

AGENDA
GREENE COUNTY LEGISLATIVE BODY
Monday, May 20, 2019
6:00 P.M.

The Greene County Commission will meet at the Greene County Courthouse on Monday, May 20, 2019 beginning at 6:00 p.m. in the Criminal Courtroom (Top Floor) in the Courthouse.

Call to Order

- *Invocation - Commissioner Kaleb Powell
- *Pledge to Flag - Commissioner Pam Carpenter
- *Roll Call

Public Hearing

- Steven Stout - Wood Ministry fundraiser held April 27, 2019
- Jimmy Schofield
- Joel Hausser
- Randy Wells - Greene Tech Center
- Greene Tech Program Awardees Letters of Commendation

Proclamation

- In honor of National Day of Prayer
- In honor of EMS Week
- In honor of National Skilled Nursing Care Week
- In support of the 2020 Census
- In honor of Greeneville High School Football Team
- In honor of Healthy Tennessee
- In honor of National Junior College Athletic Association's Division III Baseball World Series
- In honor of East TN State University Game Time Tour Celebration

Approval of Prior Minutes

Reports

- Financial Report from Board of Education
- Reports from Solid Waste Dept.
- Committee Minutes

Election of Notaries

Old Business

- Greene County Range and Firearms Sports Complex opening and dedication will be Wednesday, May 29, 2019 at 12:00 noon located at 1435 Hal Henard Road.

Resolutions

- A. A resolution to amend the Greene County Schools budget for fiscal year 2018-2019 - The General Purpose School Fund
- B. A resolution to amend the Food Service Food budget to budget an Alternative Breakfast Grant for equipment - Greene County Schools Food Service Fund
- C. A resolution of the Greene County Legislative Body to budget \$37,912 in funds received from various sources to the Sheriff's Department for the fiscal year ending June 30, 2019
- D. A resolution of the Greene County Legislative Body to correct the language of Resolution "J" passed during the March Commission meeting allowing the Highway Department to use funds from its Unassigned Fund Balance for items damaged during the Flood of 2019 for the fiscal year ending June 30, 2019
- E. A resolution of the Greene County Legislative Body to appropriate \$1,950 in salary and benefits from the Department of Accounts & Budgets to the County Attorney for the fiscal year ending June 30, 2019
- F. A resolution of the Greene County Legislative Body to appropriate \$146,737 to the Highway Department Capital Outlay for funds received from various GovDeals sales for FYE June 30, 2019
- G. A resolution to authorize the County Mayor to apply for a \$25,000 grant to construct a dog park at Kinser Park

- H. A resolution of the Greene County Legislative Body authorizing the County Mayor to direct the Clerk and Master not to bid on behalf of Greene County for certain parcels of land to be sold at the Delinquent Tax Sale
- I. A resolution to amend the base personnel policies of Greene County, Tennessee to include an employee sick donation policy
- J. A resolution to adopt an employee incentive program

Other Business

- Appointment of Census Complete Count Committee
- Appointment of Rocco Preston and Brian Click as additional members of the Range Committee

Adjournment

Closing Prayer - Commissioner Brad Peters

**** Deadline for submission of resolutions for the next Commission meeting
will be June 6th at 12:00 pm ****

THE NEXT COUNTY COMMISSION MEETING WILL BE MONDAY, JUNE 17, 2019

REGULAR COUNTY COMMITTEE MEETINGS

<u>MAY 2019</u>			
FRIDAY, MAY 3	8:30 A.M. 1:00 P.M.	RANGE COMMITTEE BUDGET & FINANCE	RANGE SITE ANNEX
TUESDAY, MAY 7	3:30 P.M.	PERSONNEL POLICIES COMMITTEE	ANNEX
TUESDAY, MAY 14	9-11:00 A.M. 1:00 P.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE PLANNING	ANNEX ANNEX
MONDAY, MAY 20	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
TUESDAY, MAY 21	3:00 P.M.	PROPERTY SALES COMMITTEE	ANNEX
WEDNESDAY, MAY 22	8:30 A.M.	INSURANCE COMMITTEE	ANNEX
THURSDAY, MAY 23	3:30 P.M.	CABLE FRANCHISE COMMITTEE	ANNEX
SATURDAY, MAY 25	HOLIDAY	CLERK'S OFFICE CLOSED	COURTHOUSE & ANNEX
MONDAY, MAY 27	HOLIDAY	ALL OFFICES CLOSED	
TUESDAY, MAY 28	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
THURSDAY, MAY 30	3:30 P.M.	PERSONNEL POLICIES COMMITTEE	ANNEX
FRIDAY, MAY 31	3:30 P.M.	LAW ENFORCEMENT COMMITTEE	ANNEX
<u>JUNE 2019</u>			
MONDAY, JUNE 3	3:30 P.M.	EDUCATION COMMITTEE	CENTRAL SCHOOL OFFICE
WEDNESDAY, JUNE 5	1:00 P.M.	BUDGET & FINANCE	ANNEX - DOWNSTAIRS
TUESDAY, JUNE 11	9-11:00 A.M. 1:00 P.M.	CONGRESSMAN ROE'S FIELD REPRESENTATIVE PLANNING	ANNEX - CLERK'S ROOM ANNEX - DOWNSTAIRS
MONDAY, JUNE 17	6:00 P.M.	COUNTY COMMISSION	COURTHOUSE
TUESDAY, JUNE 25	8:30 A.M.	ZONING APPEALS (IF NEEDED)	ANNEX
WEDNESDAY, JUNE 26	8:30 A.M.	INSURANCE COMMITTEE	ANNEX

****THIS CALENDAR IS SUBJECT TO CHANGE****

A PROCLAMATION OF GREENE COUNTY, URGING PARTICIPATION BY THE
CITIZENS OF GREENE COUNTY IN A CELEBRATION OF NATIONAL DAY OF
PRAYER AND OTHER RELATED ACTIVITIES DURING THE MONTH OF MAY

WHEREAS, we are a nation founded and built on a faith in God and service to God,
country, and our fellow man; and


WHEREAS, Greene County is a county with a rich religious heritage, with over 200
churches within our borders; and

WHEREAS, we believe it is the responsibility of our Citizens to build upon the
foundation set by our Founding Fathers, and so ensure a future for our children and their children
that is built on a similar Faith, Trust, and Service;

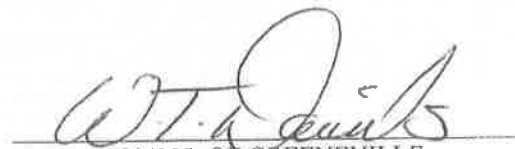
WHEREAS, we take this month of May, 2019 to celebrate National Day of Prayer and all
of the related activities planned during this month.

