULAR CAPITAL OUTLAY	5,000	1,881,786	166,872	439,787	590,463	851,536	23.4%
DEBT SERVICE								
82330 699	OTHER DEBT SERVICE	130,000	130,000	127,668	127,668	0	2,332	98.2%
82330	TOTAL EXPEND. DEBT SERVICE	130,000	130,000	127,668	127,668	0	2,332	98.2%
GRAND TOTAL EXPENDITURES:		51,890,505	54,576,349	4,797,198	43,005,187	1,363,626	10,207,536	78.8%

06/06/2019 10:47
marylou.finley

GREENE COUNTY SCHOOLS
CONSOLIDATED BALANCE SHEET FOR 2019 11

P 1
glbalsht

FUND 142

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
11140	CASH WITH TRUSTEE	-19,827.68	179,611.89
11430	DUE FROM OTHER GOVERNMENTS	.00	28.74
14100	ESTIMATED REVENUES	17,555.04	5,158,456.03
14500	EXPENDITURES-CURR YR-CTRL	416,219.34	3,866,382.11
	TOTAL ASSETS	413,946.70	9,204,478.77
LIABILITIES			
21100	ACCOUNTS PAYABLE	-35.00	118.66
21310	INCOME TAX WITHHELD & UNPAID	-2,329.66	.00
21320	SOCIAL SECURITY TAX	-6,328.28	.00
21325	SOCIAL SECURITY TAX- MEDICARE	-1,579.76	.00
21330	RETIREMENT CONTRIB	-9,710.26	-33,565.09
21331	401K GREAT WEST	-50.00	.00
21341	GR CO TEACHER INS	73.40	-9,544.78
21342	USABLE LIFE	.00	-72.20
21355	TENNESSEE FARMERS LIFE	35.00	35.00
21360	GARNISHMENTS AND LEVIES	-324.34	-153.66
21380	CREDIT UNION	-337.60	.00
28100	APPROPRIATIONS-CTRL	-17,555.04	-5,158,456.03
28500	REVENUES-CTRL	-375,805.16	-3,799,338.14
	TOTAL LIABILITIES	-413,946.70	-9,000,976.24
FUND BALANCE			
34000	BUDGETARY FB - RESV FOR ENCUMB	61,574.94	-38,784.57
34110	ENCUMBRANCES CONTROL-CURR YR	-61,574.94	38,784.57
34555	RESTRICTED FOR EDUCATION	.00	-3,502.53
39000	UNASSIGNED	.00	-200,000.00
	TOTAL FUND BALANCE	.00	-203,502.53
	TOTAL LIABILITIES + FUND BALANCE	-413,946.70	-9,204,478.77

** END OF REPORT - Generated by Mary Lou Finley **

**GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
REVENUE BUDGET REPORT
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
44170	MISCELLANEOUS REFUNDS	0	0	0	0	0	0.0%
44000	Total Other Local Revenue	0	0	0	0	0	0.0%
47131	VOCATIONAL EDUCATION	120,964	120,964	12,568	116,809	4,154	96.6%
47139	OTHER VOCATIONAL	54,417	54,417	0	37,436	16,981	68.8%
47141	ESEA TITLE I	1,932,303	2,386,409	152,405	1,691,854	694,555	70.9%
47143	EDUCATION OF THE HANDICAPPED	1,867,414	2,055,395	150,695	1,583,206	472,190	77.0%
47145	SPECIAL ED PRESCHOOL GRANTS	115,224	126,447	3,979	116,432	10,015	92.1%
47146	TITLE III	7,343	7,343	0	0	7,343	0.0%
47148	TITLE V	98,011	158,159	40,173	111,119	47,039	70.3%
47189	TITTLE II	229,485	249,270	15,986	142,482	106,788	57.2%
47000	Total Federal Government	4,425,161	5,158,404	375,805	3,799,338	1,359,066	73.7%
GRAND TOTALS:		4,425,161	5,158,404	375,805	3,799,338	1,359,066	73.7%

**GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
REGULAR INSTRUCTIONAL PROG								
71100 116	TEACHERS SALARIES	791,000	908,800	119,927	683,409	0	225,392	75.2%
71100 163	EDUCATIONAL ASSISTANTS	221,000	173,700	14,167	111,076	0	62,624	63.9%
71100 195	SUBSTITUTE TEACHERS CERTIFIED	5,000	5,000	0	495	0	4,505	9.9%
71100 198	SUB TEACHERS NONCERTIFIED	5,000	5,000	105	3,028	0	1,973	60.6%
71100 201	SOCIAL SECURITY	66,000	71,350	7,615	43,689	0	27,661	61.2%
71100 204	STATE RETIREMENT	100,500	107,500	12,625	74,027	0	33,473	68.9%
71100 206	LIFE INSURANCE	420	420	22	250	0	170	59.4%
71100 207	MEDICAL INSURANCE	191,000	191,275	14,993	166,861	0	24,414	87.2%
71100 208	DENTAL INSURANCE	3,300	3,300	150	450	0	2,850	13.6%
71100 210	UNEMPLOYMENT COMPENSATION	1,700	1,700	0	1,339	0	361	78.8%
71100 212	EMPLOYER MEDICARE	19,800	24,280	1,843	10,665	0	13,615	43.9%
71100 299	OTHER FRINGE BENEFITS	0	25	0	0	0	25	0.0%
71100 399	OTHER CONTRACTED SERVICES	145,000	132,000	0	129,903	0	2,097	98.4%
71100 429	INSTRUCTIONAL SUPP & MATERIALS	91,111	101,686	5,023	80,532	3,207	17,947	79.2%
71100 499	OTHER SUPPLIES AND MATERIALS	4,000	4,147	0	2,321	0	1,826	56.0%
71100 722	REGULAR INSTRUCTION EQUIPMENT	122,084	278,620	4,788	260,961	13,129	4,530	93.7%
71100	TOTAL EXPEND. REGULAR INSTRUCTIONAL P	1,766,915	2,008,804	181,257	1,569,006	16,336	423,462	78.1%
ALTERNATIVE INSTRUCTION PROGRA								
71150 116	TEACHERS SALARIES	36,006	35,579	0	0	0	35,579	0.0%
71150 201	SOCIAL SECURITY	2,233	2,207	0	0	0	2,207	0.0%
71150 204	STATE RETIREMENT	3,767	3,722	0	0	0	3,722	0.0%
71150 206	LIFE INSURANCE	11	11	0	0	0	11	0.0%
71150 207	MEDICAL INSURANCE	6,968	6,948	0	0	0	6,948	0.0%
71150 208	DENTAL INSURANCE	105	105	0	0	0	105	0.0%
71150 210	UNEMPLOYMENT COMPENSATION	18	18	0	0	0	18	0.0%
71150 212	EMPLOYER MEDICARE	523	516	0	0	0	516	0.0%
71150	TOTAL EXPEND. ALTERNATIVE INSTRUCTION	49,631	49,106	0	0	0	49,106	0.0%
SPECIAL EDUCATION PROGRAM								
71200 116	TEACHERS SALARIES	255,930	253,460	20,831	187,479	0	65,981	74.0%
71200 163	EDUCATIONAL ASSISTANTS	396,882	483,260	45,916	414,114	0	69,146	85.7%
71200 171	SPEECH TEACHERS	131,742	119,630	9,850	90,147	0	29,483	75.4%
71200 195	SUBSTITUTE TEACHERS CERTIFIED	1,640	2,640	165	1,475	0	1,165	55.9%
71200 198	SUB TEACHERS NONCERTIFIED	6,300	11,300	460	8,273	0	3,028	73.2%
71200 201	SOCIAL SECURITY	54,173	53,210	4,476	40,580	0	12,630	76.3%
71200 204	STATE RETIREMENT	63,917	61,680	5,217	48,112	0	13,568	78.0%
71200 206	LIFE INSURANCE	491	477	38	462	0	15	96.9%
71200 207	MEDICAL INSURANCE	259,123	249,730	19,412	231,372	0	18,358	92.6%
71200 208	DENTAL INSURANCE	5,100	4,950	450	1,620	0	3,330	32.7%

**GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
71200 210	UNEMPLOYMENT COMPENSATION	1,150	1,150	0	789	0	361	68.6%
71200 212	EMPLOYER MEDICARE	12,671	12,450	1,048	9,506	0	2,944	76.4%
71200 312	CONTRACTS W/ PRIVATE AGENCIES	0	18,500	4,439	16,746	0	1,754	90.5%
71200 336	MAINT/REPAIR SRVCS- EQUIP	13,500	13,500	0	13,041	0	459	96.6%
71200 399	OTHER CONTRACTED SERVICES	9,000	3,000	1,541	2,837	0	163	94.6%
71200 429	INSTRUCTIONAL SUPP & MATERIALS	244,942	268,485	11,467	256,665	0	11,820	95.6%
71200 499	OTHER SUPPLIES AND MATERIALS	100	20,912	13,669	15,534	0	5,379	74.3%
71200 725	SPECIAL EDUCATION EQUIPMENT	22,426	57,676	0	30,576	7,140	19,960	53.0%
71200	TOTAL EXPEND. SPECIAL EDUCATION PROGR	1,479,087	1,636,011	138,979	1,369,329	7,140	259,542	83.7%
VOCATIONAL EDUCATION PROG								
71300 499	OTHER SUPPLIES AND MATERIALS	11,229	11,229	1,250	1,375	625	9,229	12.2%
71300 730	VOCATIONAL INSTRUCTION EQUIP	39,681	39,681	0	39,444	223	14	99.4%
71300	TOTAL EXPEND. VOCATIONAL EDUCATION PR	50,910	50,910	1,250	40,819	848	9,243	80.2%
OTHER STUDENT SUPPORT								
72130 123	GUIDANCE PERSONNEL	0	46,500	4,642	41,778	0	4,722	89.8%
72130 189	OTHER SALARIES & WAGES	31,500	31,500	4,713	16,818	0	14,682	53.4%
72130 201	SOCIAL SECURITY	1,960	4,840	552	3,550	0	1,290	73.3%
72130 204	STATE RETIREMENT	2,870	8,200	959	5,958	0	2,242	72.7%
72130 206	LIFE INSURANCE	8	23	2	16	0	7	67.8%
72130 207	MEDICAL INSURANCE	4,000	11,400	1,289	8,195	0	3,205	71.9%
72130 208	DENTAL INSURANCE	75	225	84	84	0	141	37.3%
72130 210	UNEMPLOYMENT COMPENSATION	50	50	0	50	0	0	100.0%
72130 212	EMPLOYER MEDICARE	460	1,150	129	830	0	320	72.2%
72130 307	COMMUNICATION	11,000	11,000	0	10,908	0	92	99.2%
72130 355	TRAVEL	0	3,000	0	2,566	45	390	85.5%
72130 399	OTHER CONTRACTED SERVICES	91,932	91,932	0	91,932	0	0	100.0%
72130 499	OTHER SUPPLIES AND MATERIALS	27,000	31,500	0	20,458	0	11,042	64.9%
72130 524	IN SERVICE/STAFF DEVELOPMENT	29,539	26,539	0	15,884	1,635	9,020	59.9%
72130 599	OTHER CHARGES	3,500	6,000	0	5,269	0	731	87.8%
72130	TOTAL EXPEND. OTHER STUDENT SUPPORT	203,894	273,859	12,371	224,295	1,679	47,884	81.9%
REGULAR INSTRUCTIONAL								
72210 105	SUPERVISOR/DIRECTOR	54,500	53,882	5,973	47,909	0	5,973	88.9%
72210 161	SECRETARY(S)	26,000	26,224	0	0	0	26,224	0.0%
72210 189	OTHER SALARIES & WAGES	172,000	158,000	10,981	99,460	0	58,540	62.9%
72210 201	SOCIAL SECURITY	16,000	16,868	966	8,458	0	8,410	50.1%
72210 204	STATE RETIREMENT	23,400	24,262	1,773	15,415	0	8,847	63.5%
72210 206	LIFE INSURANCE	48	48	4	36	0	12	75.0%
72210 207	MEDICAL INSURANCE	32,350	44,850	3,137	29,986	0	14,864	66.9%
72210 208	DENTAL INSURANCE	490	413	0	0	0	413	0.0%

GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72210 210	UNEMPLOYMENT COMPENSATION	170	170	0	90	0	80	52.9%
72210 212	EMPLOYER MEDICARE	3,700	4,639	226	1,978	0	2,661	42.6%
72210 355	TRAVEL	7,200	5,450	0	720	0	4,730	13.2%
72210 499	OTHER SUPPLIES AND MATERIALS	9,726	14,417	5,750	10,384	903	3,130	72.0%
72210 524	IN SERVICE/STAFF DEVELOPMENT	53,720	92,995	2,956	73,098	2,080	17,818	78.6%
72210 599	OTHER CHARGES	4,000	180,785	0	1,879	0	178,906	1.0%
72210 790	OTHER EQUIPMENT	2,500	4,986	512	2,399	2,575	12	48.1%
72210	TOTAL EXPEND. REGULAR INSTRUCTIONAL	405,804	627,990	32,278	291,811	5,558	330,621	46.5%
ALTERNATIVE INSTRUCTION PROGRA								
72215 123	GUIDANCE PERSONNEL	12,813	12,662	0	0	0	12,662	0.0%
72215 201	SOCIAL SECURITY	795	786	0	0	0	786	0.0%
72215 204	STATE RETIREMENT	1,341	1,325	0	0	0	1,325	0.0%
72215 206	LIFE INSURANCE	4	4	0	0	0	4	0.0%
72215 207	MEDICAL INSURANCE	1,972	1,966	0	0	0	1,966	0.0%
72215 208	DENTAL INSURANCE	38	38	0	0	0	38	0.0%
72215 210	UNEMPLOYMENT COMPENSATION	7	7	0	0	0	7	0.0%
72215 212	EMPLOYER MEDICARE	186	184	0	0	0	184	0.0%
72215	TOTAL EXPEND. ALTERNATIVE INSTRUCTION	17,156	16,972	0	0	0	16,972	0.0%
SPECIAL EDUCATION PROGRAM								
72220 161	SECRETARY(S)	35,872	26,528	2,310	23,797	0	2,731	89.7%
72220 189	OTHER SALARIES & WAGES	200,256	207,940	16,603	153,876	0	54,064	74.0%
72220 201	SOCIAL SECURITY	14,211	14,550	1,113	10,468	0	4,082	71.9%
72220 204	STATE RETIREMENT	21,471	21,750	1,505	14,157	0	7,593	65.1%
72220 206	LIFE INSURANCE	76	77	6	68	0	9	88.8%
72220 207	MEDICAL INSURANCE	43,009	48,400	3,874	43,839	0	4,561	90.6%
72220 208	DENTAL INSURANCE	788	788	300	450	0	338	57.1%
72220 210	UNEMPLOYMENT COMPENSATION	157	157	0	157	0	0	100.0%
72220 212	EMPLOYER MEDICARE	3,324	3,410	260	2,448	0	962	71.8%
72220 336	MAINT/REPAIR SRVCS- EQUIP	50	100	0	0	0	100	0.0%
72220 348	POSTAL CHARGES	50	50	0	5	0	45	9.4%
72220 355	TRAVEL	8,000	14,000	0	9,424	0	4,576	67.3%
72220 399	OTHER CONTRACTED SERVICES	68,000	56,500	4,600	46,000	0	10,500	81.4%
72220 499	OTHER SUPPLIES AND MATERIALS	500	32,244	19,236	24,611	7,183	451	76.3%
72220 524	IN SERVICE/STAFF DEVELOPMENT	30,500	42,759	276	38,412	0	4,347	89.8%
72220 599	OTHER CHARGES	500	500	0	450	0	50	90.0%
72220	TOTAL EXPEND. SPECIAL EDUCATION PROGR	426,764	469,753	50,084	368,162	7,183	94,408	78.4%
VOCATIONAL EDUCATION PROG								
72230 524	IN SERVICE/STAFF DEVELOPMENT	3,000	3,000	0	2,960	40	0	98.7%

**GREENE COUNTY SCHOOL SYSTEM
FEDERAL FUND
Expeniture Budget Report
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
72230	TOTAL EXPEND. VOCATIONAL EDUCATION PR	3,000	3,000	0	2,960	40	0	98.7%
99100 504	TRANSFERS OUT INDIRECT COST	22,000	22,000	0	0	0	22,000	0.0%
99100	TOTAL EXPEND. TRANSFERS OUT	22,000	22,000	0	0	0	22,000	0.0%
GRAND TOTAL EXPENDITURES:		4,425,161	5,158,404	416,219	3,866,382	38,785	1,253,237	75.0%

06/06/2019 10:48
 marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2019 11

 P 4
 glbalsht

FUND: 143 FOOD SERVICE / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
143	11130	CASH IN BANK	.00	1,200.00
143	11140	CASH WITH TRUSTEE	-179,595.65	1,125,827.39
143	14100	ESTIMATED REVENUES	20,000.00	4,178,484.00
143	14500	EXPENDITURES-CURR YR-CTRL	902,756.68	3,583,010.97
TOTAL ASSETS FOR SUB FUND 000			743,161.03	8,888,522.36
LIABILITIES				
143	21100	ACCOUNTS PAYABLE	.00	-14.75
143	21325	SOCIAL SECURITY TAX- MEDICARE	.00	-.18
143	21330	RETIREMENT CONTRIB	7.92	-309.05
143	21341	GR CO TEACHER INS	.00	-2,784.61
143	21342	USABLE LIFE	.00	-2.40
143	21353	USABLE CANCER	.00	-57.26
143	21361	USABLE VOL LIFE	.00	-25.56
143	21362	USABLE UL/104T	.00	-20.88
143	21410	CONTRACT PAYABLE	.00	-35,310.96
143	28100	APPROPRIATIONS-CTRL	-20,000.00	-4,178,484.00
143	28500	REVENUES-CTRL	-723,168.95	-3,817,282.98
TOTAL LIABILITIES FOR SUB FUND 000			-743,161.03	-8,034,292.63
FUND BALANCE				
143	34570	RESTRICTED NON-INSTRUCTIONAL	.00	-854,229.73
TOTAL FUND BALANCE FOR SUB FUND 000			.00	-854,229.73
TOTAL LIABILITIES + FUND BALANCE FOR SUB FUND 000			-743,161.03	-8,888,522.36
TOTAL ASSETS FOR FUND 143			743,161.03	8,888,522.36
TOTAL LIABILITIES FOR FUND 143			-743,161.03	-8,034,292.63
TOTAL FUND BALANCE FOR FUND 143			.00	-854,229.73
TOTAL LIABILITIES + FUND BALANCE FOR 143			-743,161.03	-8,888,522.36

**GREENE COUNTY SCHOOL SYSTEM
FOOD SERVICE
REVENUE BUDGET REPORT
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
43521	LUNCH PAYMENTS-CHILDREN	441,498	441,498	37,958	354,472	87,026	80.3%
43522	LUNCH PAYMENTS-ADULTS	117,512	117,512	14,235	97,296	20,216	82.8%
43523	INCOME FROM BREAKFAST	70,545	102,545	12,628	105,860	-3,315	103.2%
43525	A LA CARTE SALES	338,876	338,876	64,235	391,700	-52,824	115.6%
43000	Total Charges for Current Services	968,431	1,000,431	129,056	949,328	51,103	94.9%
44110	INTEREST EARNED	1,000	1,000	0	932	68	93.2%
44000	Total Other Local Revenue	1,000	1,000	0	932	68	93.2%
46520	SCHOOL FOOD SERVICE	32,332	32,332	0	35,166	-2,834	108.8%
46980	OTHER STATE GRANTS	0	20,000	0	20,000	0	100.0%
46000	Total State of Tennessee	32,332	52,332	0	55,166	-2,834	105.4%
47111	SECTION 4-LUNCH	2,137,658	2,137,658	236,923	1,731,315	406,343	81.0%
47112	USDA COMMODITIES	261,145	261,145	272,313	272,313	-11,168	104.3%
47113	BREAKFAST	677,408	677,408	78,834	550,826	126,582	81.3%
47114	USDA - OTHER	23,510	48,510	6,043	52,949	-4,439	109.1%
47000	Total Federal Government	3,099,721	3,124,721	594,113	2,607,403	517,319	83.4%
49800	OPERATING TRANSFERS	0	204,455	0	204,455	0	100.0%
49000	Total Other Sources	0	204,455	0	204,455	0	100.0%
GRAND TOTALS:		4,101,484	4,382,939	723,169	3,817,283	565,656	87.1%

GREENE COUNTY SCHOOL SYSTEM
FOOD SERVICE
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
	FOOD SERVICE							
73100 162	CLERICAL PERSONNEL	0	36,982	2,757	33,120	0	3,862	89.6%
73100 165	CAFETERIA PERSONNEL	36,982	0	0	0	0	0	0.0%
73100 201	SOCIAL SECURITY	2,293	2,293	138	1,739	0	554	75.9%
73100 204	STATE RETIREMENT	2,297	2,297	171	2,057	0	240	89.5%
73100 206	LIFE INSURANCE	15	15	1	13	0	2	88.0%
73100 207	MEDICAL INSURANCE	7,863	7,863	662	7,861	0	2	100.0%
73100 208	DENTAL INSURANCE	150	150	0	0	0	150	0.0%
73100 210	UNEMPLOYMENT COMPENSATION	30	30	0	0	0	30	0.0%
73100 212	EMPLOYER MEDICARE	537	537	32	407	0	130	75.8%
73100 307	COMMUNICATION	10,500	10,500	1,148	11,515	0	-1,015	109.7%
73100 336	MAINT/REPAIR SRVCS- EQUIP	62,000	62,000	3,985	29,075	0	32,925	46.9%
73100 348	POSTAL CHARGES	1,500	1,500	0	1,500	0	0	100.0%
73100 349	PRINTING, STATIONERY AND FORMS	2,000	2,000	0	0	0	2,000	0.0%
73100 355	TRAVEL	2,000	2,000	0	73	0	1,927	3.7%
73100 399	OTHER CONTRACTED SERVICES	3,470,197	3,470,197	419,915	2,971,150	0	499,047	85.6%
73100 435	OFFICE SUPPLIES	1,000	1,500	0	1,264	0	236	84.3%
73100 469	USDA COMMODITIES	261,145	261,145	272,313	272,313	0	-11,168	104.3%
73100 499	OTHER SUPPLIES AND MATERIALS	10,000	10,000	159	9,183	0	817	91.8%
73100 599	OTHER CHARGES	13,000	14,500	206	14,124	0	376	97.4%
73100 710	FOOD SERVICE EQUIPMENT	217,975	497,430	201,271	227,617	0	269,813	45.8%
73100	TOTAL EXPEND. FOOD SERVICE	4,101,484	4,382,939	902,757	3,583,011	0	799,928	81.7%
GRAND TOTAL EXPENDITURES:		4,101,484	4,382,939	902,757	3,583,011	0	799,928	81.7%

06/06/2019 10:48
marylou.finley

GREENE COUNTY SCHOOLS
BALANCE SHEET FOR 2019 11

P 5
gblalsht

FUND: 177 CAPITAL PROJECTS / SUB FUND 000			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
177	11140	CASH WITH TRUSTEE	5,742.00	782,938.69
177	14100	ESTIMATED REVENUES	.00	646,150.00
177	14500	EXPENDITURES-CURR YR-CTRL	91.70	13,351.80
TOTAL ASSETS FOR SUB FUND 000			5,833.70	1,442,440.49
LIABILITIES				
177	28100	APPROPRIATIONS-CTRL	.00	-646,150.00
177	28500	REVENUES-CTRL	-5,833.70	-677,289.73
TOTAL LIABILITIES FOR SUB FUND 000			-5,833.70	-1,323,439.73
FUND BALANCE				
177	34000	BUDGETARY FB - RESV FOR ENCUMB	-532,716.00	-532,716.00
177	34110	ENCUMBRANCES CONTROL-CURR YR	532,716.00	532,716.00
177	39000	UNASSIGNED	.00	-119,000.76
TOTAL FUND BALANCE FOR SUB FUND 000			.00	-119,000.76
TOTAL LIABILITIES + FUND BALANCE FOR SUB FUND 000			-5,833.70	-1,442,440.49
TOTAL ASSETS FOR FUND 177			5,833.70	1,442,440.49
TOTAL LIABILITIES FOR FUND 177			-5,833.70	-1,323,439.73
TOTAL FUND BALANCE FOR FUND 177			.00	-119,000.76
TOTAL LIABILITIES + FUND BALANCE FOR 177			-5,833.70	-1,442,440.49

** END OF REPORT - Generated by Mary Lou Finley **

**GREENE COUNTY SCHOOL SYSTEM
CAPITAL PROJECTS
REVENUE BUDGET REPORT
Report Date: May 31, 2019**

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Revenues	Year-To-Date Revenues	Uncollected Revenues	Percent Collected
40110	CURR PROP TAX	625,000	625,000	2,789	627,875	-2,875	100.5%
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	0	6,000	0	17,477	-11,477	291.3%
40125	TRUSTEE COLLECTION BANKRUPTCY	0	0	81	85	-85	0.0%
40130	CIRCUIT CLERK	0	3,600	1,201	6,589	-2,989	183.0%
40140	INTEREST & PENALTY	200	2,600	478	6,372	-3,772	245.1%
40161	PAYMENTS IN LIEU OF TAXES TVA	250	450	29	325	125	72.1%
40162	PYMTS IN LIEU OF TAXES-LOC UTIL	700	700	0	777	-77	111.0%
40163	PAYMENTS IN LIEU OF TAXES OTHR	700	700	0	618	82	88.3%
40320	BANK EXCISE TAX	1,100	1,100	0	2,186	-1,086	198.7%
40000 Total Local Taxes		627,950	640,150	4,578	662,304	-22,154	103.5%
44110	INTEREST EARNED	2,000	6,000	1,255	14,985	-8,985	249.8%
44000 Total Other Local Revenue		2,000	6,000	1,255	14,985	-8,985	249.8%
GRAND TOTALS:		629,950	646,150	5,834	677,290	-31,140	104.8%

GREENE COUNTY SCHOOL SYSTEM
CAPITAL PROJECTS
Expeniture Budget Report
Report Date: May 31, 2019

Account Number	Account Description	Original Approp	Revised Budget	Month-To-Date Expenditures	Year-To-Date Expenditures	Current Encum	Available Balance	% of Bud Exp
	BOARD OF EDUCATION							
72310 510	TRUSTEE'S COMMISSION	0	13,000	92	13,352	0	-352	102.7%
72310	TOTAL EXPEND. BOARD OF EDUCATION	<u>0</u>	<u>13,000</u>	<u>92</u>	<u>13,352</u>	<u>0</u>	<u>-352</u>	<u>102.7%</u>
	EDUCATION CAPITAL PROJECTS							
91300 510	TRUSTEE'S COMMISSION	4,950	0	0	0	0	0	0.0%
91300 707	BUILDING IMPROVEMENTS	100,000	100,000	0	0	0	100,000	0.0%
91300 729	TRANSPORTATION EQUIPMENT	525,000	533,150	0	0	532,716	434	0.0%
91300	TOTAL EXPEND. EDUCATION CAPITAL PROJEC	<u>629,950</u>	<u>633,150</u>	<u>0</u>	<u>0</u>	<u>532,716</u>	<u>100,434</u>	<u>0.0%</u>
	GRAND TOTAL EXPENDITURES:	<u>629,950</u>	<u>646,150</u>	<u>92</u>	<u>13,352</u>	<u>532,716</u>	<u>100,082</u>	<u>2.1%</u>

GREENE COUNTY SOLID WASTE

DATE MAY '19	TON	LOADS	BUS.	DEMO	COPPER/ BRASS	PLASTIC	O.C.C.	O.N.P.	ALUM	BATT	USED OIL	TIRE WGT	TIRE COUNT	RADIATOR	IRONY ALUM	FENCE WIRE	TEXTILES	USED ANTIFREEZE
1	69.9	33	21	0	157							9.28	416	209	805			
2	56.91	21	19	0.7											2990			
3	54.06	20	16	5.89											3270			
6	144.48	29	23	2.54			6860			350	220	4.16	349		5520			80
7	46.22	26	22	10.5		3460									4080			
8	52.15	29	19	0								13.31	858		2020			
9	71.78	16	14	1.43				19860							3060			
10	61.49	21	16	1.75											3300			
13	127.48	27	22	3.87			6660					3.4	262		6000			
14	47.92	23	19	11.72		3860					400				4680			
15	67.56	33	19	0					1000			1.49	130					
16	57.85	21	18	0.97							500				3740			
17	65.7	16	12	4.58											5380			
20	131.3	30	23	3.53								4.14	341		6560			
21	61.81	23	19	12.56		3700	33720		10720			4.16	347		4200			
22	65.27	30	17	0							290	2.74	220					
23	67.86	14	13	1.24				26200			280				2020			
24	53.01	21	17	5.32											3620			
27	129.54	21	16	4.2														
28	26.43	13	13	6.75		3440									15200			
29	57.31	38	19	0.87								6.4	553		9460			
30	55.98	10	10	1.99											4220			
31	55.88	16	12	4.73											3680			
APRIL DIFF						-200									50490	4110		
	TONS	#	#	TONS	LBS	LBS	LBS	LBS	LBS	LBS	GALS	TONS	#	LBS	LBS	LBS	LBS	GALS
TOTALS	1627.9	531	399	85.14	157	14260	47240	46060	11720	350	1690	49.08	3476	209	144295	4110	0	80

GREENE COUNTY SOLID WASTE

FISCAL YEAR '19 MAY

TRUCK #	YEAR	MAKE	Beginning Mileage	Ending Mileage	Fuel/gas	Fuel/diesel	Fuel Cost	Miles Traveled	USE
1	2019	MACK	19842	21547		480.277	\$ 1,384.54	1705	FRONT LOADER
2	2004	MACK	262406	264588		492.033	\$ 1,426.43	2182	FRONT LOADER
3	2013	F-250	107527	109935		206.342	\$ 600.59	2408	DEMO/METAL
4	1985	IH DUMP	269368	269458		25.466	\$ 73.83	90	ROCK TRUCK
5	2001	F-150	158765	158835	15.162		\$ 37.89	70	CENTER TRUCK
6	1997	F-350	264823	264950		17.936	\$ 52.00	127	SPARE
7	2000	MACK	297031	297067		47.373	\$ 137.33	36	FRONT LOADER
8	2018	MACK	25801	28635		531.285	\$ 1,540.20	2834	FL/ RECYCLING
9	2006	MACK	78771	78771		0	\$ -	0	ROLL OFF
12	2008	F-250 4 X 4	135519	136305	66.682		\$ 165.95	786	CENTER TRUCK
13	1984	C-10	77454	77477				23	SERVICE
14	2014	MACK	75496	75496		0	\$ -	0	ROLL OFF
15	2014	MACK	133560	135647		394.626	\$ 1,144.01	2087	ROLL OFF
16	2014	MACK	47433	48112		120.183	\$ 342.96	679	ROLL OFF
17	2014	MACK	74234	76917		24.176	\$ 1,486.48	2683	ROLL OFF
19	2007	F-250 4 X 4	203898	204233	32.879		\$ 79.26	335	SERVICE
20	2001	CHEVY VAN	111167	111409	20.671		\$ 51.66	242	VAN INMATES
21	2007	MACK	200000	200000				0	FRONT LOADER
22	2001	F-350	253107	255038		156.122	\$ 452.60	1931	DEMO/Metal
23	2001	MACK	411209	412304		64.851	\$ 182.14	1095	FRONT LOADER
25	2003	F-350	231679	232654		57.366	\$ 166.31	975	MAINTENANCE
HHR			35641	36708	44.031		\$ 106.96	1067	
Shop Fuel					47.364	50.016	\$ 261.54		
TOTALS					226.789	2668.052	\$ 9,692.68	21355	

FL= FRONT LOADER

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 5/1/18			5/1/2019	5/2/2019	5/3/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON					22.42	22.42
BAILEYTON				4.44		4.44
CLEAR SPRINGS						0
CROSS ANCHOR			8.18			8.18
DEBUSK			8.67			8.67
GREYSTONE						0
HAL HENARD				6.99	5.02	12.01
HORSE CREEK				8.27		8.27
McDONALD				4.24		4.24
OREBANK			6.68			6.68
ROMEO			6			6
ST. JAMES					5.05	5.05
SUNNYSIDE					7.43	7.43
WALKERTOWN			6.44			6.44
WEST GREENE				14.82		14.82
WEST PINES			7.77			7.77
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	0	0	43.74	38.76	39.92	122.42

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 5/6/19	5/6/2019	5/7/2019	5/8/2019	5/9/2019	5/10/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	16.41				22.22	38.63
BAILEYTON	7.15			5.6		12.75
CLEAR SPRINGS			9.09			9.09
CROSS ANCHOR		7.37			6.12	13.49
DEBUSK	8.51				6.43	14.94
GREYSTONE	8.14			5.29		13.43
HAL HENARD	6.98	6.85		13.2		27.03
HORSE CREEK	9.23			7.13		16.36
McDONALD	6.39			4.31		10.7
OREBANK			5.72			5.72
ROMEO	7.75		4.3			12.05
ST. JAMES			6.59			6.59
SUNNYSIDE			8.05			8.05
WALKERTOWN	8.92		6.11			15.03
WEST GREENE	23.31			15.76		39.07
WEST PINES		8.69			6.24	14.93
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	102.79	22.91	39.86	51.29	41.01	257.86

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 5/13/19	5/13/2019	5/14/2019	5/15/2019	5/16/2019	5/17/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	15.2				21.38	36.58
BAILEYTON	6.59			5.84		12.43
CLEAR SPRINGS						0
CROSS ANCHOR			6.86			6.86
DEBUSK			8.44			8.44
GREYSTONE		7.67				7.67
HAL HENARD	6	8.87		4.64	5.44	24.95
HORSE CREEK	9.24			8.53		17.77
McDONALD	7.01			4.46		11.47
OREBANK			6.19			6.19
ROMEO	7.48		5.2			12.68
ST. JAMES		5.98			5.19	11.17
SUNNYSIDE	7.57				7.5	15.07
WALKERTOWN	9.49		7.05			16.54
WEST GREENE	21.46			15.21		36.67
WEST PINES			7.69			7.69
CHUCKEY-DOAK						0
MOSHEIM					11.6	11.6
WEST GREENE HS						0
GRAND TOTAL	90.04	22.52	41.43	38.68	51.11	243.78

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 5/20/19	5/20/2019	5/21/2019	5/22/2019	5/23/2019	5/24/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	18.38				21.4	39.78
BAILEYTON	6.22			5.26		11.48
CLEAR SPRINGS			9.05			9.05
CROSS ANCHOR		8.14			6.24	14.38
DEBUSK	7.95				6.52	14.47
GREYSTONE	9.69			5.44		15.13
HAL HENARD		16.75		10.34		27.09
HORSE CREEK	9.1			7.96		17.06
McDONALD	6.83			4.3		11.13
OREBANK			6.33			6.33
ROMEO	7.67		4.01			11.68
ST. JAMES			6.49			6.49
SUNNYSIDE			9.41			9.41
WALKERTOWN	9.07		6.17			15.24
WEST GREENE	19.74			14.32		34.06
WEST PINES		8.65			5.27	13.92
CHUCKEY-DOAK			6.22			6.22
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	94.65	33.54	47.68	47.62	39.43	262.92

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 5/27/19	5/27/2019	5/28/2019	5/29/2019	5/30/2019	5/31/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	16.91				20.33	37.24
BAILEYTON	7.28			3.59		10.87
CLEAR SPRINGS						0
CROSS ANCHOR			7.88			7.88
DEBUSK			8.56			8.56
GREYSTONE		7				7
HAL HENARD	12.1			8.32	4.8	25.22
HORSE CREEK	8.43			6.78		15.21
McDONALD	5.17			3.73		8.9
OREBANK		6.26				6.26
ROMEO	6.92		3.65			10.57
ST. JAMES		5.75			5.89	11.64
SUNNYSIDE	8.26				8.35	16.61
WALKERTOWN	7.86		8.68			16.54
WEST GREENE	25.06			15.04		40.1
WEST PINES			7.76			7.76
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS			7.59			7.59
GRAND TOTAL	97.99	19.01	44.12	37.46	39.37	237.95

GREENE COUNTY SOLID WASTE

COMPACTOR TOTALS FOR MAY 2019

AFTON	174.65
BAILEYTON	51.97
CLEAR SPRINGS	18.14
CROSS ANCHOR	50.79
DEBUSK	55.08
GREYSTONE	43.23
HAL HENARD	116.3
HORSE CREEK	74.67
McDONALD	46.44
OREBANK	31.18
ROMEO	52.98
ST. JAMES	40.94
SUNNYSIDE	56.57
WALKERTOWN	69.79
WEST GREENE	164.72
WEST PINES	52.07
CHUCKEY-DOAK	6.22
MOSHEIM	11.6
WEST GREENE HS	7.59
GRAND TOTAL	1124.93

REGULAR COUNTY COMMITTEE MEETINGS

JUNE 2019

MONDAY, JUNE 3	3:30 P.M.	EDUCATION COMMITTEE	CENTRAL SCHOOL OFFICE
TUESDAY, JUNE 4	3:00 P.M.	PROPERTY SALES COMMITTEE	ANNEX
WEDNESDAY, JUNE 5	1:00 P.M.	BUDGET & FINANCE	ANNEX – DOWNSTAIRS
TUESDAY, JUNE 11	9-11:00 A.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE	ANNEX – CLERK'S ROOM
TUESDAY, JUNE 11	1:00 P.M.	PLANNING	ANNEX – DOWNSTAIRS
MONDAY, JUNE 17	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
WEDNESDAY, JUNE 19	3:00 P.M.	INVESTMENT COMMITTEE	ANNEX
TUESDAY, JUNE 25	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
TUESDAY, JUNE 25	3:30 P.M.	LAW ENFORCEMENT COMMITTEE	ANNEX
WEDNESDAY, JUNE 26	8:30 A.M.	INSURANCE COMMITTEE	ANNEX
THURSDAY, JUNE 27	3:30 P.M.	CABLE FRANCHISE COMMITTEE	ANNEX

JULY 2019

MONDAY, JULY 1	3:30 P.M.	EDUCATION COMMITTEE	CENTRAL SCHOOL OFFICE
WEDNESDAY, JULY 3	1:00 P.M.	BUDGET & FINANCE	ANNEX
THURSDAY, JULY 4	HOLIDAY	ALL OFFICES CLOSED	COURTHOUSE & ANNEX
TUESDAY, JULY 9	9 – 11:00 A.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE	ANNEX
TUESDAY, JULY 9	1:00 P.M.	PLANNING COMMISSION	ANNEX
TUESDAY, JULY 9	3:30 P.M.	PERSONNEL POLICIES COMMITTEE	ANNEX
THURSDAY, JULY 11	3:00 P.M.	EMS BOARD	ANNEX
MONDAY, JULY 15	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
WEDNESDAY, JULY 17	3:00 P.M.	ANIMAL CONTROL	ANNEX
TUESDAY, JULY 23	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
WEDNESDAY, JULY 24	8:30 A.M.	INSURANCE COMMITTEE	ANNEX
WEDNESDAY, JULY 24	3:00 P.M.	HEALTH & SAFETY / DEBRIS ORDINANCE	ANNEX

****THIS CALENDAR IS SUBJECT TO CHANGE****

Greene County Commission Education Committee

1 April 2019

Regular Meeting

The Greene County Commission Education Committee met at 3:30 PM at the Greene County Schools Central Office for its regular April meeting.

Committee Members in Attendance: Chairman Butch Patterson, Bill Dabbs, and Lloyd Bowers. Paul Burkey and Tim White were absent. Director David McLain was present as well.

Others in Attendance:

The Committee reviewed and approved the minutes from the 4 March meeting.

Mr. McLain presented a briefing on Funding shortfalls.

Minutes based on feedback from Chairman Patterson.

Respectfully submitted,

A handwritten signature in cursive script that reads "Paul Burkey".

Paul Burkey
Secretary

Greene County Commission Education Committee

29 April 2019

Regular Meeting

The Greene County Commission Education Committee met at 3:30 PM at the Greene County Schools Central Office for its regular monthly meeting.

Committee Members in Attendance: Chairman Butch Patterson, Bill Dabbs, and Lloyd Bowers. Paul Burkey and Tim White were absent. Director David McLain was present as well.

Others in Attendance: Mary Lou Finley

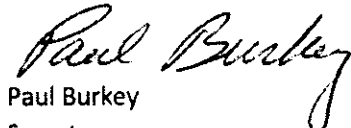
After an introduction from Mr. McLain, Mr. Bowers made a motion, seconded by Chairman Patterson, to sponsor a resolution to amend the Greene County School Budget, increasing it by \$92,000 to incorporate additional revenue from the Bank Excise tax and interest earned. Motion passed 3-0.

Next, Mr. Dabbs made the motion, seconded by Mr. Bowers, to sponsor a resolution to amend the Greene County Schools Food Service Fund with a \$20,000 increase. Motion passed 3-0.

Mr. McLain provided details on the closures of Glenwood and West Pines. Letters will be sent to all affected students. New bus routes will result in the re-districting for some students from other schools. In those cases, students have the option to stay at their present school as long as their families can provide their own transportation

Minutes based on feedback from Chairman Patterson.

Respectfully submitted,


Paul Burkey
Secretary

RANGE COMMITTEE MEETING

MAY 3, 2019

RANGE

THE RANGE COMMITTEE MET AT 8:30 A.M. AT RANGE. RANGE MEMBERS ATTENDING WERE SHERIFF WESLEY HOLT AND CHIEF TIM WARD, DICK FAWBUSH COMMUNITY MEMBER WAS ABSENT. OTHER ATTENDEE'S INCLUDED RANGE MASTER TERRY CANNON, DANNY LOWERY, ROGER WOOLSEY, KEVIN MORRISON, NICK MILLIGAN, DAVID BEVERLY, CLIFFORD LAWING, KENN CARPENTER, NATHAN HOLT, DIANE SWATZELL, JERRY STROM AND REID SEALS WITH WGRV. QUORUM BEING PRESENT MEETING WAS CALLED TO ORDER.

MINUTES

MINUTES FOR APRIL 17, 2019 WERE AMENDED AS FOLLOWS "IF CERTIFIED INSTRUCTION IS LESS THAN 20 THE COST WILL BE \$10.00 PER ATTENDEE". MOTION BY SHERIFF HOLT, SECOND BY CHIEF WARD MOTION CARRIED AND MINUTES WERE APPROVED AS ADMENDED.

DISCUSSION

WALTER STATE REPRESENTATIVES ATTENDED MEETING AND SPOKE AGAINST THE PROPOSED CHARGES FOR THE ACADEMY. AFTER MUCH DISCUSSION BETWEEN WALTER STATE AND COMMITTEE A MOTION WAS MADE BY SHERIFF HOLT TO START CHARGING THE ACADEMY \$20.00 PER STUDENT STARTING IN FEBRUARY 2020. THIS WOULD ALLOW WALTER STATE TIME TO GET THIS AMOUNT PROPERLY BUDGETED TO ACCOMMODATE THE INCREASE. WE WOULD ALSO CHARGE \$5.00 PER PERSON PER DAY FOR SPECIALIZED CLASSES. WALTER STATE HAD BUDGETED \$1,600.00 FROM TWO BUDGETS FOR A TOTAL OF \$3,200.00 TO PAY FOR CURRENT USAGE. CHIEF WARD SECOND MOTION AND MOTION CARRIED. THE COUNTY WILL SEND INVOICE FOR \$3,200.00 TO WALTER STATE FOR CURRENT USAGE.

STEVE DICKMAN WANTED TO KNOW WE HAD DETERMINED THE RATES, HE THOUGHT THEY WERE TO HIGH. HE SAID RANGE WAS GREAT BUT JUST CONCERNED WITH RATE.

ATTORNEY ROGER WOOLSEY ADVISED COMMITTEE THAT RANGE MASTER MUST BE PAID TO KEEP INSURANCE AT LOWER RATE FOR EXCESS LIABILITY WHICH IS \$3,000.00 PER YEAR. IT WAS SUGGESTED TO CHECK WITH NRA REGARDING INSURANCE. JERRY STROM ADVISED THAT GROUPS THAT WILL USE RANGE SUCH AS SCHOLASTIC COMPETITION WILL BE SELF-INSURED.

DISCUSSION OF ADDITIONAL RATES AND HOURS

FEES WILL BE SAME FOR CASH OR CREDIT. THE CREDIT CARD FEE IS CHARGED DIRECTLY TO USER'S CARD AND NOT COLLECTED BY THE COUNTY. THE CHARGE IS \$1.00 MINIMUM OR 2.75% THE LARGER OF THE AMOUNTS CHARGED TO USER.

PAVILION CHARGE \$30.00 FOR 2 HOURS DURING NORMAL OPERATION. MOTION BY WARD, SECOND BY HOLT AND MOTION CARRIED.

ADMINISTRATIVE BUILDING CHARGE WILL BE \$50.00 PER HOUR, 2 HOURS MINIMUM DURING NORMAL WORKING HOURS. MOTION BY WARD, SECOND BY HOLT AND MOTION CARRIED.

CLOSING TIME WILL BE 11 P.M. FOR POST CERTIFIED OFFICERS. MOTION BY HOLT, SECOND BY WARD AND MOTION CARRIED.

ADDITIONALLY, IF AN OFFICER USES RANGE DURING TIME FACILITY IS CLOSED, THEY ARE TO MAKE SURE GATE IS LOCKED WHEN THEY LEAVE.

OPENING DATE CHANGED TO MAY 29, 2019 ON MOTION BY HOLT AND SECOND BY WARD. MOTION CARRIED.

RANGE MASTER CANNON ADVISED HE NEEDED SAND AND SAND BAGS. SHERIFF HOLT WILL GET FROM HIGHWAY DEPARTMENT BECAUSE HE GAVE THEM SOME FOR MILITARY SURPLUS.

MISCELLANEOUS

WE WILL WRITE A RECEIPT FOR EVERY TRANSACTION.

RECEIPT BOOKS HAVE BEEN RECEIVED

ORDERING A CALCULATOR

PHONE'S ARE AVAILABLE INDIVIDUALLY OR PACKAGE OF THREE. WE WILL ORDER THREE PHONES.

NEXT MEETING WILL BE AT RANGE ON MAY 17, 2019 AT 8:30 A.M.

MEETING ADJOURNED AT 10:20 A.M. ON MOTION BY WARD AND SECOND BY HOLT. MEETING ADJOURNED

RESPECTFULLY SUBMITTED

DIANE SWATZELL

RANGE COMMITTEE MEETING

APRIL 17, 2019

RANGE

THE RANGE COMMITTEE MET AT 8:30 A.M. AT RANGE. RANGE MEMBERS ATTENDING WERE SHERIFF WESLEY HOLT, CHIEF TIM WARD AND DICK FAWBUSH COMMUNITY MEMBER. OTHER ATTENDEE'S INCLUDED RANGE MASTER TERRY CANNON, DANNY LOWERY, ROGER WOOLSEY, KEVIN MORRISON, NICK MILLIGAN, DAVID BEVERLY, TOMMY WHITEHEAD, KENN CARPENTER, DALE DODDS, DIANE SWATZELL AND REID SEALS WITH WGRV. QUORUM BEING PRESENT MEETING WAS CALLED TO ORDER

DISCUSSION

CERTIFIED INSTRUCTION CLASSES MUST HAVE MINIMUM OF 20 PEOPLE AND MAXIMUM OF 50 PEOPLE WITH TWO HOUR LIMIT. COST IS \$5.00 PER ATTENDEE.

TRAP AND SKEET FEE: CHILDREN 17 AND UNDER WITH PARENT COST WILL BE \$5.00 CASH/\$6.00 CREDIT CARD. ADULT'S CASH \$7.00/\$8.00 CREDIT CARD. MOTION BY CHIEF WARD, SECOND BY SHERIFF HOLT. MOTION CARRIED

LONG/SHORT BORE: \$10.00 CASH PER PERSON; 2 HOUR MAXIMUM. \$11.00 CREDIT CARD MOTION BY SHERIFF HOLT, SECOND BY MR. FAWBUSH. MOTION CARRIED.

DISCUSSION OF HOURS

DISCUSSED CARROLL COUNTIES HOURS OPEN FROM 2 P.M. UNTIL DUSK W-F, SAT 10-DUSK AND SUN 2-DUSK. CLOSED MONDAY AND TUESDAY AND ALSO CLOSE FOUR (4) MONTHS PER YEAR. DUE TO GRANT REQUIREMENTS REQUIRING 21 HOURS PER WEEK COMMITTEE ASKED MR. WHITEHEAD IF AVERAGE HOURS WOULD COMPLY AND HE ADVISED THAT WAS ACCEPTABLE. AFTER MORE DISCUSSION THE FOLLOWING HOURS WERE SET GIVING A TOTAL OF 22 HOURS PER WEEK

WEDNESDAY, THURSDAY AND FRIDAY 12 P.M. UNTIL 5 P.M.

SATURDAY 10 A.M. UNTIL 5 P.M.

WEATHER POLICY: IF COUNTY SCHOOLS ARE CLOSED THE RANGE WILL BE CLOSED. IF A HOLIDAY FALLS ON AN OPEN DAY, WE WILL OBSERVE THE FOLLOWING DAYS JULY 4TH, CHRISTMAS, NEW YEARS, AND THANKSGIVING. SHERIFF HOLT MADE MOTION, SECOND BY CHIEF WARD. MOTION CARRIED.

VOLUNTEERS: MUST BE CERTIFIED; WE CAN OFFER CLASS FOR CERTIFICATION. VOLUNTEERS MUST WORK 4 HOURS MINIMUM TO SHOOT 1 ROUND.

BANNERS: \$1,000.00 UP TO 4X10 SIZE FOR ONE (1) YEAR (COUNTY FISCAL YEAR). PROMATICS WILL BE ALLOWED TO PLACE BANNER AT NO COST.

FRIENDS OF RANGE: GOLD \$500.00

 SILVER \$250.00

 BRONZE \$100.00

MISCELLANEOUS

MUST ORDER TWO PART RECEIPT BOOKS PRE-NUMBERED WITH ADDRESS.

JIMMY WILLETT HAS A LOGO DESIGNED.

UNIFORMS WILL BE ORANGE (KOI) SHIRTS, KHAKI PANTS AND KHAKI BOONIE HAT

CHECKING ON LEGALITY OF SELLING AMMO

JOHN McINTURFF WILL GIVE DANNY LOWERY AND ROGER WOOLSEY AN ANSWER ON INSURANCE

RIFLE RANGE WILL USE SLAG LUMBER IN FRONT OF BURM TO SLOW SHOT

MUST PUT SIGNAGE AROUND PERIMETER "WARNING ACTIVE FIRING RANGE, NO TRESPASSING

OPENING DATE WILL BE MAY 8, 2019

WAVIER AND RULES APPROVED WITH NOTED CHANGES ON MOTION BY SHERIFF HOLT, SECOND BY CHIEF WARD.

MOTION CARRIED. COUNTY ATTORNEY WILL MAKE CORRECTIONS FOR NEXT MEETING.

NEXT MEETING WILL BE MAY 3, 2019 8:30 A.M. AT RANGE. MEETING ADJOURNED AT 10:20 A.M. ON MOTION BY SHERIFF HOLT, SECOND CHIEF WARD. MOTION CARRIED

RESPECTFULLY SUBMITTED

KIM HINSON

**Greene County Insurance Committee
Open Session Minutes
April 24, 2019
Greene County Annex Greeneville, TN**

Members Present:

Danny Lowery-Budget Dir	Kevin Morrison-Mayor	Wesley Holt-Sheriff
Roger Woolsey- Cnty Atty	William Dabbs- Comm	Dale Tucker -Comm
John Waddle- Comm	Kevin Swatsell- Road Sup.	Brad Peters- Comm
Erin Elmore- HR	David McLain- Dir of Schools	

Also Present:

Andrea Hills-TSC	Sandy Fowler- Cnty Atty Asst	Reid Seels- Media
Krystal Justis- Secretary	Tony Williamson- Trinity	Justin Ball- TCRS
Gary Rector-HWY	Brian Lockhart- BCBST	Maggie Hayes-Five Points
Cam Philbeck- AG	Rick Clark-Excalibur	

Call to Order:

Mayor Morrison called meeting to order at 8:37 am in the conference room at the Greene County Annex.

Minutes:

Motion was made by Commissioner Tucker to approve minutes from the March 27, 2019 meeting and was seconded by Commissioner Dabbs. Motion was then approved with no opposition.

Reports:

Danny Lowery presented the March 2019 financials for Funds 121 and 264. Motion to approve the reports was made by Roger Woolsey and was seconded by Commissioner Dabbs. Motion was then approved with no opposition.

Discussion:

Clinic had 368 visits in March and have three on the waiting list for Biometric physicals to be called if the clinic has a cancelation. Town of Greeneville is partnering with GLPS to start a clinic.

Roger Woolsey informed the committee that the three-year contract has been signed for the insurance consultant McInturff Milligan and Brooks and Tri State Claims.

Rick Clark and Cam Philbeck with Excalibur spoke in an advisory capacity to the committee on IT coverage for the county. Excalibur has already installed or upgraded firewalls for the courthouse, annex, EMS and Building and Zoning offices. Excalibur recommended enterprise class devices, geo location blocks, secure emails, acceptable use policies, backups, incident policies, active directory, audit trails, user rights, current up to date software, Office 365 with the same versions used through all county offices and legal discovery. Also recommended that the county contract with a company that have multiple individuals with different skill sets and a hard wire so phone lines can be added. Motion was made by Commissioner Tucker and was seconded by Roger Woolsey to have Excalibur to come in and determine the needs for each Greene County Department's IT and phones. This will be paid out of the Capitol Projects Fund with estimated cost of \$5000.00. Motion was then approved with no opposition. HR will get with Excalibur to get a list of departments and equipment.

Justin Ball with TCRS spoke to the committee about their 457 plan. Motion was made by Commissioner Tucker and was seconded by Commissioner Peters to submit a waiver to TCRS for all current employees enrolled into Nation Wide 457 plans to be able to continue contributing to Nation Wide but freeze enrollment to new hires. Motion was approved with no opposition. TCRS fixed rate of 3.2% contract ends in 2020 and will be renegotiated on the fixed rate. Currently TCRS does not allow another vendor for a 457 plan.

Police retirement if passes will be at 25 years for law enforcement only, has passed Senate.

Meeting broke to go into Closed Session.
Reconvened for claims.

Claims:

Motion to approve claim 11000318008800 was made by Commissioner Tucker and seconded by Commissioner Peters. Motion was approved with no opposition.

Motion to approve claim 444721 was made by Commissioner Dabbs and was seconded by Roger Woolsey. Motion was approved with no opposition.

Motion to approve claim 110002146 was made by Commissioner Peters and was seconded by Commissioner Dabbs. Motion was approved with no opposition.

Meeting was adjourned.

Respectfully Submitted,
Krystal Justis

**Greene County Budget and Finance Committee
Meeting-Minutes May 3rd, 2019
Greene County Annex Conference Room, Greeneville, Tennessee**

MEMBERS PRESENT:

**Mayor Kevin Morrison -Chairman
John Waddle- Commissioner**

**Dale Tucker-Commissioner
Robin Quillen-Commissioner**

**Danny Lowery -Director of Finance
Roger Woolsey- County Attorney
Nathan Holt- Greene County Trustee**

**Regina Nuckols- Budget & Finance Secretary
Kevin Swatsell- Greene County Road Superintendent
Gary Rector-Highway**

OTHERS:

**David McClain- Director of Greene County Schools
Eugenia Estes – Greeneville Sun Staff Writer**

Reid Seals-WGRV News Media

CALL TO ORDER:

Mayor Kevin Morrison called the Budget & Finance committee meeting to order on Friday, May 3rd 2019 at 1:00 pm in the conference room at the Annex. A quorum was present.

Motion to approve the Budget & Finance minutes April 3rd, 2019 was made by Commissioner Quillen, seconded by Commissioner Tucker. Minutes carried.

BUDGET AMENDMENTS:

For their review, the Committee received budget requests that had already been previously approved by Mayor Morrison.

BUDGET AMENDMENTS NEEDING APPROVAL BY THE BUDGET & FINANCE COMMITTEE

Greene County Attorney Roger Woolsey requested that \$600 from the Greene County Attorney's Department budget be transferred from Part-Time Personnel (169), \$526 into the Overtime Pay (187) \$433 into Social Security (201) \$33 into Pension (204) and the remaining \$8 into Employer Medicare line (212). Motion to approve the budget request was made by Commissioner Quillen and seconded by Commissioner Tucker. Motion passed.

I. RESOLUTIONS:

- A. A Resolution to amend the Greene County Schools General Purpose School Fund 141 Budget \$92,000 for changes in revenue and expenditures for the fiscal year 2018-2019. No motion needed by Budget & Finance Committee. It was already approved by the Greene County Education Committee.**
- B. A Resolution to amend the Greene County Schools Food Service Budget Fund 143 to budget an alternative breakfast grant for changes in revenue and expenditures for the fiscal year 2018-2019. No motion needed by Budget & Finance Committee. It was already approved by the Greene County Education Committee.**
- C. A Resolution to budget for \$37,912 revenue received from various sources to the Sheriff's office for the fiscal year ending June 30, 2019. Motion to approve Resolution C. was made by Commissioner Tucker and seconded by Commissioner Quillen. Vote was approved unanimously.**

**Greene County Budget and Finance Committee
Meeting-Minutes May 3rd, 2019
Greene County Annex Conference Room, Greeneville, Tennessee**

- D. A Resolution of the Greene County Legislative Body to correct the language of Resolution "J" passed during March Commission meeting allowing the Highway Department to use funds from its Unassigned Fund Balance for items damaged during the Flood of 2019 for the fiscal year ending June 30, 2019. Motion to approve Resolution D. was made by Commissioner Tucker and seconded by Commissioner Quillen. Vote was approved unanimously.**
- E. A Resolution of the Greene County Legislative Body to appropriate \$ 1,950 in salary and benefits from the Department of Accounts & Budgets to the County Attorney for the fiscal year ending June 30, 2019. A motion was made by Commissioner Tucker to approve Resolution E. Commissioner Quillen seconded the motion. Motion passed.**

A resolution to appropriate funds to the Highway Department received from various GovDeals sales will be prepared to go in this months Commission packet. Commission Quillen made a motion to fund proceeds to the Fund 131 for the GovDeals sales. It was seconded by Commissioner Tucker. All were in favor.

Discussions:

Mayor Morrison said that he was told from Nashville that 911 was on its own. When 911 was instituted, our local Body did not raise the fund surcharge rates anywhere close to the highest rate. Since then the State figured they did not need that funding. In 2013 the State took over all execution of the phone surcharges which was based on the average locked in for 2010, 2011, and 2012, that took away essentially the 911 board to create revenue. They locked us in at that level. Ask 911 to make necessary cuts if they can. Commissioner Waddle stated that in 2013 was what they were getting from telephone calls. The State never told them that they were going to take over. They did not have a chance to raise the surcharges. State took over revenue from 2012 and the operating cost is based on 2019.

Next Budget workshop meetings:

May 15th beginning at 9:00AM & May 16th beginning at 1:00 PM

The 2019-2020 Commissioner Budget Workshop meeting to discuss the proposed budgets will be held on Tuesday, May 28th at 1:00 PM in the Health Department conference room.

Budget & Finance End of Year Cleanup meeting is June 27th at 4:00 PM

NEXT MEETING:

The next regular meeting is scheduled for Wednesday, June 5th, 2019 at 1 P.M. in the conference room of the Greene County Annex building.

ADJOURNMENT: Meeting Adjourned at 1:40 P.M.

**Respectfully submitted,
Regina Nuckols
Budget & Finance Secretary**

GREENE COUNTY CABLE FRANCHISE COMMITTEE
February 11, 2019
Greene County Annex Building, Greeneville, Tennessee

MEMBERS PRESENT:

Josh Arrowood – Commissioner
Pam Carpenter – Commissioner
Robin Quillen - Commissioner

Kaleb Powell - Commissioner
Butch Patterson - Commissioner
Roger Woolsey – County Attorney

MEMBERS NOT PRESENT: Mayor Kevin Morrison, Roger Woolsey – County Attorney

ALSO PRESENT:

Danny Lowery – Budget Director
Reid Seals – WGRV
Eugenia Estes – Greeneville Sun
Katy Brown – External Affairs/Comcast
Noah Maden – Tech Ops/Comcast
Brian Jones – Tech Ops/Comcast
Michelle Moore – Construction/Comcast

Teddy Lawing - Commissioner
Bill Carroll – Greeneville Light & Power
Stacy Bolton – Greeneville Light & Power
Jim Bunch – Media Discovery
Members of the public

CALL TO ORDER:

Commissioner Robin Quillen called the meeting to order at 3:30 P.M. in the conference room at the Greene County Annex.