NOW, We, Kevin Morrison, Mayor of Greene County, and W. T. Daniels, Mayor of
Greeneville do hereby proclaim Thursday, May 2, 2019 as National Day of Prayer and further
encourage all our fellow citizens to join in the various events scheduled for the month of May.

THIS THE 2nd DAY OF MAY, 2019.


MAYOR OF GREENE COUNTY




MAYOR OF GREENEVILLE



PROCLAMATION FOR EMS WEEK

WHEREAS, emergency medical services is a vital public service; and

WHEREAS, the members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

WHEREAS, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, the emergency medical services system consists of first responders, emergency medical technicians, paramedics, firefighters, educators, administrators, emergency nurses, emergency physicians, and others; and

WHEREAS, the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

WHEREAS, it is appropriate to recognize the value and the accomplishments of emergency medical services providers by designating Emergency Medical Services Week; now

*THEREFORE, I, Mayor Kevin Morrison of Greene County, and W.T. Daniels, Mayor of Greeneville, Tennessee join the State of Tennessee and the United States of America in recognition of this event do hereby proclaim the week of May 19-25, 2019 as **EMERGENCY MEDICAL SERVICES WEEK** in Greene County Tennessee*

THIS THE 20th DAY OF MAY, 2019.


MAYOR OF GREENE COUNTY


MAYOR OF GREENEVILLE



A PROCLAMATION FOR
NATIONAL SKILLED NURSING CARE WEEK

WHEREAS, Greeneville and Greene County has an approximate total population of more than 69,000 citizens, and, a large portion of our citizens are sixty (60) years old or older; and

WHEREAS, As each of us reaches a stage in life where we may need assistance with our medical, or living needs, it is a comfort to know that Greene County has many outstanding nursing homes and assisted living communities that will meet the needs of many of our elderly citizens; and

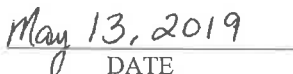
WHEREAS, It is also a comfort to all of us who have family members and relatives who may need the services of a nursing home or assisted living community, to know that these organizations are staffed with well-trained, caring, individuals who will give proper care and attention to those who deserve our best; and

WHEREAS, It is only fitting that this time should be set aside in order that we might honor the excellence of the work being done by the staff of our nursing home facilities throughout Greene County and throughout this Country; and

WHEREAS, At this time we wish to thank the employees who serve in various capacities in nursing home and assisted living facilities for caring for our elderly citizens, for sharing their time and energy and love with those who deserve our very best.

NOW, THEREFORE, We, Kevin Morrison, Mayor of Greene County, Tennessee, and W. T. Daniels, Mayor of the City of Greeneville, do hereby proclaim this week of May 12, 2019 to be NATIONAL SKILLED NURSING CARE WEEK and urge all of our citizens to show your appreciation to all nursing home and assisted living facility employees for their many contributions.


COUNTY MAYOR


DATE


CITY MAYOR


DATE



PROCLAMATION
COMPLETE COUNTY CAMPAIGN FOR 2020 CENSUS

WHEREAS, The United States Constitution mandates in Article 1, Section 2 that a decennial census takes place; and the 2020 Census of Greene County is less than 19 months away with April 1, 2020 being the next Census Day for the United States; and

WHEREAS, An accurate and complete Census county is vitally important for the proper, accurate, and fair allocation of State and Federal funding for things such as economic development, health services, education, child and elder care, highways and bridge funding, and a myriad of other government shared funding services ; and

WHEREAS, Every household in the nation will receive a simple demographic questionnaire. We most graciously request each household to complete their surveys with the goal of accurately and timely counting everyone in Greene County; and

WHEREAS, The information gained from the census will help determine the fair, accurate, and equal apportionment of representatives in both the Tennessee General Assembly and the United States Congress. Additionally, the data will determine local representation as well as having a ten year effect on city and county voting districts; and

WHEREAS, It is vitally important that everyone in Greene County complete the Census survey and be counted to avoid the loss of Federal funding, as there is a distinct measurable consequence for each citizen not counted; and

WHEREAS, By establishing a Census 2020 Complete County Committee, Greene County will be able to obtain the most accurate and complete population count possible; and

THEREFORE, be it resolved that I, Kevin C. Morrison, Mayor of Greene County and the 21 members of the County Commission, do hereby proclaim the month of June 2019 as "Census 2020 Kickoff Month" and establish the "Count Greene Perfect" Complete Count Committee and encourage each and every citizen to enthusiastically participate in the Census 2020.

THIS THE 20th DAY OF MAY, 2019.


Greene County Mayor



**A PROCLAMATION IN HONOR OF
THE GREENEVILLE HIGH SCHOOL
FOOTBALL TEAM**

WHEREAS, Greene County wishes to acknowledge and convey our highest congratulations to the 2018-2019 Greeneville High Greene Devils Football Team for their exemplary performance and success as the Tennessee 4A State Football Champions; and

WHEREAS, The Greeneville High Greene Devils Football program possesses a consistently long and enviable tradition of achievement at the highest and toughest levels of competition on the high school grid iron, amassing an amazing number of plays, points, and statistics that stand rock solid as an impressive monument built and sustained generation after generation; and

WHEREAS, The 2015 through 2018 teams outscored their opponents 2523 – 488, carries a record of 52 wins with only 3 losses, a home record of 30 wins and only 2 losses, an away record of 22 wins with 1 loss, and a conference record of 26 – 0; and

WHEREAS, The Greene Devils outscored their opponents in the 1st quarter 927 – 108, and 1801 – 231 in the first half. Additionally, these men of iron rushed for 12,042 yards, passed for 10,443 yards, a total offense of 22,503 yards or 12.8 miles. Trailing only seven times in the last 4 years, going on to win four of those times. On the clock, the Greene Devils led 2,466 minutes and 5 seconds out of a total of 2,640 minutes of football played; and