Introductions were made. It was stated that the cable contract expires June 2020. Katy Brown spoke to the customers and said each customer is different and services can be costly at different addresses.

MINUTES:

Commissioner Butch Patterson made motion to accept minutes. Second by Commissioner Pam Carpenter. Minutes accepted.

DISCUSSION:

Discussion was opened with Bill Carroll asking if the contract was just for cable. Katy Brown stated it was. Two previous mayors accepted the earlier contracts.

Commissioner Butch Patterson asked how this can be expanded. How can the contract be improved. He wants more help for everyday customer for tv.

Members of the public spoke about the price. One spoke of the increase in bill and asked for a fixed contract for 24 months. Fixed income people don't have the extra money to spend. Several spoke of lost channels and price increases. Broad areas of the county are with no competition. Katy Brown stated there was a channel audit as the rate changes.

Different prices for every budget promotions. Households that get free and reduced lunches can get the internet for \$9.95 per month through Comcast.

Commissioner Robin Quillen asked what can be done for the citizens. 626 agreement to stay in compliance with the County as with the FCC agreement. One citizen in attendance asked for a 2 year contract to freeze the cost.

Commissioner Butch Patterson wants the fine to be taken off. He wants to compare the prices of neighboring areas.

Region team will give the commission the new agreements. Commissioner Robin Quillen will get the answers for the new contract.

Commissioner Butch Patterson stated that the customer service is different here than in other places.

Internet essentials for disabled Veterans as a discount was discussed. Also discussed was discount for low income Seniors and whether or not it was available in this area.

Commissioner Robin Quillen spoke about Katy Brown getting each person's issues before leaving. Going to try to make it better for the citizens. One citizen attending stated she had her channels cut and if she wanted them back she would have to pay from \$49 to \$125.

Katy Brown discussed about getting a grant.

Motion made by Josh Arrowood to adjourn. Second by Kaleb Powell. Meeting adjourned at 4:55pm.

GREENE COUNTY PERSONNEL POLICIES COMMITTEE

May 7, 2019

Greene County Annex Building, Greeneville, Tennessee

MEMBERS PRESENT:

Mayor Kevin Morrison – Ex Officio
Erin Elmore – Ex Officio
Pam Carpenter – Commissioner

Robin Quillen – Commissioner
Teddy Lawing – Commissioner
Clifford “Doc” Bryant - Commissioner

MEMBERS NOT PRESENT: Commission Butch Patterson, Commissioner Brad Peters,
Commissioner Kaleb Powell

ALSO PRESENT:

Roger Woolsey, County Attorney

Ray Allen – Sheriff’s Department

CALL TO ORDER:

Mayor Morrison called the meeting to order at 3:35 P.M. in the conference room at the Greene County Annex.

MINUTES:

A motion to approve the minutes from April 10, 2019 was made by Commissioner Robin Quillen, seconded by Commissioner Pam Carpenter. No discussion. Vote taken to approve. All in favor. Minutes approved.

DISCUSSION:

(Old Business)

Erin Elmore stated that since most have payroll week of 12:00 am Wednesday until 11:59 pm on Tuesday night except EMS, she spoke to TJ Manis at EMS. He told her they can make it work. Commissioner Doc Bryant said EMS needs to change from 24 hours because it’s dangerous. Mayor Morrison said the Commission hasn’t approved hiring the additional people that would require. As of right now all EMS slots are filled except one. Mayor Morrison stated that six additional slots are on upcoming budget for EMS along with a 50 cent raise.

Commissioner Doc Bryant asked why not just get a private company to come in and run convalescent calls. Commissioner Robin Quillen and Mayor Morrison both stated no that you don’t want a private company in here.

Commissioner Robin Quillen stated that Calvin Hawkins, Director of EMS, has told her, we are heading in the right direction and now have the 12 hour day truck.

Commissioner Doc Bryant stated that the problem is they have tried to incentivize EMS by giving extra time off and this needs to stop. He suggested maybe doing a non- resident tax on people working in Greene County that live in other counties. He also suggested that all money coming into EMS needs to stay at EMS and that the helicopters are used too much at the hospitals. Mayor Morrison stated EMS now has 12 ambulances ready to go with 8 or 9 trucks on the road. EMS has one basic ambulance and the rest are advanced. Commissioner Doc Bryant asked why not get more basic trucks to run convalescent calls.

Commissioner Robin Quillen asked if we can get back to Section 5.1 on workweeks. She reminded everyone that Erin Elmore found out what we were waiting on by talking to TJ.

Commissioner Teddy Lawing made the motion to accept Section 5.1 with Commissioner Doc Bryant second. No further discussion. All approved.

Section 5.3 – Compensatory Time. Commissioner Robin Quillen made the motion to accept it as is. Commissioner Teddy Lawing said there needs to be some sort of incentive or SRO's will be bottom of the barrel and it will backfire down the road. Commissioner Robin Quillen stated we do need to think of a way to make it better for the SRO's. Mayor Morrison asked who is responsible for paying security at the games. Commissioner Teddy Lawing stated SRO gets comp time, school system pay the other security and if extra is needed, school system pays out of the gate money. Mayor Morrison asked about constables and Commissioner Teddy Lawing stated they are not qualified for working security at games. Mayor Morrison asked if patrol officers are used at the games, how are they paid. Commissioner Teddy Lawing stated they are paid through the school system. Commissioner Doc Bryant asked how the school system can legally hire security. Commissioner Teddy Lawing answered it is a written agreement.

Commissioner Robin Quillen stated that for now we need to leave the max at 300 for SRO comp time, but this can be looked at again later.

Mayor Morrison said the intent of this committee is to get a flexible workable policy, to review and update this document. It will be this committee's responsibility to come back and review if something needs to be updated.

Commissioner Doc Bryant asked why not lower the max to 200 because it can be raised later. Commissioner Robin Quillen responded by stated this is what Sheriff Wesley Holt wanted. Erin Elmore stated that the Sheriff came up with 300 to give the SRO's comp time to use in the summer months when school is out.

Commissioner Robin Quillen made the motion to accept as is. Commissioner Pam Carpenter second. With no further discussion, vote was taken. Commissioner Doc Bryant voted "no". Commissioners Robin Quillen, Pam Carpenter, and Teddy Lawing voted "aye". Motion approved as recommended.

Mayor Morrison stated that Erin Elmore will rewrite this Personnel Policy and bring back to the committee to review before it goes to the Commission for approval. He stated we are going to try to get this set to be approved by the Commission when they do the budget and that it should be ready to vote on at the June Commission meeting.

Roger Woolsey arrived at 4:25pm.

Mayor Morrison then asked if any other Old Business.

Commissioner Doc Bryant brought back up EMS and asked if they are still going to have a different policy book. Commissioner Robin Quillen stated no, just a different section. Erin Elmore stated this is a living document and the ultimate goal is to have everyone under one policy, but that will take time. Commissioner Doc Bryant stated he thought the whole point was to get everyone under the same policy and thinks it's a mistake to have a different section for EMS. Mayor Morrison stated that we can't do that because it will cause more problems. Their section has to be special because they are special. The benefits are put in there to keep people. Commissioner Robin Quillen stated if you take away some of their benefits, you will have EMS employees to quit. Commissioner Doc Bryant stated you can't give them a raise and keep the other stuff too. Commissioner Robin Quillen stated we are just getting a foot hold on EMS. This is a starting place.

County Attorney, Roger Woolsey then discussed how at one time there were 7 different policies. There will be issues but it's a great start and you can keep meeting to work on EMS. Best to try to get this thing passed in June.

Members began discussion off agenda to economic development and industry recruitment and the Greene County Partnership and how to bring jobs into the area.

Mayor Morrison then brought the discussion back to the agenda.

(New Business)

Section on Sick Bank. Mayor Morrison stated we had an employee at Animal Control that was injured recently (not work related) and an employee from EMS injured on the job. Some employees want to be able to donate to sick time.

Commissioner Doc Bryant and Roger Woolsey both asked if it will go into a bank or to the person. Erin Elmore stated single donations by case.

Mayor Morrison stated it goes for an employee, not in a bank per se. It will have to be needed before it can be "banked" to be given.

Erin Elmore stated there will be requirements that have to be met in order to get donated sick time.

Commissioner Doc Bryant asked about the pay differences and how stated that County will make money on some and lose on others. Roger Woolsey stated this is a benefit for employees so yes it might cost the County more money at times. Commissioner Doc Bryant said if it costs a

lot extra, then it won't be worth it. Erin Elmore stated it won't be used in excess and they have to come through HR in order to get it.

Erin Elmore stated that Roger Woolsey needs to put the Sick Time Donation as a resolution to be approved at the next Commission meeting. Mayor Morrison suggested calling it "Sick Time Donation Policy".

Commissioner Teddy Lawing made a motion to send resolution on Sick Time Donation Policy to the Commission. Commissioner Doc Bryant second. No further discussion. All in favor.

Erin Elmore stated she will have everything ready for the committee to review at the next meeting.

Commissioner Robin Quillen made motion to adjourn. Commissioner Pam Carpenter second. All in favor.

With no other business and no further discussion, meeting was adjourned.

Next Personnel Policy Committee meeting will be held on May 30th at 3:30 pm.

Respectfully Submitted,
Kim Hinson

PROPERTY SALES COMMITTEE

October 5, 2017

Greene County Annex Building, Greeneville, Tennessee

MEMBERS PRESENT:

Mayor David Crum – Ex Officio
Jason Cobble – Commissioner

Lyle Parton – Commissioner
Zak Neas - Commissioner

ALSO PRESENT: Roger Woolsey, County Attorney; Bill Nunnally, Attorney; Reid Seals, WGRV

MEMBER NOT PRESENT: Eddie Jennings - Commissioner

CALL TO ORDER: Mayor Crum called the meeting to order at 5:05 pm.

MINUTES: Lyle Parton made motion to accept with Zak Neas second. Motion approved to accept minutes.

DISCUSSION: Discussion began with bids made for each property.

Tim Ragon bid \$3500 for Mt Bethel parcel. Zak Neas made motion to accept bid. Lyle Parton second. All in favor for this bid to go before the County Commission at the next meeting.

Maria Gutierrez bid \$1000 for 107 Cress Alley parcel. Jason Cobble made motion to accept bid. Lyle Parton second. All in favor for this bid to go before the County Commission at the next meeting.

JC Hurd and Imogene Hurd bid \$600 for 200 Sunburst Alley. Jason Cobble made motion to accept bid. Zak Neas second. All in favor for this bid to go before the County Commission at the next meeting.

Craig Reaves bid \$500 for N Hill Street parcel. Lyle Parton made motion to accept bid. Jason Cobble second. All in favor for this bid to go before the County Commission at the next meeting.

Anongdeth Phommachanh bid \$3000 for 1046 W Vann Rd property. Lyle Parton made motion to accept bid. Jason Cobble second. All in favor for this bid to go before the County Commission at the next meeting.

No other bids were brought in for the other properties.

Zak Neas placed a bid for \$100 for Old Mountain Road. Jason Cobble made motion to accept bid. Lyle Parton second. All in favor for this bid to go before the County Commission at the next meeting.

Jason Cobble placed a bid for \$100 on Shiloh Shoals parcel. Lyle Parton made motion to accept bid. Zak Neas second. All in favor for this bid to go before the County Commission at the next meeting.

Lyle Parton placed a bid for \$100 for Pine Street parcel. Jason Cobble made motion to accept bid. Zak Neas second. All in favor for this bid to go before the County Commission at the next meeting.

Business completed and meeting adjourned.

Respectfully Submitted
Kimberly Hinson

PROPERTY SALES COMMITTEE

May 21, 2019

Greene County Annex Building, Greeneville, Tennessee

MEMBERS PRESENT:

Mayor Kevin Morrison – Ex Officio
Jason Cobble – Commissioner

Lyle Parton – Commissioner
Jeffrey Bible - Commissioner

ALSO PRESENT: Roger Woolsey, County Attorney; Kay Armstrong, Clerk & Master; Chuck Jeffers, Assessor; Nathan Holt, Trustee; Bland Justis

MEMBER NOT PRESENT: Lloyd “Hoot” Bowers - Commissioner

CALL TO ORDER: Mayor Morrison called the meeting to order at 3:10 pm.

MINUTES: Lyle Parton made motion to accept with Jeffrey Bible second. Motion approved to accept minutes from October 5, 2017 meeting.

DISCUSSION: Discussion began with talk of the 8 parcels the County ended up with from the 2011 delinquent tax sale. Mayor Morrison explained how he couldn't find where anyone took these properties and that they were not recorded. They are now recorded showing they are County owned properties that the County got from the 2011 delinquent tax sale.

Mayor Morrison stated that we need to re-advertise these properties and then take bids for them. There is another tax sale coming up on June 12th and there needs to be a way to ensure we know if the County gets any new properties and a concrete record of how to dispose of them. We got these 8 properties at last tax sale and deed was not recorded until recently because we didn't know.

Roger Woolsey stated that the deeds need to be recorded at the earliest possible moment. Kay Armstrong said she believes Bill Nunnally's office prepares all of the deeds at the time of the tax sale. Mayor Morrison stated these 8 properties were not on the list of County owned properties that were advertised at the last sale of properties back in 2017. Roger and Nathan Holt both agreed the County needs to make sure deeds are recorded.

Mayor Morrison said that going forward we need a system so it's recorded to know what properties the County ends up owning from the delinquent tax sales. Commissioner Lyle Parton asked if these 8 properties were on the list from 2017. No they were not on the list of County owned properties available for sale in 2017.

Concerning the upcoming delinquent tax sale, Mayor Morrison asked Kay if the amount due includes advertising and if this is a complete list of what will be at the sale. Kay Armstrong replied yes.

Discussion went back and forth on bidding for properties at the delinquent tax sale and the 6 month redemption periods that are required. Nathan Holt asked Kay Armstrong if the redemption period is in the advertisement for the sale. She replied yes it is. Nathan Holt then said that 6 months after the tax sale, we need to get those deeds filed.

Mayor Morrison asked what kind of record do we have that the County gets the property at the tax sale. Kay Armstrong replied that it is on the record of sale as a no bid. Roger Woolsey said if no bid then Kay didn't bid

for the County. Nathan Holt said if we don't bid then the property stays with original owner. Roger said correct.

Lyle Parton brought up the 3 properties that attorney Jeffrey Cobble has a client wanting to bid on. The bids are over the tax amount owed for them.

Roger Woolsey said someone needs to go look at these upcoming properties and see if any are what the County wants to end up with, then take that to the Commission. If any properties are in the County's best interest to no bid, then find out before the sale. Send Kay a letter to not bid for those properties. Mayor Morrison asked Roger if the Mayor, Chuck Jeffers and Tim Tweed need to go look and then meet with this committee again first before the sale. Nathan Holt agreed this needs to be done before the sale. Roger Woolsey said yes, because the Commission already gave you authority to not bid on certain properties.

Roger Woolsey stated there is no continuity on this because nobody is responsible for taking care of it.

Mayor Morrison said we need to establish procedure to ensure property deeds from delinquent tax sale are sent to the Mayor in timely manner. Commission Lyle Parton made motion to for this. Nathan Holt suggested including language that the deed will be subject to statutory redemption.

Kay Armstrong then asked when she would be paid. Nathan Holt said that's an issue because there are some properties that show no taxes paid. Mayor Morrison suggested that on parcels she bids off, we need to issue her a check which goes back to the Trustee. Kay stated she liked that idea.

Nathan Holt brought up the Trustee Code from CTAS states that if someone bids on property, the complete terms of sale must be noticed in the paper giving 10 days for someone else to bid. The wording states: Whenever the sale of land is arranged by the county mayor, the deed must not be executed or become final until ten days after notice of a proposed sale, the name of the purchaser and the terms, conditions and price are published in a newspaper in the county. The land must be described in the notice only by number, which must refer to a description on file with the committee. If anyone increases the offer within the 10 days by 10 percent or more, the party making the first offer must be notified and a day must be fixed when both parties shall appear and make offers. The tract of land must be sold to the highest and best offer.

Nathan Holt suggested that the County not bid on anything in the future unless it was something the County needs.

Mayor Morrison then asked about the three properties that we have a bid from Jeffrey Cobble. Do we need to run this offer in the paper? Roger Woolsey said if it's advertised, these people may decide not to get it and that this needs to go through Jeff Cobble and see if they will still want to offer a bid if it is run in the paper as required by CTAS.

Lyle Parton said if we have the deeds, we should be able to sell it. Roger replied that after hearing what Nathan read on the code, we have to give others another chance to bid.

Jason Cobble commented that if it's already been through the process and advertised for tax sale, why does it have to go through the process again.

After much discussion on advertising, Roger stated the law is clear. Nathan said it states it is property the County gets from the tax sale. Roger said we need to be in a position to carry this out and do it right. We need to know how to handle this from this day forward.

Nathan Holt said there needs to be a process to record the fees on these properties. Roger suggested that when they come to pay for the property, they pay the recording fee also.

Lyle Parton's motion to also include that whenever the County sells property, as part of the procedure the buyer is required to pay recording fee to Trustee. Jeffrey Bible second the motion. The motion to establish procedure to ensure property deeds from delinquent tax sale are sent to the Mayor in timely manner with the deed will be subject to statutory redemption. Payment for parcel and recording fees to be paid to the Trustee. All agreed. Motion passed.

After more discussion on properties from the tax sale, Roger stated that to avoid us losing more money, we need to make sure it will sell for the taxes owed. Nathan Holt suggested not even bidding unless stellar property. Roger said we need to be careful on properties inside the city. Chuck Jeffers agreed by saying he wouldn't touch them. Nathan asked about properties with Federal tax liens. Kay said they are not on the list.

Nathan suggested the committee sit down with Bill Nunnally, the tax attorney. Kay agreed saying he has done extensive research on the properties. Mayor Morrison agreed with this.

Mayor Morrison then asked what the committee wants to do with the three properties that we have the bid on. Kay Armstrong said she has a belief that the County did not want them. Nathan stated that we have the deeds now on them. Kay replied back that it says subject to approval. Mayor Morrison said we have the deeds for these properties. We own them. Roger asked if we have legal title because her report doesn't say we bid on them. Deed says Greene County was high bidder on property. Kay Armstrong said she will look further on this.

Jason Cobble asked what do we do with these three properties then. Roger Woolsey suggested the committee meet again in 2 to 3 weeks. Jeffrey Bible said we need to contact these people that want the properties. Roger said he will contact CTAS.

Due to Board of Equalization meeting in the conference room the first two weeks of June, no date chosen for next meeting. Chuck Jeffers to get back with us after he checks the docket.

With no further business, Jeffrey Bible made the motion to adjourn. Jason Coble second. All in favor. Motion to adjourn accepted.

Respectfully Submitted
Kimberly Hinson

Minutes of the Greene County Regional Planning Commission

A meeting of the Greene County, TN Regional Planning Commission was held on Tuesday, April 9, 2019 at 1:00 p.m. at the Greene County Courthouse Annex Conference Room, 204 North Cutler Street, Greeneville, Tennessee.

Members Present/Absent

Sam Riley, Chairman
Gwen Lilley, Vice-Chairman
Gary Rector, Secretary
Lyle Parton, Alternate Secretary
Edwin Remine
Kristin Gorton
~~Stevi King~~
Phillip Ottinger
~~Jason Cobble~~

Staff Representatives Present/Absent

Kevin Morrison, County Mayor
~~Roger Woolsey, County Attorney~~
Kevin Swatsell, Road Superintendent
Tim Tweed, Building Official
Amy Tweed, Planning Coordinator

Also Present: Interested citizens

The Chairman called the meeting to order, and asked if members had received the draft minutes of the March 12, 2019 meeting. A motion was made by Edwin Remine, seconded by Phillip Ottinger, to approve the minutes as written. The motion carried unanimously.

Johnny and Anna Mac Thompson Subdivision. The Planning Commission reviewed and considered granting preliminary and final approval to the Johnny and Anna Mae Thompson Subdivision for one lot totaling 0.65 acres located adjacent to Hoover Road in the 21st civil district. Staff stated that there was an existing septic system on the property, and the Certificate of Completion had been signed. All other required signatures had been obtained as well. Staff recommended granting preliminary and final approval as all applicable requirements had been met. A motion was made by Gary Rector, seconded by Lyle Parton, to approve the plat as it met all applicable requirements. The motion carried unanimously.

Lurline Bible Estate Section 2. The Planning Commission reviewed and considered granting preliminary and final approval to the Lurline Bible Estate Section 2, for 14 lots totaling 27.70 acres located adjacent to Raders Sidetrack Road in the 8th civil district. Staff stated that all lots had public sewer service provided by Mosheim, and all signatures had been obtained. Staff recommended granting preliminary and final approval as all applicable requirements had been met. A motion was made by Gwen Lilley, seconded by Edwin Remine, to approve the plat as it met all applicable requirements. The motion carried unanimously.

William C. Hawk Property Subdivision. The Planning Commission reviewed and considered granting preliminary and final approval to the William C. Hawk Property Subdivision for five lots totaling 3.05 acres located adjacent to West Allens Bridge Road in the 3rd civil district. Staff stated that the property had previously been subdivided, but that the lot lines had changed slightly because

of a dedication of right-of-way not accounted for on the original plat. The Tennessee Department of Environment and Conservation (TDEC) was reviewing the new proposal, and a signature by one of the property owners was needed. Staff recommended granting preliminary and final approval to the plat, subject to addition of signatures by TDEC and one property owner, as all other applicable requirements had been met. A motion was made by Lyle Parton, seconded by Gary Rector to approve the plat, subject to addition of signatures, as it met all other applicable requirements. The motion carried unanimously.

Cody Lowry Subdivision. The Planning Commission reviewed and considered granting preliminary and final approval to the Cody Lowry Subdivision, for one lot totaling one acre located adjacent to Sanford Circle in the 9th civil district. Staff stated the plat initially submitted for review showed the existing septic system for the lot to be located across the proposed property line. The plat had since been redrawn, and the plat before the Commission showed that the lot had been revised so that the septic system was located on the proposed lot. The Planning Commission was informed that the initial plat had all required signatures, but the property owner had not had time to obtain signatures on the new plat. Staff recommended granting preliminary and final approval to the plat, subject to addition of signatures as obtained for the initial plat, as it met all applicable requirements. A motion was made by Gary Rector, seconded by Edwin Remine, to approve the plat, subject to addition of signatures, as it met all other applicable requirements. The motion carried unanimously.

Administrative minor subdivisions. The Planning Commission was informed that the following subdivisions had been approved by staff since the last meeting.

- Graysburg Hills Golf Course, for one lot of 1.58 acres, located off Graysburg Hills Road in the 16th civil district.
- Happy Hollow Farms, Inc Replat of Lots 19, 20 and 21, for two lots totaling 1.49 acres, located at the intersection of Pigeon Creek Road and Old Kentucky Road South in the 9th civil district.
- Combination of Lots 1 and 2 of the Carl Loyd Property, for one lot totaling 0.973 acres, located adjacent to Tucker Hollow Road West in the 17th civil district.

A motion was made by Gary Rector, seconded by Kristin Girton, to accept the list. The motion carried unanimously.

Monthly Activity Report for the Building and Zoning Office. The Planning Commission received copies of the monthly activity report for Greene County Building/Planning/Zoning. A motion was made by Gary Rector, seconded by Phillip Ottinger, to accept the monthly report. The motion carried unanimously.

Other Business.

Margaret Jennings Estate Subdivision. The Planning Commission reviewed and considered granting preliminary and final approval to the revised Margaret Jennings Estate Subdivision,

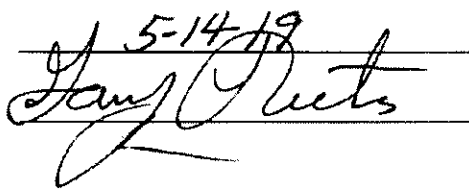
for 27 lots totaling 54.46 acres, located adjacent to Reece Road in the 1st civil district. Staff stated that the Planning Commission had approved a previous plat for the property at the March 2019 meeting, subject to approval by TDEC. Upon completion of the TDEC review, only 27 of the original 30 lots could be approved for subsurface sewage disposal. The revised plat being considered combined lots as follows: Lots 2 and 3; Lots 21 and 22; Lot 23 and the majority of Lot 25; and Lot 24 with the remainder of Lot 25. All lots were approved for three bedrooms. Staff recommended granting preliminary and final approval to the revised plat as all applicable requirements had been met. A motion was made by Gary Rector, seconded by Edwin Remine, to approve the revised plat as it met all applicable requirements. The motion carried unanimously.

There being no further business, a motion was made by Gary Rector, seconded by Edwin Remine, to adjourn. The motion carried unanimously, and the meeting adjourned at 1:20 p.m.

Approved as written:

Secretary:

Chairman/Vice Chairman:

5-14-19


GREENE COUNTY ROAD COMMITTEE
MINUTES OF MEETING
MARCH 28, 2019

PRESENT

HOOT BOWERS
GEORGE CLEMMER
BUTCH PATTERSON
JOSH ARRWOOD
DOC BRYANT

ABSENT

TIM WHITE
GARY SHELTON

KEVIN SWATSELL CALLED THE MEETING TO ORDER. FIRST ON THE AGENDA WAS TO READ OVER THE MINUTES OF THE OCTOBER 1, 2018. GEORGE CLEMMER MADE A MOTION TO APPROVE THE MINUTES, SECONDED BY HOOT BOWERS AND PASSED WITH UNANIMOUS APPROVAL.

KEVIN SWATSELL SAID WE NEED TO ELECT A VICE CHAIRMAN FOR THE ROAD COMMITTEE, IN THE ABSENCE OF THE CHAIRMAN.

HOOT BOWERS MADE A RECOMDATION THAT GEORGE CLEMMER BE THE VICE CHAIRMAN. DOC BRYANT SECONDED THE MOTION, PASSED WITH UNANIMOUS APPROVAL.

KEVIN SWATSELL TOLD THE COMMITTEE THAT HE WANTED TO BRING THEM UP TO DATE ON HOW WE STAND ON EQUIPMENT. THERE IS A LOT OF WEAR & TEAR ON OUR SUPERVISORS TRUCKS. WE HAVE SUPERVISORS THAT GO OUT EVERY WEEKEND ON CALL WITH CHAIN SAWS, CHAINS, & EMERGENCY EQUIPMENT. HE READ A LIST OF THE TRUCKS & WHAT MILEAGE WAS FOR EACH TRUCK. THE TRUCKS ALL HAVE HIGH MILEAGE, RANGING FROM 150 THOUSAND TO 184 THOUSAND.

DOC BRYANT ASKED WHAT TYPE OF TRUCKS ARE THEY?

KEVIN SWATSELL SAID THEY ARE ALL GAS BURNERS.

GEORGE CLEMMER ASKED KEVIN SWATSELL IF THERE WAS ANY PROBLEM WITH THEM?

KEVIN SWATSELL SAID WE ARE HAVING SOME ISSUES WITH SOME OF THEM USING OIL & THEY ARE USED EVERY DAY WITH HIGH MILEAGE.

BUTCH PATTERSON ASKED KEVIN IF HE HAS LOOKED ON GOV DEAL'S OR STATE SURPLUS FOR REPLACEMENT TRUCKS?

KEVIN SWATSELL SAID YES, I HAVE. WE JUST HAVE A LOT OF OLDER EQUIPMENT THAT I HAVE PUT ON GOV DEAL'S TO SALE & PUT THE MONEY BACK ON PURCHING NEW TRUCKS & EQUIPMENT.

DOC BRYANT ASKED IF WE HAD ANY TRUCKS THAT HAD CNG ENGINES? THESE ENGINES RUN ON NATURAL GAS. THEY ARE A LITTLE BIT HIGHER THEN GAS BURNERS. YOU WOULD HAVE TO BUY A CNG PUMP. THE NEAREST FILLING STATION IS IN ASHEVILLE, NC.

KEVIN SWATSELL SAID WE DON'T HAVE A BUDGET FOR THAT.

DOC BRYANT SAID THAT WAY YOU GET MORE FOR YOUR MONEY.

KEVIN SWATSELL SAID LET ME FINISH GOING DOWN MY LIST. I HAVE SINGLE AXEL DUMP TRUCK, THAT ARE VERY VALUABLE TO US BECAUSE THEY CAN TURN ON THE SMALL ROADS. HE EXPLAINED TO THE COMMITTEE THAT THERE WERE DUMP TRUCKS HAD HIGH MILEAGE RANGING FROM OVER 300 THOUSAND MILES TO 113 THOUSAND MILES.

BUTCH PATTERSON ASKED WHAT IS THE NUMBER FOR THEM TO BE REPLACED?

KEVIN SWATSELL SAID 4 TO 5 THOUSAND MILES & SLEEVE THEM & RUN THEM, BUT THEY ARE JUST WORE OUT.

DOC BRYANT SAID LIKE THE UNDER CARRIAGE?

KEVIN SWATSELL SAID RIGHT. LET ME GIVE YOU AN EXAMPLE OF THIS. WE SENT A DRIVER TO THE QUARRY TO GET ROCK AND WE HAD TO GO HAUL IT BACK TO THE SHOP BECAUSE HE SHEARED THE ROCKER ARMS BECAUSE THE BUSHING WERE WORE OUT. HE WENT OVER THE DUMP TRUCK LIST & THE HIGH MILEAGE THAT EACH PIECE HAD. WE HAVE A NEWER GRADALL & THE GUYS PASS THE NEWER ONE TO TAKE THE OLDER ONE. WE HAVE FARM TRACTORS THAT WE USE FOR MOWING SIDES OF THE ROADS & THEY HAVE A LOT OF HOURS ON THEM. WE DO REGULAR MAINTANCE ON THE EQUIPMENT, BUT WE HAVE A DIRT LOADER THAT HASN'T BEEN SERVICED SINCE 2013.

DOC BRYANT SAID SO THE PREVIOUS ADMINISTRATION DIDN'T DO THE PROPER MAINTANCE ON THE EQUIPMENT.