WHEREAS, The 2017 – 2018 football squads played 1440 minutes of football, the near perfect Greene Devils trailed in scoring for only 67 minutes and 1 second. Against Sullivan Central, Greeneville High dominated with a score of 98 – 0 in the 1st quarter; and

WHEREAS, This year's Seniors command unmatched stats on par with any other football squad in Greeneville Athletics history. These Senior leaders scored 7 touchdowns in the 1st quarter versus Sullivan Central in addition to 8- 1st quarter offensive plays. GHS Seniors had 47- 1st quarter possessions, scored 46 touchdowns allowing only one turnover on down against A.C; and

WHEREAS, The Devils amassed 92 1st half possessions scoring 79 touchdowns, 6 ended the half, 4 punts, 1 missed field goal, 1 fumble, and 1 turnover on downs. Additionally, 125 possessions that didn't end the half. 104 touchdowns, 10 punts, 6 turnovers on downs, with only 2 missed field goals, 2 fumbles, and 1 interception; and

WHEREAS, the 2017 and 2018 Greeneville High Greene Devils Football teams have performed in a history – making manner, we are overwhelmingly proud of their achievements and the honorable student athletes citizens they have become; and

NOW THEREFORE, Be it resolved that I, Kevin C. Morrison, Mayor of Greene County and the 21 members of the County Commission do hereby proclaim the highest congratulations of honor, respect, and gratitude to the Greeneville Greene Devils Football Team for their exceptional performance throughout the 2018 season; gratefully acknowledging their multiple TSSAA State Football championships, and for their positive, inspiring representation of their school, their Town, and our County

THIS THE 20th DAY OF MAY, 2019



COUNTY MAYOR



PROCLAMATION
HEALTHIER TENNESSEE WEEK

WHEREAS, The people of Greene County are our greatest, most precious resource, and the health, well-being, and vitality of our citizens are of paramount importance to our overall prosperity and success; and

WHEREAS, The improvement of the health of all Greene Countians will directly affect the quality of life in our community, State, and Country, and have a tremendous effect on attracting more quality jobs, lower healthcare costs, increase productivity, reduce absenteeism in the workplace, and better life throughout all households in Greene County ; and

WHEREAS, The most honorable Bill Lee, Governor of the State of Tennessee proclaimed the week of April 22 – 26, 2019 as Healthier Tennessee Week to encourage all citizens of our great State to join in this worthy endeavor; and

WHEREAS, The Governor established and charged the Governor's Foundation for Health and Wellness to encourage and enable Tennesseans from Mountain City to Memphis to lead healthier lives through the Healthier Tennessee Community initiative by providing free, online wellness tools to help citizens quit tobacco use, abstain from alcohol abuse, get fit through more physical activity, and eat healthier; and

WHEREAS, We are joining in and heeding the Governor's call to assist in building a healthier Tennessee and a healthier Greene County and all of its communities; and

NOW, THEREFORE, be it resolved that I, Kevin C. Morrison, Mayor of Greene County and the 21 members of the County Commission, do hereby proclaim support for Healthier Tennessee Week.

THIS THE 20th DAY OF MAY, 2019.


Greene County Mayor



**A PROCLAMATION FOR THE NATIONAL JUNIOR COLLEGE
ATHLETIC ASSOCIATION'S DIVISION III BASEBALL WORLD SERIES**

WHEREAS, A group of eight National Junior College Athletic Association (NJCAA) baseball teams will visit Greeneville, Tusculum and Greene County to compete in the annual Baseball World Series at Pioneer Park on the campus of Tusculum University; and

WHEREAS, Fourteen regulation games and one championship game will be played between the dates of May 25 and May 29; and

WHEREAS, Two hundred and eighty-five student athletes from NJCAA-affiliated conferences/unaffiliated groupings, at-large selections, and the host institution will take the field; and

WHEREAS, Many states and provinces will be represented at this competition; and

WHEREAS, This sporting event boosts tourism and impacts the economy of Greene County by hosting the participants, their coaches, officials, NJCAA staff and spectators with more than \$2.1M in economic impact; and

NOW, THEREFORE, We, Kevin Morrison, Mayor of Greene County, Tennessee and W. T. Daniels, Mayor of the City of Greeneville, Alan Corley, Mayor of Tusculum, and Tommy Gregg, Mayor of Mosheim, and Tommy Casteel, Mayor of Baileyton, do hereby proclaim May 24-30, 2019 as

NJCAA Division III World Series Days in all of Greene County, Tennessee.


Kevin Morrison, County Mayor

W.T. Daniels, Mayor of Greeneville



Alan Corley
Mayor of Tusculum

Tommy Gregg
Mayor of Mosheim

Tommy Casteel
Mayor of Baileyton

**A PROCLAMATION FOR THE EAST TN STATE UNIVERSITY GAME
TIME TOUR CELEBRATION**

WHEREAS, On this day, we honor East Tennessee State University, its sports program, including, but not limited to Women's Basketball, Men's Basketball and the football program and its impact on our community,

WHEREAS, Players from across the country and abroad participate in these programs and bring with them families and fans to stay in and enjoy what our community has to offer,

WHEREAS, The success of this partnership depends on making sure that all student athletes and the directors/coaches of these programs feel welcome and honored in our community,

WHEREAS, By working together, we can achieve greater understanding of the impact of communities working together as one has on our student athletes,

WHEREAS, These sporting events boosts tourism and impacts the economy of Greene County by hosting families, fans and student athletes,

WHEREAS, We, the Sports Council of the Greene County Partnership and the communities and municipalities of Greene County honor the spirit and vibrant culture of East Tennessee State University and its sports programs,

NOW, THEREFORE, We, Kevin Morrison, Mayor of Greene County, Tennessee and W. T. Daniels, Mayor of the City of Greeneville, Alan Corley, Mayor of Tusculum, and Tommy Gregg, Mayor of Mosheim, and Tommy Casteel, Mayor of Baileyton, do hereby proclaim May 14, 2019 as

ETSU BUCANEER DAY in all of Greene County, Tennessee.


Kevin Morrison, County Mayor

W.T. Daniels, Mayor of Greeneville



Alan Corley
Mayor of Tusculum

Tommy Gregg
Mayor of Mosheim

Tommy Casteel
Mayor of Baileyton

GREENE COUNTY SOLID WASTE

DATE	TON	LOADS	BUS.	DEMO	COPPER/ BRASS	PLASTIC	O.C.C.	O.N.P.	ALUM	BATT	USED OIL	TIRE WGT	TIRE COUNT	RADIATOR	IRONY ALUM	FENCE WIRE	TEXTILES
APRIL '19																	
1	141.79	30	22	4.58			6540					1.37	97				
2	48.88	27	22	13.8		4000									12860		
3	54.58	27	19	1.22					1160			5.11	338		2140		
4	54.14	17	15	0.95						400					1770		
5	56.92	17	13	4.16			7750								2440		
8	159.48	29	22	6.16			6640					4.62	383		4330		
9	55.98	22	19	13.55		3220						3.4	295		7000		
10	45.75	18	12	0							300	1.41	105				
11	62.88	26	17	1.47				15760							4880		
12	53.89	19	14	4.17											4370		
15	131.55	28	22	3.16			6040					6.41	517		6100		
16	56.94	19	17	11.51		3960					150				6060		
17	60.13	35	19	0	950				19			1.69	147				
18	75.01	18	16	2.38											3560		
19	51.41	17	12	7.13													
22	112.43	27	22	3.81			4600				720	2.38	181		5430		
23	52.36	20	17	9.3		3240	36260								5000		
24	63.2	35	17	1.96								8.44	703		4020		
25	69.74	13	13	0.78				20840							1770		
26	74.19	23	18	4.71											2400		
29	123.95	28	21	4.52			5920					3.2	232		6860		
30	44.58	19	17	10.91		3780									5100		5000
MARCH DIFF								-5640	-528						34529	1270	
TOTALS	1649.78	514	386	110.23	950	18200	73750	30960	651	400	1170	38.03	2998	0	120619	1270	5000

GREENE COUNTY SOLID WASTE

FISCAL YEAR '18/'19 APRIL

TRUCK #	YEAR	MAKE	Beginning Mileage	Ending Mileage	Fuel/gas	Fuel/diesel	Fuel Cost	Miles Traveled	USE
1	2019	MACK	17867	19842		587.39	1669.36	1975	FRONT LOADER
2	2004	MACK	260880	262406		312.817	904.12	1526	FRONT LOADER
3	2013	F-250	105150	107527		207.763	602.28	2377	DEMO/METAL
4	1985	IH DUMP	269368	269368		0	0	0	ROCK TRUCK
5	2001	F-150	158473	158765		0	0	292	CENTER TRUCK
6	1997	F-350	264823	264823		0	0	0	SPARE
7	2000	MACK	296368	297031		105.623	312.13	663	FRONT LOADER
8	2018	MACK	23295	25801		464.88	1339.28	2506	FL/ RECYCLING
9	2006	MACK	78771	78771		0	0	0	ROLL OFF
12	2008	F-250 4 X 4	134474	135519	91.492		226.67	1045	CENTER TRUCK
13	1984	C-10	77365	77454		0	0	89	SERVICE
14	2014	MACK	75077	75496		87.507	253.68	419	ROLL OFF
15	2014	MACK	131593	133560		380.481	1103.01	1967	ROLL OFF
16	2014	MACK	47139	47433		62.093	180.01	294	ROLL OFF
17	2014	MACK	71276	74234		570.225	1595.79	2958	ROLL OFF
19	2007	F-250 4 X 4	203452	203898	22.168		56.51	446	SERVICE
20	2001	CHEVY VAN	110932	111167	24.225		60.54	235	VAN INMATES
21	2007	MACK	200000	200000		0	0	0	FRONT LOADER
22	2001	F-350	251494	253107		139.965	405.76	1613	DEMO/Metal
23	2001	MACK	411209	411209		0	0	0	FRONT LOADER
25	2003	F-350	231380	231679		30.289	87.81	299	MAINTENANCE
HHR			34424	35641	147.22			1217	
Shop Fuel					25.525		64.39		
TOTALS					310.63	2949.033	8861.34	19921	

FL= FRONT LOADER

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 4/1/19	4/1/2019	4/2/2019	4/3/2019	4/4/2019	4/5/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	19				18.78	37.78
BAILEYTON	7.39			5.25		12.64
CLEAR SPRINGS						0
CROSS ANCHOR			9.03			9.03
DEBUSK			7.8			7.8
GREYSTONE		7.92				7.92
HAL HENARD	15.16			7.03	4.51	26.7
HORSE CREEK	8.73			7.48		16.21
MCDONALD	7.47			3.8		11.27
OREBANK			7.15			7.15
ROMEO	8.02		4.48			12.5
ST. JAMES		7.34			5.06	12.4
SUNNYSIDE		8.93			6.9	15.83
WALKERTOWN	8.81		5.93			14.74
WEST GREENE	24.68			13.46		38.14
WEST PINES			8.82			8.82
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	99.26	24.19	43.21	37.02	35.25	238.93

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 4/8/19	4/8/2019	4/9/2019	4/10/2019	4/11/2019	4/12/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	17.89				20.36	38.25
BAILEYTON	7.95			4.91		12.86
CLEAR SPRINGS		9.37				9.37
CROSS ANCHOR		8.12			5.63	13.75
DEBUSK	8.65	1.38			4.72	14.75
GREYSTONE	7.54			5.7		13.24
HAL HENARD	13.77			8.21	3.76	25.74
HORSE CREEK	9.13			7.96		17.09
MCDONALD	6.72			4.67		11.39
OREBANK			7.14			7.14
ROMEO	7.87		4.12			11.99
ST. JAMES			6.97			6.97
SUNNYSIDE			9.16			9.16
WALKERTOWN	9.17		5.7			14.87
WEST GREENE	24.94			12.26		37.2
WEST PINES		9.18			5.86	15.04
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	113.63	28.05	33.09	43.71	40.33	258.81

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 4/15/19	4/15/2019	4/16/2019	4/17/2019	4/18/2019	4/19/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	17.78				25.46	43.24
BAILEYTON	7.05			5.85		12.9
CLEAR SPRINGS						0
CROSS ANCHOR			8.1			8.1
DEBUSK			7.84			7.84
GREYSTONE		7.72				7.72
HAL HENARD	11.99			8.17	5.3	25.46
HORSE CREEK	8.93			7.03		15.96
MCDONALD	5.54			9.69		15.23
OREBANK			7.45		1.84	9.29
ROMEO	8.17		5.27			13.44
ST. JAMES		6.46			5.3	11.76
SUNNYSIDE	8.15				6.95	15.1
WALKERTOWN	9.39		5.51			14.9
WEST GREENE	24.34	2.73		13.9		40.97
WEST PINES			8.8			8.8
CHUCKEY-DOAK		4.67				4.67
MOSHEIM				10.76		10.76
WEST GREENE HS		5.83				5.83
GRAND TOTAL	101.34	27.41	42.97	55.4	44.85	271.97