KEVIN SWATSELL SAID I'M NOT HERE TO SLING MUD. WE HAVE A 9000 SKID STEER THAT STILL HAS THE BREAK IN OIL IN IT. WE HAVE A 2016 TRACTOR THAT HAS 1800 HRS ON IT. I GO TO CTAS MEETINGS & VENDERS APPROCH ME ABOUT BUYING NEW HEAVYDUTY TRACTOR. WHEN THEY TELL ME THE PRICE, I ASK THEM IF THEY HAVE ANY USED ONES. THEY SAID NO, WE DON'T SALE USED ONES.

GARY RECTOR SAID I FARM & I USE IT EVERY DAY & PUT 1000 HOURS ON A FARM TRACTOR IN 4 YEARS. WE ARE PUTTING 2000 HOURS ON THE TRACTORS IN ONE YEAR.

KEVIN SWATSELL SAID THE TRACTORS ARE RUNNING YEAR ROUND NOW. WE HAVE SHUT THEM DOWN IN THE PAST FEW MONTHS, DUE TO THE FLOODING & WORKING ON CLEANING IT UP. ON SOME OF THE EQUIPMENT THE TACK DOESN'T WORK, LIKE THE CAT GRADER THAT WE SOLD ON GOV DEALS.

DOC BRYANT IS THE CAT GRADER NOT USEABLE?

KEVIN SWATSELL SAID IT'S STILL GOOD FOR FARM WORK BUT NOT FOR ROAD WORK. WE HAVE 3 OF THEM & WE KEPT THE 2 BEST OF THE 3. NOW THE GRADALL IS SOMETHING WE

USE EVERY DAY. THE ONLY PROBLEM IS THE ISSUE WITH THE NEWER ONE IS IT HAS A MERCEDES ENGINE. THEY WENT AWAY FOR THERE ORGINAL LAYOUT OF TWO MOTORS, TO ONE. NOW THE COMPANY HAS GONE BACK TO THERE ORGINAL MOTOR, BUT JUST ONE ENGINE, INSTEAD OF TWO AND IT REQUIRES SPECIAL TOOLS TO WORK ON IT AND WE HAVE TO PURCHASE THE PARTS FROM GRADALL BECAUSE THEY ARE THE ONLY ONE THAT HAS THEM. THIS GRADALL HAS A BAD CORE AND LOSING WATER INTO THE HEAD. REPLACING IT IS NOT A GOOD OPTION BECAUSE IT LIKE PUTTING A BANDAID ON IT. ITS JUST NOT WORTH PUTTING MORE MONEY INTO IT. A NEW ONE IS AROUND \$400 THOUSAND.

DOC BRYANT ASKED SO IT JUST NEEDS A NEW ENGINE?

KEVIN SWATSELL SAID I LOOKED AT TRADING IT IN ON A NEW ONE AND THEY WANT \$20 THOUSAND AND BOTH OF THE GRADALLS AS TRADE IN. WE WOULD BE BETTER OFF PUTTING THE GRADALL ON GOV DEALS AND PUTTING THE MONEY TOWARD A NEW ONE.

BUTCH PATTERSON ASKED HOW MUCH IS A NEW GRADALL?

KEVIN SWATSELL \$404 THOUSAND FOR A BASIC GRADALL.

GARY RECTOR SAID THE PRICE ON THE GRADALL WILL INCREASE 11 THOUSAND EACH YEAR.

BUTCH PATTERSON SAID SO IT WOULD BE \$60 TO \$70 THOUSAND TO FIX IT.

HOOT BOWERS SAID THAT WITH THAT THERE IS NOT GUARANTEE WITH THAT RIGHT?

BUTCH PATTERSON SAID NEED TO DEVELOP A FLEET MANTAINCE PLAN.

DOC BRYANT SAID NEED A SYSTEM IN PLACE ON EQUIPMENT TO TELL YOU WHAT THE LIFE EXPECTANCY IS OF THE EQUIPMENT AND WHEN THEY HAVE REACHED 50% OF THEIR LIFE EXPECTANCY, SEE WHAT IT COST TO REPLACE IT OR WHAT IT WILL COST TO GET THE EQUIPMENT BACK UP TO PAR.

KEVIN SWATSELL SAID THAT CTAS HAS A FLEET MAINTANCE PROGRAM THAT ALERTS YOU WHEN EACH PIECE OF EQUIPMENT IS DUE TO BE SERVICED & CAN KEEP UP WITH WHAT IS SPENT ON EACH PIECE OF EQUIPMENT.

GARY RECTOR SAID THE GRADALL HAS BEEN IN THE SHOP NUMBERUS TIMES AND STILL NOT WORKING LIKE IT SHOULD BE.

DOC BRYANT SAID DOES COUNTY COMMISSION HAVE TO APPROVE IT FOR YOU TO BUY ONE?

KEVIN SWATSELL SAID THEY HAVE ALL READY PUT THE MONEY IN THE LINE TO PURCHASE IT.

DOC BRYANT SAID WE NEED TO HAVE A MEETING SO WE CAN KNOW WHAT'S GOING ON.

BUTCH PATTERSON SAID THE ROAD COMMITTEE NEEDS TO MAKE THE RECOMMENDATION TO THE BUDGET COMMITTEE BEFORE IT GOES TO THE FULL COMMISSION.

DOC BRYANT SAID WE NEED TO HAVE PHOTOS OF THE EQUIPMENT OR JUST CALL AND HAVE THEM COME BY THE SHOP AND LOOK AT IT FIRST.

BUTCH PATERSON SAID THE ROAD COMMITTEE CAN MAKE A RECOMMENDATION BUT THERE IS NOTHING WRONG WITH TALKING TO 21 PEOPLE ABOUT THE EQUIPMENT AND HAVING THEM TO COME BY AND LOOK AT THE EQUIPMENT.

KEVIN SWATSELL SAID I'M TALKING ALL THE COMMISSIONERS TO COME LOOK AT THE EQUIPMENT & THE GRADALL.

DOC BRYANT WANTS A LIST OF THE EQUIPMENT WITH THE MILAGE & A LIFE EXPECTANCY ON THE EQUIPMENT.

GARY RECTOR SAID I DON'T KNOW IF WE CAN GET ANYONE TO GIVE US A LIFE EXPECTANCY ON THE EQUIPMENT.

KEVIN SWATSELL MADE A MOTION TO ADJURN THE MEETING, BUTCH PATTERSON SECONDED THE MOTION, PASSED WITH UNANIMOUS APPROVAL.

A handwritten signature in black ink, appearing to read "Al T. Webb". The signature is stylized with large, flowing loops and a prominent vertical stroke for the letter 'T'.

**GREENE COUNTY ROAD COMMITTEE
MINUTES OF MEETING
MAY 14, 2019**

PRESENT

**HOOT BOWERS
GEORGE CLEMMER
TIM WHITE
GARY SHELTON
BUTCH PATTERSON
DOC BRYANT**

ABSENT

JOSH ARROWOOD

FIRST ON THE AGENDA WAS TO READ OVER THE MINUTES OF MARCH 28, 2019. HOOT BOWERS MADE A MOTION TO APPROVE THE MINUTES, SECONDED BY DOC BRYANT.

NEXT ON THE AGENDA IS DISCUSSION ON CHANGING THE LANGUAGE ON A RESOLUTION PASSED IN FULL COMMISSION.

KEVIN SWATSELL TOLD THE COMMITTEE THAT IT WAS HIS FAULT THE LANGUAGE IN THE RESOLUTION NEEDED TO BE CHANGED BECAUSE HE CONSIDERED A DUMP TRUCK A PIECE OF EQUIPMENT WHEN IT IS ACTUALLY CLASSIFIED AS A VEHICLE. THE DAMAGE TO THE DUMP TRUCK OCCURRED DURING THE FLOOD. HE TOLD THE COMMITTEE HE IS NOT ASKING FOR MORE MONEY; HE IS ONLY CHANGING THE LANGUAGE STATING REPAIRS ON VEHICLE(S) INSTEAD OF EQUIPMENT.

DOC BRYANT ASKED IF A NEW RESOLUTION NEEDED TO BE WRITTEN UP.

GARY SHELTON ASKED IF IT IS ALREADY ON THE AGENDA FOR FULL COMMISSION.

KEVIN SWATSELL SAID YES.

A COMMITTEE MEMBER ASKED KEVIN WHO BROUGHT THIS TO HIS ATTENTION.

KEVIN SWATSELL SAID BUDGET AND FINANCE AND THE PURCHASING DEPARTMENT.

HOOT BOWERS STATED THAT NO ACTION WAS NEEDED AND ASKED KEVIN IF HE WAS JUST MAKING THE COMMITTEE AWARE OF WHAT IS GOING ON.

KEVIN SWATSELL TOLD THE COMMITTEE HE WOULD APPRECIATE THEIR BLESSING FOR DOING SO.

GARY SHELTON MADE A MOTION TO RECOMMEND THE RESOLUTION, SECONDED BY DOC BRYANT, AND PASSED WITH UNANIMOUS APPROVAL.

NEXT ON THE AGENDA KEVIN SWATSELL NAMED SEVERAL ROADS THAT HAD BEEN REPAIRED FROM THE FLOOD DAMAGE. HE ALSO TOLD THE COMMITTEE WHAT ROADS WILL BE REPAIRED NEXT FROM THE FLOOD DAMAGE WHICH INCLUDED BRITTON TOWN, HEADRICK, BETHANY, WATTENBARGER LANE, AND WATTENBARGER GAP.

KEVIN SWATSELL THEN TOLD THE COMMITTEE THAT HE HAS NOT PURCHASED A GRADALL YET BUT STILL HAS PLANS TO DO SO. KEVIN WOULD LIKE TO TAKE THE OPERATOR AND SUPERVISOR TO THE COMPANY AND LET THEM TRY IT OUT TO MAKE SURE IT IS WHAT WE NEED AT THE HIGHWAY DEPARTMENT.

TIM WHITE SUGGESTED WALKING AWAY IF IT HAD A MERCEDES MOTOR.

DOC BRYANT ASKED IF THERE IS A FACILITY THAT WILL ALLOW YOU TO TRY IT OUT BEFORE PURCHASING.

KEVIN SAID THERE IS A FACILITY THAT WILL ALLOW US TO MAKE SURE IT IS USER FRIENDLY AND TO MAKE SURE IT'S WHAT THE HIGHWAY DEPARTMENT NEEDS BUT WILL NOT BE ABLE TO ACTUALLY USE THE GRADALL.

DOC BRYANT ASKED WHERE THE FACILITY IS.

KEVIN SWATSELL SAID NASHVILLE. HE ALSO SAID IT IS A \$427,000.00 PIECE OF EQUIPMENT.

NEXT ON THE AGENDA IS OTHER BUSINESS.

KEVIN SWATSELL ADDRESSED THE COMMITTEE WITH A STATEMENT THAT HAS BEEN BROUGHT UP TO HIM CONCERNING GOLF VILLA DRIVE WHICH IS OFF THE ASHEVILLE HWY AND GOES TO THE "CLUBHOUSE." THE OWNERS HAVE REQUESTED THAT THE ROAD BE GRANDFATHERED IN AND ADDED TO THE OFFICIAL COUNTY ROAD LIST.

BUTCH PATTERSON ASKED IF THE ROAD QUALITY IS BELOW THE COMMITTEES SUBDIVISION STANDARDS.

HOOT BOWERS ASKED IF THE PROPERTY OWNERS HAVE TO PAY TO BRING THE ROAD UP TO SUBDIVISION STANDARDS.

TIM WHITE STATED THAT THE COMMITTEE APPROVED THE GUIDELINES FOR ADDING A ROAD TO THE COUNTY ROAD LIST.

BUTCH PATTERSON ASKED IF THERE'S ANY HOUSES GOING UP TO THE CLUBHOUSE.

KEVIN SWATSELL SAID NO, NOT THE SECTION THAT IS IN QUESTION.

BUTCH PATTERSON ASKED WHY THE OWNERS WOULD ASK THIS TO BE CONSIDERED. HE ALSO STATED IF THEY WANTED THE SECTION WITHOUT HOUSES TO BE ADDED THEY WOULD EVENTUALLY ASK FOR THE REST OF THE ROAD TO BE ADDED.

TIM WHITE STATED THAT THE COMMITTEE APPROVED THE GUIDELINES BUT KEVIN SWATSELL IS THE ROAD SUPERINTENDENT AND IT WOULD BE HIS CALL WHETHER THE ROAD IS UP TO STANDARDS OR NOT. HE ALSO TOLD THE COMMITTEE THAT IT COSTS APPROXIMATELY RIGHT UNDER \$100,000 TO PAVE ONE MILE OF ROAD.

GARY SHELTON SUGGESTED THERE BE MORE RESEARCH DONE ON THIS MATTER.

KEVIN SWATSELL TOLD THE COMMITTEE THAT HE IS ONLY TELLING THEM THIS INFORMATION SO THEY WOULD BE AWARE; THERE WAS NO SPONSOR AT THE MEETING CONCERNING THIS MATTER.

DOC BRYANT ASKED KEVIN IF THERE'S ANY HOUSES ON THE SECTION BEING QUESTIONED.

KEVIN SWATSELL SAID NO.

DOC BRYANT STATED UNTIL IT IS BROUGHT UP TO SUBDIVISION STANDARDS THERE IS NOTHING TO CONSIDER.

KEVIN SWATSELL STATED THAT THE ROAD IS CLOSE TO BEING UP TO STANDARDS.

BUTCH PATTERSON AND DOC BRYANT BOTH QUESTIONED THE ROAD COMMITTEE HAVING TO ADD A ROAD WHEN IT IS BROUGHT UP TO STANDARDS.

HOOT BOWERS SUGGESTED DISCUSSING THE MATTER AT THE NEXT MEETING WHEN SOMEONE IS THERE TO SPEAK ON IT NOW THAT THE COMMITTEE IS AWARE OF IT.

HOOT BOWERS ALSO SAID IT WOULD TAKE WHAT THEY SALE THE LOTS FOR TO BUILD THE ROAD UP TO SUBDIVISION STANDARDS.

NEXT ON THE AGENDA WAS THE DISCUSSION THAT KATHY CRAWFORD WANTED TO BRING IN FRONT OF THE COMMITTEE.

KATHY CRAWFORD ADDRESSED THE COMMITTEE WITH A CONCERN THAT A CITIZEN HAD BROUGHT TO HER ATTENTION CONCERNING RYAN RD. THE CITIZEN TOLD KATHY THAT THE SPEED LIMIT SHOULD BE REDUCED TO 30MPH ON THE ROAD.

GARY RECTOR TOLD THE COMMITTEE THAT RYAN ROAD IS IN THE NORTHERN PART OF GREENE COUNTY.

KEVIN SWATSELL TOLD THE COMMITTEE THAT RYAN ROAD IS A LINED (STRIPED) ROAD MEANING THE SPEED LIMIT IS 45MPH UNLESS POSTED OTHERWISE.

KEVIN ALSO TOLD THE COMMITTEE THAT KATHY WOULD LIKE TO SPONSOR A RESOLUTION TO REDUCE THE SPEED LIMIT ON THE ROAD.

KATHY CRAWFORD SAID SHE PARKED ON MOODY ROAD 2 DIFFERENT TIMES AND WATCHED THE DRIVERS ON RYAN ROAD. SHE TOLD THE COMMITTEE THAT PEOPLE WERE FLYING ON THAT ROAD.

TIM WHITE TOLD THE COMMITTEE TO KEEP IN MIND THAT 2 SPEED LIMITS WERE CHANGED RECENTLY AFTER KEVIN SWATSELL SHOWED CONCERN THAT THE SPEED LIMIT WAS TOO FAST, NOW KATHY CRAWFORD WANTS RYAN ROAD TO BE CONSIDERED, AND THE LIST WILL CONTINUE FROM THERE. TIM REMINDED THE COMMITTEE THAT THE REASON A COUNTY WIDE SPEED LIMIT WAS SET WAS TO REDUCE THE EXPENSE OF ALL THE SIGNS. TIM TOLD THE COMMITTEE THAT THE COST OF ONE SIGN INCLUDING LABOR IS \$81.75 PER SIGN.

DOC BRYANT ASKED IF THAT PRICE WAS INCLUDING LABOR.

KEVIN SWATSELL SAID YES, THE PRICE INCLUDES \$25.00 FOR LABOR.

BUTCH PATTERSON ASKED KATHY CRAWFORD IF OTHER PROPERTY OWNERS HAD BEEN ASKED WHAT THEY THINK ABOUT THE SPEED LIMIT.

KATHY CRAWFORD SAID SHE WENT TO HOUSES AND ASKED THE RESIDENTS AND THEY ALL AGREED THE SPEED LIMIT SHOULD BE REDUCED.

BUTCH PATTERSON ASKED IF THE SHERIFF'S DEPARTMENT HAD BEEN NOTIFIED AND ASKED TO PATROL THE AREA.

KATHY CRAWFORD SAID NO.

GARY SHELTON ASKED IF SOMEONE FROM THE SHERIFF'S DEPT COULD GO OUT AND EVALUATE TO SEE WHAT THE SPEED LIMIT SHOULD BE ON THE ROAD.

GARY RECTOR STATED THAT THE COUNTY WIDE SPEED LIMIT SIGN ALSO STATES UNLESS OTHERWISE POSTED.

TIM WHITE TOLD THE COMMITTEE TO BE PREPARED FOR OTHERS TO COME FORWARD EXPECTING THE SAME THING IF WE CHANGE THE SPEED LIMIT ON A FEW ROADS AND PEOPLE ASKING TO ADD ROADS TO THE ROAD LIST.

TIM WHITE TOLD KATHY CRAWFORD TO HAVE THE RESOLUTION WRITTEN UP AND BRING IT TO THE NEXT MEETING FOR DISCUSSION.

DOC BRYANT ASKED KEVIN SWATSELL WHAT HE THOUGHT ABOUT SPEED BUMPS.

KEVIN SWATSELL SAID THE LAST TIME HE LOOKED INTO SPEED BUMPS IT WAS AGAINST THE LAW TO PUT THEM ON THE ROADS AND IT WAS A HAZARD. HE ALSO STATED IF SOMEONE HAD A WRECK THE COUNTY COULD BE HELD LIABLE.

DOC BRYANT STATED HE WISHED THERE WAS A SPEED BUMP ON HIS ROAD.

GARY RECTOR SAID HE THOUGHT SIGNS HAD TO BE POSTED WHERE SPEED BUMPS ARE ON THE ROADS.

BUTCH PATTERSON STATED SOME RESIDENTS COMPLAIN ABOUT SPEED BUMPS IN FRONT OF THEIR HOMES BECAUSE OF THE SOUND WHEN CARS DRIVE OVER THEM.

DOC BRYANT SAID HE WOULD CHOOSE SAFETY OVER SOME NOISE ANYDAY.

DOC BRYANT ASKED IF THERE WAS A WAY TO FIND OUT THE ACCIDENT RATE ON THE ROAD.

KEVIN SWATSELL SAID THE SHERIFF'S DEPARTMENT WOULD HAVE THAT INFORMATION.

DOC BRYANT ASKED KEVIN SWATSELL IF HE COULD GET MORE INFORMATION ABOUT INSTALLING SPEED BUMPS ON THE COUNTY ROADS.

KEVIN SWATSELL SAID HE COULD DO SOME RESEARCH ON IT INCLUDING DIMENSIONS AND COST.

TIM WHITE ADVISED THE COMMITTEE TO BE CAREFUL WHAT THEY DO WHEN REDUCING SPEED LIMITS ETC BECAUSE OTHERS WILL BE DISSATISFIED WITH REDUCING THE SPEED LIMIT.

TIM WHITE TOLD THE COMMITTEE THAT WHEN LEGAL MATTERS COME UP HE WOULD LIKE TO GET LEGAL ADVICE FROM THE COUNTY ATTORNEY. HE FEELS THAT SINCE THE COUNTY ATTORNEY IS FULL TIME HE SHOULD BE AT EVERY COMMITTEE MEETING.

THE ROAD COMMITTEE MEMBERS AGREED WITH TIM WHITE.

KEVIN SWATSELL TOLD THE MEMBERS THAT ROGER WOOLSEY HAD BEEN INVITED TO THE MEETING BUT WAS TOLD HE WAS ON VACATION.

KEVIN SWATSELL ADDRESSED THE COMMITTEE WITH ANOTHER MATTER THAT HAD BEEN BROUGHT TO HIS ATTENTION.

KEVIN SWATSELL TOLD THE COMMITTEE THERE IS A SUBDIVISION THAT IS OFF BUCKINGHAM RD. THE OWNER WAS GIVEN GUIDELINES TO FOLLOW TO GET THIS SUBDIVISION ADDED TO THE COUNTY ROAD LIST. KEVIN SAYS HIS BOND EXPIRED AND THE OWNER WAS TOLD TO PUT DOWN 3" OF ASPHALT. KEVIN STATED HE THOUGHT 1 1/2" SOUNDED RIGHT TO HIM. KEVIN TOLD THE COMMITTEE THE PROPERTY OWNER CONTACTED HIM CONCERNING THIS.

HOOT BOWERS ASKED IF PREVIOUS ADMINISTRATION TOLD THE PROPERTY OWNER THIS.

KEVIN SWATSELL SAID THE PROPERTY OWNER WAS ASKED TO HAVE A CORE DRILL SAMPLE OF WHAT WAS ALREADY PUT DOWN.

KEVIN SWATSELL TOLD THE COMMITTEE HE WAS TOLD THAT THE PROPERTY OWNER OF THE SUBDIVISION HAD BEEN TO A ROAD COMMITTEE MEETING IN THE PAST.

TIM WHITE SAID HE WOULD CHALLENGE THAT; STATING HE DOESN'T THINK HE CAME TO A ROAD COMMITTEE MEETING. TIM ALSO SAID HE FEELS THIS IS A LEGAL PROBLEM SINCE LOTS HAVE BEEN SOLD ALREADY WITHOUT THE ROAD BEING A COUNTY ROAD.

KEVIN SWATSELL SAID THE ROAD SEEMS TO BE HOLDING UP WELL.

GARY SHELTON SAID SO THE CORE IS EXPENSIVE AND THE PROPERTY OWNER DOESN'T WANT TO DO IT?

KEVIN SWATSELL TOLD THE COMMITTEE THERE ARE NO CRACKS IN THE ROAD.

DOC BRYANT ASKED IF THERE IS A REQUIREMENT STATING TO HAVE TO CORE DRILL BEFORE PUTTING THE TOP ON A ROAD?

KEVIN SWATSELL SAID NOT THAT HE IS AWARE OF.

DOC BRYANT ASKED KEVIN IF THE ROAD IS EXCEPTABLE?

KEVIN SWATSELL SAID IT LOOKS GOOD WITH THE 1 ½" AND SAID IT WOULDN'T COST THE COUNTY ANYMORE MONEY TO ADD IT OTHER THAN MAINTAINING FROM THAT DAY FORWARD.

KEVIN SWATSELL SAID HE IS ONLY GOING BY WHAT HE CAN VISUALLY SEE; HE HAS NO WAY OF KNOWING WHAT IT IS LIKE UNDERNEATH.

BUTCH PATTERSON SAID THE PROPERTY OWNER NEEDS TO GET THE WRITTEN AGREEMENT THAT SHOWS WHAT HE NEEDS TO DO TO HAVE THE ROAD ADDED AND TAKE IT TO ROGER WOOLSEY ONCE HE HAS FINISHED WITH THE ROAD.

DOC BRYANT ASKED KEVIN SWATSELL WHO ASKED FOR THE CORE DRILL.

KEVIN SWATSELL SAID HE DIDN'T KNOW; HE WASN'T THERE. KEVIN ALSO TOLD THE COMMITTEE THAT IF HE DID THE CORE DRILL HE WOULDN'T HAVE ENOUGH MONEY TO ADD THE TOP LAYER.

BUTCH PATTERSON SAID WE NEEDED THE PROPERTY OWNER AND THE WRITTEN DOCUMENT THAT THE PROPERTY OWNER HAS AT THE MEETING.

GARY SHELTON SUGGESTED KEVIN SWATSELL WAIT UNTIL THE PROPERTY OWNER COMES TO HIM INSTEAD OF KEVN GOING TO HIM.

A ROAD COMMITTEE MEMBER ASKED KEVIN SWATSELL WHO THE PROPERTY OWNER IS.

KEVIN SWATSELL SAID ED CLAIBORNE.

DOC BRYANT SAYS THE MATTER NEEDS TO BE SQUARED AWAY.

KEVIN SWATSELL ASKED THE COMMITTEE MEMBERS TO BE PATIENT WITH HIM AS HE DID SOME RESEARCH ON THE MATTER.

TIM WHITE STATED THAT ED CLAIBORNE HAD NOT BEEN IN FRONT OF THE ROAD COMMITTEE.

GARY RECTOR SAID THE CONSTRUCTION BEGAN WHEN JC JONES WAS STILL IN OFFICE.

KEVIN SWATSELL READ THE ATTACHED LETTER TO THE ROAD COMMITTEE MEETING.

TIM WHITE TOLD THE COMMITTEE THAT A PUD IS COMMONLY USED BY HOME OWNERS ASSOCIATION. A PUD USES A LOT LESS SQUARE FOOTAGE TO PUT A HOUSE ON.

KEVIN SWATSELL READ ANOTHER ATTACHED LETTER TO THE ROAD COMMITTEE.

TIM WHITE TOLD THE COMMITTEE THERE COULD BE 29 SITES ON 10.36 ACRES WHICH WOULD EQUAL .37 ACRES PER LOT.

BUTCH PATTERSON STATED THAT THE NEXT ROAD COMMITTEE MEETING WOULD NEED TO BE BEFORE THE COUNTY COMMISSION MEETING TO ASSURE THE RESOLUTION(S) GET ADDED TO THE JUNE AGENDA FOR THE COUNTY COMMISSION.

TIM WHITE SUGGESTED THE FIRST MONDAY IN JUNE.

KEVIN SWATSELL SAID MONDAY, JUNE 3, 2019 AT 6:00pm.

June 4, 2019 AT 6:00pm

BUTCH PATTERSON MADE A MOTION TO ADJOURN THE MEETING, SECONDED BY HOOT BOWERS.

George Ammer
June 4, 2019

ELECTION OF NOTARIES

Mayor Morrison asked for County Clerk Lori Bryant to read the list of names requesting to be notaries to the Commission. A motion was made by Commissioner Clemmer and seconded by Commissioner Dabbs to approve the notary list.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. Commissioner Patterson abstained. The vote was 20 – aye; 0 – nay; and 1 – abstain. The Commissioners voted in favor of the motion to approve the notaries.

CERTIFICATE OF ELECTION OF NOTARIES PUBLIC
AS A CLERK OF THE COUNTY OF GREENE, TENNESSEE I HEREBY CERTIFY TO
THE SECRETARY OF STATE THAT THE FOLLOWING WERE ELECTED TO THE OFFICE OF
NOTARY PUBLIC DURING THE JULY 15, 2019 MEETING OF THE GOVERNING BODY:

NAME	HOME ADDRESS	HOME PHONE	BUSINESS ADDRESS	BUSINESS PHONE	SURETY
1. VANESSA J. AILSHIE	3449 BAILEY RANCH RD KINGSPORT TN 37660	423-327-2577	200 MAIN ST MOSHEIM TN 378184002	423-422-4446	RLI INSURANCE COMPANY
2. LAURA ANDERSON	475 SMITH MILL RD CHUCKEY TN 376413758	423-972-2605	PO BOX 1537 GREENEVILLE TN 377441537	423-638-4006	
3. APRIL BITNER	35 VINE ST MOSHEIM TN 378186025	423-620-9858	124 N MAIN ST GREENEVILLE TN 377434920	423-783-1047	CORPORATE BOND
4. LORI N BRAGDON	1230 W ALLENS BRIDGE RD GREENEVILLE TN 377435149	423-620-3631	3634 E ANDREW JOHNSON HWY GREENEVILLE TN 377451083	423-639-6131	
5. JEFFREY A COBBLE	1801 DELWOOD CIR GREENEVILLE TN 377451538	423-639-4379	1315 E ANDREW JOHNSON HWY STE GREENEVILLE TN 377455827	423-639-6684	RLI INSURANCE COMPANY
6. CATHERINE ELIZABETH FEZELL	203 HILLCREST DRIVE GREENEVILLE TN 37743	423 525 2537	131 S MAIN STREET SUITE 102 GREENEVILLE TN 37743	423 972 3842	
7. BRENDA MARIE GREER	1775 BARREN VALLEY RD CHUCKEY TN 37641	423-483-2044	4850 E ANDREW JOHNSON HWY GREENEVILLE TN 37745	423-787-6581	
8. PENNY L HICKS	1610 OLD MOUNTAIN RD GREENEVILLE TN 377436512	423-620-8885	913 TUSCULUM BLVD GREENEVILLE TN 377454003	423-639-0288	
9. KENDRA LYN HOPSON	25 S WATER FORK RD GREENEVILLE TN 377435895	423-329-4088	550 TUSCULUM BLVD GREENEVILLE TN 377453939	423-638-8516	
10. KEITH D IRVIN	1219 SUNVALLEY DR GREENEVILLE TN 37745	239-691-7480	2516 WESLEY STREET JOHNSON CITY TN 37601	423-282-1331	
11. NIKI LEE CLARA JOHNSON	22 REVONDA CIRCLE GREENEVILLE TN 37743	423 609 4554	833 EAST ANDREW JOHNSON HIGHWA GREENEVILLE TN 37745	423 638 3600	
12. RHONDA ERWIN KERSHAW	108 EMERALD DRIVE GREENEVILLE TN 37743	423 823 0770	131 S MAIN STREET GREENEVILLE TN 37743	423 525 2537	
13. TASHIA L LAMB	948 BOWMANTOWN RD LIMESTONE TN 376813707	423-257-2851	2375 E ANDREW JOHNSON HWY GREENEVILLE TN 377450991	423-639-0012	PEAKE INSURANCE
14. GAIL DARLENE LANDERS	110 AYERS LN GREENEVILLE TN 37745	423 823 1209	93 N RUFÉ TAYLOR RD GREENEVILLE TN 37745	423 639 6781	
15. JUDY MAE MASSEY	851 CARTERS VALLEY RD MOSHEIM TN 378182530	423-329-8582	SNAPPS FERRY RD GREENEVILLE TN 37745	--	
16. OLIVE GAYLE MCPHERSON	790 GFELLERS RD CHUCKEY TN 37641	423-571-1654	790 GFELLERS RD CHUCKEY TN 37641	423-257-8904	
17. TAMMIE JEAN OWENS	1707 MOORE AVENUE GREENEVILLE TN 37743	423 552 2577	2330 EAST ANDREW JOHNSON HIGHW GREENEVILLE TN 37743	423 787 7730	
18. MEGAN TAYLOR SILVERS	656 BROWNS BRIDGE ROAD GREENEVILLE TN 37743	423 972 3842	131 S MAIN STREET STE 102 GREENEVILLE TN 37743	423 620 0219	
19. DAVID THOMPSON	1275 MCCOY RD GREENEVILLE TN 377435787	423-639-8230	1275 MCCOY RD GREENEVILLE TN 377435787	--	


SIGNATURE

CLERK OF THE COUNTY OF GREENE, TENNESSEE

7-1-19

DATE

CERTIFICATE OF ELECTION OF NOTARIES PUBLIC
AS A CLERK OF THE COUNTY OF GREENE, TENNESSEE I HEREBY CERTIFY TO
THE SECRETARY OF STATE THAT THE FOLLOWING WERE ELECTED TO THE OFFICE OF
NOTARY PUBLIC DURING THE JULY 15, 2019 MEETING OF THE GOVERNING BODY:

NAME	HOME ADDRESS	HOME PHONE	BUSINESS ADDRESS	BUSINESS PHONE	SURETY
20. LORIE T WADDELL	620 GREEN LAWN AVE GREENEVILLE TN 37743	423-798-1700	204 N CUTLER ST GREENEVILLE TN 37745	423-798-1700	
21. AMY DENISE WILLIS	931 WISECARVER RD MOSHEIM TN 378182347	423-422-4637	1315 E ANDREW JOHNSON HWY STE GREENEVILLE TN 377455827	423-639-6684	NO YES
22. DRAMAANN OPHELIA WOLFE	708 DYER HOLLOW RD MOHAWK TN 378103307	423-525-2282	708 DYER HOLLOW ROAD MOHAWK TN 37810	--	


SIGNATURE

CLERK OF THE COUNTY OF GREENE, TENNESSEE

7-1-19

DATE

**RESOLUTION A: A RESOLUTION MAKING APPROPRIATIONS FOR
THE VARIOUS FUNDS, DEPARTMENTS, INSTITUTIONS, OFFICES AND
AGENCIES OF GREENE COUNTY, TENNESSEE FOR THE FISCAL YEAR
BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020**

A motion was made by Commissioner Quillen and seconded by Commissioner Waddle to approve a Resolution making appropriations for the various funds, departments, institutions, offices and agencies of Greene County, Tennessee for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

Commissioner Dabbs asked if Resolution C should be moved to the top before Resolution A.