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 4/22/19	4/22/2019	4/23/2019	4/24/2019	4/25/2019	4/26/2019	
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	14.18				25.38	39.56
BAILEYTON	5.9			6.78		12.68
CLEAR SPRINGS			9.19			9.19
CROSS ANCHOR		7.24			6.43	13.67
DEBUSK	8.22				6.82	15.04
GREYSTONE	7.15			5.99		13.14
HAL HENARD	10.9			6.44	8.98	26.32
HORSE CREEK	5.4			9.37		14.77
MCDONALD	4.91			4.6		9.51
OREBANK			4.86			4.86
ROMEO	6.39		6.24			12.63
ST. JAMES			8.16			8.16
SUNNYSIDE			9.24			9.24
WALKERTOWN	8.52		8.07			16.59
WEST GREENE	17.92			23.05		40.97
WEST PINES		8.05			6.76	14.81
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	89.49	15.29	45.76	56.23	54.37	261.14

GREENE COUNTY SOLID WASTE

COMPACTOR TONS PER DAY

WEEK OF 4/29/19	4/29/2019	4/30/2019				
CENTER	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	TOTAL
AFTON	15.7					15.7
BAILEYTON	7.29					7.29
CLEAR SPRINGS						0
CROSS ANCHOR						0
DEBUSK						0
GREYSTONE		8.61				8.61
HAL HENARD	6.12					6.12
HORSE CREEK	8.83					8.83
MCDONALD	5.74					5.74
OREBANK						0
ROMEO	7.26					7.26
ST. JAMES		6.32				6.32
SUNNYSIDE		8.35				8.35
WALKERTOWN	9.96					9.96
WEST GREENE	18.62					18.62
WEST PINES						0
CHUCKEY-DOAK						0
MOSHEIM						0
WEST GREENE HS						0
GRAND TOTAL	79.52	23.28	0	0	0	102.8

GREENE COUNTY SOLID WASTE

COMPACTOR TOTALS FOR APRIL 2019

AFTON	174.53
BAILEYTON	58.37
CLEAR SPRINGS	18.56
CROSS ANCHOR	44.55
DEBUSK	45.43
GREYSTONE	50.63
HAL HENARD	110.34
HORSE CREEK	72.86
MCDONALD	53.14
OREBANK	28.44
ROMEO	57.82
ST. JAMES	45.61
SUNNYSIDE	57.68
WALKERTOWN	71.06
WEST GREENE	175.9
WEST PINES	47.47
CHUCKEY-DOAK	4.67
MOSHEIM	10.76
WEST GREENE HS	5.83
GRAND TOTAL	1133.65

CERTIFICATE OF ELECTION OF NOTARIES PUBLIC
AS A CLERK OF THE COUNTY OF GREENE, TENNESSEE I HEREBY CERTIFY TO
THE SECRETARY OF STATE THAT THE FOLLOWING WERE ELECTED TO THE OFFICE OF
NOTARY PUBLIC DURING THE MAY 20, 2019 MEETING OF THE GOVERNING BODY:

NAME	HOME ADDRESS	HOME PHONE	BUSINESS ADDRESS	BUSINESS PHONE	SURETY
1. JERALD LEON BIRD	2145 OLD ASHEVILLE HWY GREENEVILLE TN 37743	423-638-5039	111 UNION ST GREENEVILLE TN 37743	423-638-8663	MCINTRUFF, MILLIGAN, AND BROOKS
2. PATSY F CARROLL	170 VELD T LN AFTON TN 376166252	423-636-1040	3634 E ANDREW JOHNSON HWY GREENEVILLE TN 377451083	423-639-6131	
3. JENNA CARTER	1002 SYLVAN CIR GREENEVILLE TN 377454364	423-552-1723	419 W CHURCH ST GREENEVILLE TN 37743	--	--
4. PAULA GAIL CHANDLER	2240 BIBLES CHAPEL RD MIDWAY TN 37809	423-523-1505	200 N COLLEGE ST GREENEVILLE TN 37745	423-639-7105	
5. MARCI ELIZABETH COX	1575 OLD SNAPPS FERRY RD CHUCKEY TN 376414260	423-608-4075	104 VILLAGE DR, SUITE 4 GREENEVILLE TN 377454257	--	--
6. JENNIFER MARY DAVIS	480 POPLAR SPRINGS RD GREENEVILLE TN 37743	423-588-9697	1032 WEST MAIN STREET GREENEVILLE TN 37743	423-638-3572	
7. LORI COLLINS DOWELL	310 FILLERS MILL RD GREENEVILLE TN 37743	423-329-3110	115 ACADEMY STREET GREENEVILLE TN 37743	423-638-4111	--
8. TAMMY LYNETTE KINSER	120 BLUEBONNET LN GREENEVILLE TN 37743	423-823-4026	115 ACADEMY STREET GREENEVILLE TN 37743	423-638-4111	
9. RICKY D SHELTON	345 HOLDER ROAD AFTON TN 37616	423-620-9268	1920 SNAPPS FERRY ROAD GREENEVILLE TN 37745	423-620-9268	--
10. STACY SLAGLE	100 AMBER LEAF LN AFTON TN 376163212	423-278-4852	103 W SUMMER ST GREENEVILLE TN 377434923	423-359-3132	
11. ANGELA DIANE SOUTHERLAND	6245 KINGSPORT HWY AFTON TN 376164449	423-620-1870	3634 E ANDREW JOHNSON HWY GREENEVILLE TN 377451083	423-639-6131	--
12. PAMELA RUTH WAMPLER	1130 HENARD ROAD GREENEVILLE TN 37743	423-422-6750	1130 HENARD ROAD GREENEVILLE TN 37745	423-422-6750	
13. MELANIE WEBB	120 HARTSHAW DR APT B8 GREENEVILLE TN 377436834	423-552-8300	3634 E ANDREW JOHNSON HWY GREENEVILLE TN 377451083	423-639-6131	MCINTURFF MILLIGAN & BROOKS
14. TAMARA M WILCOX	2389 GARRETT HILL RD GREENEVILLE TN 37743	423-552-582	129 W DEPOT ST GREENEVILLE TN 37743	423-787-8000	