A motion was made by Commissioner Peters and seconded by Commissioner Dabbs to suspend the rules to the agenda.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bryant, Carpenter, Cobble, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, and White voted yes. Commissioners Bowers, Burkey, Clemmer, Crawford, Tucker, and Waddle voted no. The vote was 15 – aye; and 6 – nay. The motion to suspend the rules to the agenda passed.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO
APPROPRIATE AN INCREASE OF \$4,500 TO THE GREENE COUNTY ANIMAL
CONTROL DEPARTMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 2019**

WHEREAS, during the fiscal year ending June 30, 2019, certain qualifying events occurred that caused changes to medical insurance selections within the Greene County Animal Control Department; and

WHEREAS, the Greene County Animal Control Department wishes to amend the budget to account for these changes; and

THEREFORE, let the General Fund Budget be amended as follows:

DECREASE IN UNASSIGNED FUND BALANCE

39000	UNASSIGNED FUND BALANCE	\$ 4,500
Total Decrease in Unassigned Fund Balance		<u>\$ 4,500</u>

INCREASE IN BUDGETED APPROPRIATIONS

55120	RABIES AND ANIMAL CONTROL	
207	Medical Insurance	\$ 4,500
Total Increase in Budgeted Appropriations		<u>\$ 4,500</u>

NOW, THEREFORE; be it resolved by the Greene County Legislative Body meeting in regular session this 17th day of June, 2019, a quorum being present and a majority voting in the affirmative, that the budget be amended as above.



County Mayor

Robin Quillen

Sponsor



County Clerk



County Attorney

H.

**RESOLUTION H: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY TO APPROPRIATE AN INCREASE OF \$4,500 TO THE GREENE COUNTY
ANIMAL CONTROL DEPARTMENT FOR FISCAL YEAR JUNE 30, 2019**

A motion was made by Commissioner Clemmer and seconded by Commissioner Quillen to approve a Resolution of the Greene Animal Control Department for Fiscal Year June 30, 2019.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, and White voted yes. Commissioner Waddle voted no. The vote was 20 – aye; and 1 – nay. The motion to approve the Resolution passed.

**RESOLUTION C: A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE
BODY FIXING THE TAX LEVY IN GREENE COUNTY, TENNESSEE FOR THE
YEAR BEGINNING JULY 1, 2019**

A motion was made by Commissioner Quillen and seconded to Commissioner Bowers to approve the Resolution of the Greene County Legislative Body fixing the tax levy in Greene County, Tennessee for the year beginning July 1, 2019.

Commissioner Peters requested that a member of the Budget and Finance Committee to explain how the single tax rate proposal came to the part of the tax rate resolution and whose decision it was. Commissioner Peters said he did not remember it being discussed at the Commission's May 28 workshop or a June 5 Budget and Finance Committee meeting.

Commissioner Quillen said that it was discussed at the budget workshop. Budget Director, Danny Lowery said that it was proposed after questions were raised about including a 2.5 percent increase across the board for county employees. Mr. Lowery said the proposal is a set to further reduce the county's budget deficit, projected for the coming fiscal year as \$1.4 million. He said that the single tax rate had also been addressed in conversations during the June 5 meeting.

A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY FIXING
THE TAX LEVY IN GREENE COUNTY, TENNESSEE
FOR THE YEAR BEGINNING JULY 1, 2019

SECTION 1. BE IT RESOLVED that the Greene County Commissioners of Greene County, Tennessee, assembled in regular session on this 17th day of June, 2019, acknowledge that the combined certified property tax rate for Greene County Tennessee for the year beginning July 1, 2019, shall be \$2.0145 (both inside & outside), on each \$100.00 of taxable property, which is to provide revenue for each of the following funds and otherwise conform to the following levies:

FUND	RATE
General	\$0.8622
General-Purpose School Capital Projects	0.0580
General-Purpose School	0.7437
General Debt Service	0.1087
Self-Insurance	0.0456
Solid Waste	0.1463
General Capital Projects	0.0500
Total Inside and Outside	\$2.0145

SECTION 2. BE IT FURTHER RESOLVED that there is hereby levied a gross receipts tax as provided by law. The proceeds of the gross receipts tax herein levied shall accrue to the General Fund.

SECTION 3. BE IT FURTHER RESOLVED that the additional \$.01 added to the General-Purpose School Capital Projects from fiscal year 2019 is restricted for costs associated with the construction of new schools.

SECTION 4. BE IT FURTHER RESOLVED, that all resolutions of the Board of Commissioners of Greene County, Tennessee, which are in conflict with this resolution are hereby repealed.

SECTION 5. BE IT FURTHER RESOLVED, that the Wheel Tax shall be divided as follows:

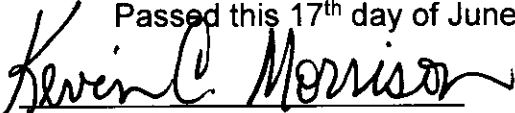
FUND	RATE
General	\$ 9.00
General - VFD	3.00
Highway	43.00
Total	\$55.00

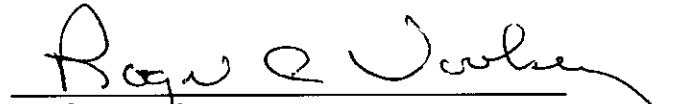


A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY FIXING
THE TAX LEVY IN GREENE COUNTY, TENNESSEE
FOR THE YEAR BEGINNING JULY 1, 2019

SECTION 5. BE IT FURTHER RESOLVED, that this resolution take effect from and after its passage, the public welfare requiring it. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Passed this 17th day of June, 2019.


County Mayor


County Attorney


County Court Clerk

Budget & Finance Committee

Sponsors

Commissioner Patterson said that he was part of a discussion at the June 5 meeting of the Budget and Finance Committee about the single rate, and he stated then he was against the additional revenues not being used for Greene County Schools. He said the Greene County school system has only asked one time for money from the county commission and got turned down. He said, "I want that 4 cents to stay with the Greene County School system." The county retired one of the bonds that make up the education debt service last year, which accounted for 4 cents of the amount allocated for that specific debt from the property tax last year.

Commissioner Peters said that not everyone had knowledge of what was discussed, as several conversations about budgetary questions were going on simultaneously at various times during the meeting. Commissioner Peters asked when the budget deficit had become such a concern, because the county has been operating with a deficit. Mr. Lowery responded that the intention was to budget responsibly and not allow the deficit to grow. He said it would have been better, in his opinion, if when the two rates were originally proposed, to have borrowed more than needed for county schools, share the appropriate percentage with the town's school system, and set a single tax rate.

Commissioner Peters asked if the education debt service was moved from being paid from the property tax to the sales tax. Budget Director Lowery responded that doing so was a better use of that revenue stream. He said, "We are trying to maximize our property tax rate without raising taxes and keeping the rate at \$2.0145."

In response to questions about whether the county could make the education debt payments from the sales tax, Mr. Lowery said there are conflicting sections within Tennessee Code Annotated and quoted a section of state law that permits use of any tax revenue to make debt payments.

County Attorney, Roger Woolsey, said that the University of Tennessee's County Technical Assistance Service had been contacted about that conflict, and their attorneys are of the opinion that a county has to meet its obligation of paying debt, and that it may use sales tax revenues if it desires. The State Comptroller's Office had also been contacted, and the county has heard no response that the sales tax use would be objectionable.

Todd Smith, Greeneville City Administrator, stated that Greeneville was due about 32 percent share of the tax revenue, based on its average daily attendance should come back to the city school system.

A motion was made by Commissioner Bowers and seconded by Commissioner Tucker to end discussion.

Mayor Morrison called the Commissioners to vote on their keypads. The following Bowers, Carpenter, Clemmer, Crawford, Dabbs, Lawing, Parton, Quillen, Shelton, Tucker, and Waddle voted yes. Commissioners Arrowood, Bible, Bryant, Burkey, Cobble, Kesterson, Patterson, Peters, Powell, and White voted no. The vote was 11 – aye; and 10 – nay. The motion to end discussion failed.

The discussion concerning the Greene County Legislative Body fixing the tax levy in Greene County continued.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bowers, Burkey, Carpenter, Clemmer, Crawford, Kesterson, Lawing, Quillen, Tucker, Waddle, and White voted yes. Commissioner Bible, Bryant, Cobble, Dabbs, Parton, Patterson, Peters, Powell, and Shelton. The vote was 12 aye; and 9 – nay. The motion to approve the Resolution passed.

A motion was made by Commissioner Peters and seconded by Commissioner Dabbs to move Resolution C in front of Resolution A.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Parton, Patterson, Peters, Powell, Shelton, and Tucker voted yes. Commissioners Bowers, Burkey, Lawing, Quillen, Waddle and White voted no. The vote was 15 – aye; and 6 – nay. The motion to move Resolution C in front of Resolution A passed.

A motion was made by Commissioner Bryant and seconded by Commissioner White to move Resolution H to the front of Resolution A.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, and White voted yes. Commissioner Waddle voted no. The vote was 20 – aye; and 1 – nay. The motion to move Resolution H in front of Resolution A passed.

**RESOLUTION A: A RESOLUTION MAKING APPROPRIATIONS FOR
THE VARIOUS FUNDS, DEPARTMENTS, INSTITUTIONS, OFFICES AND
AGENCIES OF GREENE COUNTY, TENNESSEE FOR THE FISCAL YEAR
BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020**

A motion was made by Commissioner Bowers and seconded by Commissioner Quillen to approve a Resolution making appropriations for the various funds, departments, institutions, offices and agencies of Greene County, Tennessee for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

Commissioner Patterson said that he had attended the June meeting of the Budget and Finance Committee meeting to ask about what appeared to be other salary increases within the departments. Commissioner Patterson asked if they could share with the full commission since not everyone was able to attend the June 5 meeting.

Budget Director Danny Lowery explained that those employees whose salaries are increasing within departmental budgets will not get the 2.5 percent increase.

Commissioner Quillen, who serves on the Budget and Finance Committee, said that the proposed budget included a 50-cent raise for hourly employees at Greene County-Greeneville EMS to help make their pay more competitive. A paraprofessional and mechanic are receiving raises higher than the 50 cents to also bring their pay up to a comparable rate.

Budget and Finance Committee and Budget Director Lowery explained that raises for an employee in the Property Assessor's Office and one in the Sheriff's Department, were given for certifications earned within the last year. An increase was also given to those within the Highway Department to bring those at lower scales to the \$11 per hour salary.

County Mayor Morrison said that some instances have involved part-time workers becoming full-time or increases from 37-hour to 40-hour work weeks, such as his administrative assistant. A move that will save money through reduction of overtime pay.

Mayor Morrison explained the funding in the budget for Capital Projects which will be the purchase of a new radio system for the Sheriff's Department and EMS, a fuel point for county vehicle use, and a new telephone system for the Greene County Courthouse and offices in the Courthouse Annex.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Powell, Quillen, Shelton, Tucker, Waddle, and White. Commissioner Peters voted no. The vote was 20 – aye; and 1 – nay. The motion to approve the Resolution passed.

**A RESOLUTION MAKING APPROPRIATIONS FOR THE VARIOUS FUNDS,
DEPARTMENTS, INSTITUTIONS, OFFICES AND AGENCIES OF GREENE COUNTY,
TENNESSEE, FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 AND ENDING JUNE
30, 2020**

SECTION 1. BE IT RESOLVED by the Board of County Commissioners of Greene County, Tennessee, assembled in a regular session on the 17th day of June, 2019 that the amounts hereafter set out are hereby appropriated for the purpose of meeting the expenses of the various funds, departments, institutions, offices and agencies of Greene County, Tennessee, for the capital outlay, and for meeting the payment of principal and interest on the County's debt maturing during the fiscal year beginning July 1, 2019, and ending June 30, 2020, according to the following schedule.

General Fund

General Government

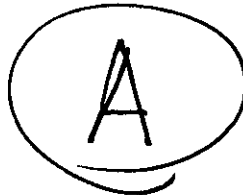
County Commission	\$	73,222
County Mayor		210,521
Personnel Department		105,084
County Attorney		275,218
Election Commission		440,628
Register of Deeds		386,211
Codes Compliance		26,250
GIS System		24,391
County Buildings		317,144

Finance

Accounting and Budgeting	456,804
Purchasing	132,828
Property Assessor	674,160
Reappraisal Program	11,105
County Trustee	348,054
County Clerk	540,230

Administration of Justice

Circuit Court	871,985
General Sessions Court	361,547
Sessions Drug Court	68,995
Chancery Court	459,921
Juvenile Court	279,672
District Attorney General	5,100
Other Administration of Justice	9,499
Court Room Security	289,483



<u>Public Safety</u>		
Sheriff's Department	5,366,966	
Special Patrols	290,259	
Sexual Offender Registry	10,500	
Jail	6,088,806	
Juvenile Services	130,000	
Emergency Management Agency	188,408	
Rescue Squad	10,000	
Disaster Relief (911)	120,000	
Hazardous Material Team	13,500	
Inspection & Regulation	347,919	
County Coroner/Medical Examiner	217,757	
Other Public Safety	1,144,260	
<u>Public Health & Welfare</u>		
Local Health Center	627,716	
Rabies & Animal Control	228,602	
Emergency Medical Services	4,123,372	
Alcohol and Drug Program	12,500	
Local Health Services-DGA Grant	673,162	
Appropriation to State	82,000	
Waste Pickup	101,094	
Other Public Health and Welfare	20,000	
<u>Social, Cultural, and Recreational</u>		
Libraries	97,500	
Parks & Fair Boards	104,357	
<u>Agriculture and Natural Resources</u>		
Agricultural Extension Service	148,949	
Forest Service	1,500	
Soil Conservation	136,842	
<u>Other General Government</u>		
Tourism	100,000	
Industrial Development	100,000	
Veteran's Services	93,652	
Other Charges	124,255	
Contributions to Other Agencies	300,190	
Miscellaneous	282,454	
<u>Debt Service</u>		
General Government Interest On Debt	-	
Total General Fund	\$	27,654,572

Solid Waste Sanitation Fund:

Sanitation Management	\$	1,671,075
Waste Pickup		484,807
Convenience Centers		363,642
Transfer Stations		8,311
Total Solid Waste Sanitation Fund	\$	2,527,835

Worker's Compensation & Liability Fund

Risk Management	\$	1,688,546
Transfer Out		125,000
Total Worker's Compensation & Liability Fund	\$	1,813,546

Drug Control Fund

Drug Enforcement	\$	159,000
Total Drug Control Fund	\$	159,000

Highway/Public Works Fund

Administration	\$	267,792
Highway & Bridge Maintenance		4,174,977
Operation & Maintenance of Equip.		1,194,970
Asphalt Plant Operations		2,558,536
Other Charges		109,528
Capital Outlay		100,000
Total Highway Fund	\$	8,405,803

General Debt Service Fund

General Government - Principal	\$	490,000
Highway and Streets -Principal		940,000
General Government - Interest		58,475
Highway and Streets - Interest		186,683
General Government - Other		43,000
Total General Debt Service Fund	\$	1,718,158

Education Debt Service Fund

Education Debt Service	\$	2,006,093
Total Education Debt Service Fund	\$	2,006,093

Capital Projects Fund

Capital Projects	\$	580,000
Total Education Debt Service Fund	\$	580,000

Economic Development Fund

Social, Cultural and Recreational Programs	\$	112,000
Total Economic Development Fund	\$	112,000

General Purpose School Fund

Regular Instruction Program	\$	25,736,187
Special Education Program		3,477,218
Vocational Education Program		1,719,219
Attendance		161,493
Health Services		629,131
Other Student Support		1,276,782
Regular Instruction Program		2,254,017
Special Education Program		538,863
Vocational Education Program		113,236
Technology		188,986
Board of Education		1,248,328
Office of the Director		437,748
Office of the Principal		3,216,432
Fiscal Services		372,439
Operation of Plant		2,981,882
Maintenance of Plant		860,932
Transportation		2,989,176
Central and Other		120,660
Community Services		1,195,251
Early Childhood Education		1,463,597
Regular Capital Outlay		5,000
Debt Service		128,000

Total General Purpose School Fund

\$ 51,114,577

Central Cafeteria Fund

Food Service	\$	4,112,270
--------------	----	-----------

Total Central Cafeteria Fund

\$ 4,112,270

General Purpose School Capital Projects Fund

Education Capital Projects	\$	694,600
----------------------------	----	---------

Total General Purpose School Capital Projects Fund

\$ 694,600

BE IT FURTHER RESOLVED, that the budget for the Capital Projects Fund shall include projects for the TACN P25 Emergency Communications System, VoIP Telecommunications, Internal County Fuel Depot, and other various items that occur during the year. The various projects that exceed \$10,000 will require the approval of the County Commission.

BE IT FURTHER RESOLVED, that the budget for the School Federal Projects Fund shall be the budgets approved for separate projects within the fund by the Greene County Board of Education.

SECTION 2. BE IT FURTHER RESOLVED, that there are also hereby appropriated certain portions of the commissions and fees for collecting taxes and licenses and for administering other funds which the Trustee, County Clerk, Circuit Court Clerk, Clerk and Master, Register of Deeds, and the Sheriff and their officially authorized deputies and assistants may severally be entitled to receive under State Laws heretofore or hereafter enacted. Expenditures out of commissions, and/or fees collected by the Trustee, County Clerk, Circuit Court Clerk, Clerk and Master, Register and the Sheriff may be made for such purposes and in such amounts as may be authorized by existing law or by valid order of any court having power to make such appropriations. Any excess commissions and/or fees collected over and above the expenditures duly and conclusively authorized shall be paid over to the Trustee and converted into the General Fund as provided by law.

BE IT FURTHER RESOLVED, that if any fee officials, as enumerated in Section 8-22-101, T.C.A., operate under provisions of Section 8-22-104, T.C.A., provisions of the preceding paragraph shall not apply to those particular officials.

SECTION 3. BE IT FURTHER RESOLVED, that any amendment to the budget shall be approved as provided in Section 5-9-407, T.C.A. One copy of each amendment shall be filed with the County Clerk, one copy with the Chairman of the Budget Committee, and one copy with each divisional or departmental head concerned. The reason(s) for each transfer shall be clearly stated; however, this section shall in no case whatsoever be construed as authorizing transfer from one fund to another, but shall apply solely to transfers within a certain fund.

SECTION 4. BE IT FURTHER RESOLVED, that any appropriations made by this resolution, which cover the same purpose for which a specific appropriation is made by statute is made in lieu of but not in addition to said statutory appropriation. The salary, wages, or remuneration of each officer, employee, or agent of the County shall not be in excess of the amounts authorized by existing law or as set forth in the estimate of expenditures which accompanies this resolution. Provided, however, that appropriations for such salaries, wages or other remuneration hereby authorized shall in no case be construed as permitting expenditures for an office, agency, institution, division or department of the County in excess of the appropriation made herein for such office, agency, institution, division or department of the County. Such appropriation shall constitute the limit to the expenditures of any office, agency, institution, division or department for the fiscal year ending June 30, 2020. The aggregate expenditures for any item of appropriation shall in no instance be more than the amount herein appropriated for such item.

SECTION 5. BE IT FURTHER RESOLVED, that any resolution which may hereafter be presented to the Board of County Commissioners providing for appropriations in addition to those made by this Budget Appropriation Resolution shall specifically provide sufficient revenue or other funds, actually to be provided during the fiscal year in which the expenditure is to be made, to meet such additional appropriation. Said appropriating resolution shall be submitted to and approved by the State Director of Local Finance after its adoption as provided by Section 9-21-403, Tennessee Code Annotated.

SECTION 6. BE IT FURTHER RESOLVED, that the County Mayor and County Clerk are hereby authorized to borrow money on revenue anticipation notes, provided such notes are first approved by the Director of Local Finance, to pay for the expenses herein authorized until the taxes and other revenue for the fiscal year 2019-2020 have been collected. The proceeds of loans for each individual fund shall not exceed 60% of the appropriations of each individual fund and shall be used only to pay the expenses and other requirements of the fund for which the loan is made. The loan shall be paid out of revenue from the fund for which money is borrowed. The notes evidencing the loans authorized under this section shall be issued under the applicable sections of Title 9, Chapter 21, Tennessee Code Annotated. Said notes shall be signed by the County Mayor and countersigned by the County Clerk and shall mature and be paid in full without renewal no later than June 30, 2020.

SECTION 7. BE IT FURTHER RESOLVED, that the delinquent county property taxes for the year 2018 and prior years and the interest and penalty thereon collected during the year ending June 30, 2020 shall be apportioned to the various County funds according to the subdivision of the tax levy for the year 2018. The Clerk and Master and the Trustee are hereby authorized and directed to make such apportionment accordingly.

SECTION 8. BE IT FURTHER RESOLVED, that all unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse, and be of no further effect at the end of the fiscal year at June 30, 2019.

SECTION 9. BE IT FURTHER RESOLVED, that any resolution or part of a resolution which has heretofore been passed by the Board of County Commissioners, which is in conflict with any provision in this resolution be and the same is hereby repealed.

SECTION 10. BE IT FURTHER RESOLVED, that this resolution shall take effect from and after its passage and its provisions shall be in force from and after July 1, 2019. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Passed this 17th day of June, 2019.


County Mayor


County Attorney


County Court Clerk

Budget & Finance Committee
Sponsors

**RESOLUTION B: A RESOLUTION MAKING APPROPRIATIONS TO
NONPROFIT ORGANIZATIONS OF GREENE COUNTY, TENNESSEE
FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 AND ENDING
JUNE 30, 2020**

A motion was made by Commissioner Bowers and seconded by Commissioner Quillen to approve a Resolution making appropriations to nonprofit organizations of Greene County, Tennessee for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

Matt Garland, Greene County Partnership President and CEO, was asked to address the Commission about Economic Development efforts. Commissioner Dabbs asked how the Partnership was using its funding toward Economic Development, stating the community needed substantial progress to improve its long-term financial condition. Mr. Garland said he focuses on industrial economic recruitment with the majority of his efforts focused on existing industry because that is where 85 to 95% of all new jobs are generated. He said since 2016, the Partnership has helped create 800 new jobs through about \$200 million in investment by local companies.

Commissioner Dabbs asked about bringing new industries to the community, Mr. Garland said Greene County is not competitive with other surrounding communities due to the lack of publicly owned, “shovel ready” property. He said industries are looking for property that is ready for development and that has at least adjacent infrastructure in a community with a work ready labor force.

Mr. Garland stated that the Partnership's allocation for Economic Development and its tourism efforts come from the hotel/motel tax rather than from property tax or sales tax. The hotel/motel tax is charged to those staying in hotels in Greene County.

Jerry Bird, 911 Director, stated that we have debts of \$400,000 dollars, in which he said since 2015 we have lost \$55,000 dollars per year from the State of Tennessee.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Bible, Bowers, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. Commissioner Arrowood and Bryant voted no. The vote was 19 – aye; and 2 – nay. The motion to approve the Resolution passed.

A RESOLUTION MAKING APPROPRIATIONS TO NONPROFIT ORGANIZATIONS
OF GREENE COUNTY, TENNESSEE FOR THE FISCAL YEAR BEGINNING
JULY 1, 2019 AND ENDING JUNE 30, 2020

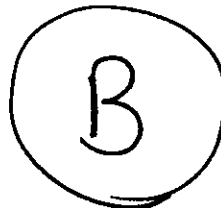
WHEREAS, Section 5-9-109, *Tennessee Code Annotated*, authorizes the Greene County Legislative Body to make appropriations to various nonprofit organizations; and

WHEREAS, the Greene County Legislative Body recognizes the various nonprofit organizations located in Greene County have great need of funds to carry on their nonprofit charitable work.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Greene County, on this the 17th day of June, 2019:

SECTION 1. That seven hundred twenty-nine thousand one hundred ninety (\$729,190) be appropriated to nonprofit organizations Greene County as reflected below.

No.	Agency	Amount
101-54430-316	Greene County 911	\$ 120,000
101-54420-316	Greeneville Rescue Squad	10,000
101-56500-316	Greeneville/Greene County Library	97,500
101-57300-316	Forestry Division	1,500
101-58110-316	Greene County Partnership - Tourism	100,000
101-58110-316	Greene County Partnership - Economic Development	100,000
101-58500-316	Greeneville Rehabilitation Center	16,650
101-58500-316	Roby Fitzgerald Adult Center	16,000
101-58500-316	Upper East TN Human Development Agency	5,000
101-58500-316	Frontier Health	15,000
101-58500-316	Keep Greene Beautiful	3,000
101-58500-316	First TN Human Resources	11,760
101-58500-316	Child Advocacy Center	1,000
101-58500-316	Second Harvest Food Bank	3,000
101-58500-316	Greeneville/Greene County Food Bank	10,000
101-58500-316	Greene County Association of Volunteer Fire Departments	218,780



**A RESOLUTION MAKING APPROPRIATIONS TO NONPROFIT ORGANIZATIONS
OF GREENE COUNTY, TENNESSEE FOR THE FISCAL YEAR BEGINNING
JULY 1, 2019 AND ENDING JUNE 30, 2020**

SECTION 2. That up to one hundred forty thousand, eight hundred (\$140,800) be appropriated to nonprofit organizations Greene County based on the amount of revenue collected and the organizations percentage of expenditure request as reflected below.

No.	Agency	Amount
189-91150-316	Central Ballet Theatre	\$ 2,000
189-91150-316	Greeneville/Greene County History Museum	10,000
189-91150-316	Greeneville Parks & Recreation	40,000
189-91150-316	Niswonger Performing Arts Center	45,000
189-91150-316	Dickson-Williams Historical Association	10,000
189-91150-316	Boys & Girls Club	15,000
189-91150-316	Greene County Partnership - Junior College World Series	10,000
189-91150-316	Greene County Partnership - TDOT Directional Signs	800
189-91150-316	Greene County Special Olympics	5,000
189-91150-316	Andrew Johnson Ladies Classic	3,000

BE IT FURTHER RESOLVED that all appropriations enumerated above are subject to the following conditions:

1. That the nonprofit organizations to which funds are appropriated shall file with the County Clerk and the disbursing officials a copy of any annual report of its business affairs and transactions and the proposed use of the county's funds in accordance with rules promulgated by the Comptroller of the Treasury, Chapter 0380-2-7. Such annual report shall be prepared and certified by the chief financial officer of such nonprofit organization in accordance with Section 5-9-109©. Tennessee Code Annotated.
2. That said funds must only be used by the named nonprofit charitable organizations in furtherance of their nonprofit charitable purposes benefiting the general welfare of the residents of Greene County.
3. That it is the expressed interest of the county commission of Greene County in providing these funds to the above named nonprofit charitable organizations to be fully in compliance with Chapter 0380-2-7 of the Rules of the Comptroller of the Treasury, and Section 5-9-109, Tennessee Code Annotated, and any and all other laws which may apply to county appropriations to nonprofit organizations and so this appropriation is made subject to compliance with any and all of these laws and regulations.
4. That the amount for Greene County 911 is to not begin disbursement until all Board vacancies are filled.

• A RESOLUTION MAKING APPROPRIATIONS TO NONPROFIT ORGANIZATIONS
OF GREENE COUNTY, TENNESSEE FOR THE FISCAL YEAR BEGINNING
JULY 1, 2019 AND ENDING JUNE 30, 2020

5. The amounts allocated for the Greene County Partnership for Tourism and Economic Development are only going to be equal to the amount collected from Hotel/Motel tax in the General Fund (less commissions).
6. The amount allocated to the Volunteer Fire Department comes from the revenue generated from \$3 of the Wheel Tax plus any difference in the request and Wheel Tax funding for the additional insurance premium from the restructuring of Greene County's volunteer emergency organizations.
7. The amounts allocated to fund #189 will be disbursed on a quarterly basis based on the Hotel/Motel collections for the fund. The amounts collected in fund #189 will be allocated as determined by the Greene County Commission so long as they fall into the Recreation or Arts & Entertainment categories.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon passage. This resolution shall be spread upon the minutes of the Board of County Commissioners.