 SIGNATURE

CLERK OF THE COUNTY OF GREENE, TENNESSEE

5/1/19

DATE

**THE GENERAL PURPOSE SCHOOL FUND
A RESOLUTION TO AMEND THE GREENE COUNTY SCHOOLS BUDGET
FOR FISCAL YEAR 2018-2019**

WHEREAS, the Greene County School System is amending the 2018-2019 Budget for the General Purpose School Fund to reflect changes in revenues and expenditures (\$92,000),

THEREFORE, the following appropriations will be amended:

REVENUES

ACCOUNT	DESCRIPTION	INCREASE	DECREASE
40320	Bank Excise Tax	\$ 12,000	\$ -
44110	Interest Earned	80,000	-
	TOTAL REVENUES	\$ 92,000	\$ -

EXPENDITURES

ACCOUNT NUMBER	DESCRIPTION	INCREASE	DECREASE
72510 399	Contracted Services	\$ 3,000	\$ -
72510 471	Software	21,008	-
76100 707	Building Improvements	67,992	
	TOTAL EXPENDITURES	\$ 92,000	\$ -

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body meeting in regular session, this 20th day of May 2019, a quorum being present and a majority voting in the affirmative, that the funds be appropriated as shown above.

County Mayor

Greene County Education Committee
Sponsor


County Attorney

County Clerk



THE GREENE COUNTY SCHOOLS FOOD SERVICE FUND
A RESOLUTION TO AMEND THE FOOD SERVICE BUDGET
TO BUDGET A ALTERNATIVE BREAKFAST GRANT
FOR EQUIPMENT

WHEREAS, the Greene County Schools Food Service Fund is amending the 2018-2019 Budget for a \$20,000 State Grant to expand breakfast access and participation at the following four schools:
Chudkey-Doak High School, Chudkey-Doak Middle School, South Greene High School, and
West Greene High School,

THEREFORE, the following appropriations will be amended:

REVENUES

Account Number	Description	Increase	Decrease
46980	Other State Grants	\$ 20,000	\$ -

EXPENDITURES

Account Number	Description	Increase	Decrease
73100 710	Food Service Equipment	\$ 20,000	\$ -

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body meeting in regular session, this 20th day of May 2019, a quorum being present and a majority voting in the affirmative, that the funds be appropriated as shown above.

County Mayor

Greene County Education Committee
Sponsor


County Attorney

County Clerk

B

A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO BUDGET \$37,912 IN FUNDS RECEIVED FROM VARIOUS SOURCES TO THE SHERIFF'S DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2019

WHEREAS, the Greene County Sheriff's Department received reimbursements from insurance claims related to a traffic accident in the amount of twenty-nine thousand one hundred twenty-two dollars (\$29,122) and;

WHEREAS the Greene County Sheriff's Department received proceeds totaling ninety dollars (\$90) from the sale of recycled materials and;

WHEREAS the Greene County Sheriff's Department received proceeds from the sale of surplus vehicles and equipment in the amount of eight thousand seven hundred (\$8,700) and;

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 20th day of May, 2019 a quorum being present and a majority voting in the affirmative, that the General Fund - #101 budget be amended as follows:

INCREASE IN BUDGETED REVENUES

44145	Sale or Recycled Materials	\$ 90
44530	Sale of Equipment	8,700
49700	Insurance Recovery	29,122

TOTAL INCREASE IN REVENUES

\$ 37,912

INCREASE IN BUDGETED APPROPRIATIONS

54110	SHERIFF'S DEPARTMENT	
716	Law Enforcement Equipment	\$ 7,682
54120	SPECIAL PATROLS	
718	Vehicles	30,230

TOTAL INCREASE IN BUDGETED APPROPRIATIONS

\$ 37,912

County Mayor

Budget and Finance Committee

Sponsor

County Clerk


County Attorney

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO CORRECT THE
LANGUAGE OF RESOLUTION "J" PASSED DURING THE MARCH COMMISSION
MEETING ALLOWING THE HIGHWAY DEPARTMENT TO USE FUNDS FROM ITS
UNASSIGNED FUND BALANCE FOR ITEMS DAMAGED DURING THE FLOOD OF 2019
FOR THE FISCAL YEAR ENDING JUNE 30, 2019**

WHEREAS, during the March 2019 Greene County Legislative Meeting, the Greene County Highway Department was authorized to "replace equipment", that had reached the end of its useful life earlier than expected due to excessive use during the repair of damage caused by the flooding of 2019; and

WHEREAS, the intent of the Greene County Legislative Body was to authorize the Greene County Highway Department to repair or replace items, be it equipment, vehicles, tools, etc., determined to have been damaged or to have reached the end of its useful life due to excessive use during the repair of the flood damage; and

NOW, THEREFORE; be it resolved by the Greene County Legislative Body meeting in regular session this 20th day of May, 2019, a quorum being present and a majority voting in the affirmative, that the Highway Fund - #131 budget be amended to allow the original appropriation of five hundred thousand dollars (\$500,000) from the unassigned fund balance to be used for the above mentioned reasons.

County Mayor

County Clerk

Budget and Finance Committee

Sponsor



County Attorney

D.

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO APPROPRIATE
\$1,950 IN SALARY AND BENEFITS FROM THE DEPT. OF ACCOUNTS & BUDGETS TO
THE COUNTY ATTORNEY FOR THE FISCAL YEAR ENDING JUNE 30, 2019**

WHEREAS, during the FY 2019 budgeting process, the Assistant line item for the County Attorney did not include the 4.66% raise authorized by the Greene County Legislative body that was intended to each employee and;

WHEREAS the Department of Accounts and Budgets is willing to use money budgeted for overtime to cover the shortfall for this fiscal year and;

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 20th day of May, 2019 a quorum being present and a majority voting in the affirmative, that the General Fund - #101 budget be amended as follows:

DECREASE IN BUDGETED APPROPRIATIONS

52100	ACCOUNTS & BUDGETS	
	187 Overtime Pay	\$ 1,950
TOTAL DECREASE IN APPROPRIATIONS		<u><u>\$ 1,950</u></u>

INCREASE IN BUDEGTED APPROPRIATIONS

51400	COUNTY ATTORNEY	
	103 Assistant	\$ 1,713
	201 Social Security	106
	204 Pension	106
	212 Employer Medicare	25
TOTAL INCREASE IN BUDGETED APPROPRIATIONS		<u><u>\$ 1,950</u></u>

County Mayor

Budget and Finance Committee

Sponsor

County Clerk

E.



County Attorney

**A RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY TO
APPROPRIATE \$146,737 TO THE HIGHWAY CAPITAL OUTLAY
DEPARTMENT FOR FUNDS RECEIVED FROM VARIOUS GOVDEAL SALES
FOR JUNE 30, 2019**

WHEREAS, the Greene County Highway's Department received proceeds totaling one hundred and forty-six thousand dollars and seven hundred and thirty-seven dollars (\$146,737) in funds from the sale of surplus equipment on GovDeals and;

WHEREAS, the Greene County Highway Department requests to increase budgeted revenues in the Highway Fund - #131-44530 (Sale of Equipment) and budgeted appropriations 131-68000-714 (Highway Equipment) by \$60,000 and the remaining \$86,737 in 131-68000-718 (Motor Vehicles) and;

WHEREAS, the Greene County Highway Dept. wishes to expend these funds during the current fiscal year and;

NOW, THEREFORE, BE IT RESOLVED, by the Greene County Legislative Body meeting in regular session this 20th day of May, 2019, a quorum being present and a majority voting in the affirmative, that the budget be amended as follows:

INCREASE ESTIMATED REVENUES:

44530	Sale of Equipment	\$	146,737
Total increase to estimated revenues		\$	146,737

INCREASE APPROPRIATIONS

68000	Capital Outlay		
714	Highway Equipment	\$	60,000
718	Motor Vehicles	\$	86,737

TOTAL INCREASE IN BUDGETED APPROPRIATIONS	\$	146,737
--	-----------	----------------

Budget and Finance Committee

County Mayor

Sponsor

County Clerk


County Attorney

F.

**A RESOLUTION TO AUTHORIZE THE COUNTY MAYOR TO APPLY FOR A
\$25,000.00 GRANT TO CONSTRUCT A DOG PARK AT KINSER PARK**

WHEREAS, Greene County has participated in the operation of Kinser Park in southern Greene County on property owned by the County and property leased from TVA for more than forty years providing campsites and recreational opportunities for the citizens of Greene County as well as citizens from surrounding areas; and

WHEREAS, Kinser Park is utilized by families, individuals, and outdoor enthusiasts for a variety of activities and Greene County has always been open to additional avenues or pursuits to allow citizens to further utilize and enjoy the park; and

WHEREAS, many citizens utilize the park for exercise not only for themselves but also for their dogs and some individuals have expressed a desire to have a dog park at Kinser Park to allow dog owners to further enhance their enjoyment of the park; and

WHEREAS, a grant opportunity is available that would permit Greene County to apply for funds that would effectively cover most of the cost for the construction of the dog park with any remaining cost (above the grant proceeds) to be paid from the revenues received by the County from the Lease of operations at Kinser Park; and

WHEREAS, it would appear that it would be in the best interest of the citizens of Greene County to authorize the County Mayor to make application for a grant to construct a dog park at Kinser Park.

NOW, THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 20th day of May, 2019, a quorum being present and a majority voting in the affirmative authorizing the County Mayor to apply for a grant to construct a dog park at Kinser Park and to take such further action that may be necessary to secure said grant to construct a dog park at Kinser Park.

Roger A. Woolsey
County Attorney
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G.

BE IT FURTHER RESOLVED, that any additional funds required to complete the dog park be paid from revenues received by the County generated from the operation of Kinser Park.

Robin Quillen
Sponsor

County Clerk

County Mayor

Roger A. Woolsey
County Attorney

Roger A. Woolsey
County Attorney
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Phone: 423/798-1779
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**RESOLUTION OF THE GREENE COUNTY LEGISLATIVE BODY AUTHORIZING
THE COUNTY MAYOR TO DIRECT THE CLERK AND MASTER NOT TO BID ON
BEHALF OF GREENE COUNTY FOR CERTAIN PARCELS OF LAND TO BE SOLD
AT THE DELINQUENT TAX SALE**

WHEREAS, pursuant to T.C.A. § 67-5-2501(a)(2) and T.C.A. § 67-5-2506

(a)(2), it is the duty of the Clerk of the Court ordering the sale (of parcels of land to be sold for delinquent taxes) to bid, on behalf of the governmental entities for which the taxes are owing, to ascertain the amount due for taxes, interest, penalties and costs, where no other bid or offer is the same or higher bid; and

WHEREAS, the statutes further provide that the governmental entity to which taxes are owing may make a determination that such parcel(s) of property pose an environmental risk or has financial liabilities associated with the properties such that it is not in the best interest of the County to take possession of the property; and

WHEREAS, the County Mayor with the assistance of the Assessor of Property and the Building Official will review the parcels of land to be sold for delinquent property taxes on June 12, 2019 and will determine if some of the parcels of land offered for sale for delinquent taxes if purchased by Greene County would in fact impose an environmental risk or has financial liabilities associated with such parcels; and

WHEREAS, based on those environmental and financial considerations and assessments of the individual parcels, the County Mayor with the assistance of the Assessor of Property and the County Building Official will determine if it is in the best interests of the citizens of Greene County and Greene County Government to direct that the Clerk and Master not to bid in and purchase certain parcels of land at the delinquent tax sale considering those individual assessments and the amount of

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H.

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 20th day of May, 2019, a quorum being present and a majority voting in the affirmative, that the County Mayor, with the assistance of the Assessor of Property and the Building Official is authorized and directed to make a decision, based on environmental and financial considerations to direct the Clerk and Master not to offer a bid on certain parcels of land at the delinquent tax sale.

John Waddle
Sponsor

Roger A Woolsey
County Attorney

Roger A. Woolsey
County Attorney
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**RESOLUTION TO AMEND THE
BASE PERSONNEL POLICIES
OF GREENE COUNTY, TENNESSEE TO INCLUDE AN EMPLOYEE
SICK DONATION POLICY**

This Resolution amends Greene County's Base Personnel Policies for any and all Greene County Departments governed by Greene County's Base Personnel Policies.