NOW, THEREFORE BE IT RESOLVED, by the Greene County Legislative Body meeting on the 17th day of June, 2019, a quorum being present and a majority voting in the affirmative do hereby approve the above stated contributions to other agencies.

Kevin C. Morrison
County Mayor

Roger C. Walsh
County Attorney

Lori Bryant
County Court Clerk

Budget & Finance Committee
Sponsors

STATE OF TENNESSEE
COUNTY OF GREENE
I, Lori Bryant, County Clerk for said county, do hereby
certify that the foregoing is a true and perfect copy of the
Resolutions Making Appropriations
to Non-Profit Organizations
of Greene County
as the same appears of record in my office. Witness my hand
and official seal in Greeneville, this the 24 day of
June 2019
Lori Bryant Clerk

**RESOLUTION D: THE GREENE COUNTY SCHOOLS FUND 177
CAPITAL PROJECTS – A RESOLUTION TO AMEND THE CAPITAL PROJECTS
BUDGET FOR INCREASES IN TAX REVENUES**

A motion was made by Commissioner Clemmer and seconded by Commissioner Bowers to approve a Resolution for the Greene County Schools Fund 177 Capital Projects – A Resolution to amend the Capital Projects Budget for increases in tax revenues.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. The vote was 21 – aye; and 0 – nay. The motion to approve the Resolution passed.

THE GREENE COUNTY SCHOOLS
FUND 177 CAPITAL PROJECTS
A RESOLUTION TO AMEND THE CAPITAL PROJECTS BUDGET FOR
INCREASES IN TAX REVENUES

WHEREAS, the Greene County School System is amending the 2018-2019 Capital Projects Fund to appropriate additional tax revenues,

THEREFORE, the following appropriations will be amended:


REVENUES

Account Number	Description	Increase	Decrease
40120	Trustee's Collections-Prior Year	\$ 20,000	
40125	Trustee Collections Bankruptcy	50	
40130	Circuit Clerk	4,000	
40140	Interest & Penalty	8,000	
40162	Payments In-Lieu of Taxes - Local Utilities	500	-
40320	Bank Excise Tax	1,000	
44110	Interest Earned	10,000	-
		\$ 43,550	\$ -


EXPENDITURES

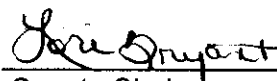
Account Number	Description	Increase	Decrease
72130 5510	Commission	\$ 10,000	\$ -
91300 707	Building Improvements	33,550	
		\$ 43,550	\$ -

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body meeting in regular session, this 17th day of June 2019, a quorum being present and a majority voting in the affirmative, that the funds be appropriated as shown above.


County Mayor

Greene County Education Committee
Sponsor


County Attorney


County Clerk

D

**RESOLUTION E: A RESOLUTION OF THE GREENE COUNTY
LEGISLATIVE BODY TO BUDGET \$833 IN FUNDS RECEIVED FROM THE
SALE OF RECYCLED MATERIAL TO THE SHERIFF'S DEPARTMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 2019**

A motion was made by Commissioner Clemmer and seconded by Commissioner Parton to approve a Resolution of the Greene County Legislative Body to Budget \$833 in funds received from the sale of recycled material to the Sheriff's Department for the fiscal year ending June 30, 2019.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. The vote was 21 – aye; and 0 – nay. The motion to approve the Resolution passed.

A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO BUDGET \$883 IN FUNDS RECEIVED FROM THE SALE OF RECYCLED MATERIAL TO THE SHERIFF'S DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2019

WHEREAS, the Greene County Sheriff's Department received proceeds from the sale of recycled material totaling eight hundred eighty-three dollars (\$883) and;

WHEREAS the Greene County Sheriff's Department wishes to expend these funds in the current fiscal year and;

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 17th day of June, 2019 a quorum being present and a majority voting in the affirmative, that the General Fund - #101 budget be amended as follows:

INCREASE IN BUDGETED REVENUES

44145	Sale of Recycled Materials	\$	883
-------	----------------------------	----	-----

TOTAL INCREASE IN REVENUES

<u>\$</u>	<u>883</u>
-----------	------------

INCREASE IN BUDGETED APPROPRIATIONS

54110	SHERIFF'S DEPARTMENT
-------	----------------------

499	Other Supplies and Materials	\$	883
-----	------------------------------	----	-----

TOTAL INCREASE IN BUDGETED APPROPRIATIONS

<u>\$</u>	<u>883</u>
-----------	------------

Kevin C. Morrison

County Mayor

Budget and Finance Committee

Sponsor

Geri Bryant

County Clerk

Roger C. Ward

County Attorney

(E)

**RESOLUTION F: A RESOLUTION AUTHORIZING THE COUNTY MAYOR
TO EXECUTE A QUITCLAIM DEED FOR THE FORMER FOREST
HILLS VOTING PRECINCT PROPERTY TO THE HORSE CREEK COMMUNITY
CENTER, INC. AND TO EXECUTE A LEASE AGREEMENT WITH THE HORSE
COMMUNITY CENTER, INC. FOR THE PROPERTY WHERE THE HORSE CREEK
CONVENIENCE CENTER IS PRESENTLY LOCATED**

A motion was made by Commissioner Waddle and seconded by Commissioner Clemmer to approve a Resolution authorizing the County Mayor to execute a quitclaim deed for the former Forest Hills voting precinct property to the Horse Creek Community Center, Inc. and to execute a lease agreement with the Horse Creek Community Center, Inc. for the property where the Horse Creek Convenience Center is presently located.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. The vote was 21 – aye; and 0 – nay. The motion to approve the Resolution passed.

**RESOLUTION AUTHORIZING THE COUNTY MAYOR TO EXECUTE A
QUITCLAIM DEED FOR THE FORMER FOREST HILLS VOTING PRECINCT
PROPERTY TO THE HORSE CREEK COMMUNITY CENTER, INC. AND TO
EXECUTE A LEASE AGREEMENT WITH THE HORSE CREEK COMMUNITY
CENTER, INC. FOR THE PROPERTY WHERE THE HORSE CREEK
CONVENIENCE CENTER IS PRESENTLY LOCATED**

WHEREAS, Greene County acquired certain real property known as the former Forest Hills Voting Precinct property more than fifty years ago which property is further described and identified as Property Map 113 Parcel 38.01 in the Greene County Assessor of Property's office; and

WHEREAS, said property has not been utilized by Greene County for any purpose for several years and as such now presents a liability risk and continuing maintenance expense; and

WHEREAS, after reviewing the usage of said property, weighing the liability issues imposed by said property being vacant with vagrants and others attempting to use the property, and the expense to the County to maintain the property and its improvements, it would appear that it would be in the best interest of the citizens of Greene County for Greene County to quitclaim the former Forest Hills Voting Precinct property to the Horse Creek Community Center, Inc. for their use as a community meeting place and in return the Horse Creek Community Center, Inc. has agreed to lease to Greene County, Tennessee that certain tract of property where the Horse Creek Convenience Center is presently located; and.

WHEREAS, it appears that authorizing the County Mayor to enter into a lease agreement to permit the continued operation of the convenience center at its present location and authorizing the County Mayor to quitclaim the former Forest Hills voting precinct property to the Horse Creek Community Center, Inc., serves the Horse Creek community well and is in the best interests of Greene County as a whole.

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 17th day of June, 2019 a quorum being present and a majority voting in the affirmative that the County Mayor is authorized to execute a quitclaim deed to the Horse Creek Community Center, Inc. for the property known as Forest Hills Voting Precinct (Map No. 113 C Parcel

(F)

Roger A. Woolsey
County Attorney
204 N. Cutler St.
Suite 120
Greeneville, TN 37745
Phone: 423/798-1779
Fax: 423/798-1781

38.01), transferring any right that Greene County may have in that property to the Horse Creek Community Center, Inc.

BE IT FURTHER RESOLVED that the County Mayor is authorized to execute a lease agreement with the Horse Creek Community Center, Inc. for the long term lease of the property where the Horse Creek Convenience Center is located to allow the County to continue to use that property as a convenience center.

Brad Peters
Sponsor

Kim Bryant
County Clerk

Kevin C. Morrison
County Mayor

Roger A. Woolsey
County Attorney

Roger A. Woolsey
County Attorney
204 N. Cutler St.
Suite 120
Greeneville, TN 37745
Phone: 423/798-1779
Fax: 423/798-1781

LEASE AGREEMENT FOR HORSE CREEK CONVENIENCE CENTER

This lease agreement entered into by and between the Horse Creek Community Center, Inc., party of the First Part, hereinafter referred to as "Lessor", and Greene County, Tennessee, party of the Second Part, hereinafter referred to as "Lessee";

WHEREAS, the Lessee is under legislative mandate by the State of Tennessee to comply with the Solid Waste Management Act by providing garbage disposal for its citizens; and

WHEREAS, the Greene County Legislative Body has elected to provide for garbage disposal for its citizens under the mandate of the Solid Waste Management Act by the strategic placement of convenience centers within the geographic confines of Greene County; and

WHEREAS, Greene County has operated and maintained a convenience center on a portion of the Horse Creek Community Center, Inc. property for more than twenty years and the continued use of that property as a convenience center at that location in the Horse Creek Community is much needed to provide for residential waste disposal for the citizens in that area.

WHEREAS, in order to ensure that the Lessee will be able to continue to provide a convenience center location in the Horse creek community for the citizens who live in that community to dispose of their residential garbage, the Lessor desires to lease the premises described below to Lessee for **Ninety-Nine (99) Years** in order to provide and allow Lessee to continue to use a portion of its property as a convenience center.

That based on the foregoing, the parties do hereby agree as follows:

1. The Lessor desires to lease and the Lessee desires to continue to use a certain portion of Lessor's property (.84 acre tract) for the purpose of the continued operation of a convenience center for the benefit of the citizens of that community and of that part of the county.

2. That the property to be leased has been surveyed by the county surveyor and the parties agree that the property subject to this Lease is approximately .84 of an acre and the Lessor leases to the Lessee the real property described as follows:

SITUATE in the 1st Civil District of Greene County, Tennessee, adjoining the lands of Bickford and the remaining lands of the Lessor (Horse Creek Community Center, Inc.), affronting on Williamson Road and being more particularly described as follows:

BEGINNING at an iron pin in the north right-of-way line of Williamson Road (said iron pin is 144.64 feet from the center of the creek along said north right-of-way of Williamson Road), thence for the next three calls with the property line of the remaining lands of the Lessor, North 4 degrees 43 minutes 52 seconds West 205.5 feet to an iron pin, thence North 83 degrees 02 minutes 29 seconds East 167.1 feet to an iron pin, thence North 83 degrees 02 minutes 29 seconds East 9.38 feet to a point in the center of the creek, thence with the center of the creek, South 2 degrees 46 minutes 05 seconds East 218.86 feet to a point in the center of the creek in the north right-of-way line of Williamson Road, thence along the north right-of-way line of Williamson Road for two calls, South 87 degrees 49 minutes 20 seconds West 20 feet, thence South 87 degrees 49 minutes 20 seconds West 124.64 feet back to the point of BEGINNING containing 0.84 acres more or less according to the survey dated May 22, 2019 of Tony Ray Bowman, Registered Land Surveyor, Tennessee #2282. (see attached hereto Exhibit "A")

BEING a portion of the same property conveyed to the Lessor, (Horse Creek Community Center, Inc., by Warranty Deed of Robert O. Weems and wife Kathleen J. Weems, deed dated February 11, 1970 and found of record in Deed Book 277, Page 335 in the Register of Deed's Office for Greene County, Tennessee; also being a portion of the property conveyed to the Lessor (the (Horse Creek Community Center, Incorporated) by Quitclaim Deed of Joseph L. Bickford and wife, M. Kathy Barnwell Bickford dated September 17th, 2014 and found of record in Deed Book 546A, Page 2127 in the Register of Deed's Office for Greene County, Tennessee.

3. That the Lessor and Lessee agree that the driveway (which is private road) from Williamson Road along the western side of the leased premises leading back to the remainder of the Lessor's property and improvements shall remain open for both parties and is to be utilized by both the Lessor and Lessee as well as others who have permission to use said road for egress and ingress to the convenience center and Lessor's property. Lessee shall have the responsibility to maintain said road; Lessee

shall be responsible for all expenses it incurs in adequately maintaining said driveway as long as Lessee is utilizing the leased premises as a convenience center. Additionally Lessee would use reasonable efforts to address and correct the drainage issue on the western side of the leased premises along the private road by the installation of drainage pipe and/or ditches at Lessee's expense.

4. The parties further agree that the Lessee shall adequately maintain the leased premises, shall be responsible for any and all expenses incurred as it relates to the maintenance of the convenience center, shall assume all liability related to the operation of the convenience center, including environmental hazards and agrees to hold the Lessor harmless from any claim, cause of action or from any damages resulting from the operation of the convenience center on the leased premises.
5. Lessor and Lessee agree that the western and northern boundary of the leased premises will not have a fence erected on same to facilitate moving and maintenance of both properties.
6. Lessee is required to pay all property taxes on the leased premises and is required to provide liability insurance coverage either under the County's self-insurance program or by a stand-alone policy during the term of this lease.
7. The parties agree that this lease will be for a period of **ninety-nine (99) years** beginning June 1, 2019, and continuing until June 30, 2118.
8. The parties further agree that in the event that said property ceases to be used as a convenience center for the disposal of residential solid waste by the citizens of Greene County that the lease will be terminated and the property will be returned to the Lessor or its successor (owner of record at time of termination).
9. Lessor acknowledges that it fully intends to sell the remainder of the property it owns adjacent to the leased premises. This lease agreement shall be recorded in the office

of the Register of Deeds and the lease agreement shall be binding on any subsequent purchaser of Lessor's property.

10. If Lessor determines that Lessee has breached or violated any of the terms or conditions of this lease agreement, Lessor shall notify the Lessee in writing and Lessee shall have (90) days from written notice to either cure such breach or violation and/or shall provide assurances that the said property is being utilized or will be utilized as a convenience center for residential solid waste disposal.
11. The covenants, conditions, and terms contained in this lease agreement shall bind the heirs, successors, executors, administrators, and assigns of both parties to this lease agreement.
12. The entire agreement between the parties hereto is contained in this instrument and it is expressly agreed that no obligations of Lessor or Lessee shall be implied in addition to those herein expressly contained herein. Any amendment to this Lease must be in writing signed by the parties hereto in order to be binding.
13. The President of the Lessor (Horse Creek Community Center, Inc.) acknowledges, by her signature, that the membership of Horse Creek Community Center, Inc. has authorized the execution of this lease and minutes to that effect approving said lease by Lessor's membership is a part of the corporation's records.

Enter this the ____ day of June, 2019.

KEVIN MORRISON
Greene County Mayor

BARBARA BROYLES
President Horse Creek Community
Center, Inc.

STATE OF TENNESSEE)
COUNTY OF GREENE)

Personally appeared before me, the undersigned authority, a Notary Public in and for said County and State, the within named **KEVIN MORRISON**, with whom I am personally acquainted or whose identity was proved to me on the basis of satisfactory evidence, and who acknowledged that he is the County Mayor of Greene County, Tennessee, the within named bargainor, a governmental entity and that he, as County Mayor, being authorized to do so, executed the foregoing instrument for the purposes therein contained.

WITNESS my hand and official seal of office on this the ____ day of June, 2019.

NOTARY PUBLIC

My Commission Expires: _____

STATE OF TENNESSEE)
COUNTY OF GREENE)

Personally appeared before me, the undersigned authority, a Notary Public in and for said County and State, the within named **BARBARA BROYLES**, with whom I am personally acquainted or whose identity was proved to me on the basis of satisfactory evidence, and who acknowledged that she is the President of the Horse Creek Community Center, Inc., the within named bargainor, entity and that she as President, being authorized to do so, executed the foregoing instrument for the purposes therein contained.

WITNESS my hand and official seal of office on this the
____ day of June, 2019.

NOTARY PUBLIC

My Commission Expires: _____

**RESOLUTION G: A RESOLUTION TO AMEND THE BASE
PERSONNEL POLICIES TO GOVERN ALL COUNTY EMPLOYEES OF
GREENE COUNTY, TENNESSEE EXCEPT THOSE EMPLOYEES GOVERNED
BY SEPARATE BASE PERSONNEL POLICIES ADOPTED BY THEIR
COUNTY OFFICIAL**

Mayor Morrison announced that Resolution G had been pulled.

**RESOLUTION TO AMEND THE BASE PERSONNEL POLICIES
TO GOVERN ALL COUNTY EMPLOYEES OF GREENE COUNTY,
TENNESSEE EXCEPT THOSE EMPLOYEES GOVERNED BY
SEPARATE BASE PERSONNEL POLICIES ADOPTED BY THEIR
COUNTY OFFICIAL**

This Resolution amends and supersedes all Resolutions concerning the adoption of previous Resolutions as it relates to Greene County's Employee Personnel Policy for any and all Greene County Departments.

WHEREAS, Tennessee Code Annotated, Section 5-23-103(d)(1) requires that the county mayor and the county legislative body adopt base personnel policies to govern all county employees except those county employees governed by separate base personnel policies adopted by his/her county official; and

WHEREAS, Tennessee Code Annotated, Section 5-23-103(a) permits each county official to adopt separate base personnel policies for his or her department or office, separate and apart from the base personnel policies adopted by the county mayor and county legislative body; and

WHEREAS, Tennessee Code Annotated, Section 5-23-106 provides that the personnel policies may be amended, modified, enlarged, or repealed at any time by the same process used for original adoption; further any and all personnel policies governing county employees shall not give rise to any contractual rights or obligations between the county and its employees; and

WHEREAS, most departments of county government presently are governed by the base personnel policies originally recommended by the county personnel policy committee and approved by the Greene County Legislative Body; however a few departments have adopted their own personnel policies for their individual departments; and

Roger A. Woolsey
County Attorney
204 N. Cutler St.
Suite 120
Greeneville, TN 37745
Phone: 423/798-1779
Fax: 423/798-1781

Pulled

⑥

WHEREAS, it appears that in fairness to all employees of county government and to the taxpayers of Greene County, Tennessee that the approval of the modifications and amendments to the Greene County, Tennessee Employee Personnel Policies for all departments of County Government is proper.

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body in regular session on June 17, 2019, a quorum being present and a majority voting in the affirmative, that the modifications and amendments to the Greene County Employee Personnel Policies (attached to this resolution) for all offices and departments of County Government for Greene County, Tennessee be approved and the policies shall be included in the minutes of the county legislative body and filed in the office of the county clerk.

BE IT FURTHER RESOLVED that individual county officials pursuant to Tennessee Code Annotated, Section 5-23-103 have the option to (1) be governed by the Greene County Employee Personnel Policies attached to this resolution, (2) elect to continue to govern their employees under personnel policies previously established by the official for his/her office or department, or (3) within thirty days of adoption of this resolution, adopt separate base personnel policies applicable to the employees of his/her office.

Roger A. Woolsey
County Attorney
204 N. Cutler St.
Suite 120
Greeneville, TN 37745
Phone: 423/798-1779
Fax: 423/798-1781

Personnel Policies Committee
Sponsor

County Clerk

Pulled

Kevin C. Morrison
County Mayor

Roger A. Woolsey
County Attorney

Greene County Employee Handbook

Effective July 1, 2019

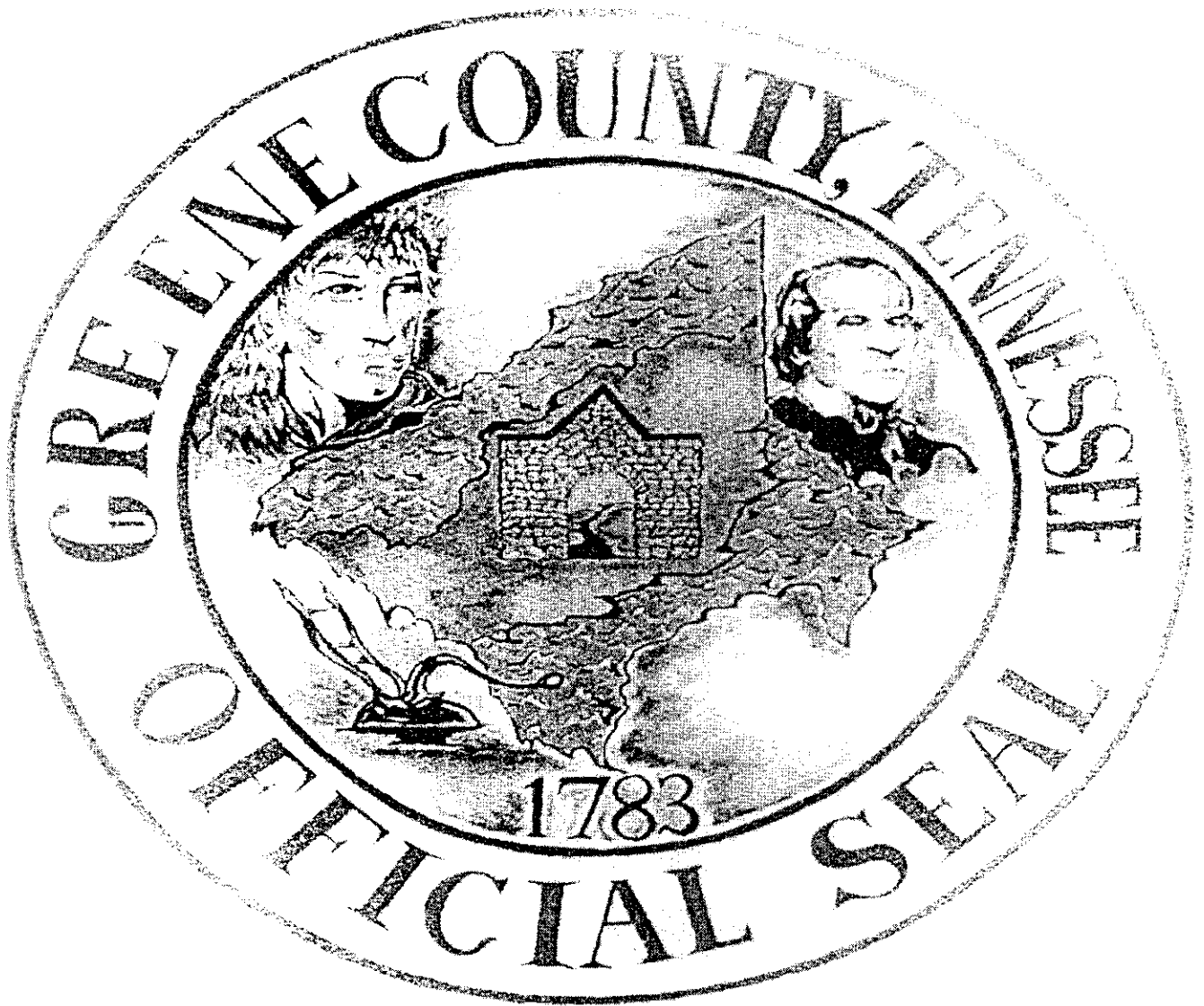


TABLE OF CONTENTS

SECTION	PAGE
1.0 DEFINITIONS.....	1
2.0 NON-DISCRIMINATION POLICIES.....	2
Non-discrimination – Equal Employment Opportunities.....	2
Hiring Practices.....	2
Complaint Procedure.....	2
3.0 EMPLOYEE BENEFITS AND LEAVE POLICIES.....	3-9
General Instructions.....	3
Vacation Leave.....	3
Sick Leave.....	4
Bereavement Leave.....	4
Military Leave.....	5
Jury Duty.....	5
Leave Without Pay.....	6
Family and Medical Leave Policy.....	6-7
In-Line-Of-Duty Injury Leave.....	7
Leave Records.....	7
Attachment I (Family and Medical Leave Act of 1993 Form)	
Attachment II (Maternity Leave)	
Sick Leave Sharing/Donation.....	7-8
Holidays.....	9
Special Holiday pay Provision.....	9
4.0 SEXUAL HARRASSMENT POLICIES AND DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURE.....	10-11
Unlawful Harassment in the Workplace.....	10
Discrimination/Harassment Complaint Procedure.....	11
Title VI.....	11

TABLE OF CONTENTS (CONTINUED)

SECTION	PAGE
5.0 WAGE AND HOUR POLICIES.....	12-13
Workweek.....	12
Overtime.....	12
Compensatory Time.....	13
Time Records.....	13
Immigration Papers.....	13
6.0 DRUG FREE WORKPLACE POLICY.....	14-17
7.0 SAFETY POLICY.....	18-22
Inclement Weather.....	18-21
Workers' Compensation.....	22
Driving County Owned Vehicles.....	22
7.1 CODE OF ETHICS POLICY.....	23-27
Approved and effective January 19, 2016.	
8.0 EMPLOYEE ACKNOWLEDGEMENT AND COMPENSATORY TIME AGREEMENT FORMS AND TENNESSEE CODE ANNOTATED 39-16-504	
Attachment I (Tennessee Code Annotated 39-16-504).....	28
Attachment II (Employee Acknowledgement Form).....	29
Attachment III (Compensatory Time agreement Form).....	30

NOTICE

Any personnel policies contained in this handbook governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees. T.C.A. § 5-23-106.

No policy, benefit, or, procedure contained herein creates an employment contract for any period of time, or a contractual obligation of any kind. All employees will be considered employees-at-will. Employees may be terminated for failure to satisfactorily perform their duties or simply at the will of the employer, but they shall not be terminated for an illegal purpose.

1.0 DEFINITIONS

Full-Time Regular Employees - are those who are hired to work the county's normal, full-time, workweek (30 or more hours) on a regular basis. These employees may be "exempt" or "non-exempt" as defined below. These employees are eligible for employee benefits.

Full-Time Seasonal Employees - are those employees who are hired to work for the county in excess of thirty (30) hours per week but only part of the year. To be considered "full-time", seasonal employees, the employee must work in excess of 1,250 hours per year. These employees are eligible for the following benefits: social security, unemployment compensation insurance, workers' compensation insurance, retirement, health insurance, and life insurance while on work status. When these employees are not on work status, they are eligible for health insurance under COBRA.

Part-Time Employees - are those who are hired to work fewer than thirty (30) hours per week on a regular basis. These employees may be "exempt" or "non-exempt" as defined below. These employees are not eligible for employee benefits.

Temporary Employees - are those who are engaged to work either full time or part time, with the understanding that their employment will terminate upon the completion of a specific assignment. The employees may be "exempt" or "non-exempt" as defined below. These employees are only eligible for social security, unemployment compensation insurance, and workers' compensation insurance.

Exempt Employees - are those who are not required to be paid overtime, in accordance with federal wage and hour laws, for hours worked over forty (40) in a workweek. Executive employees, professional employees, and certain employees in administrative positions are typically exempt.

Non-exempt Employees - are those who are required to be paid overtime at time and one-half their regular rate of pay, in accordance with federal wage and hour laws, for hours worked over forty (40) in a workweek.

Newly Hired Employees - Employee retirement will start accruing from the first day at work. Health insurance will become effective after 30 days of full-time employment. Dental, vision, optional life, and disability insurances (employees are solely responsible for the premiums) are effective the first day of the month following 30 days of full-time employment. All other optional insurance products (including those listed in the next paragraph) will be available at open enrollment. Vacation and sick leave will begin to accrue thirty days after the first payroll of each month.) - except as otherwise provided by federal or state law, or county contract. They may be either "exempt" or "non-exempt".

Other Available benefits include:

Medical, Dental, Vision, Additional Life, Additional Accidental Death and Dismemberment, Short Term Disability, Long Term Disability, Cancer, Critical Illness, Accident, Hospital Confinement, Flexible Spending (FSA), Dependent Care (DCA), Paid Holidays, Gym Membership Discounts, Employee Assistance Program (EAP)

2.0 NON-DISCRIMINATION POLICIES

2.1 Non-discrimination - Equal Employment Opportunities

It is the policy of Greene County to provide equal employment opportunities to all individuals regardless of race, color, religion, sex, national origin, age, disability, status as a Vietnam-era veteran or special disabled veteran, or status in any other group protected by law. This policy extends to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. It is the policy of Greene County to make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship. Employees or applicants with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of the immediate supervisor or department head. Employees can raise concerns and make complaints without fear of reprisal and with assurance of protection from harassment or retaliation. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action up to and including termination of employment.

2.2 Hiring Practices

Greene County does not discriminate in its hiring practices on the basis of race, color, religion, sex, national origin, age, disability status as a Vietnam-era veteran or special disabled veteran, or status in any other group protected by law.

2.3 Complaint Procedure

Any employee or job applicant who feels they have been treated unfairly, or discriminated against in any way, or is aware of the possibility that someone else has been discriminated against, is required to notify a County representative via any of the of the following options:

Internal Notification:

- A. The Employee's immediate Supervisor/Manager.
- B. Any higher level of management above the immediate Supervisor/Manager.
- C. A Human Resources Director or in her/his absence, the County Attorney.

Regardless of who receives the initial complaint, either the Human Resources Director or the County Attorney shall be notified on the same day by the person receiving the initial complaint if at all possible. If neither are immediately available, the person receiving the complaint must report it at the earliest possible time.

All communications regarding this subject are to be kept in strict confidence to the extent possible. All employees and applicants have a right to confidentiality regarding any actual or perceived disabilities or handicaps.

3.0 EMPLOYEE BENEFITS

LEAVE POLICIES

3.1 General Instructions

References to the employer means official or department head under whose direction the employee works. References to employment year means twelve (12) months period of date of hire. NOTE: Please see Attachment II "Greene County EMS Standard Operating Procedures for the EMS employee benefits."

3.2 Vacation Leave

Full-time regular employees shall begin accruing vacation days as of the first payroll of the month following their hire date. Part-time and temporary employees do not qualify for vacation leave.

Full-time regular employees are eligible to accrue eight (8) vacation hours for every one hundred sixty (160) hours worked, from the first payroll of the month following their date of hire through five (5) years of service. Employees with six (6) through ten (10) years of service are eligible to accrue ten (10) hours for every (160) one hundred sixty hours worked. Employees with eleven (11) through fifteen (15) years of service are eligible to accrue twelve (12) hours for every one hundred sixty (160) hours worked. Employees with sixteen (16) or more years of service are eligible to accrue fourteen (14) hours for every one hundred sixty (160) hours worked.