WHEREAS, Tennessee Code Annotated, Section 5-23-103 requires each county official to adopt base personnel policies; and

WHEREAS, Tennessee Code Annotated, Section 5-23-106 provides that the personnel policies may be amended, modified, enlarged, or repealed by the same process used for original adoption; and

WHEREAS, Tennessee Code Annotated, Section 5-23-103 (d) directs that the County Mayor and County Legislative Body shall provide for the adoption of base personnel policies to govern all county employees except those governed by separate base personnel policies adopted as provided in this section; and

WHEREAS, the Personnel Policies Committee for Greene County has carefully drafted, reviewed, and approved a proposed amendment to the Greene County, Tennessee Base Personnel Policies to authorize and establish a sick leave donation policy (attached as Exhibit A) for County employees, office holders, department heads, and other members of County Government governed by the Base Personnel Policies; and

WHEREAS, the approval and adoption of the proposed amendment to the Greene County, Tennessee Base Personnel Policies by the Greene County

I.

Legislative Body would greatly benefit those employees who work in those departments governed by the said base personnel policies.

NOW, THEREFORE, BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on May 20, 2019, a quorum being present and a majority voting in the affirmative, to approve and adopt to the Greene County Base Personnel Policies for County employees, office holders, department heads, and other members of County Government governed by the Base Personnel Policies of Greene County, the Sick Leave Donation Policy attached as Exhibit "A" to this Resolution which shall be spread upon the minutes of the County Legislative Body Record.

Personnel Policies Committee
Sponsor

County Mayor

County Clerk


County Attorney

Roger A. Woolsey
County Attorney
204 N. Cutler St.
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Sick Leave Donation Policy

Policy Statement

Greene County recognizes that employees may have a family medical emergency or be affected by a major disaster, resulting in a need for additional time off in excess of their available sick leave. To address this need, all eligible employees will be allowed to donate accrued paid sick leave hours from their unused balance to their co-workers in need of additional paid time off, in accordance with the policy outlined below. This policy is strictly voluntary.

Eligibility

Employees must be employed with Greene County for a minimum of ninety (90) days to be eligible to donate and/or receive donated sick leave.

Guidelines

Employees who would like to make a request to receive donated sick leave from their co-workers must have a situation that meets the following criteria:

Medical emergency, defined as a medical condition of the employee or an immediate family member that will require the prolonged/extended absence of the employee from duty and will result in a substantial loss of income to the employee due to the exhaustion of all paid leave available. An immediate family member is defined as a spouse, child or parent.

Major disaster, defined as a disaster declared by the president under §401 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (the Stafford Act), or as a major disaster or emergency declared by the president pursuant to 5 U.S.C. §6391 for federal government agencies. An employee is considered to be adversely affected by a major disaster if the disaster has caused severe hardship to the employee or to a family member of the employee that requires the employee to be absent from work.

Donation of Sick/Personal Time

- The donation of sick leave is strictly voluntary.
- Donated sick leave will be given on a case-by-case basis. Donating employees may choose the recipient of their time when a need arises.
- The donation of sick leave is on an hourly basis, without regard to the dollar value of the donated or used leave.
- The minimum number of sick hours that an eligible employee may donate is 4 hours per calendar year; the maximum is 40 hours or no more than 50 percent of the employee's current balance.
- Employees cannot borrow against future sick leave to donate.

EXHIBIT

"A"

- Employees who are currently on an approved leave of absence cannot donate sick leave.

Requesting Donated Sick/Personal Time

Employees who would like to request donated sick leave are required to complete a Donation of Sick leave Request Form and submit it to human resources.

Requests for donations of sick leave must be approved by human resources, and the Personnel Policy Committee.

If the recipient employee has available sick leave in his or her balance, this time will be used prior to any donated sick leave. Donated sick leave may only be used for time off related to the approved request.

Employees who receive donated sick leave may receive no more than 480 hours (12 weeks) within a rolling 12-month period.

Nothing in this policy will be construed to limit or extend the maximum allowable absence under the Family and Medical Leave Act.

A RESOLUTION TO ADOPT AN EMPLOYEE INCENTIVE PROGRAM

WHEREAS, Greene County recognizes that its employees are the most valuable asset of County Government and that the employees have a direct impact on the success of Greene County; and

WHEREAS, workplace incentive programs are designed to motivate people to achieve predetermined objectives and to encourage employees to exceed established goals with outstanding service to the citizens of Greene County; and

WHEREAS, when incentives are included with specific goals, an individual is further motivated to achieve and exceed the goals established; and

WHEREAS, the Greene County Legislative Body wants to encourage county employees to exceed the job expectations and standards established for his/her position by offering the opportunities for employees who exceed expectations and/or who provide services to citizens beyond what would be considered customary or usual to receive an additional eight (8) hours of paid leave if they are nominated and chosen for said incentive leave day; and

WHEREAS, the following shall be the Terms and Conditions of the Employee incentive program:

- A. The incentive leave program covers all employees.
- B. Outstanding achievements and behavior that measurably exceeds job expectations and standards established for the position by the Department Head.

Roger A. Woolsey
County Attorney
204 N. Cutler St.
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J.

- C. Nominations shall be made in writing to the Human Resource Director, which will review said nominations and take all nominations to the Personnel Policy Committee to approve one of the nominees for the incentive.
- D. The incentive leave day shall be eight (8) hours only regardless of the hours worked by employee.
- E. Any employee or department head within County Government can make a written nomination for an individual to receive said incentive leave.
- F. Provided worthy employees are nominated, eight (8) hours of incentive leave will be awarded each month to an outstanding employee.

NOW THEREFORE BE IT RESOLVED by the Greene County Legislative Body meeting in regular session on the 20th day of May, 2019, a quorum being present and a majority voting in the affirmative, to approve an employee incentive program for employees and to encourage employees to exceed the job expectations and standards established for his/her position by awarding one qualified employee eight (8) hours of incentive pay each month as specified in the Terms and Conditions above listed.

Roger A. Woolsey
County Attorney
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Greeneville, TN 37745
Phone: 423/798-1779
Fax: 423/798-1781

Personnel Policy Committee
Sponsor

County Clerk

County Mayor

Roger A. Woolsey
County Attorney