Exempt employees will accrue vacation hours for every four weeks. Full-time regular exempt employees are eligible to accrue eight (8) vacation hours for every four weeks worked, from the first payroll of the month following their date of hire through five (5) years of service. Exempt employees with six (6) through ten (10) years of service are eligible to accrue ten (10) hours for every four weeks worked. Exempt employees with eleven (11) through fifteen (15) years of service are eligible to accrue twelve (12) hours for every four weeks worked. Exempt employees with sixteen (16) or more years of service are eligible to accrue fourteen (14) hours for every four weeks worked.

Full-time regular employees are eligible to use their accrued vacation time off once they have completed six (6) months of service as a full-time employee. In the event an employee is out of work longer than one month with no available paid leave, the employee will not accrue any additional vacation leave until he or she returns to work. Upon the employee's return, he/she will resume vacation leave accruals as of the first payroll of the month following their return to work date.

The county's health department employees shall follow the State of Tennessee's policies.

Accumulation of Vacation Time – Vacation time will be accumulated up to one hundred twenty (120) hours. When the one hundred twenty first (121) hour is earned, it will automatically be rolled over to sick time.

Use of Vacation Time - Vacation Leave may be used only at times approved in advance by the department head. The amount of advance notice required for leave will be determined by the department head. Vacation requests will be honored to the extent possible. If two or more employees request vacation for the same period of time, it will be the department head's decision if this will create a hardship on the department. Vacation time may not be granted by the department head if it does create a hardship. If it is determined that it is not possible for both employees to be on vacation at the same time, the request of the employee who first asks for vacation will be honored. No employee may give or loan vacation time to another employee.

Termination of Employment - Upon termination of employment, an employee shall be entitled to payment of any unused vacation time which has accrued (up to applicable limits). Payment shall be made on the daily rate of compensation the employee receives as of the time of termination. If a terminated employee returns to employment with Greene County, their accrual rate will start as any other new hire in their first year

of employment. Rehired employees will not receive credit for prior service.

**Note: Vacation Leave policy is with the exception of the Greene County Board of Education, County Health Department, and Emergency Medical Services (EMS).*

3.3 Sick Leave

Earning and Accumulating Sick Days - Sick Leave will be considered a benefit and a privilege and not a right. Full-time regular employees (and county officials) will receive full pay during incapacity caused by illness if sick leave is taken. Sick leave is earned at the rate of one day per month (12 days per year). There is no maximum accumulation of sick leave credit days. The employee (and county official) **shall not be paid** for accumulated sick leave credit days, but shall be able to count the unused sick leave credit days toward their retirement (to the extent allowed under the rules and regulations under Tennessee Consolidated Retirement System - TCRS). In the event an employee is out of work longer than one month, the employee will not accrue any additional sick leave until he or she returns to work. Upon the employee's return, he/she will resume sick leave accruals as of the first payroll of the month following their return to work date. The office holder at their discretion, may request the employee furnish their employer with a doctor's certificate, certifying they were unable to work. County Health Department employees shall follow State of Tennessee guidelines.

Use of Sick Leave - An employee may use sick leave allowance for absence due to his or her own illness or injury or a sickness. In addition, the department head may also allow an employee to use their sick leave for the sickness of a child, spouse, or parent residing within their household. Sick leave may also be used for appointments with a licensed doctor, dentist, or recognized practitioner for the employee, or for a child residing within their household with their department heads approval. Employees who become ill during the period of their vacation may request that their vacation leave be temporarily terminated and the time changed to sick leave. **Abuse of sick leave is grounds for dismissal.** A doctor's excuse is mandatory after the third consecutive sick day used; however, each department head reserves the right to demand a doctor's excuse for the first sick day of sick leave used - if abuse of sick leave is suspected. (Also reference 3.8 FMLA Policy regarding 3 consecutive days missed due to illnesses.)

Notice of Sick Leave - Employees are required to notify the employer as early as possible on the first day of their sick leave absence.

Exhaustion of Sick Leave - Employees who have used all of their accumulated sick leave will not receive financial compensation for additional days needed due to illness or injury. The employee must request that additional needed time off be pulled from any remaining vacation or comp time. (Also see section 3.8 Family Medical Leave Policy, FMLA). If the employee is without further leave time and has not requested and been granted leave under FMLA, that employee may be terminated.

The employee may request to be considered to be placed on leave without pay status (as outlined below) but that determination is solely up to that employee's department head or county official.

3.4 Bereavement Leave

In case of death in the employee's immediate family, the employee will be given three (3) consecutive working days paid leave which will not be charged to vacation leave. Paid funeral leave is for scheduled work days which normally fall between the day of the death and the day following the funeral.

Immediate family shall be defined as spouse, parent or step parent, children or step children, siblings or step siblings, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandparents, grandchildren of the employee and legal guardians or dependents.

An employee who claims funeral leave may, at the discretion of his employer, be required to furnish confirmation of the death which may include an obituary notice or funeral home announcement.

3.5 Military Leave

Full time employees who are members of any military reserve component will be granted military training leave for such time as they are in the military service on field training or active duty for periods not to exceed twenty (20) working days per calendar year. After the twenty (20) working days of full compensation, members may use up to five (5) days of sick leave in lieu of annual leave for the purposes of not having to take leave without pay. This time may not be used for weekend drills. Such requested leave shall be supported with copies of the armed service orders.

During such time that the employee is on military training leave, the employee will receive full pay and benefits to which he or she would otherwise be entitled.

Should the full-time employee enter the military on an active basis, the employee must present their orders to their supervisor as soon as they receive them. The full-time employee will be granted an unpaid leave of absence to serve a tour of duty.

Military Leave shall be granted in accordance with Tennessee Code Annotated Title 8 Chapter 33.

3.6 Jury Duty

The County encourages all employees to fulfill their duty to serve as members of juries or to testify when called in both Federal and State courts. Therefore, the following procedures shall apply when an employee is called for jury duty or subpoenaed to court:

- (a.) Upon receiving a summons to report for jury duty, the employee shall on the next day she/he is working, show the summons to his or her supervisor.
- (b.) The employee will be granted a leave of absence when she/he is subpoenaed or directed by proper authority to appear in Federal or State court as a witness or juror.
- (c.) If the employee is relieved from jury duty during working hours after serving less than three hours, the employee must report back to the employer. If the employee is relieved from being a witness during working hours, the employee must report back to the employer.
- (d.) If an employee summoned for jury duty is working a night shift or is working during hours preceding those in which court is normally held, such employee shall also be excused from his employment for the shift immediately preceding the first day of service on any lawsuit. After the last day of service, when such employee's responsibility for jury duty exceeds three (3) hours during a day then such employee shall be excused from his/her next scheduled work period occurring within twenty-four (24) hours of such day of jury service.
- (e.) Full-time employees shall receive regular compensation during time served on jury duty or when subpoenaed as a witness.
- (f.) The employee may retain all compensation received for serving as a juror.
- (g.) The above provisions concerning compensation for time in court do not apply if the employee is involved as a plaintiff, defendant, or witness in private litigation. On these occasions, the employee must take vacation leave, comp-time, or leave without pay.

3.7 Leave Without Pay

Any employee in need of additional leave time exceeding the twelve (12) weeks determined by the Family Medical Leave Act (FMLA), at the discretion of the department head, may be granted an additional twelve (12) weeks leave without pay for sufficient reason as determined by the department head. If at the end of the second twelve (12) weeks it is determined the employee may need more time, the employee should request his or her situation be reviewed by the personnel policy committee. The personnel policy committee may approve an additional and final six (6) months of unpaid leave, not to exceed one (1) year in total. During the period of absence, the employee will not accrue vacation, sick leave, or other benefits.

3.8 Family and Medical Leave Policy

Under the Family and Medical Leave Act of 1993 (FMLA), eligible county employees are entitled to up to twelve (12) work weeks of unpaid leave during each 12-month period for the birth of a child, the placement of a child, adoption or foster care, a serious health condition of the employee that makes the employee unable to perform the functions of his or her job, or the serious health condition of a spouse, son, daughter or parent which requires the employee's presence. Both male and female employees are eligible for leave in connection with the birth or placement of a child or a family illness, but special rules may apply if both husband and wife are county employees. Any employee eligible for leave under FMLA can take up to twelve (12) weeks of unpaid leave under this policy in any twelve (12) month period. The County will measure the twelve (12) month period as a rolling twelve (12) month period measured backward from the date an employee uses any leave under this policy. Each time an employee takes a leave, the County will compute the amount of leave the employee has taken under this policy during the preceding twelve (12) month period and subtract it from the twelve (12) weeks of available leave. The balance remaining is the amount the employee is entitled to take at that time.

Eligible employees are those who have been employed by the county for at least 12 months, and who have worked at least 1,250 hours during the 12-month period immediately before leave is requested.

An employee must provide at least thirty (30) days advance notice of the need to take FMLA leave under normal circumstances. Medical certification also is required.

If an employee is absent due to illness more than 3 (three) consecutive days, the employee must request FMLA leave for that illness on the fourth (4th) consecutive day of absence. Any unused sick time will run concurrently with FMLA leave.

It is the policy of Greene County to grant its employees leave in accordance with the requirements of the Family Medical Leave Act. All employees should have a copy of the FMLA fact Sheet, and employees may obtain additional copies of that publication as well as additional information about the FMLA and their rights and obligations under that law from their supervisor, or by contacting the County Human Resources Office at (423) 798-1782.

In addition to the FMLA, Tennessee has a maternity leave law (T.C.A. 4-21-408) which applies to all employers who employ 100 or more full-time employees at a job site or location. This state law allows employees who have been employed for twelve (12) months to take up to four (4) months of unpaid leave for pregnancy, childbirth, and nursing the infant. To be eligible for this leave, the employee must give *at least three (3) months advance notice, except* in cases of medical emergency. This leave will run concurrently with any leave to which the employee may be entitled under the FMLA or otherwise. Subject to certain conditions, and at the discretion of the employer, accrued paid leave may be substituted for the unpaid maternity leave. Employees may obtain a copy of the Tennessee maternity leave statute by contacting the County Human Resources Office at (423) 798-1782.

Upon the conclusion of FMLA leave, an employee will be reinstated to his/her former position or an equivalent position. If the leave was for the employee's own serious health condition, a medical certificate of ability to return to work will generally be required prior to reinstatement. However, an employee on FMLA leave is not exempt from job actions such as reclassification, job modification, layoff, job elimination, etc. which would have occurred even in the absence of the FMLA leave. If an employee's condition or circumstances require more than the twelve (12) weeks through FMLA leave, the position or status of that employee are not guaranteed to be reinstated and will be considered on a case by case basis. Employees are responsible for payment of their benefit premiums while off work. If no paid leave is available, full premium payments must be made to the Trustee's office by the 5th day of each month.

3.9 In-Line-of-Duty Injury Leave (Workers' Compensation Insurance)

Any employee sustaining an injury or an illness during the course and scope of his or her employment which is determined to be compensable under the provisions of the Workers Compensation Law, shall be entitled to receive in-line-of-duty injury leave. This leave shall not be counted against any accrued sick leave which the employee has accumulated. Benefits which are receivable by the employee will be determined by the provisions of the Workers' Compensation Law.

3.10 Leave Records

Employees requesting leave are required to record leave on forms provided by the County. The leave forms are to be given to the county official or department head under whose direction the employee works. Leave forms are to be maintained at the Human Resources office.

3.11 Sick Leave Sharing/Donation

Policy Statement

Greene County recognizes that employees may have a family medical emergency or be affected by a major disaster, resulting in a need for additional time off in excess of their available sick leave. To address this need, all eligible employees will be allowed to donate accrued paid sick leave hours from their unused balance to their co-workers in need of additional paid time off, in accordance with the policy outlined below. This policy is strictly voluntary.

Eligibility

Employees must be employed with Greene County for a minimum of ninety (90) days to be eligible to donate and/or receive donated sick leave.

Guidelines

Employees who would like to make a request to receive donated sick leave from their co-workers must have a situation that meets the following criteria:

Medical emergency, defined as a medical condition of the employee or an immediate family member that will require the prolonged/extended absence of the employee from duty and will result in a substantial loss of income to the employee due to the exhaustion of all paid leave available. An immediate family member is defined as a spouse, child or parent.

Major disaster, defined as a disaster declared by the president under §401 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (the Stafford Act), or as a major disaster or emergency declared by the president pursuant to 5 U.S.C. §6391 for federal government agencies. An employee is considered to be adversely affected by a major disaster if the disaster has caused severe hardship to the employee or to a family member of the employee that requires the employee to be absent from work.

Donation of Sick/Personal Time

- The donation of sick leave is strictly voluntary.
- Donated sick leave will be given on a case-by-case basis. Donating employees may choose the recipient of their time when a need arises.
- The donation of sick leave is on an hourly basis, without regard to the dollar value of the donated or used leave.
- The minimum number of sick hours that an eligible employee may donate is 4 hours per calendar year; the maximum is 40 hours or no more than 50 percent of the employee's current balance.
- Employees cannot borrow against future sick leave to donate.
- Employees who are currently on an approved leave of absence cannot donate sick leave.

Requesting Donated Sick/Personal Time

Employees who would like to request donated sick leave are required to complete a Donation of Sick leave Request Form and submit it to human resources. Requests for donations of sick leave must be approved by human resources, and the Personnel Policy Committee. If the recipient employee has available sick leave in his or her balance, this time will be used prior to any donated sick leave. Donated sick leave may only be used for time off related to the approved request. Employees who receive donated sick leave may receive no more than 480 hours (12 weeks) within a rolling 12-month period.

Nothing in this policy will be construed to limit or extend the maximum allowable absence under the Family and Medical Leave Act.

NOTE: To donate or request sick leave, please see a representative from the Human Resources department for the correct forms.

NOTICE

Any personnel policies governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees. T.C.A. § 5-23-106.

3.12 Holidays

Because of the variety of Greene County services, all employees may not be able to observe holidays on the same day. If your work schedule requires a deviation from the holiday schedule, your supervisor will let you know.

New Year's Day
Martin Luther King Jr. Day
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Veterans Day
Thanksgiving
Christmas
Federal and Local Election Days

If Christmas falls on Tuesday, Wednesday, or Thursday, the day before will be observed as Christmas Eve and the day after Christmas will also be observed as a holiday. If Christmas falls on Monday, Tuesday will be observed as a holiday. If Christmas falls on Friday, Thursday will be observed as a holiday and if Christmas falls on Saturday or Sunday, Friday and Monday will be observed.

Thanksgiving Day and the Friday after will be observed as Thanksgiving holiday.

When a holiday falls on a weekend, if it falls on Saturday, the Friday preceding will be observed and if it falls on Sunday the following Monday will be observed. All Federal, State and County Elections are observed as holidays.

All full-time employees must have worked or used a vacation or sick day on their scheduled day before and scheduled day after a holiday in order to be paid for the holiday.

3.13 Special Holiday Pay Provision

If it is necessary for an employee to work on a holiday, the employee will be compensated at regular rate for the holiday in addition to hours worked at regular rate of pay. Once the employee achieves forty hours worked, as defined by the department of labor, they will be eligible for time and one half. The employee may elect to receive compensatory time which will be earned at the rate as provided above.

4.0 SEXUAL HARASSMENT POLICIES AND DISCRIMINATION/HARASSMENT COMPLAINT PROCEDURE

4.1 Unlawful Harassment in the Workplace

It is the policy of Greene County to maintain a respectful work and public service environment. Greene County prohibits and will not tolerate any form of unlawful harassment by or toward any employee or official on the basis of race, color, religion, sex, national origin, age, disability, status as a Vietnam-era veteran or special disabled veteran, or status in any other group protected by law. Any employee or official who engages in such behavior is subject to disciplinary action, up to and including termination of employment. The county enforces all Federal and State regulations relating to fair and proper treatment of all employees.

One particular kind of harassing behavior is sexual harassment. Sexual harassment, which can consist of a wide range of unwanted and unwelcome sexually directed behavior, is defined as:

Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of sexual nature when:

- 1) Submitting to the conduct is made either explicitly or implicitly a term or condition of an individual's employment or of obtaining public services; OR
- 2) Submitting to or rejecting the conduct is used as the basis for an employment decision affecting an individual's employment or public services; OR
- 3) Such conduct has the purpose or result of unreasonably interfering, with an individual's work performance or creating an intimidating, hostile or offensive working environment.

Neither sexual harassment nor any other form of unlawful harassment will be tolerated in the workplace. Employees are urged to report alleged incidents of unlawful harassment in the workplace. Any employee who believes that he or she is being subjected to objectionable conduct by another employee should bring the matter to the attention of his or her department head, the Human Resources Director, or the county Attorney.

Any reports of sexual harassment will be kept confidential to the maximum extent possible. The County will promptly investigate all reports of workplace harassment. If harassment is found it will be dealt with immediately and thoroughly.

Any sort of retaliation by the harasser, or any other individual, or any further harassment in response to a reported incident of unacceptable conduct is strictly prohibited and may be grounds for termination of employment. Corrective action may also be taken against an employee filing false accusations of harassment.

All employees are responsible for respecting the rights of their co-workers. All employees are required to read the County's Workplace Harassment policy and sign a statement saying they have read and understand the policy. Any employee who feels he or she has been harassed, even if the harasser is a co-worker, supervisor, or County official, must report it immediately (within 48 hours after the alleged harassment occurs).

4.2 Discrimination/Harassment Complaint Procedure

Discrimination, including harassment, in the workplace on the basis of race, color, religion (creed), gender, gender expression, national origin (ancestry), age, disability, military status, in any of its activities or operations, marital status, sexual orientation, or status in any other group protected by law is illegal. If an employee believes that he or she has been subjected to illegal discrimination or harassment related to employment with Greene County, the employee should report the incident promptly to the county Human Resources Director or department head under whose direction the employee works. If the problem is not resolved within a reasonable time, or if for any reason the employee feels uncomfortable reporting the problem to the county Human Resources Director or department head, then the problem should be reported to the County Attorney. The County Attorney may act as a mediator between the affected employee and the county Human Resources Director or department head, under whose direction the employee works, to assist them in reaching an acceptable resolution of the problem, but the County Attorney has no legal authorization to make employment decisions on behalf of the county Human Resources Director or department head. No adverse personnel action will be taken against an employee for reporting a bona fide incident of discrimination or harassment or for assisting in the investigation of a complaint. However, disciplinary action may be taken against any individual providing false information in connection with a complaint.

4.3 Title VI

POLICY STATEMENT: No person based on race, color, or national origin, shall be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination under any program, service, or activity operated, funded or overseen by Greene County Government.

PURPOSE: To ensure agency compliance with the requirements of Title VI of the Civil Rights Act of 1964 and related civil rights laws and regulations.

APPLICATION: All Greene County Government staff, contractors, subcontractors, service beneficiaries, and managing organizations. As a recipient of Federal surplus property, the requirements of Title VI are applicable to all of the operations of the County.

RESPONSIBILITY: The Title VI Coordinator will coordinate all activities associated with Title VI complain investigations and is charged with the responsibility for implementing, monitoring and ensuring the County's compliance with Title VI regulations.

5.0 WAGE AND HOUR POLICIES

5.1 Workweek

The workweek for employees of Greene County begins at 12:01 a.m. on Wednesday and ends at 12:00 midnight on Tuesday of each week, except for county Health Department employees. Health Department begins at 12:01 a.m. on Sunday and ends on Saturday at midnight. **Employees who are paid on an hourly basis will receive compensation at their regular rate of pay for all hours worked up to and including 40 in their defined workweek.**

Hours Worked - "in general, includes all the time an employee is required to be on duty, on the employer premises or at a prescribed workplace, and all time when the employee is required or authorized to work for the employer. Will include extra work, even if performed at home if directed and authorized by employer

Sick leave, vacation and holidays are not counted as hours worked."

(CTAS Personnel Policies and The Fair Labor Standards Act, 1998 Edition)

EMS Employees – In the event an EMS employee is asked to do an autopsy transport during off hours, the employee will be paid a \$60 stipend in lieu of hourly pay.

The salary paid to salaried employees is compensation for all hours worked by such employees up to and including 40 in the workweek. The actual work schedule for each employee will be arranged by that employee's supervisor.

5.2 Overtime

Overtime is defined as time worked in excess of 40 hours in a workweek. Non-exempt employees, as defined herein, who work over 40 hours in a workweek are entitled to compensation for such hours. Compensation will be at the rate of one and one-half times their regular rate of pay, or (with a prior agreement or understanding between the employer and employee) compensatory time off at the rate of one and one-half hour for each hour of overtime worked. Employees shall not work overtime without first receiving the approval of their supervisor. Any employee who works overtime without obtaining advance approval of the supervisor as required may be subject to disciplinary action, up to and including termination of employment. Vacation, holidays, and sick time are not counted toward actual hours worked when calculating Overtime hours.

Law enforcement exception. Section 7(k) of the FLSA provides that employees engaged in law enforcement may be paid overtime on a "work period" basis. A "work period" may be from 7 consecutive days to 18 consecutive days in length. For work periods of at least 7 but less than 28 days, overtime pay is required when the number of hours worked exceeds the number of hours that bears the same relationship to 171 (police) as the number of days in the work period bears to 28. For example, law enforcement personnel must receive overtime after 86 hours worked during a 14-day work period.

5.3 Compensatory Time

Greene County employees will accrue comp time in lieu of overtime unless otherwise agreed upon between the department head and the employee. Any accrued comp time must be used prior to using accrued vacation or sick time, with the exception of School Resource Officers. (Please see the following sections regarding Comp time for SRO's) Just as with paid overtime, compensatory time will be earned at a rate of one and one-half hour per hour worked, if hours worked as defined above exceeds

forty hours in a pay period. Employees are encouraged to use their accrued compensatory time, and the county will make every effort to grant reasonable requests for the use of compensatory time when sufficient advance notice is given and the workplace is not unduly disrupted. All compensatory time shall be taken within (365) days. **The maximum number of compensatory time hours that an employee may accrue is one hundred and sixty (160) hours.** Any employee who has reached this maximum shall not work any additional overtime until the employee's accrued compensatory time has fallen below the maximum allowed, unless the employee receives advance written authorization and receives payment in the following payroll for any such additional overtime. **In addition, the maximum number of hours that an employee may have accrued at the end of each fiscal year is forty (40) hours.** The county reserves the right at any time to pay an employee in cash for any or all accrued compensatory time.

Compensatory time for School Resource Officers (SRO's) will differ from other employees according to the following rules, and due to the nature of their position. The maximum number of compensatory time hours an SRO may accrue is 300 hours. These hours may be used during times of school closings due to inclement weather, holidays, in-service days, school breaks such as spring break, fall break, or summer break, or any other day children are not present. The SRO should follow the School Resource Officer Policy and Procedure (#42) as outlined in the Greene County Sheriff's Department Policy and Procedure Manual.

4.0 Time Records

Employees are required to record their hours on the forms provided for this purpose OR the electronic time keeping system provided. Both exempt and nonexempt employees are required to fill in this form daily and, at the end of the workweek, sign and forward them to your supervisor for review and processing. Supervisors must always approve time sheets before forwarding to payroll. When available, electronic time sheets will be mandatory for all departments. Please ensure that your actual hours worked and leave time taken are recorded accurately. Falsifying these records is a crime under T.C.A. 39-16-504. Any employee caught falsifying time records will be disciplined up to and including termination of employment.

Time records shall be maintained at the Accounts and Budgets Office.

5.0 Immigration Papers

Upon initial employment, all employees are required to attest that they are lawfully eligible to work in the United States by completing form I-9. Employees are further required to supply the employer copies of documents proving this eligibility.

6.0 DRUG FREE WORKPLACE POLICY

Statement

Greene County is committed to providing a safe work environment and to fostering the well-being and health of its employees. That commitment is jeopardized when any Greene County employee illegally uses drugs on or off the job, comes to work under the influence, possesses, distributes or sells drugs in the workplace, or abuses alcohol on the job. Therefore, Greene county has established the following policy pursuant to T.C.A. Section 50-9-100 et. seq.:

1. It is a violation of county policy for any employee to use, possess, sell, trade, offer for sale, or offer to buy illegal drugs or otherwise engage in the illegal use of drugs on or off the job.
2. It is a violation of county policy for any employee to report to work under the influence of or while possessing in his or her body, blood or urine, illegal drugs in any detectable amount.
3. It is a violation of county policy for any employee to report to work under the influence of or impaired by alcohol.
4. It is a violation of the county policy for any employee to use prescription drugs illegally, i.e., to use prescription drugs that have not been legally obtained or in a manner or for a purpose other than as prescribed. However, nothing in this policy precludes the appropriate use of legally prescribed medications.
5. Violations of the policy are subject to disciplinary action up to and including termination of employment.

It is the responsibility of the county's supervisors to counsel employees whenever they see changes in performance or behavior that suggest an employee has a drug problem. Although it is not the supervisor's job to diagnose personal problems, the supervisor should encourage such employees to seek help and advise them about available resources for getting help. Everyone shares responsibility for maintaining a safe work environment, and co-workers should encourage anyone who has a drug problem to seek help.

The goal of this policy is to balance our respect for individuals with the need to maintain a safe, productive, and drug free environment. The intent of this policy is to offer a helping hand to those who need it, while sending a clear message that the illegal use of drugs and the abuse of alcohol are incompatible with employment for Greene County.

As a condition of employment, employees must abide by the terms of this policy and must notify the county, in writing, of any conviction of a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.

EAP

The county offers an Employee Assistance (EAP) benefit for all full-time employees and their dependents. The EAP provides confidential assessment, referral, and short-term counseling for

employees who need or request it. If an EAP referral to a treatment provider outside the EAP is necessary, costs may be covered by the employee's medical insurance; but the cost of such outside services is the employee's responsibility.

Confidentiality is assured. No information regarding the nature of the personal problem will be made available to supervisors, nor will it be included in the permanent personnel file.

Participation in the EAP will not affect any employee's career advancement or employment, nor will it protect an employee from disciplinary action if substandard job performance continues. The EAP is a process used in conjunction with discipline, not a substitute for discipline.

The EAP can be accessed by an employee through self-referral or through referral by a supervisor. The county will distribute information about the EAP to employees for their confidential use.

General Procedures

Any employee reporting to work visibly impaired will be deemed unable to perform required duties and will not be allowed to work. If possible, the employee's supervisor will first seek another supervisor's opinion to confirm the employee's status. Next, the supervisor will consult privately with the employee to determine the cause of the observation, including whether substance abuse has occurred. If, in the opinion of the supervisor, the employee is considered impaired, the employee will be transported safely to a medical facility – depending on the determination of the observed impairment – and accompanied by the supervisor or other county staff member. The employee will be required to submit to a drug and/or alcohol test. The employee will not be allowed to return to work until negative drug and/or alcohol test results have been provided. Therefore, the employee will be put on administrative leave until further notice. If the test results are negative, the employee will receive pay for time missed.

Opportunity to Contest or Explain Test Results

Employees and job applicants who have a positive confirmed drug or alcohol test result may explain or contest the result to the medical review officer within five (5) working days after receiving written notification of the test result from the medical review officer; if an employee, or job applicant's explanation or challenge is unsatisfactory to the medical review officer, the medical review officer shall report a positive test result back to the county; a person may contest the drug test result pursuant to rules adopted by the Tennessee Department of Labor.

Confidentiality

The confidentiality of any information received by the employer through a substance abuse testing program shall be maintained, except as otherwise provided by law.

Job Applicant Drug Testing

All job applicants for the county will undergo testing for substance abuse as a condition of employment.

Applicants will be required to submit voluntarily to a urinalysis test at a laboratory chosen by the county, and by signing a consent agreement will release the county from liability. If the applicant's sample/specimen appears diluted, he/she will be required to re-take the test within

48 hours. If the physician, official or lab personnel has reasonable suspicion to believe that the job-applicant has tampered with the specimen, the applicant will not be considered for employment. Any applicant refusing to submit to a urinalysis for drug testing will not be considered for employment. The county will not discriminate against applicants for employment because of a past history of drug or alcohol abuse. It is the current illegal use of drugs and/or abuse of alcohol, preventing employees from performing their jobs properly, that the county will not tolerate.

Employee Drug Testing

Greene County has adopted testing practices to identify employees who illegally use drugs on or off the job or who abuse alcohol on the job. It shall be a condition of employment for all employees to submit to substance abuse testing under the following circumstances:

1. When there is a reasonable suspicion to believe that an employee is illegally using drugs or abusing alcohol. 'Reasonable suspicion' is based on a belief that an employee is using or has used drugs or alcohol in violation of the employer's policy drawn from specific objective and articulable facts and reasonable inferences drawn from those facts in light of experience. Among other things, such facts and inferences may be based upon, but not limited to, the following:
 - Observable phenomena while at work such as direct observation of substance abuse or of the physical symptoms or manifestations of being impaired due to substance abuse;
 - Abnormal conduct or erratic behavior while at work or a significant deterioration in work performance;
 - A report of substance abuse provided by a reliable and credible source;
 - Evidence that an individual has tampered with any substance abuse test during his or her employment with the current employer;
 - Information that an employee has caused or contributed to an accident while at work; or
 - Evidence that an employee has used, possessed, sold, solicited, or transferred drugs while working or while on the employer's premises, or while operating the employer's vehicle, machinery, or equipment.
2. When employees have caused or contributed to an on-the-job injury that resulted in a loss of work-time which means any period of time during which an employee stops performing the normal duties of employment and leaves the place of employment to seek care from a licensed medical provider. The county will send employees, transported by his or her direct supervisor or a county safety representative or HR representative, for the substance abuse test.
3. As part of a follow-up program to treatment for drug abuse.
4. Routine fitness-for-duty drug or alcohol testing. A covered employer must require an employee to submit to a drug or alcohol test if the test is conducted as part of a routinely scheduled employee fitness-for-duty medical examination where the examinations are

required by; law, regulation, are part of the covered employer's established policy or one that is scheduled routinely for all members of an employment classification group, or at the discretion of the department head for any other circumstance.

5. As part of the county's quarterly random drug screenings when employees are in a role having safety-sensitive duties. Safety-sensitive position means a position in which a drug or alcohol impairment constitutes an immediate and direct threat to public health or safety, such as a position that requires the employee to carry a firearm, work with individuals in life-threatening situations, or work with controlled substances; or a position in which a momentary lapse in attention could result in injury or death to another person.
6. When an employee is driving, operating, or is a passenger in a county vehicle or equipment and any property damage occurs, the driver and passenger (if also an employee) will be required to submit to testing.

Alcohol Testing

The consumption or possession of alcoholic beverages on county property is prohibited. An employee whose normal faculties are impaired due to alcoholic beverages, or whose blood alcohol level tests .08% by weight for non-safety sensitive positions, or .04% for safety sensitive positions, while on duty/county business shall be guilty of misconduct, and shall be subject to discipline up to and including termination of employment.

Refusal to Submit

Failure to submit to a required substance abuse test also is misconduct and also shall be subject to discipline up to and including termination of employment.

***Important Information for Job Applicants and Employees**

When an employee or job applicant submits to a drug and/or alcohol test, they will be given a form by the specimen collector that contains a list of common medications and substances which may alter or affect the outcome of a drug or alcohol test. This form will also have a space for the donor to provide any information that he/she considers relevant to the test, including the identification of currently or recently used prescription or non-prescription medication or other relevant information. The information form should be kept by the job applicant or employee for their personal use. If the job applicant or employee has a positive confirmed test result a medical review officer will attempt to contact the individual in order to privately discuss the findings with that person. The job applicant or employee should keep the form as a "reminder" to discuss this information at that time. The medical review officer will take this information into account when interpreting any positive confirmed test results. The information provided shall be treated as confidential and will not be given to the employer. Employees and job applicants have the right to consult with a medical review officer for technical information regarding prescription and non-prescription medicine. It is the responsibility of every employee or job applicant to notify the testing laboratory of any administrative or civil action brought pursuant to TCA section 50-9-100 et. seq., Drug-Free Workplace Programs.

Substance abuse testing for job applicants and employees will include a urinalysis screen for the following drugs:

Alcohol: not required for job applicant testing) Any "alcoholic beverage", all liquid medications containing ethyl alcohol (ethanol). Please read the label for content. Amphetamines: "speed," "uppers," etc. Cannabinoids: THC, marijuana, hashish, "pot," "grass," "hash," etc. Cocaine: "coke," "crack," etc. Phencyclidine: PCP, "angel dust." Opiates: Narcotics, Heroin, Codeine, Morphine, "smack," "dope," etc.

NOTICE

Any personnel policies governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees. T.C.A. § 5-23-106.

7.0 SAFETY POLICY

7.1 Inclement Weather Policy

Inclement weather does not ordinarily warrant the closing of County offices. However, Greene County's vast area and differing geography and topography will occasionally require the delayed opening, early dismissal, and/or the closure of government offices due to adverse weather.

Purpose

To ensure public safety and that essential County government services are accomplished. Secondly, to ensure that employees comply, and are aware of the procedures for remaining safe, reporting for work, and properly recording their hours of work or absence during inclement weather.

Procedure

Individual/Each employee should make a personal judgment pertaining to his/her safety in traveling to and from work during periods of inclement weather. If an employee personally determines that traveling is unsafe, the employee should notify their immediate supervisor/department head using the most immediate method of notification as soon as possible.

An adverse weather decision resulting in: delayed opening, early dismissal, and/or closure will be as follows:

1. Greene County Courthouse: Consultation between: Sheriff, Circuit Court Clerk, Clerk & Master, Courthouse Security Director, and Judges.
2. Greene County Courthouse Annex: Consultation between: County Mayor, County Court Clerk, Trustee, Register of Deeds, and Assessor of Property.
3. Appendant Divisions/Offices of the County Mayor: Solid Waste; Animal Control; Planning/Building & Zoning; Elections; Accounting and Budgets; Purchasing; Attorney/Legal; Human Resources; and Veteran's Services will follow/comply with Greene County Courthouse Annex procedure.

4. Other Departments/Divisions or Offices of Greene County: UT Extension; Greene County Health Department; Employee Health Clinic (Ballad Health) will follow/comply with Greene County Courthouse Annex procedure.

In the event of delayed opening, early dismissal, and/or closure, the following will apply:

Notification

1. The Greene County Sheriff is the designated spokesperson/decision announcer for the Greene County Courthouse.
 - a. The Sheriff will inform the County Mayor at the Courthouse Annex and the Supervisors/Department Heads in the offices of the Courthouse of any delayed opening, early dismissal, and/or closure.
 - b. The Sheriff will notify the area mass media outlets, (WGRV Radio & the Greeneville Sun), of delayed openings, early closures, and/or complete closures of the Greene County Courthouse.
 - c. It is the responsibility of the Supervisor/Department Head to disseminate the decision/announcement to each of their respective offices and their employees using the most immediate method of notification as soon as possible.
2. The Greene County Mayor is the designated spokesperson/decision announcer for the Greene County Courthouse Annex.
 - a. The County Mayor will inform the Sheriff at the Courthouse and the Supervisors/Department Heads in the offices of the Courthouse Annex, of any delayed opening, early dismissal, and/or closure.
 - b. The County Mayor will notify the area mass media outlets, (WGRV Radio & the Greeneville Sun), of delayed openings, early closures, and/or complete closures of the Greene County Courthouse Annex.
 - c. It is the responsibility of the Supervisor/Department Head in the offices of the Courthouse Annex to disseminate the decision/announcement to each of their respective offices and their employees using the most immediate method of notification as soon as possible.
3. The Greene County Mayor is the designated spokesperson/decision announcer for the Appendant Divisions/Offices of the County Mayor and the other Departments/Divisions or Offices of Greene County.
 - a. The County Mayor will inform the Supervisors/Department Heads in these Departments of any delayed opening, early dismissal, and/or closure.
 - b. It is the responsibility of the Supervisor/Department Heads in these Departments/Offices to disseminate the decision/announcement to each of their respective offices and their employees using the most immediate method of notification as soon as possible.

Time Reporting

1. Hourly employees who report to work at the appointed time after the announcement of a delayed opening will be paid as scheduled for a full day. No time will be charged against leave/personal or vacation/compensatory time.
2. Hourly employees who choose to Not Report to work after the announcement of a delayed opening will be charged leave/personal or vacation/compensatory time. It is the responsibility of the employee and their direct supervisor/department head to timely and accurately record employee work time.
3. Hourly employees dismissed early due to adverse weather will be paid as scheduled. No time will be charged against leave/personal or vacation/compensatory time. It is the responsibility of the employee and their direct supervisor/department head to timely and accurately record employee work time.
4. Elected Officials and Salaried employees are expected to use professional judgment in reporting to and completing required work whether it is at the normal designated office/workplace or at home or other off-site workplace.
5. Employees who do not report to work during periods of inclement weather may use accumulated annual leave/personal and/or compensatory time. However, in certain announced circumstances, administrative leave with pay may be granted for personal recovery time.
6. Law Enforcement/Public Safety/Essential Service Personnel and any designated "Called In" employees who are required by their job/duties to work when other employees/departments are delayed, dismissed, and/or closed due to an adverse weather decision will be compensated with leave/personal/vacation/compensatory time equal to the delayed, dismissed, and/or closure time.

Specific Employee Duties/Responsibilities

Law Enforcement/Public Safety/Essential Service Personnel.

1. Law Enforcement, Corrections, Emergency Medical Service (EMS), Emergency Management Agency (EMA), and 911 employees must be available and report to work even in the most severe of weather conditions.
 - a. Emergency scheduling/Shifts/On Call/Overtime, and/or special shifts/duties will be, and are the responsibility of the Supervisor/Department Head.
 - b. County Law Enforcement, Corrections, and Security employees will be directed by the Greene County Sheriff or his designee.
 - c. Greene County EMS employees will be directed by the EMS Director or his designee.
 - d. EMA employees will be directed by the EMA Director or his designee.
 - e. 911 employees will be directed by the 911 Director or his designee.

2. Public Safety employees include the Greene County Highway Department. GCHD designated employees must be available and report to work even in the most severe of weather conditions. Under certain inclement weather conditions and/or emergency circumstances all GCHD employees must be required to report to work at the direction and discretion of the Greene County Highway Superintendent. Any and all Emergency scheduling/Shifts/On Call/Overtime, and/or special shifts/duties will be, and are the responsibility of the Supervisor/Department Head. For the Greene County Highway Department; the Greene County Highway Superintendent or his designee.

3. Essential Service personnel to include County Maintenance; designated Solid Waste employees; and designated Animal Control employees should make every safe effort possible to make their normal work shift, and /or complete required duties during any and all adverse weather conditions. Essential Service employees will perform necessary jobs/duties and special tasks/functions as required by their Supervisor/Department Head.

a. County Maintenance will monitor HVAC systems, plumbing, fire suppression, security, and public notifications (signage) on Courthouse Annex alerting/informing public of modified operating hours and/or closure.

b. Designated Solid Waste employees will pick up/manage garbage/recycling as needed to prevent public health safety issues, and manage/modify staffing at County Convenient Centers as well as public notifications (signage) on County Convenience Centers alerting/informing public of modified operating hours and/or closure.

c. Designated Animal Control employees will perform required monitoring, feeding, cleaning, and care of animals at the James Eagle Animal Control Facility.

4. Appendant Divisions/Offices of the County Mayor: Solid Waste; Animal Control; Planning/Building & Zoning; Elections; Accounting and Budgets; Purchasing; Attorney/Legal; Human Resources; and Veteran's Services will follow/comply with the Greene County Courthouse Annex Procedure, and are not required to perform jobs/duties during periods of adverse weather when a closure is announced unless otherwise directed by the Supervisor/Department Head or their designee. The County Mayor will inform/announce any adverse weather operations changes to the above listed department heads using the most immediate method of communication as soon as possible.

5. Other Departments/Divisions or Offices of Greene County: UT Extension; Greene County Health Department; Employee Health Clinic (Ballad Health) will follow/comply with Greene County Courthouse Annex Procedure and are not required to perform jobs/duties during periods of adverse weather unless otherwise directed by their Supervisor/Department Head or their designee. The County Mayor will inform/announce any adverse weather operations changes to the above listed department heads using the most immediate method of communication as soon as possible.

7.2 Workers Compensation

If you are injured on the job, you will be paid by the county for the remainder of the workday in which the injury takes place. If you are hospitalized on the day of the injury, or if you are required to miss work to recover from the injury, you will receive no further wages, but may receive benefits through worker's compensation. If your injury requires an absence of less than fourteen (14) working days, you may be permitted to use accrued sick leave, vacation or personal days to receive compensation for the first seven (7) days. If your injury requires you to be absent from work for fourteen (14) days or more, worker's compensation benefits may be paid retroactively to the first day missed. For this reason, you will not receive compensation for the first seven (7) days until after it is determined whether worker's compensation benefits will be available. You are not permitted to receive vacation, sick or personal leave while receiving worker's compensation benefits. If you are injured on the job and require non-emergency medical treatment, please see your supervisor for the proper course of action to pursue.

The County will not be responsible for payment of worker's compensation benefits for an injury that arises out of an employee's voluntary participation in any off-duty recreational, social or athletic activity that is not part of the employee's work-related duties with the County. Attempting to collect workers compensation benefits for injuries that do not occur on the job and/or artificially inflating the value of a legitimate claim is considered fraud and is a violation of the law. Employees who fraudulently attempt to obtain benefits will be subject to immediate discipline, up to and including termination, and may be subject to criminal prosecution. (Pursuant to T.C.A. Section 50-6-110(a)(6)(A) and T.C.A. Section 50-6-127)

7.3 DRIVING COUNTY OWNED VEHICLES

All employees who shall be engaged in the operation of a County owned vehicle, shall abide by the Tennessee State Law and shall wear Safety Belts when operating County owned vehicles. Exceptions may only apply to those who are "emerging from and reentering a vehicle at frequent intervals; and operating the vehicle at speeds not exceeding forty miles per hour; and a vehicle crossing a highway from one field to another if operated at less than fifteen miles per hour" as it pertains to the individual job duties. Pursuant to T.C.A. Section 55-9-603. All employees who might be engaged in the operation of a County owned vehicle or the operation of County owned equipment shall have their Motor Vehicle Records checked at the time they are being considered for employment. All employees who drive County owned vehicles may have their Motor Vehicle Records checked once a year by a designated party and these records will be kept on file in the employee's personnel file. These records will be available for use by the employee, department head or other authorized person when or if necessary. Violation of the motor vehicles safety rules of the State, County, and/or Department within the County is subject to immediate discipline, up to and including termination and may be subject to criminal prosecution. Non-employees of Greene County are not permitted in county vehicles with the exception of the following: inmates of the county jail, other persons on government business including employees of other governmental entities, spouses of

employees traveling to an event or conference. Any moving violations that may occur while operating a county vehicle is the financial responsibility of the individual operating the vehicle.

8.0 CODE OF ETHICS

Section 1. Definitions.

(1) "County" means Greene County, which includes all boards, committees, commissions, authorities, corporations or other instrumentalities appointed or created by the county or an official of the county, and specifically including the county school board, the county election commission, the county health department, and utility districts in the county.

(2) "Officials and employees" means and includes any official, whether elected or appointed, officer, employee or servant, or any member of any board, agency, commission, authority or corporation (whether compensated or not), or any officer, employee or servant thereof, of the county,

(3) "Personal interest" means, for the purpose of disclosure of personal interests in accordance with this Code of Ethics, a financial interest of the official or employee, or a financial interest of the official's or employee's spouse or child living in the same household, in the matter to be voted upon, regulated, supervised, or otherwise acted upon in an official capacity.

Section 2. Disclosure of personal interest in voting matters.

An official or employee with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote, any personal interest that affects or that would lead a reasonable person to infer that it affects the official's or employee's vote on the measure. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from voting on the measure.

Section 3. Disclosure of personal interest in non-voting matters.

An official or employee who must exercise discretion relative to any matter other than casting a vote and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose that interest, before the exercise of the discretion when possible. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from the exercise of discretion in the matter.

Section 4. Acceptance of gifts and other things of value.

An official or employee, or an official's or employee's spouse or child living in the same household, may not accept, directly or indirectly, any gift, money, gratuity, or other consideration or favor of any kind from anyone other than the county:

(1) For the performance of an act, or refraining from performance of an act, that he would be expected to perform, or refrain from performing, in the regular course of his duties; or

(2) That a reasonable person would understand was intended to influence the vote, official action, or judgment of the official or employee in executing county business.

It shall not be considered a violation of this policy for an official or employee to receive entertainment, food, refreshments, meals, favors, health screenings, amenities, foodstuffs, or beverages valued at \$100 or less per occasion or occurrence from any individual, partnership, corporation, business or entity provided same is not intended to adversely affect the judgment or

decision making of such employee or official as it relates to the conduct of county business. However, the acceptance of any entertainment, food, etc. above described shall be limited to two

occasions or occurrences from any individual or any related concern in any one calendar year.

Section 5. Ethics Complaints.

A County Ethics Committee (the "Ethics Committee") consisting of **eight** members shall be appointed to one-year terms by the County Mayor with confirmation by the county legislative body to be appointed each year at the same time as internal committees of the county legislative

body, seven members of the committee shall be members of the county legislative body; and one

member shall be a constitutional county officer or, should no constitutional county officer be willing to accept appointment, an additional member of the county legislative body shall be selected. The Ethics Committee shall convene as soon as practicable after their appointment and

elect a chair and a secretary. The records of the Ethics Committee shall be maintained by the secretary and shall be filed in the office of the county clerk, where they shall be open to public inspection.

Questions and complaints regarding violations of this Code of Ethics or of any violation of state law governing ethical conduct should be **directed to any member of the Ethics Committee or County Attorney**. Complaints shall be in writing and signed by the person making the complaint, and shall set forth in reasonable detail the facts upon which the complaint is based.

The County Ethics Committee shall investigate any credible complaint against an official or employee charging any violation of this Code of Ethics, or may undertake an investigation on its own initiative when it acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the Committee's judgment, constitutes a violation of this Code of Ethics. If a member of the Committee is the subject of a complaint, such member shall recuse himself or herself from all proceedings involving such complaint.

The Committee may:

(1) refer the matter to the County Attorney for a legal opinion and/or recommendation for action;

(2) in the case of an official, refer the matter to the county legislative body for possible public censure if the county legislative body finds such action warranted;

(3) in the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds discipline warranted;

(4) in a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution;

(5) find the ethical complaint is without merit and take no further action;

Any action or decision by the Ethics Committee is subject to review by the full Greene County Legislative Body if said Body desires, said review must occur at a regularly scheduled meeting of the Greene County Commission and said review must occur within ninety (90) days of any formal action of the Ethics Committee. The Greene County Commission may affirm, modify, or reverse any action of the Ethics Committee by roll call vote of the Greene County Commission and such action of the Commission shall be recorded in the minutes of such Commission meeting.

The interpretation that "a reasonable person in the circumstances" would apply shall be used in interpreting and enforcing this Code of Ethics. When a violation of this Code of Ethics also constitutes a violation of a personnel policy or a civil service policy, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this Code of Ethics.

Section 6. Liability and Workers' Compensation Issues.

Generally, all issues concerning county government and functions of county government are open to the public. However, as part of its governing function, Greene County is called upon to defend liability, workers' compensation and other cases filed against Greene County or filed on behalf of Greene County. In those instances, when the general public is not necessarily privy to the particular facts and circumstances of each case, county commissioners and department heads,

(to the degree that their individual department is involved) generally are entitled to knowledge and information about pending litigation and actual filed litigation involving their department. That department heads, commissioners nor employees shall not disclose to the public any information concerning actual cases involving pending or actual litigation involving county government or any of its various departments, boards, or agencies without the expressed consent of the duly appointed Greene County Insurance Committee and/or County Attorney.

Section 7. Applicable State Laws.

In addition to the ethical principles set out in this Code of Ethics, state laws also provide a framework for the ethical behavior of county officials and employees in the performance of their duties. Officials and employees should familiarize themselves with the state laws applicable to their office or position and the performance of their duties. To the extent that an issue is addressed by state law (law of general application, public law of local application, local option

law, or private act), the provisions of that state law, to the extent they are more restrictive, shall control. Following is a brief summary of selected state laws concerning ethics in county government. For the full text of these statutes, see the Tennessee Code Annotated (T.C.A.) sections indicated.

Campaign finance - T.C.A. Title 2, Chapter 10. Part One (campaign financial disclosure requires candidates for public office to disclose contributions and contributors to their campaigns. Part Three (campaign contribution limits) limits the total amount of campaign contributions a candidate may receive from an individual and sets limits on the amount a candidate may receive in cash.

Conflict of interest - T.C.A. § 12-4-101 is the general conflict of interest statute that applies in all counties. It prohibits anyone who votes for, lets out, or in any manner supervises any work or contract from having a direct financial interest in that contract, purchase or work, and it requires disclosure of indirect financial interests by public acknowledgment.

Conflict of interest - T.C.A. § 49-6-2003 applies to the department of education in all counties and prohibits direct and indirect conflicts of interest in the sale of supplies for use in public schools.

Conflict of interest - T.C.A. § 5-1-125 applies in all counties and prohibits county officials and employees from purchasing surplus county property except where it is sold by public bid.

Conflict of interest - T.C.A. § 54-7-203 applies in all counties that are governed by the County Uniform Highway Law. It prohibits officials and employees in the highway department and members of the county legislative body from having any personal interest in purchases of supplies, materials, machinery, and equipment for the highway department.

Conflict of interest - T.C.A. § 5-14-114 applies in counties that have adopted the County Purchasing Law of 1957. It prohibits the purchasing agent, members of the purchasing commission, and all county officials from having any financial or other personal beneficial interest in any contract or purchase of goods or services for any department or agency of the county.

Conflict of interest - T.C.A. § 5-21-121 applies in counties that have adopted the County Financial Management System of 1981. It prohibits all county officials and employees from having any financial or other personal beneficial interest in the purchase of any supplies, materials or equipment for the county.

Page 4.

Conflict of interest - T.C.A. §§ 5-5-102 and 12-4-101 govern disclosures and abstentions voting due to conflicts of interest of members of county legislative bodies.

Conflict of interest disclosure statements - T.C.A. § 8-50-501 and the following sections require candidates and appointees to local public offices to file a disclosure statement with the state services provided, bankruptcies, certain loans, and other information, and to keep these statements up to date.

Gifts - T.C.A. § 5-14-114 applies in counties that have adopted the County Purchasing Law of 1957. It prohibits the purchasing agent, members of the purchasing commission, and all county officials from receiving anything of value, directly or indirectly, from anyone who may have or obtain a contract or purchase order with the county,

Gifts - T.C.A. § 5-21-121 applies in counties that have adopted the County Financial Management System of 1981. It prohibits the finance director, purchasing agent, and employees in those departments from accepting anything of value, directly or indirectly, from anyone who furnishes supplies, materials or equipment to the county.

Honoraria - T.C.A. § 2-10-116 prohibits elected officials from accepting an honorarium (including money or anything of value, but not including reimbursement for actual expenses) for an appearance, speech, or article in their official capacity.

Private use of public property - T.C.A. § 54-7-202 applies in counties that are governed by the County Uniform Highway Law. It prohibits the private use of equipment, rock, and other highway materials.

Court sales - T.C.A. § 39-16-405 prohibits judges, clerks of court, court officers, and employees of court, from bidding on or purchasing any property sold through the court for which such person discharges official duties.

Rules of the Supreme Court - Rule 10, Cannon 5 (Code of Judicial Conduct) establishes ethical rules for judges and other court personnel when exercising judicial functions.

Fee statutes - T.C.A. §§ 8-21-101, 8-21-102, and 8-21-103 set out circumstances where fees are authorized, prohibit officials from requiring payment of fees in advance of performance of services except where specifically authorized, and set penalties for charging excessive or unauthorized fees.

Consulting fee prohibition for elected county officials — T.C.A. §§ 2-10-122 and 2-10-124 prohibit officials from receiving compensation for advising or assisting a person or entity in influencing county legislative or administrative action,

Crimes involving public officials - T.C.A. § 39-16-101 and the following sections prohibit bribery, soliciting unlawful compensation, and buying and selling in regard to offices.

Official misconduct - T.C.A. § 39-16-402 applies to public servants and candidates for office and prohibits unauthorized exercise official power, acting in an official capacity exceeding the servant's power, refusal to perform a duty imposed by law, violating a law relating to the servant's office or employment, and receiving a benefit not provided by law.

Official oppression - T.C.A. § 39-16-403 prohibits abuse of power by a public servant.
Bribery for votes - T.C.A. §§ 2-19-121, 2-19-126, and 2-19-127 prohibit bribery of voters in elections.

Misuse of official information - T.C.A. § 39-16-404 prohibits a public servant from attaining a benefit or aiding another person in attaining a benefit from information which was obtained in an official capacity and is not available to the public.

Ouster law - T.C.A. § 8-47-101 sets out conduct that is punishable by ouster from office, including misconduct in office and neglect of duty.

NOTICE

Any personnel policies governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees. T.C.A. § 5-23-106.

8.0 TENNESSEE CODE ANNOTATED 39-16-504

39-16-504 Destruction of and tampering with governmental records.

(a) It is unlawful for any person to:

- i. Knowingly make a false entry in, or false alteration of a governmental record:
- ii. Make, present, or use any record, document, or thing with knowledge of its falsity and with intent that it will be taken as a genuine governmental record; or
- iii. Intentionally and unlawfully destroy, conceal, remove, or otherwise impair the verity, legibility, or availability of a governmental record.

(b) Violation of this section is a Class A misdemeanor.

T.C.A. § 5-23-106. Personnel Policies:

Any personnel policies governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees

EMPLOYEE ACKNOWLEDGMENT

By signing this form, I acknowledge that I have received a copy of the personnel policies currently in effect for my office as of this date, and I understand that it is my responsibility to read and comply with the policies. These policies cannot and are not intended to answer every question about my employment with Greene County. I understand that I should consult the Human Resources Director regarding any part of the policies that I do not understand or any questions I may have about my employment with Greene County, which are not answered in the policies. The current policies will always be on file in the office of the Human Resources Director, and I may examine them there at any time during normal business hours.

The policies are necessarily subject to change, and I acknowledge that revisions may occur from time to time. I understand that all changes to the policies will be filed in the office of the Human Resources Director. Although my employer will usually provide me with notice of changes, I understand that changes will apply to me regardless of whether I receive actual notice. I understand that revised information may supersede, modify, or eliminate any or all of the policies at any time. All information contained in the policies is subject to applicable state and federal laws, rules, and regulations, and I understand that to the extent that any such laws may conflict with any provision of the policies, such laws, rules and regulations will control.

I have entered into my employment relationship with Greene County voluntarily, and I acknowledge that there is no specific length of employment and that my employment may be terminated by me or by my employer at will, without cause or prior notice, at any time.

I acknowledge that none of the County's policies may be construed to create a contract of employment or any other legal obligation, expressed or implied, and that any policy may be amended, revised, supplemented, rescinded, or otherwise altered, in whole or in part, at any time, in the sole and absolute discretion of Greene County.

Employee Name (type or print)

Employee Signature

Date

NOTICE

Any personnel policies governing county employees shall be subject to change at any time, and shall not give rise to any contractual rights between the county and its employees

COMPENSATORY TIME AGREEMENT

In accordance with the Fair Labor Standards Act, Greene County has a policy of granting employees compensatory time off in lieu of compensation for time worked in excess of 40 hours in a workweek (or other permissible schedules for law enforcement, firefighters, and certain other employees). A copy of this policy is on file in the office of the Human Resources Director. I understand that compensatory time will be granted at time and one half for all time worked in excess of 40 hours worked (or other permissible work schedules). I further understand that accrued compensatory time may be used in accordance with county policy and applicable laws, rules and regulations of the U.S. Department of Labor. I voluntarily and knowingly agree to accept compensatory time off in lieu of cash compensation for the overtime work and to the use or accrued compensatory time off in accordance with the county's policy and the laws, rules and regulations of the U.S. Department of Labor.

Employee Signature

Date

OTHER BUSINESS

APPOINTMENT OF TONYA EASLEY TO THE AUDIT COMMITTEE

A motion was made by Commissioner Clemmer and seconded by Commissioner Quillen to appoint Tonya Easley to the Audit Committee.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bowers, Bryant, Burkey, Carpenter, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Lawing, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. The vote was 21 – aye; and 0 – nay. The appointment of Tonya Easley to the Audit Committee was approved.

APPOINTMENT OF THE FOLLOWING MEMBERS TO THE 911 BOARD:
LLOYD "HOOT" BOWERS TO REPLACE LEROY TIPTON WHO RESIGNED
ON 3/31/2019 AND TEDDY LAWING TO REPLACE MR. WILLIAM
HOLT WHO'S TERM EXPIRED 12-31-2018

A motion was made by Commissioner Quillen and seconded by Commissioner Bible to the appointment of the following members to the 911 Board: Lloyd "Hoot" Bowers to replace Leroy Tipton who resigned on 3/31/2019 and Teddy Lawing to replace Mr. William Holt who's term expired 12/31/2018. Pam Carpenter to replace Calvin Hawkins.

Mayor Morrison called the Commissioners to vote on their keypads. The following vote was taken: Commissioners Arrowood, Bible, Bryant, Burkey, Clemmer, Cobble, Crawford, Dabbs, Kesterson, Parton, Patterson, Peters, Powell, Quillen, Shelton, Tucker, Waddle, and White voted yes. Commissioners Bowers, Carpenter, and Lawing abstained. The vote was 18 – aye; 0 – nay; and 3 – abstain. The motion to the appointments to the 911 Board was approved.

ADJOURNMENT

A motion was made by Commissioner Quillen and seconded by Commissioner Dabbs to adjourn the meeting.

Mayor Morrison announced that the deadline for submission of resolutions for the next Commission meeting will be July 5th at 12:00 P.M.

Commissioner Jason Cobble closed the meeting in Prayer.

****Public Hearing from 5:00 pm to 6:00 pm concerning the County's proposed 2019-2020 Budget****

AGENDA
GREENE COUNTY LEGISLATIVE BODY
6:00 p.m. Monday, June 17, 2019

The Greene County Commission will meet at the Greene County Courthouse on Monday, June 17, 2019 beginning at 6:00 p.m. in the Criminal Courtroom (Top Floor) in the Courthouse.

Call to Order

- *Invocation - Commissioner Bill Dabbs
- *Pledge to Flag - Commissioner Josh Arrowood
- *Roll Call

Public Hearing

- Joel Hausser

Proclamation

- Proclamation for Greene County Summer Meals Month for Children

Approval of Prior Minutes

Reports

- Audit Committee Report
- Financial Report from Board of Education
- Reports from Solid Waste Dept.
- Committee Minutes

Election of Notaries

Old Business

Resolutions

- A. A resolution making appropriations for the various funds, departments, institutions, offices and agencies of Greene County, Tennessee, for the fiscal year beginning July 1, 2019 and ending June 30, 2020
- B. A resolution making appropriations to nonprofit organizations of Greene County, Tennessee for the fiscal year beginning July 1, 2019 and ending June 30, 2020
- C. A resolution of the Greene County Legislative Body fixing the tax levy in Greene County, Tennessee for the year beginning July 1, 2019
- D. The Greene County Schools Fund 177 Capital Projects - A resolution to amend the Capital Projects Budget for increases in tax revenues
- E. A resolution of the Greene County Legislative Body to budget \$833 in funds received from the sale of recycled material to the Sheriff's Department for the fiscal year ending June 30, 2019
- F. A resolution authorizing the County Mayor to execute a quitclaim deed for the former Forest Hills voting precinct property to the Horse Creek Community Center, Inc. and to execute a lease agreement with the Horse Creek Community Center, Inc. for the property where the Horse Creek Convenience Center is presently located
- G. A resolution to amend the base personnel policies to govern all County employees of Greene County, Tennessee except those employees governed by separate base personnel policies adopted by their County official

Other Business

- Appointment of Tonya Easley to the Audit Committee
- Appointment of following members to 911 Board: Lloyd "Hoot" Bowers to replace Leroy Tipton who resigned on 3-31-2019 and Scott Bullington to replace Mr. William Holt who's term expired 12-31-2018
- Matt Garland, Greene County Partnership presentation

Adjournment

Closing Prayer - Commissioner Jason Cobble

**** Deadline for submission of resolutions for the next Commission meeting
will be July 5th at 12:00 pm ****

****THE NEXT COUNTY COMMISSION MEETING WILL BE MONDAY, JULY 15, 2019****